

# Phase 3: Data Modeling & Relationships

## 1. Standard & Custom Objects

### Configuration:

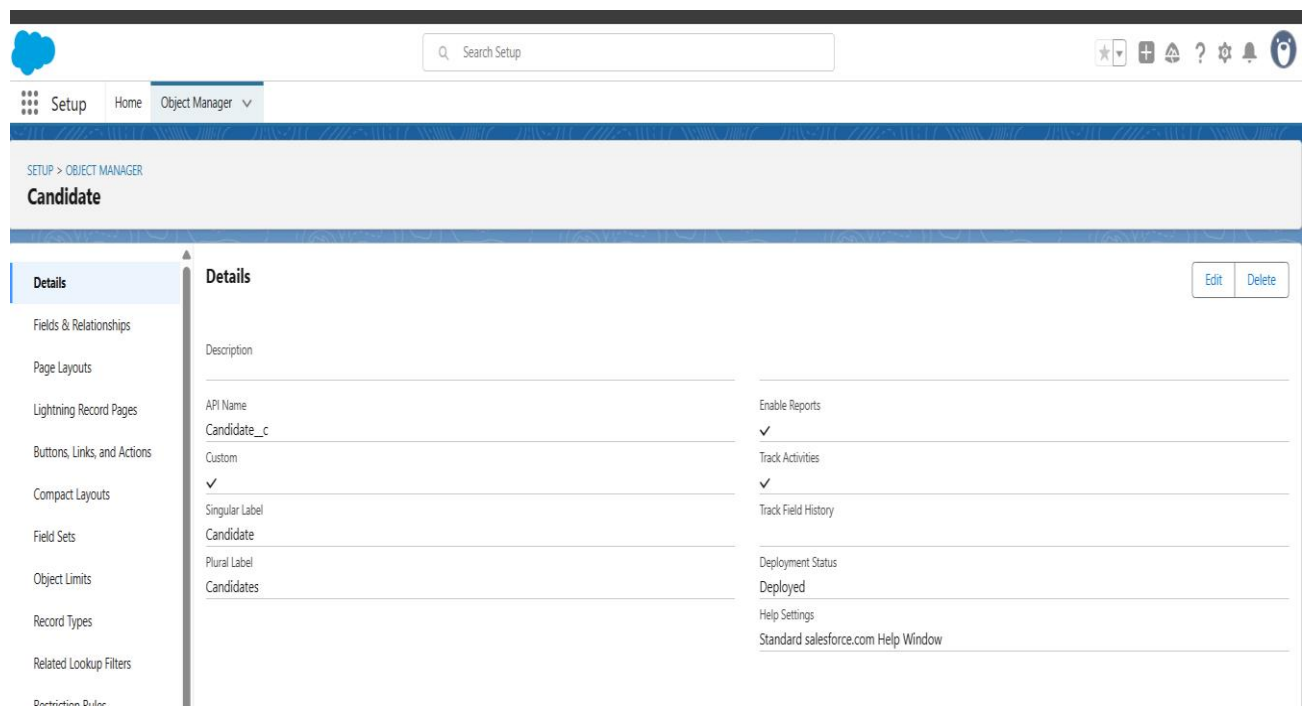
- Custom objects: Job Position, Candidate, Interview, Offer Letter.
- Standard objects : User (standard) for interviewer reference.

### Procedure:

- Setup → Object Manager → New Custom Object → Add Label, Plural Label, API Name.
- Added custom objects with appropriate tab visibility.

### Screenshot:

Candidate object's Details page (API name, features enabled)



## Offer Letter Details page (API name, features enabled)

The screenshot shows the 'Offer Letter' details page in the Salesforce Setup interface. The left sidebar contains a list of configuration categories: Details, Fields & Relationships, Page Layouts, Lightning Record Pages, Buttons, Links, and Actions, Compact Layouts, Field Sets, Object Limits, Record Types, and Related Lookup Filters. The 'Details' section is active, displaying a table of configuration options. The table has two columns: the first column lists the configuration item, and the second column shows its status (checked or unchecked). The 'Offer Letter' object is selected, and the 'Offer Letters' label is visible. The 'Details' section includes a description, API Name (Offer\_Letter\_\_c), Custom (checked), Singular Label (Offer Letter), Plural Label (Offer Letters), Enable Reports (checked), Track Activities (checked), Track Field History, Deployment Status (Deployed), and Help Settings (Standard salesforce.com Help Window). The 'Edit' and 'Delete' buttons are visible in the top right corner.

Configuration Item	Status
Description	
API Name	Offer_Letter__c
Custom	✓
Singular Label	Offer Letter
Plural Label	Offer Letters
Enable Reports	✓
Track Activities	✓
Track Field History	
Deployment Status	Deployed
Help Settings	Standard salesforce.com Help Window

## Job Position Details page (API name, features enabled)

The screenshot shows the 'Job Position' details page in the Salesforce Setup interface. The left sidebar contains a list of configuration categories: Details, Fields & Relationships, Page Layouts, Lightning Record Pages, Buttons, Links, and Actions, Compact Layouts, Field Sets, Object Limits, Record Types, Related Lookup Filters, and Restriction Rules. The 'Details' section is active, displaying a table of configuration options. The table has two columns: the first column lists the configuration item, and the second column shows its status (checked or unchecked). The 'Job Position' object is selected, and the 'Job Positions' label is visible. The 'Details' section includes a description, API Name (Job\_Position\_\_c), Custom (checked), Singular Label (Job Position), Plural Label (Job Positions), Enable Reports (checked), Track Activities (checked), Track Field History, Deployment Status (Deployed), and Help Settings (Standard salesforce.com Help Window). The 'Edit' and 'Delete' buttons are visible in the top right corner.

Configuration Item	Status
Description	
API Name	Job_Position__c
Custom	✓
Singular Label	Job Position
Plural Label	Job Positions
Enable Reports	✓
Track Activities	✓
Track Field History	
Deployment Status	Deployed
Help Settings	Standard salesforce.com Help Window

## Interview Details page (API name, features enabled)

The screenshot shows the 'Interview' details page in the Salesforce Setup interface. The left sidebar contains a list of configuration categories: Details, Fields & Relationships, Page Layouts, Lightning Record Pages, Buttons, Links, and Actions, Compact Layouts, Field Sets, Object Limits, Record Types, Related Lookup Filters, and Restriction Rules. The 'Details' section is active, displaying a table of configuration options. The table has two columns: the first column lists the configuration item, and the second column shows its status (checked or unchecked). The 'Interview' object is selected, and the 'Interviews' label is visible. The 'Details' section includes a description, API Name (Interview\_\_c), Custom (checked), Singular Label (Interview), Plural Label (Interviews), Enable Reports (checked), Track Activities (checked), Track Field History, Deployment Status (Deployed), and Help Settings (Standard salesforce.com Help Window). The 'Edit' and 'Delete' buttons are visible in the top right corner.

Configuration Item	Status
Description	
API Name	Interview__c
Custom	✓
Singular Label	Interview
Plural Label	Interviews
Enable Reports	✓
Track Activities	✓
Track Field History	
Deployment Status	Deployed
Help Settings	Standard salesforce.com Help Window

## 2. Fields

### Configuration:

Added required custom fields to each object (Job Position, Candidate, Interview, Offer Letter)

### Procedure:

- Setup → Object Manager → [Select Object] → Fields & Relationships → New Field.
- Example: Created Min Salary (Currency) under Job Position.
- Repeated for Candidate, Interview, Offer Letter objects.

### Screenshot:

Fields & Relationships list of Candidate object

Setup > OBJECT MANAGER			
Candidate			
Details	<b>Fields &amp; Relationships</b> 21 Items, Sorted by Field Label		
<b>Fields &amp; Relationships</b>	<b>FIELD LABEL</b>	<b>FIELD NAME</b>	<b>DATA TYPE</b>
Page Layouts	Candidate Email	Candidate_Email__c	Email
Lightning Record Pages	Candidate Name	Name	Text(80)
Buttons, Links, and Actions	Candidate Phone	Candidate_Phone__c	Phone
Compact Layouts	Candidate Stage	Candidate_Stage__c	Picklist
Field Sets	Created By	CreatedById	Lookup(User)
Object Limits	Current CTC	Current_CTC__c	Currency(8, 2)
Related Lookup Filters	Degree	Degree__c	Picklist
Restriction Rules	Expected CTC	Expected_CTC__c	Currency(10, 2)
Scoping Rules	Graduation Year	Graduation_Year__c	Number(18, 0)
Object Access	Internship Preference	Internship_Preference__c	Picklist
Triggers	Job Position	Job_Position__c	Lookup(Job Position)
Flow Triggers	Last Modified By	LastModifiedById	Lookup(User)
Validation Rules	Notice Period	Notice_Period__c	Picklist
Conditional Field Formatting	Owner	OwnerId	Lookup(User,Group)
	Prior Employer	Prior_Employer__c	Text Area(255)
	Record Type	RecordTypeId	Record Type
	Skills	Skills__c	Long Text Area(32768)
	Skills Summary	Skills_Summary__c	Text Area(255)
	Status	Status__c	Picklist
	University	University__c	Text Area(255)
	Years of Experience	Years_of_Experience__c	Number(2, 1)

# Fields & Relationships list of Offer Letter

Setup > Object Manager

Offer Letter

Details	Fields & Relationships 22 Items, Sorted by Field Label		
Fields & Relationships	FIELD LABEL	FIELD NAME	DATA TYPE
Page Layouts	Benefits Summary	Benefits_Summary__c	Long Text Area(32768)
Lightning Record Pages	Bonus	Bonus__c	Currency(16, 0)
Buttons, Links, and Actions	Candidate	Candidate__c	Lookup(Candidate)
Compact Layouts	Compensation	Compensation__c	Currency(16, 2)
Field Sets	Created By	CreatedById	Lookup(User)
Object Limits	Expiry Date	Expiry_Date__c	Date
Record Types	Hiring Manager	Hiring_Manager__c	Lookup(User)
Related Lookup Filters	Interview	Interview__c	Lookup(Interview)
Restriction Rules	Job Position	Job_Position__c	Lookup(Job Position)
Scoping Rules	Job Role	Job_Role__c	Picklist
Object Access	Joining Date	Joining_Date__c	Date
Triggers	Last Modified By	LastModifiedById	Lookup(User)
Flow Triggers	Location	Location__c	Picklist
Validation Rules	Notes	Notes__c	Long Text Area(32768)
Conditional Field Formatting	Offer Amount	Offer_Amount__c	Currency(16, 2)
	Offer Date	Offer_Date__c	Date
	Offer Letter Name	Name	Text(80)
	Offer Number	Offer_Number__c	Auto Number
	Offer Status	Offer_Status__c	Picklist
	Owner	OwnerId	Lookup(User,Group)
	Record Type	RecordTypeId	Record Type
	Status	Status__c	Picklist

# Fields & Relationships list of Job Position

Setup

Home

Object Manager

Setup > Object Manager			
Job Position			
Details	Fields & Relationships 25 Items, Sorted by Field Label		
Fields & Relationships	FIELD LABEL	FIELD NAME	DATA TYPE
Page Layouts	Base Budget	Base_Budget__c	Currency(16, 2)
Lightning Record Pages	Cohort/Batch	Cohort_Batch__c	Picklist
Buttons, Links, and Actions	College/Program Focus	College_Program_Focus__c	Text Area(255)
Compact Layouts	Conversion Eligible	Conversion_Eligible__c	Checkbox
Field Sets	Created By	CreatedById	Lookup(User)
Object Limits	Department	Department__c	Picklist
Record Types	Description	Description__c	Long Text Area(32768)
Related Lookup Filters	Experience Range	Experience_Range__c	Text(5)
Restriction Rules	Grade/Level	Grade_Level__c	Picklist
Scoping Rules	Hiring Manager	Hiring_Manager__c	Lookup(User)
Object Access	Internship Duration	Internship_Duration__c	Number(2, 0)
Triggers	Job Position Name	Name	Text(80)
Flow Triggers	Last Modified By	LastModifiedById	Lookup(User)
Validation Rules	Location	Location__c	Text(80)
Conditional Field Formatting	Min Salary	Min_Salary__c	Currency(16, 2)
	Notice Period Expectation	Notice_Period_Expectation__c	Number(3, 0)
	Openings	Openings__c	Number(3, 0)
	Owner	OwnerId	Lookup(User,Group)
	Position Status	Position_Status__c	Picklist
	Record Type	RecordTypeId	Record Type
	Relocation Eligible	Relocation_Eligible__c	Checkbox
	Role Family	Role_Family__c	Text(80)
	Stipend	Stipend__c	Currency(16, 2)

# Fields & Relationships list of Interview

Setup

Home

Object Manager

Setup > OBJECT MANAGER

Interview

Details	<b>Fields &amp; Relationships</b> 31 Items, Sorted by Field Label		
<b>Fields &amp; Relationships</b>	<b>FIELD LABEL</b>	<b>FIELD NAME</b>	<b>DATA TYPE</b>
Page Layouts	Assignment Result	Assignment_Result__c	Picklist
Lightning Record Pages	Candidate	Candidate__c	Lookup(Candidate)
Buttons, Links, and Actions	Coding Score	Coding_Score__c	Number(2, 0)
Field Sets	Communication	Communication__c	Picklist
Object Limits	Created By	CreatedById	Lookup(User)
Record Types	Culture Fit	Culture_Fit__c	Picklist
Related Lookup Filters	Decision	Decision__c	Picklist
Restriction Rules	Hiring Manager	Hiring_Manager__c	Lookup(User)
Scoping Rules	HR Notes	HR_Notes__c	Long Text Area(32768)
Object Access	HR Reviewer	HR_Reviewer__c	Lookup(User)
Triggers	Interview Date	Interview_Date__c	Date
Flow Triggers	Interview Name	Name	Text(80)
Validation Rules	Interviewer	Interviewer__c	Lookup(User)
Conditional Field Formatting	Job Position	Job_Position__c	Lookup(Job Position)
	Last Modified By	LastModifiedById	Lookup(User)
	Leadership	Leadership__c	Picklist
	Location	Location__c	Text(20)
	Manager Comments	Manager_Comments__c	Long Text Area(32768)
	Meeting Link	Meeting_Link__c	URL(255)
	Notes	Notes__c	Long Text Area(32768)
	Owner	OwnerId	Lookup(User,Group)
	Primary Stack	Primary_Stack__c	Picklist
	Proposed Level	Proposed_Level__c	Text(80)
	Record Type	RecordTypeId	Record Type
	Salary Expectation	Salary_Expectation__c	Currency(16, 2)
	Score	Score__c	Number(3, 0)
	Stakeholder Fit	Stakeholder_Fit__c	Picklist
	Status	Status__c	Picklist
	System Design Score	System_Design_Score__c	Number(2, 0)
	Tech Comments	Tech_Comments__c	Long Text Area(32768)
	Tech Interviewer	Tech_Interviewer__c	Lookup(User)

### 3. Record Types

#### Configuration:

Created Record Types for Candidate ( Experienced , Fresher )

Created Record Types for Offer Letter (Experienced Offer , Fresher Offer)

Created Record Types for Job Position ( Full-time , Internship)

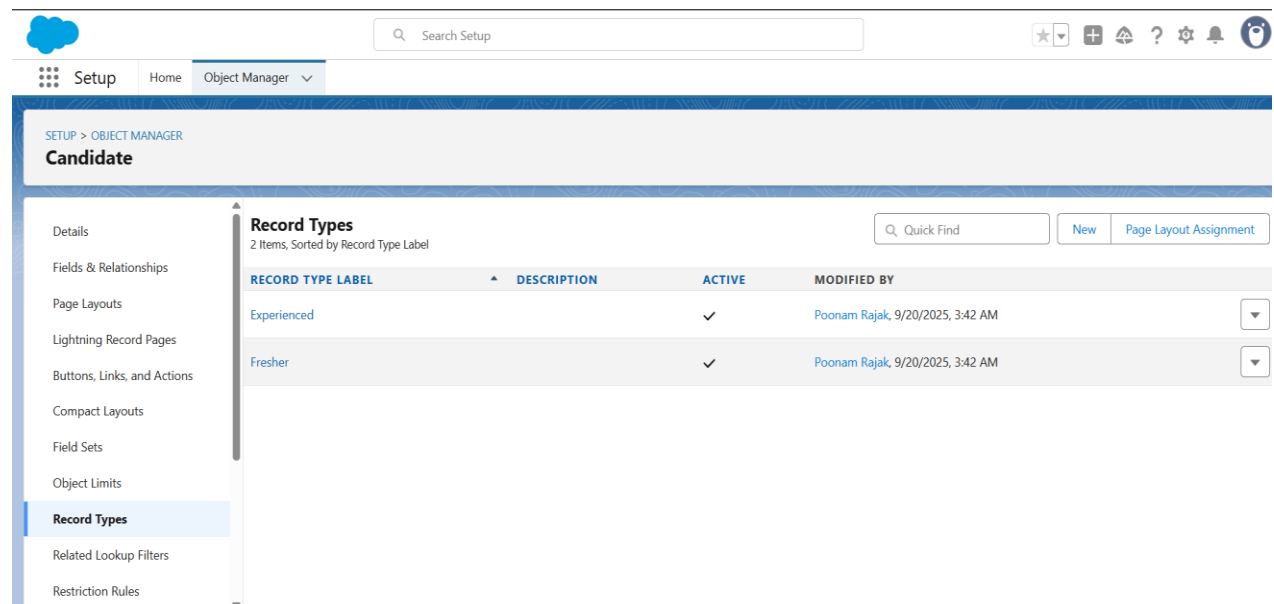
Created Record Types for Interview ( HR , Managerial , Technical)

#### Procedure:

- Setup → Object Manager → [Object] → Record Types → New.
- Assigned record types to HR/Recruiter profiles.

#### Screenshot:

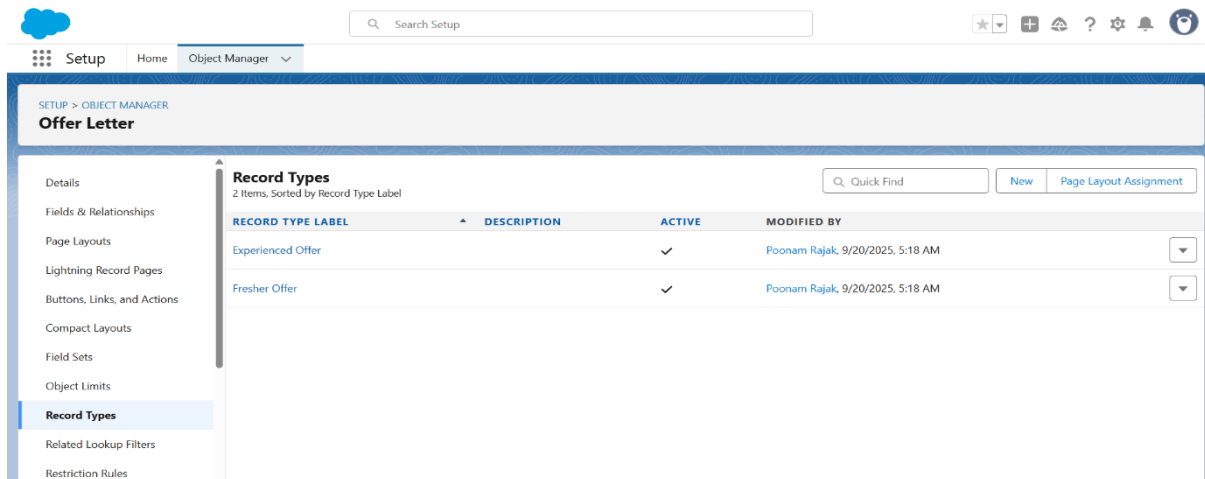
##### Record Types of Candidate



The screenshot shows the Salesforce Setup interface for the 'Candidate' object. The left sidebar contains a navigation menu with options: Details, Fields & Relationships, Page Layouts, Lightning Record Pages, Buttons, Links, and Actions, Compact Layouts, Field Sets, Object Limits, Record Types (selected), Related Lookup Filters, and Restriction Rules. The main content area is titled 'Record Types' and shows a table with 2 items, sorted by Record Type Label. The table has columns: RECORD TYPE LABEL, DESCRIPTION, ACTIVE, and MODIFIED BY. The rows are 'Experienced' and 'Fresher', both marked as active and modified by Poonam Rajak on 9/20/2025 at 3:42 AM. A 'Quick Find' search bar and 'New' and 'Page Layout Assignment' buttons are located at the top right of the table.

RECORD TYPE LABEL	DESCRIPTION	ACTIVE	MODIFIED BY
Experienced		✓	Poonam Rajak; 9/20/2025, 3:42 AM
Fresher		✓	Poonam Rajak; 9/20/2025, 3:42 AM

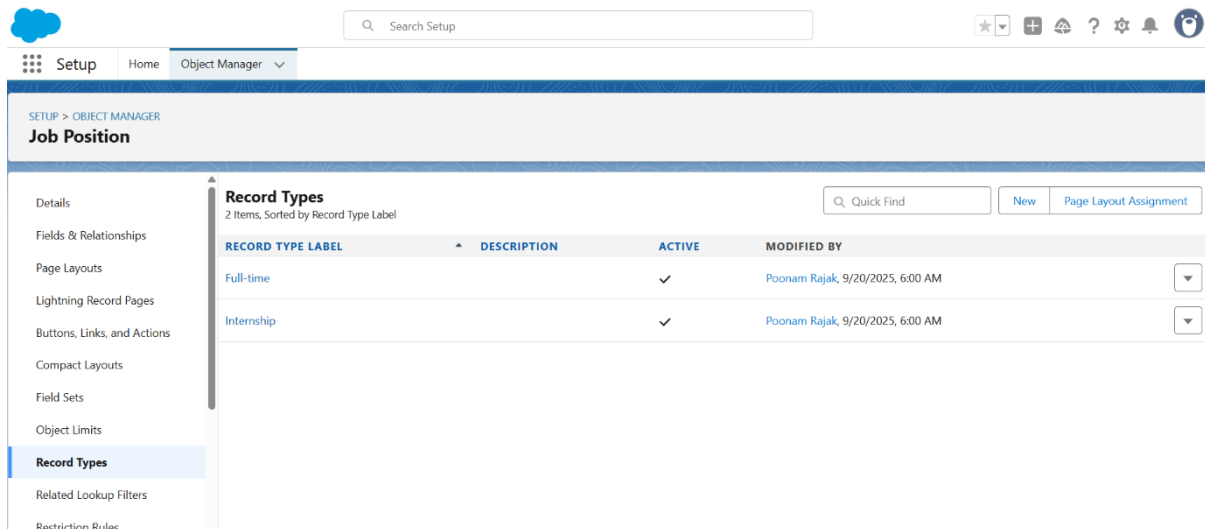
## Record Types of Offer Letter



The screenshot shows the Salesforce Setup interface for the 'Offer Letter' object. The left sidebar contains a navigation menu with options like Details, Fields & Relationships, Page Layouts, Lightning Record Pages, Buttons, Links, and Actions, Compact Layouts, Field Sets, Object Limits, Record Types (selected), Related Lookup Filters, and Restriction Rules. The main content area is titled 'Offer Letter' and shows 'Record Types' for 2 items, sorted by Record Type Label. A table lists the record types: 'Experienced Offer' and 'Fresher Offer', both active and modified by Poonam Rajak on 9/20/2025 at 5:18 AM. The table has columns for Record Type Label, Description, Active status, and Modified By. There are also buttons for 'Quick Find', 'New', and 'Page Layout Assignment'.

RECORD TYPE LABEL	DESCRIPTION	ACTIVE	MODIFIED BY
Experienced Offer		✓	Poonam Rajak, 9/20/2025, 5:18 AM
Fresher Offer		✓	Poonam Rajak, 9/20/2025, 5:18 AM

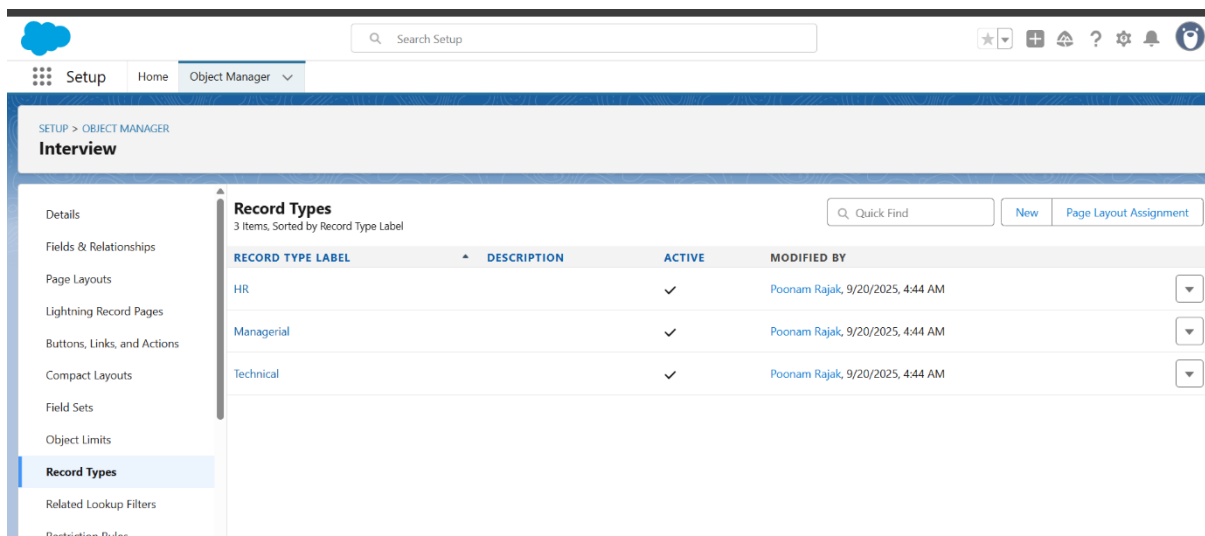
## Record Types of Job Position



The screenshot shows the Salesforce Setup interface for the 'Job Position' object. The left sidebar contains a navigation menu with options like Details, Fields & Relationships, Page Layouts, Lightning Record Pages, Buttons, Links, and Actions, Compact Layouts, Field Sets, Object Limits, Record Types (selected), Related Lookup Filters, and Restriction Rules. The main content area is titled 'Job Position' and shows 'Record Types' for 2 items, sorted by Record Type Label. A table lists the record types: 'Full-time' and 'Internship', both active and modified by Poonam Rajak on 9/20/2025 at 6:00 AM. The table has columns for Record Type Label, Description, Active status, and Modified By. There are also buttons for 'Quick Find', 'New', and 'Page Layout Assignment'.

RECORD TYPE LABEL	DESCRIPTION	ACTIVE	MODIFIED BY
Full-time		✓	Poonam Rajak, 9/20/2025, 6:00 AM
Internship		✓	Poonam Rajak, 9/20/2025, 6:00 AM

## Record Types of Interview



The screenshot shows the Salesforce Setup interface for the 'Interview' object. The left sidebar contains a navigation menu with options like Details, Fields & Relationships, Page Layouts, Lightning Record Pages, Buttons, Links, and Actions, Compact Layouts, Field Sets, Object Limits, Record Types (selected), Related Lookup Filters, and Restriction Rules. The main content area is titled 'Interview' and shows 'Record Types' for 3 items, sorted by Record Type Label. A table lists the record types: 'HR', 'Managerial', and 'Technical', all active and modified by Poonam Rajak on 9/20/2025 at 4:44 AM. The table has columns for Record Type Label, Description, Active status, and Modified By. There are also buttons for 'Quick Find', 'New', and 'Page Layout Assignment'.

RECORD TYPE LABEL	DESCRIPTION	ACTIVE	MODIFIED BY
HR		✓	Poonam Rajak, 9/20/2025, 4:44 AM
Managerial		✓	Poonam Rajak, 9/20/2025, 4:44 AM
Technical		✓	Poonam Rajak, 9/20/2025, 4:44 AM

## 4. Page Layouts

### Configuration:

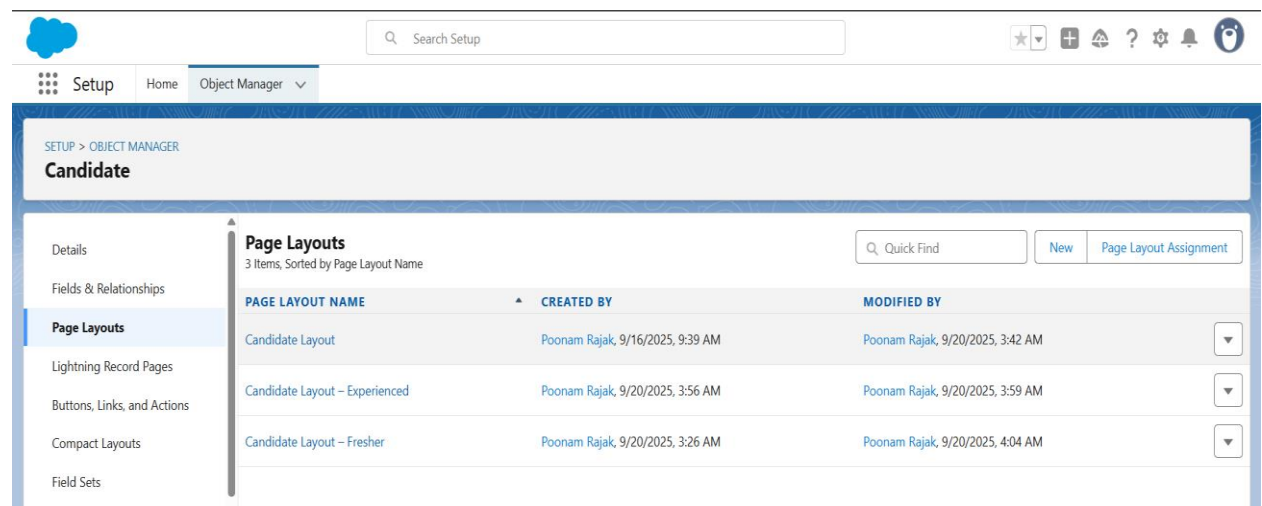
Designed layouts to display relevant fields and related lists.

### Procedure:

- Setup → Object Manager → [Object] → Page Layouts → New (or Edit).

### Screenshot:

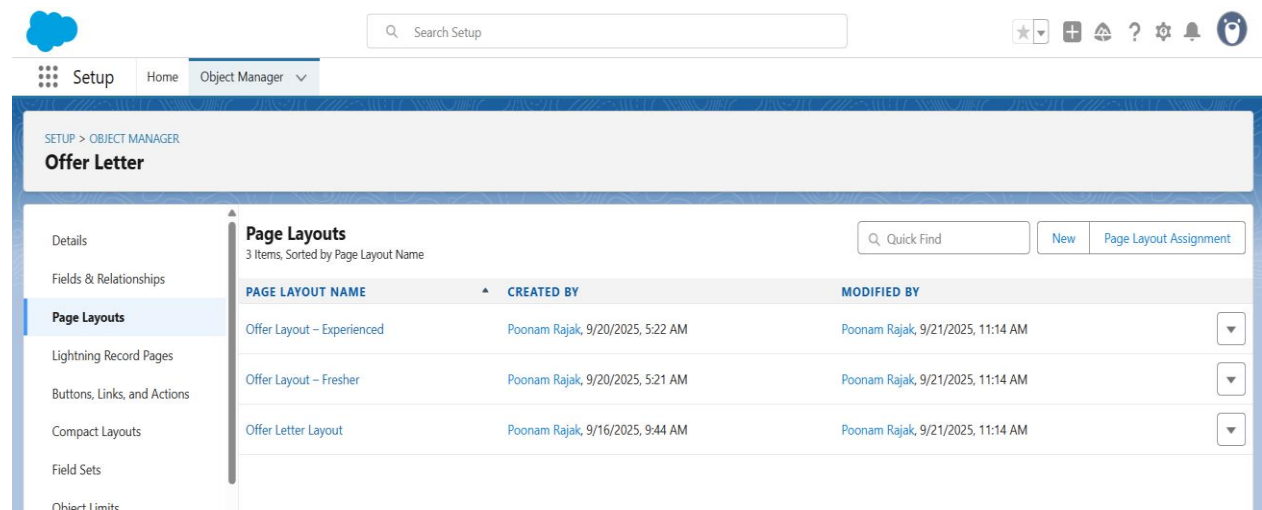
#### Page layout of Candidate



The screenshot shows the Salesforce Setup interface for the 'Candidate' object. The left sidebar contains a navigation menu with options: Details, Fields & Relationships, Page Layouts (selected), Lightning Record Pages, Buttons, Links, and Actions, Compact Layouts, and Field Sets. The main content area is titled 'Candidate' and displays a table of 'Page Layouts'. The table has three columns: 'PAGE LAYOUT NAME', 'CREATED BY', and 'MODIFIED BY'. There are three rows of page layouts listed. At the top right of the table, there is a 'Quick Find' search bar, a 'New' button, and a 'Page Layout Assignment' button.

PAGE LAYOUT NAME	CREATED BY	MODIFIED BY
Candidate Layout	Poonam Rajak, 9/16/2025, 9:39 AM	Poonam Rajak, 9/20/2025, 3:42 AM
Candidate Layout – Experienced	Poonam Rajak, 9/20/2025, 3:56 AM	Poonam Rajak, 9/20/2025, 3:59 AM
Candidate Layout – Fresher	Poonam Rajak, 9/20/2025, 3:26 AM	Poonam Rajak, 9/20/2025, 4:04 AM

#### Page layout of Offer Letter



The screenshot shows the Salesforce Setup interface for the 'Offer Letter' object. The left sidebar contains a navigation menu with options: Details, Fields & Relationships, Page Layouts (selected), Lightning Record Pages, Buttons, Links, and Actions, Compact Layouts, Field Sets, and Object Limits. The main content area is titled 'Offer Letter' and displays a table of 'Page Layouts'. The table has three columns: 'PAGE LAYOUT NAME', 'CREATED BY', and 'MODIFIED BY'. There are three rows of page layouts listed. At the top right of the table, there is a 'Quick Find' search bar, a 'New' button, and a 'Page Layout Assignment' button.

PAGE LAYOUT NAME	CREATED BY	MODIFIED BY
Offer Layout – Experienced	Poonam Rajak, 9/20/2025, 5:22 AM	Poonam Rajak, 9/21/2025, 11:14 AM
Offer Layout – Fresher	Poonam Rajak, 9/20/2025, 5:21 AM	Poonam Rajak, 9/21/2025, 11:14 AM
Offer Letter Layout	Poonam Rajak, 9/16/2025, 9:44 AM	Poonam Rajak, 9/21/2025, 11:14 AM



## Page layout of Job Position

The screenshot shows the Salesforce Setup interface for the 'Job Position' object. The left sidebar contains a navigation menu with options: Details, Fields & Relationships, Page Layouts (selected), Lightning Record Pages, Buttons, Links, and Actions, Compact Layouts, Field Sets, and Object Limits. The main content area is titled 'Job Position' and shows 'Page Layouts' for 3 items, sorted by Page Layout Name. A 'Quick Find' search bar and 'New' and 'Page Layout Assignment' buttons are at the top right. The table below lists the page layouts:

PAGE LAYOUT NAME	CREATED BY	MODIFIED BY	
Job Position Layout	Poonam Rajak, 9/16/2025, 9:36 AM	Poonam Rajak, 9/20/2025, 6:00 AM	▼
Position Layout – Internship	Poonam Rajak, 9/20/2025, 5:47 AM	Poonam Rajak, 9/20/2025, 6:11 AM	▼
*Position Layout – Full-Time	Poonam Rajak, 9/20/2025, 5:47 AM	Poonam Rajak, 9/20/2025, 6:15 AM	▼

## Page layout of Interview

The screenshot shows the Salesforce Setup interface for the 'Interview' object. The left sidebar contains a navigation menu with options: Details, Fields & Relationships, Page Layouts (selected), Lightning Record Pages, Buttons, Links, and Actions, Compact Layouts, Field Sets, Object Limits, and Record Types. The main content area is titled 'Interview' and shows 'Page Layouts' for 4 items, sorted by Page Layout Name. A 'Quick Find' search bar and 'New' and 'Page Layout Assignment' buttons are at the top right. The table below lists the page layouts:

PAGE LAYOUT NAME	CREATED BY	MODIFIED BY	
Interview Layout	Poonam Rajak, 9/16/2025, 9:41 AM	Poonam Rajak, 9/21/2025, 6:14 AM	▼
Interview Layout – HR	Poonam Rajak, 9/20/2025, 4:21 AM	Poonam Rajak, 9/21/2025, 6:14 AM	▼
Interview Layout – Technica	Poonam Rajak, 9/20/2025, 4:21 AM	Poonam Rajak, 9/21/2025, 6:14 AM	▼
*Interview Layout – Managerial	Poonam Rajak, 9/20/2025, 4:22 AM	Poonam Rajak, 9/21/2025, 6:14 AM	▼

## 5. Compact Layouts

### Configuration:

Defined compact layouts to show key fields in Highlights Panel.

### Procedure:

- Setup → Object Manager → [Object] → Compact Layouts → New.

## Screenshot:

### Compact Layouts of Candidate

The screenshot shows the Salesforce Setup interface for the 'Candidate' object. The left sidebar contains navigation links: Details, Fields & Relationships, Page Layouts, Lightning Record Pages, Buttons, Links, and Actions, Compact Layouts (highlighted), Field Sets, and Object Limits. The main content area is titled 'Candidate Compact Layout' and 'Candidate Primary'. It includes a 'Back to Candidate' link and a 'Help for this Page' link. The 'Compact Layout Detail' section shows the following information:

Label	Candidate Primary	Object Name	Candidate
API Name	Candidate_Primary		
Included Fields	Candidate Name Status Job Position Candidate Email		
Created By	Poonam Rajak, 9/17/2025, 4:44 AM	Modified By	Poonam Rajak, 9/19/2025, 5:56 AM

Buttons: Edit, Clone, Delete, Compact Layout Assignment

### Compact Layouts of Offer Letter

The screenshot shows the Salesforce Setup interface for the 'Offer Letter' object. The left sidebar contains navigation links: Details, Fields & Relationships, Page Layouts, Lightning Record Pages, Buttons, Links, and Actions, Compact Layouts (highlighted), Field Sets, Object Limits, Record Types, and Related Lookup Filters. The main content area is titled 'Offer Letter Compact Layout' and 'Offer Letter Primary'. It includes a 'Back to Offer Letter' link and a 'Help for this Page' link. The 'Compact Layout Detail' section shows the following information:

Label	Offer Letter Primary	Object Name	Offer Letter
API Name	Offer_Letter_Primary		
Included Fields	Offer Letter Name Candidate Job Position Joining Date Status Compensation		
Created By	Poonam Rajak, 9/19/2025, 8:15 AM	Modified By	Poonam Rajak, 9/19/2025, 8:15 AM

Buttons: Edit, Clone, Delete, Compact Layout Assignment

# Compact Layouts of Job Position

Search Setup

★

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Setup

Home

Object Manager

SETUP > OBJECT MANAGER

Job Position

Details

Fields & Relationships

Page Layouts

Lightning Record Pages

Buttons, Links, and Actions

Compact Layouts

Field Sets

Object Limits

Record Types

Job Position Compact Layout

Job Position Primary

« Back to Job Position

Help for this Page

Compact Layout Detail

Edit

Clone

Delete

Compact Layout Assignment

Label	Job Position Primary	Object Name	Job Position
API Name	Job_Position_Primary		
Included Fields	Job Position Name Position Status Department Location Openings		
Created By	Poonam Rajak, 9/19/2025, 7:46 AM	Modified By	Poonam Rajak, 9/19/2025, 7:46 AM

Edit

Clone

Delete

Compact Layout Assignment

# Compact Layouts of Interview

Search Setup

★

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Setup

Home

Object Manager

SETUP > OBJECT MANAGER

Interview

Details

Fields & Relationships

Page Layouts

Lightning Record Pages

Buttons, Links, and Actions

Compact Layouts

Field Sets

Object Limits

Record Types

Interview Compact Layout

Interview Primary

« Back to Interview

Help for this Page

Compact Layout Detail

Edit

Clone

Delete

Compact Layout Assignment

Label	Interview Primary	Object Name	Interview
API Name	Interview_Primary		
Included Fields	Interview Name Candidate Interview Date Status Interviewer		
Created By	Poonam Rajak, 9/17/2025, 5:40 AM	Modified By	Poonam Rajak, 9/19/2025, 8:07 AM

Edit

Clone

Delete

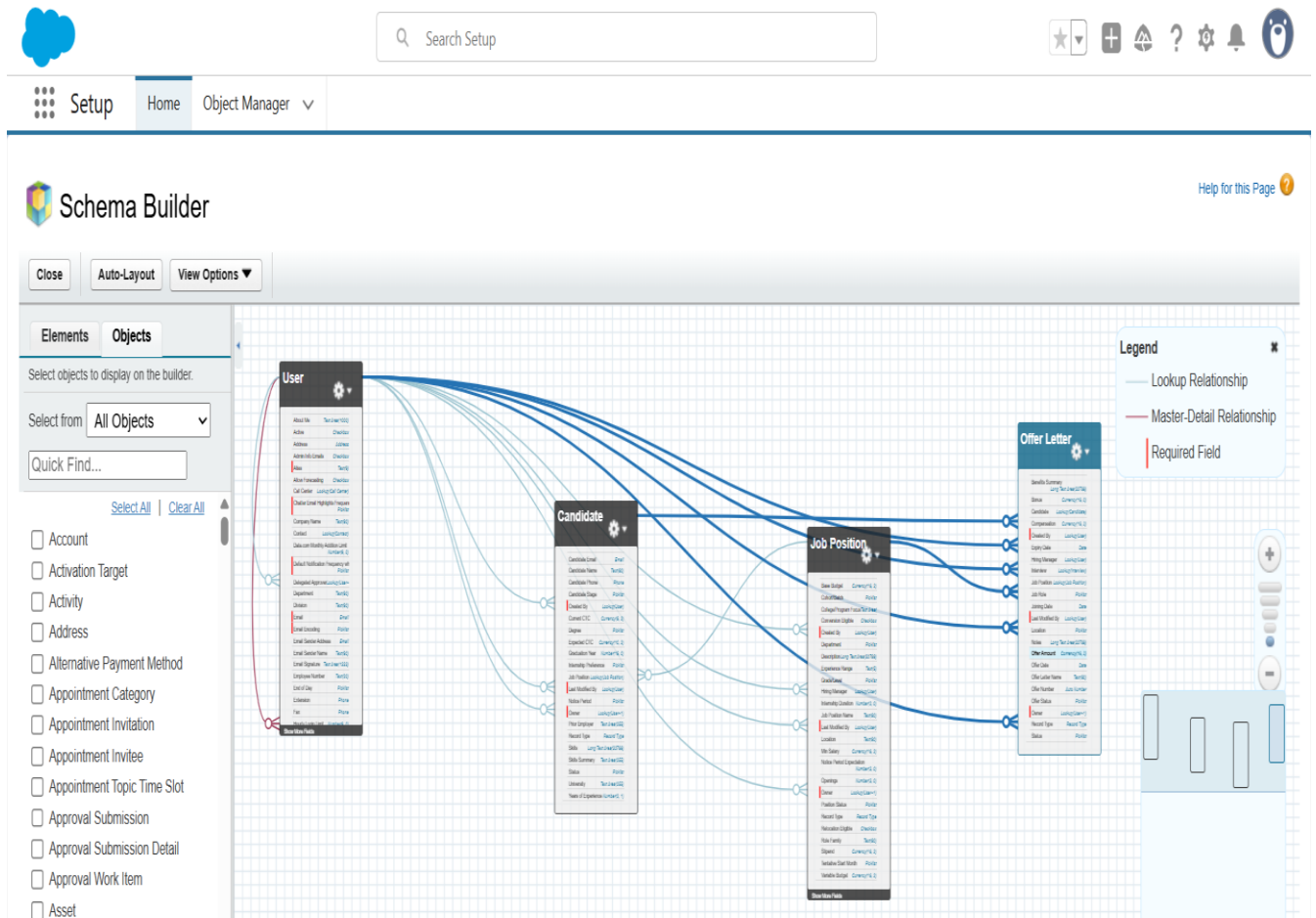
Compact Layout Assignment

## 6. Schema Builder

- Configuration
  - Objects on canvas: User, Candidate\_\_c, Job\_Position\_\_c, Offer\_Letter\_\_c; ensure all are selected in the Objects list for visibility and auto-layout enabled for clean relationship lines.
  - Relationships: Lookup links originate from User to the custom objects for owner/lookup fields; Candidate\_\_c links to Job\_Position\_\_c; Offer\_Letter\_\_c links back to Candidate\_\_c and optionally to Job\_Position\_\_c if added for reporting; required fields are flagged in red as per legend for data enforcement.
  - Display options: Enable field-level visibility and legend; keep “Lookup Relationship” (blue), “Master-Detail” (none used here), and “Required Field” indicators visible to document the design accurately.
- Procedure
  - Navigate: Setup > Schema Builder → in the left “Objects” tab, check User, Candidate\_\_c, Job\_Position\_\_c, Offer\_Letter\_\_c; click Auto-Layout to arrange entities and reveal all relationship lines clearly.
  - Verify relationships: Confirm Candidate\_\_c has a Lookup to Job\_Position\_\_c; Offer\_Letter\_\_c has a Lookup to Candidate\_\_c; confirm any User lookups like Hiring\_Manager\_\_c on Job\_Position\_\_c and Interviewer or Owner where applicable; ensure no Master-Detail is used to preserve independent record ownership and prevent cascade deletes.
  - Annotate requireds: Click each object’s fields on the canvas to verify required flags match design (e.g., Candidate\_\_c.Status\_\_c required, Offer\_Letter\_\_c.Compensation\_\_c/Joining\_Date\_\_c required when status transitions handled by validation in later phases) and adjust in Object Manager if discrepancies are found.

- Screenshot

Schema Builder canvas with the four objects and relationship lines.



## 7. Lookup vs Master-Detail vs Hierarchical Relationships

### Configuration:

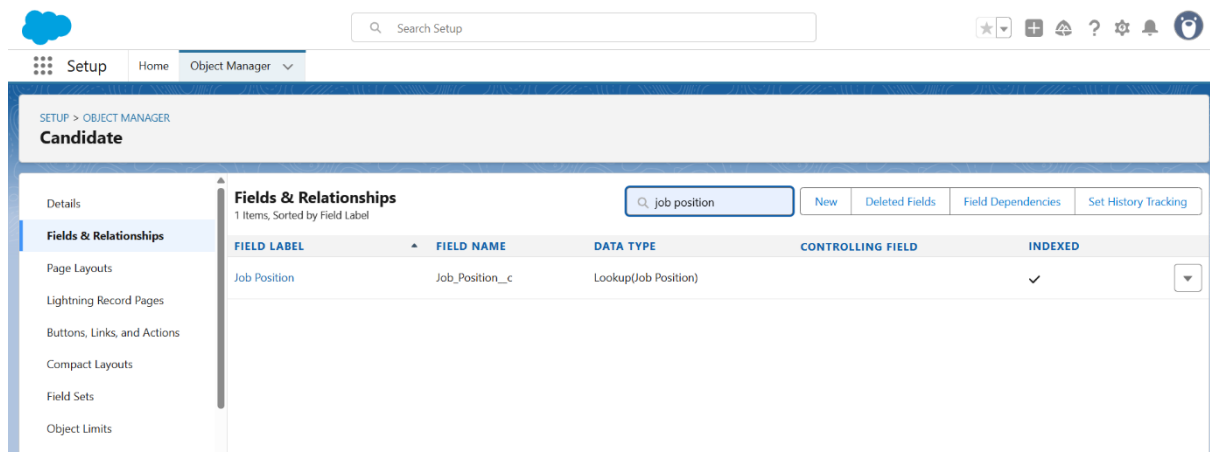
Implemented Lookups for flexibility. No Master-Detail or Hierarchical used.

### Procedure:

- Setup → Object Manager → Field → New → Lookup Relationship.
- Candidate → Job Position (Lookup).
- Interview → Candidate (Lookup).
- Offer Letter → Candidate (Lookup).

### Screenshot:

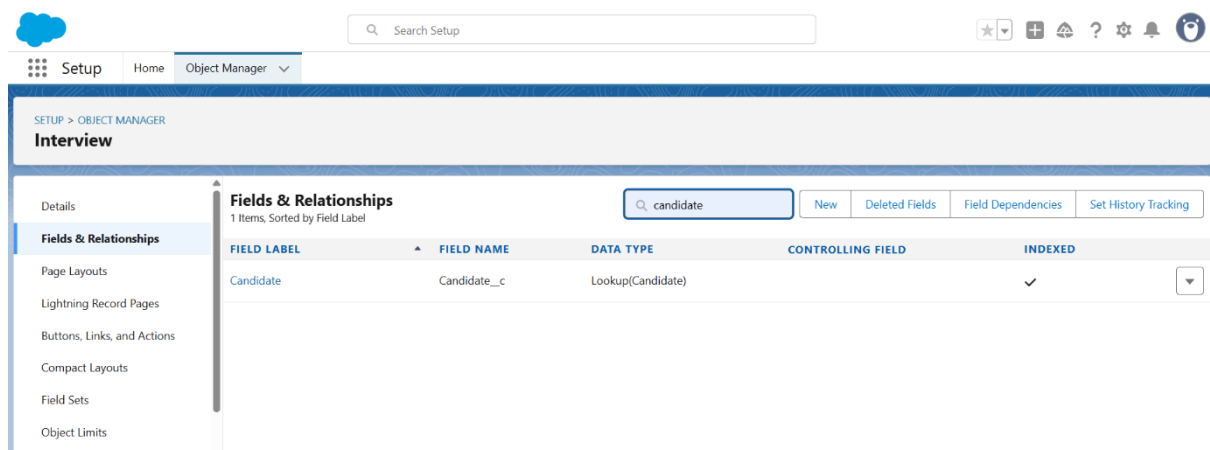
- Candidate → Job Position (Lookup).



The screenshot shows the Salesforce Setup interface for the 'Candidate' object. The 'Fields & Relationships' section is active, displaying a table with one field: 'Job Position' (Field Name: Job\_Position\_\_c, Data Type: Lookup(Job Position), Indexed: Yes). The table has columns for FIELD LABEL, FIELD NAME, DATA TYPE, CONTROLLING FIELD, and INDEXED. The search bar at the top of the table contains 'job position'.

FIELD LABEL	FIELD NAME	DATA TYPE	CONTROLLING FIELD	INDEXED
Job Position	Job_Position__c	Lookup(Job Position)		✓

- Interview → Candidate (Lookup).



The screenshot shows the Salesforce Setup interface for the 'Interview' object. The 'Fields & Relationships' section is active, displaying a table with one field: 'Candidate' (Field Name: Candidate\_\_c, Data Type: Lookup(Candidate), Indexed: Yes). The table has columns for FIELD LABEL, FIELD NAME, DATA TYPE, CONTROLLING FIELD, and INDEXED. The search bar at the top of the table contains 'candidate'.

FIELD LABEL	FIELD NAME	DATA TYPE	CONTROLLING FIELD	INDEXED
Candidate	Candidate__c	Lookup(Candidate)		✓

- Offer → Candidate (Lookup).

The screenshot shows the Salesforce Setup interface. The top navigation bar includes 'Setup', 'Home', and 'Object Manager'. The main header indicates 'SETUP > OBJECT MANAGER' and 'Offer Letter'. The left sidebar lists navigation options: Details, Fields & Relationships (selected), Page Layouts, Lightning Record Pages, Buttons, Links, and Actions, Compact Layouts, and Field Sets. The main content area is titled 'Fields & Relationships' and shows '1 Items, Sorted by Field Label'. A search bar contains 'candidate'. Below the search bar is a table with the following data:

FIELD LABEL	FIELD NAME	DATA TYPE	CONTROLLING FIELD	INDEXED
Candidate	Candidate__c	Lookup(Candidate)		✓

## 8. Junction Objects

Configuration

- Not required

## 9. External Objects

- Not configured