

Employee Data Analysis using Excel



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PROJECT TITLE



Employee Performance Analysis using Excel

AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion



PROBLEM STATEMENT

To analyse and correct the employees work and activities in the company. To analyse these factors we are doing performance analysing activity with employee data set



PROJECT OVERVIEW

In this project, I analysed the data set of the employees and made the performance level and also made the blank values empty using conditional formatting.

By using the formula, I derived the performance level of each and every employee

After finding the performance level, derived a table using pivot table and chart using column chart



WHO ARE THE END USERS?



The end users are employers, employee, companies, working sectors and etc.,



OUR SOLUTION AND ITS VALUE PROPOSITION



Filtering - missing values
Pivot table and chart
Conditional formatting - blank values



Dataset Description

Employee data set - kaggle

26 features

Feature - 9 features

Employee ID

Gender

Business units

Performance

First name

Last name

Employee type

THE "WOW" IN OUR SOLUTION

The wow moment was the pivot table and column charts , which was really new to me and it made me to learn about these insert types and formulas.



MODELLING

Data Collection: Collected these data from Kaggle website

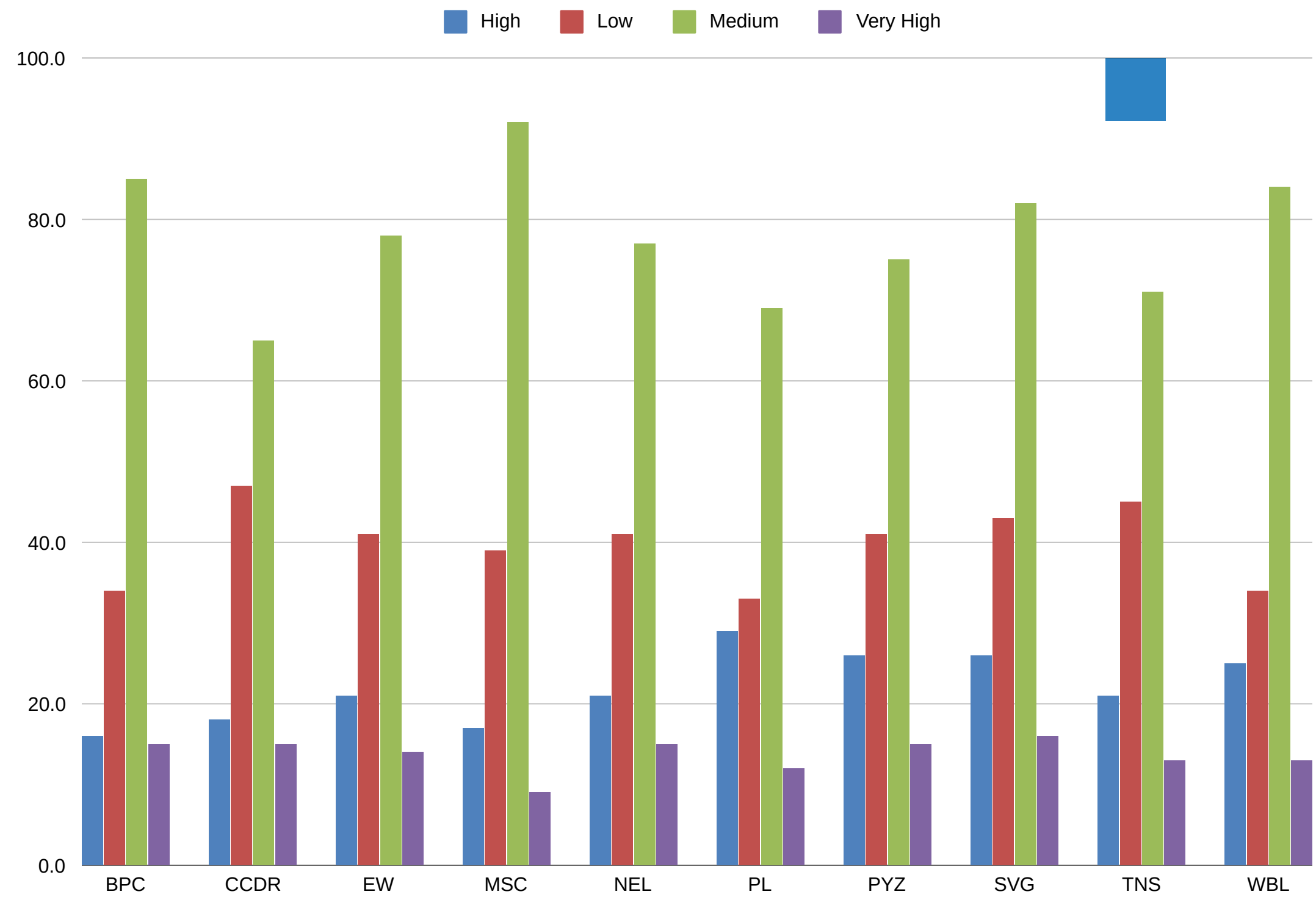
Techniques: used excel (2019) for segregating the datas

Results : The final result was how many members have performed according to the performance level

Pivot table: The pivot table is used to find out the values, filter, rows and columns. So using this I got how many members are still working in the company

Chart graphs: The chart graph used was recommended chart, which found the percentage of the employee data set

RESULTS



Conclusion

The conclusion for the employee data is the table and the chart , which will make the total work ok the employee data sets .

This is the conclusion for the data analytics excel