

FORM NO. 16 - PART B
[See Rule (31)(1) (a)]
Certificate under section 203 of the Income-tax, 1961 for tax deducted at source from
Income chargeable under the head 'Salaries'

Name and address of the Employer	Name and designation of the Employee
T- Systems ICT India Pvt. Ltd Balewadi High Street,, Pune - Maharashtra, India	Poonam Rambhau Dodake Associate Consultant (T-DISDE33_CG_Associate Consultant)

PAN No. of the Deductor		TAN No. of the Deductor	PAN No. of the Employee
			BYDPD6197H
Period		Financial Year	Assessment Year
From	To	2023-2024	2024-2025
01 April 2023	31 March 2024		

DETAILS OF SALARY PAID AND ANY OTHER INCOME AND TAX DEDUCTED

1) GROSS SALARY			
(a) Salary as per provisions contained U/s 17(1)	855060.00		
(b) Value of perquisite U/s 17(2) (as per Form No.12 BA,wherever applicable)	0.00		
(c) Profit in lieu of salary U/s 17(3) (as per Form No.12 BA,wherever applicable)	0.00		
(d)Total		855060.00	
2) Less : Allowance to the extent exempt under section 10			
Total		0.00	
3) Balance (1- 2)		855060.00	855060.00
4) Deductions			
Professional Tax	2500.00		
Standard Deduction	50000.00		
	0.00		
5) Aggregate of (4)			52500.00
6) Income chargeable under the Head Salaries (3-5)			802560.00
7) Add: Any other income reported by the employee	0.00		
8) Gross total income (6+7)			802560.00
9) Deduction under Chapter VIA			
Medical Treatment / Insurance of handicapped Dependent-80DD(80DD - Medical Expenditure for a Handicapped Relative)	0.00		
Total	0.00	125000.00	0.00
Medical Treatment / Insurance of handicapped Dependent (Severe) -80DD(80DD - Medical Expenditure for a Handicapped Relative)	0.00		
Total	0.00	125000.00	0.00
Life Insurance Premium(80C)	22000.00		
PF(80C)	21600.00		
Superannuation(80C)	0.00		
VPF(80C)	0.00		
VPF Percent(80C)	0.00		

LIC Premium(80C)	0.00		
Total	43600.00	150000.00	43600.00
Additional Home Loan Interest Deduction (U/Sec 80EE)(80 EE - Additional Home Loan Interest Deduction)	0.00		
Total	0.00	50000.00	0.00
Additional Investment in National Pension Scheme (NPS) u/s 80CCD(1B)(Additional Exemption Under National Pension Scheme (NPS) u/s 80CCD (1B))	0.00		
Total	0.00	50000.00	0.00
Interest Paid on Higher Education Loan(80 E- Interest paid on loan for Higher Education)	0.00		
Total	0.00	0.00	0.00
Medical Treatment (Specified Disease only)-80DDB(80DDB - Medical Expenditure on Self or Dependent Relative for treating Severe Diseases)	0.00		
Total	0.00	100000.00	0.00
Medical Treatment (Specified Disease only)- Senior & Very Senior Citizen-80DDB(80DDB - Medical Expenditure on Self or Dependent Relative for treating Severe Diseases)	0.00		
Total	0.00	100000.00	0.00
Health Insurance Premium for Parent(s) If Senior Citizen(s)(Section 80D - Medical Insurance for Parent(s) if Senior Citizen(s))	0.00		
Total	0.00	50000.00	0.00
Preventive Health Check up for Parent(s) If Senior Citizen(s)(Section 80D - Medical Insurance for Parent(s) if Senior Citizen(s))	0.00		
Total	0.00	50000.00	0.00
Medical Expenditure for Parent(s) If Senior Citizen(s)(Section 80D - Medical Insurance for Parent(s) if Senior Citizen(s))	0.00		
Total	0.00	50000.00	0.00
Home Loan Interest Paid for Self-occupied Property(Section 24 - Interest paid on Housing Loan for a Self-Occupied Property)	0.00		
Total	0.00	200000.00	0.00
Conveyance Allowance for Handicapped(Transport Allowance Handicapped)	0.00		
Total	0.00	0.00	0.00
Books And Periodicals Receipts(Section 10)	0.00		
Total	0.00	0.00	0.00
Fuel And Maintenance Bills(Section 10)	0.00		
Total	0.00	0.00	0.00
Driver Salary Receipts(Section 10)	0.00		
Total	0.00	0.00	0.00
Food Coupon Bills(Section 10)	0.00		
Total	0.00	0.00	0.00
Investment under Rajiv Gandhi Equity Scheme(80 CCG- Rajiv Gandhi Equity Scheme)	0.00		
Total	0.00	25000.00	0.00

Permanent Physical disability (Above 80%)-80U(80U - Medical Expenditure on Self in case of Physical Disability)	0.00		
Total	0.00	125000.00	0.00
Permanent Physical disability (Above 40%)-80U(80U - Medical Expenditure on Self in case of Physical Disability)	0.00		
Total	0.00	125000.00	0.00
Health Insurance Premium for Parents(Section 80D - Medical Insurance for Parents)	0.00		
Total	0.00	25000.00	0.00
Preventive Health Check up for Parents(Section 80D - Medical Insurance for Parents)	0.00		
Total	0.00	25000.00	0.00
Health Insurance premium for Self, Spouse and Dependent Children(Section 80D - Medical Insurance for Self, Spouse and Dependent children)	0.00		
Total	0.00	25000.00	0.00
Preventive Health Check up for Self, Spouse and Dependent Children(Section 80D - Medical Insurance for Self, Spouse and Dependent children)	0.00		
Total	0.00	25000.00	0.00
Home Loan Interest Paid for Let-out Property(Section 24 - Interest paid on Housing Loan for a let-out Property)	0.00		
Total	0.00	200000.00	0.00
Interest on Deposit in Saving Account - 80TTA(80TT)	0.00		
Total	0.00	10000.00	0.00
Interest on Deposits in Savings Account(Senior Citizens) - 80TTB(80TT)	0.00		
Total	0.00	10000.00	0.00
Additional Home Loan Interest Deduction (U/Sec 80EEA)(80 EEA - Additional Home Loan Interest Deduction)	0.00		
Total	0.00	150000.00	0.00
Deduction in Respect of Purchase of Electric Vehicle (U/Sec 80EEB)(80 EEB - Deduction in Respect of Purchase of Electric Vehicle)	0.00		
Total	0.00	150000.00	0.00
Outside Income(Income from Other Sources)	0.00		
Total	0.00	0.00	0.00
Interest on savings Accounts(Income from Other Sources)	0.00		
Total	0.00	0.00	0.00
NSC Received(Income from Other Sources)	0.00		
Total	0.00	0.00	0.00
Any other income(Income from Other Sources)	0.00		
Total	0.00	0.00	0.00
PF Interest above 2.5L(Income from Other Sources)	0.00		
Total	0.00	0.00	0.00

Health Insurance for Self, Spouse and Children if Senior Citizen(Section 80D - Health Insurance for Self, Spouse and Children if Senior Citizen)	0.00		
Total	0.00	50000.00	0.00
Preventive Health Check up for Self, Spouse and Children if Senior Citizen(Section 80D - Health Insurance for Self, Spouse and Children if Senior Citizen)	0.00		
Total	0.00	50000.00	0.00
Medical Expenditure for Self, Spouse and Children if Senior Citizen(Section 80D - Health Insurance for Self, Spouse and Children if Senior Citizen)	0.00		
Total	0.00	50000.00	0.00
Donation towards Social Causes(80 G - Donation towards exempted Social Causes)	0.00		
Total	0.00	0.00	0.00
Donations Towards Private Entities(80 G - Donation towards exempted Social Causes)	0.00		
Total	0.00	80506.00	0.00
Donations towards Scientific Research or Rural development with 100% exemption(80 GGA - Donations towards Scientific Research or Rural development)	0.00		
Total	0.00	0.00	0.00
Donations towards political parties with 100% exemption(80 GGC - Donations towards political parties)	0.00		
Total	0.00	0.00	0.00
Deduction in Respect of Rent Paid(80GG - Deduction in Respect of Rent Paid)	0.00		
Total	0.00	60000.00	0.00
10) Aggregate of deductible amount under Chapter VI-A	43600.00		
11) Total Taxable income			805060.00
12) Total Taxable income (Rounded to Next 10) (8-10)			805060.00
13) Tax on total Taxable income			35506.00
14) Rebate v/s 87 A			0.00
15) Tax After Rebate v/s 87 A			35506.00
16) Surcharge (on tax computed at S.No.12)			0.00
17) Educational Cess @ 4 % (on tax at S.No.12 and surcharge at S.No.13)			1420.00
18) Tax Payable(14+15+16)			36926.00
20) Less : (a) Tax deducted at source U/S 192(1) b) Tax Paid by the employer on behalf of the employee U/s 192(1A) on perquisites U/S 17(2)			3077.00
21) Tax payable/refundable (17-18-19)			33849.00

Verification

I son / daughter of working in the capacity of do hereby certify that the information given above is true, complete and correct and is based on the books of accounts, documents, TDS statements, TDS deposited and other available records.

Place:

Date : 2023-04-28

(Signature of the person responsible for deduction of tax)

Designation :

T- Systems ICT India Pvt. Ltd
ANNEXTURE - GROSS SALARY DETAIL

Employee Name Designation Employee PAN Financial Year Address		Poonam Rambhau Dodake Associate Consultant (T-DISDE33_CG_Associate Consultant) BYDPD6197H 2023-2024 Balewadi High Street,, Pune - Maharashtra, India		
Sr.No	Description	Gross Amount 1=(A+B)	Non - Taxable Portion U/s10 (2)	Total Amount 3=(1-2)
1	Basic Salary	266,844	0	266,844
2	Basic Salary Arrears	0	0	0
3	House Rent Allowance	133,428	0	133,428
4	House Rent Allowance Arrears	0	0	0
5	Lta	22,236	0	22,236
6	Lta Arrears	0	0	0
7	Driver reimbursement	0	0	0
8	Driver reimbursement Arrears	0	0	0
9	Club membership	0	0	0
10	Club membership Arrears	0	0	0
11	Fuel reimbursement	0	0	0
12	Fuel reimbursement Arrears	0	0	0
13	Telephone reimbursement	0	0	0
14	Telephone reimbursement Arrears	0	0	0
15	Retention bonus	0	0	0
16	Retention bonus Arrears	0	0	0
17	Professional fee	0	0	0
18	Professional fee Arrears	0	0	0
19	Communication allowance	0	0	0
20	Communication allowance Arrears	0	0	0
21	Stipend	0	0	0
22	Stipend Arrears	0	0	0
23	Allowance item	0	0	0
24	Allowance item Arrears	0	0	0
25	Special allowance	432,552	0	432,552
26	Special allowance Arrears	0	0	0
27	Extra payment	0	0	0
28	Offcycle payment	0	0	0
29	Total Income Salary	855,060	0	855,060
30	Asset Preq.	0	0.0	0
31	Regular Preq.	0	0.0	0
32	Loan Preq.	0	0.0	0
33	Taxable Income From (FORM 12B)	0	0	0
34	Total	855,060	0	855,060

Note :- For Employee Reference only

FORM NO. 12BA
[See rule 26A(2)(b)]
Â Statement showing particulars of perquisites, other fringe benefits or amenities and profits in
Â lieu of salary with value thereof

1.	Name and address of the Employer	:	T- Systems ICT India Pvt. Ltd Balewadi High Street,, Pune - Maharashtra, India
2.	TAN	:	
3.	TDS Assessment Range of the Employer	:	
4.	Name Designation and PAN of Employee	:	Poonam Rambhau Dodake Associate Consultant (T-DISDE33_CG_Associate Consultant) BYDPD6197H
5.	Is the Employee a director or a person with Substantial interest in the company	:	No
6.	Income under the head Salaries of the Employee:(other than from perquisites)	:	855,060
7.	Assessment Year	:	2024-2025
8.	Valuation of Perquisites	:	

S. No	Name of perquisites (See rule 3)	Value of perquisite as per rules(Rs.)	Amount, if any, recovered from the employee (Rs.)	Amount of perquisite chargeable to tax [Col(3)-Col(4)](Rs.)
1	2	3	4	5
1	Accommodation	0	0	0
2	Cars / Other Automotive	0	0	0
3	Sweeper, Gardener, Watchman, or Personal Attendant	0	0	0
4	Gas, Electricity, Water	0	0	0
5	Interest free or Concessional Loans	0	0	0
6	Holiday Expenses	0	0	0
7	Free or Concessional Travel	0	0	0
8	Free Meals	0	0	0
9	Free Education	0	0	0
10	Gift, Vouchers etcâ€	0	0	0
11	Credit Card Expenses	0	0	0
12	Club Expenses	0	0	0
13	Use of movable assets by Employees	0	0	0
14	Transfer of assets to Employees	0	0	0
15	Value of any Other Benefit / Amenity / Service / Privilege	0	0	0
16	Stock options(non - qualified options)	0	0	0
17	Other benefits of amenities	0	0	0
18	Contribution by employer to fund and scheme taxable under section 17(2)(vii)	0	0	0
	Total value of perquisites	0	0	0
	Total value of profits in lieu of salary as per section 17(3)	0	0	0

9.	Details of tax ...		
(a)	Tax deducted from salary of the employee under sec. 192(1)	:	36,926
(b)	Tax paid by employer on behalf of the employee under section 192(1A)	:	0
(c)	Total tax paid	:	36,926
(d)	Date of payment into Government treasury	:	

DECLARATION BY EMPLOYER

I son / daughter of working in the capacity of do hereby declare on behalf of T- Systems ICT India Pvt. Ltd that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed there under and that such information is true and correct.

Place:

Date : 2023-04-28

(Signature of the person responsible for deduction of tax)

Designation :

