

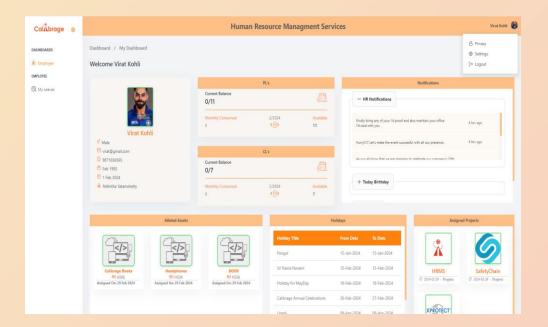
Human Resource Management Services

Employee Login

❖ Employee Dashboard :

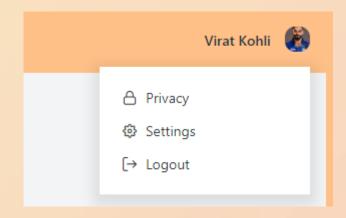
- After logging with their employee credentials, the employee can access the employee dashboard.
- Within the employee dashboard "top bar(right corner)",in employee "profile picture" we have sub menus.
- Within the employee dashboard offering various sections for easy navigation and access to view various sections like "basic information", "applying CL and PL from dashboard",

"notifications", "allotted assets".



❖ Profile Picture :

- By clicking on "Profile Picture", it displays menus such as "Privacy", "Settings", and "Logout".
- If an employee chooses the "Settings" menu, it navigates them to the password change and security question page, allowing them to manage their account security.
- Alternatively, if an employee clicks the "Logout" button, the system directs them to the login page, ensuring a secure logout process.

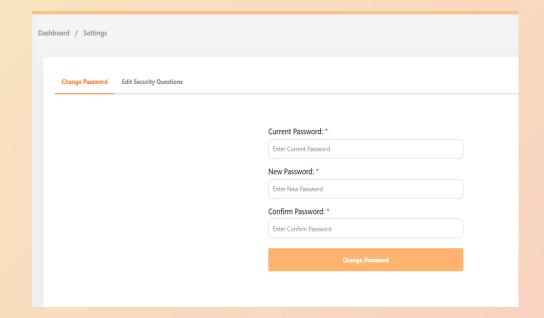


> Settings :

 Selecting "Settings", the system navigates the user to the "Change Password" and "Edit Security Questions" page.

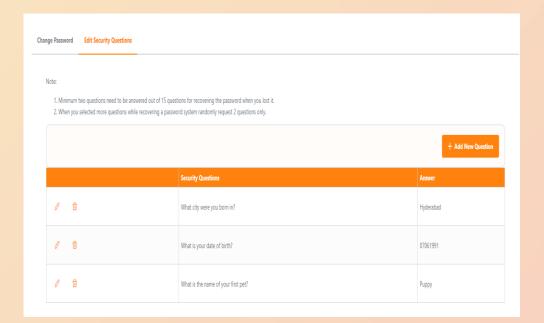
Change Password:

- If an employee decides to change the password and enters a valid password, then only the "Change Password" button enabled
- If the employee clicks the "Change Password" button, the system processes the request, and the password is successfully changed.



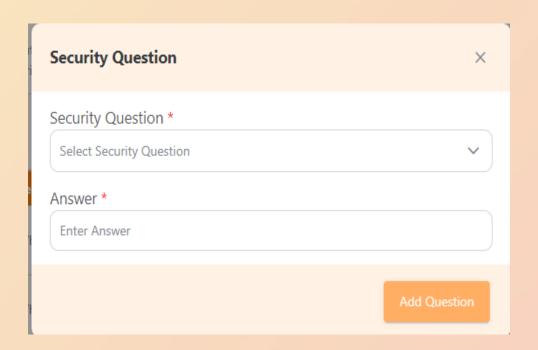
Edit Security Questions :

- To modify an employees security questions, click the "Edit Icon".
- Employees who have answered more than two questions, they will have the option of deleting the questions.
- Clicking the "Delete Icon" removes the selected security question.
- If an employee wants to add new security questions, they can click on the "Add New Questions" option.



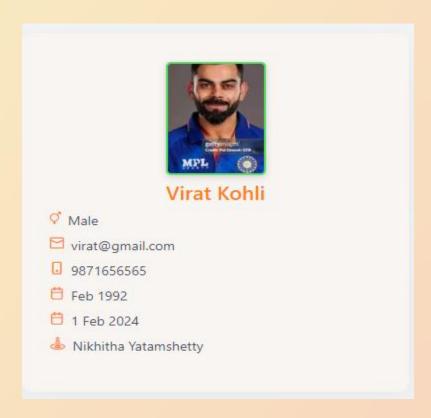
Add New Security Questions :

- After clicking on the Add New Question button it allows the employee to add new security question by displaying a popup.
- They can add up to a maximum of 15 questions in the same way.
- After providing the answer for the selected question, the "Add Question" button becomes enabled.
- Clicking the "Add Question" button is required to save the newly added security questions.



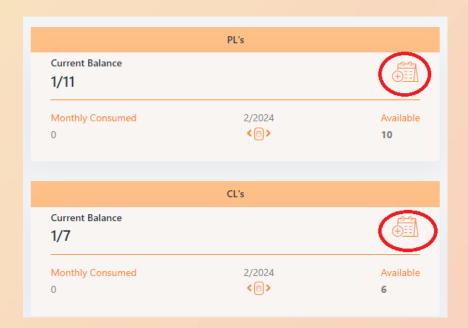
> Basic information :

• Employee personal information is visible in this card.

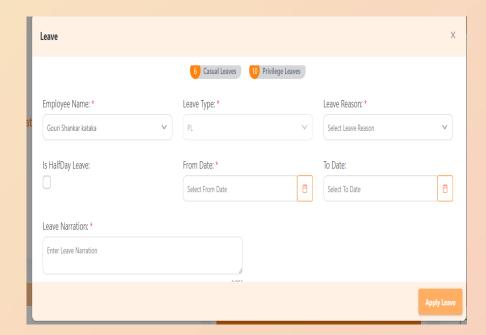


Applying CL and PL from Dashboard :

- Employee can apply for "Casual Leave (CL)" and "Privilege Leave (PL)" through their employee dashboard.
- The availability of the "Add" icon is dependent upon the employee having a current leaves balance for the year. If an employee's current leaves balance is zero, the "Add" icon will be disabled.
- Employee can check the current balance which is used leaves out of the allotted leaves.
- Employee can also check their available leave count for the current year.
- Additionally, they have the capability to view the monthly consumed leaves, based on the selected month.
- Employee need more than one day leave, then employee need to select "Privilege Leave (PL)".



- Based Upon clicking the Casual Leave (CL) and Privilege Leave (PL)
 add icons, the leave form becomes visible.
- It will show the availability of PL's and CL's at the top.
- The leave type is automatically set based on the icon selected.
- Select the Leave Reason from the dropdown accordingly.
- Employee are allowed only one Casual Leave (CL) request per month.
- If an employee doesn't utilize the granted CL, they may be allowed to reschedule it for another time within the same month.
- Employee CL is used, rescheduling is not permitted within the same month.
- Employee needs half day leave they have the option to check the Is Half Day leave box.

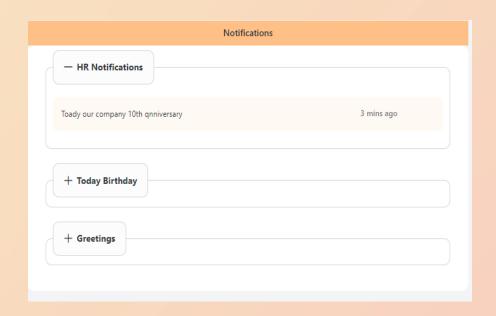


- If an employee uses a half-day casual leave (CL), they are not allowed to use a full-day CL in the same month, only half-day CL is permitted within the same month.
- Select the from date mandatorily, and if you need more than one day you can also select the To Date field until you need the leave.
- Only when all the required information is provided will the "Apply Leave" button be enabled, allowing the employee to submit the leave application successfully.

> Notifications:

HR Notification :

- Important announcements and HR-related communications which are posted by HR Team will be displayed here.
- Please note that messages in this tab have a limited display time for timely attention.



Today Birthday :

- If an employee's birthday is on current date then their details will be displayed in this section.
- If it's the logged-in employee's birthday, the option to send a greeting will not be displayed.



- If you want to send wishes, click the "Send Greeting" button.
- A popup will appear, allowing you to enter your wishes for the birthday employee.
- After entering your wishes, click the "Send Wishes" button to send your greeting.
- These details will be disappeared when the current day is passed.



Greetings:

- The tab displays information about the sender name and the wishes received.
- This tab will be displayed only for that employee whose birthday is on the current date and if any wishes received from the employees.
- The greetings will be disappeared once the birthday date is passed.



> Allotted Assets:

- View specific information about assets assigned to the employee.
- Access detailed information such as asset type, asset code, and assigned date.
- If there are no assets assigned, a message will indicate "No assets assigned to you at the moment".



> Holidays List:

• This section provides the list of holidays for the current year.

Holidays		
Holiday Title	From Date	To Date
Pongal	15-Jan-2024	15-Jan-2024
Sri Rama Navami	15-Feb-2024	15-Feb-2024
Holiday for MayDay	18-Feb-2024	18-Feb-2024
Calibrage Annual Celebrations	26-Feb-2024	27-Feb-2024
Ugadi	09-Apr-2024	09-Apr-2024
Krishnashatmi	19-Apr-2024	20-Apr-2024

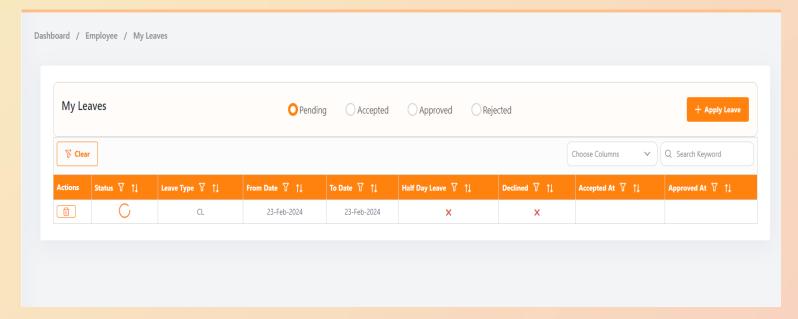
> Assigned Projects:

- View details of the projects assigned to employee.
- Check the project name, current status, starting date, and ending date.
- It will provides you the history of projects allotment.
- If no projects are assigned, a message will display, indicating that there are currently no projects assigned to employee.



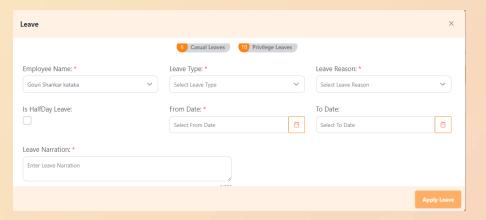
❖ My Leaves :

- On this screen, employees can view their applied leaves, filtered based on the selected leave status.
- If a leave has not been utilized, employees have the option to reschedule it. However, it's important to note that once a leave has been utilized, rescheduling is not permitted.
- To apply for a new leave, employees can click the "Apply Leave" button, which will make the leave application form visible.



> Apply Leave :

- The employee's name is automatically bind in the leave form based on the logged-in employee.
- Within the leave form, employees can view the number of Casual Leave (CL) and Privilege Leave (PL) counts based on the selected employee name.
- The available leave counts determine which leave types are visible in the leave type menu.
- If an employee's CL and PL leave counts are zero, only Work From Home (WFH) and Leave Without Pay (LWP) options are shown in the leave type menu.
- Depending on the selected leave type, employees can apply for the specific leave they are eligible
- To proceed with the leave application, the employee needs to enter all the valid details, and only when this information is complete will the "Apply Leave" button be enabled.



Thank You