

# Diversity is our potential

We look at everyone from their own individual background and treat all people with respect, regardless of gender, religion, age, origin, sexual orientation, or physical or mental condition.

We see diversity – in our team and among our students – as potential.

## DAS CORE PRINCIPLE

# Studying and working in a welcoming, positive atmosphere

Our CORE study model focuses on the individual. That is why diversity is central to our mission: Developing the competences of every individual. This applies to both our staff and our students – we are on the same team! Diversity therefore also means social sustainability for us. Because everyone benefits from our diversity: It teaches us to take other perspectives, to critically examine our own ideas, to stand up for each other and to form our own opinions. That is precisely the goal of the CORE principle – it is what creates our university community. For us, it is also important to understand this topic as a continuous process: We are always grateful for new input and ideas.

Projects to support people from Ukraine, student initiatives for needy people at home and abroad – our diversity results in a vivid palette of activities at our university. Another example of our commitment to diversity is our support for the “Hier spielt Vielfalt” campaign in the Virtual Reality & Game Development degree programme.

Diversity, and above all respectful and tolerant cooperation, is also important to us in the working world. Flexible and remote work now goes without saying, at the latest since the start of the Coronavirus pandemic. Our campus is accessible to all. This means that our employees have the opportunity to get their work done regardless of location and time, whether they have a family or not, whether they have chronic illnesses or need care, whether they are old or young, or whether they are socially committed or face special challenges. This is also emphasised in our group-wide inclusion agreement, which commits all of us to equal opportunities for all employees.

**Werden Sie ein Teil von uns - Ihre Karriere an der SRH Hochschule Heidelberg**









# We embrace diversity!

## Diversity measures

Measures that are integrated (in terms of content) into the degree programs
Extracurricular offers for students
Offers/training/workshops for employees
Work-life balance (only for employees)

Services for students and employees

Cooperations and awards

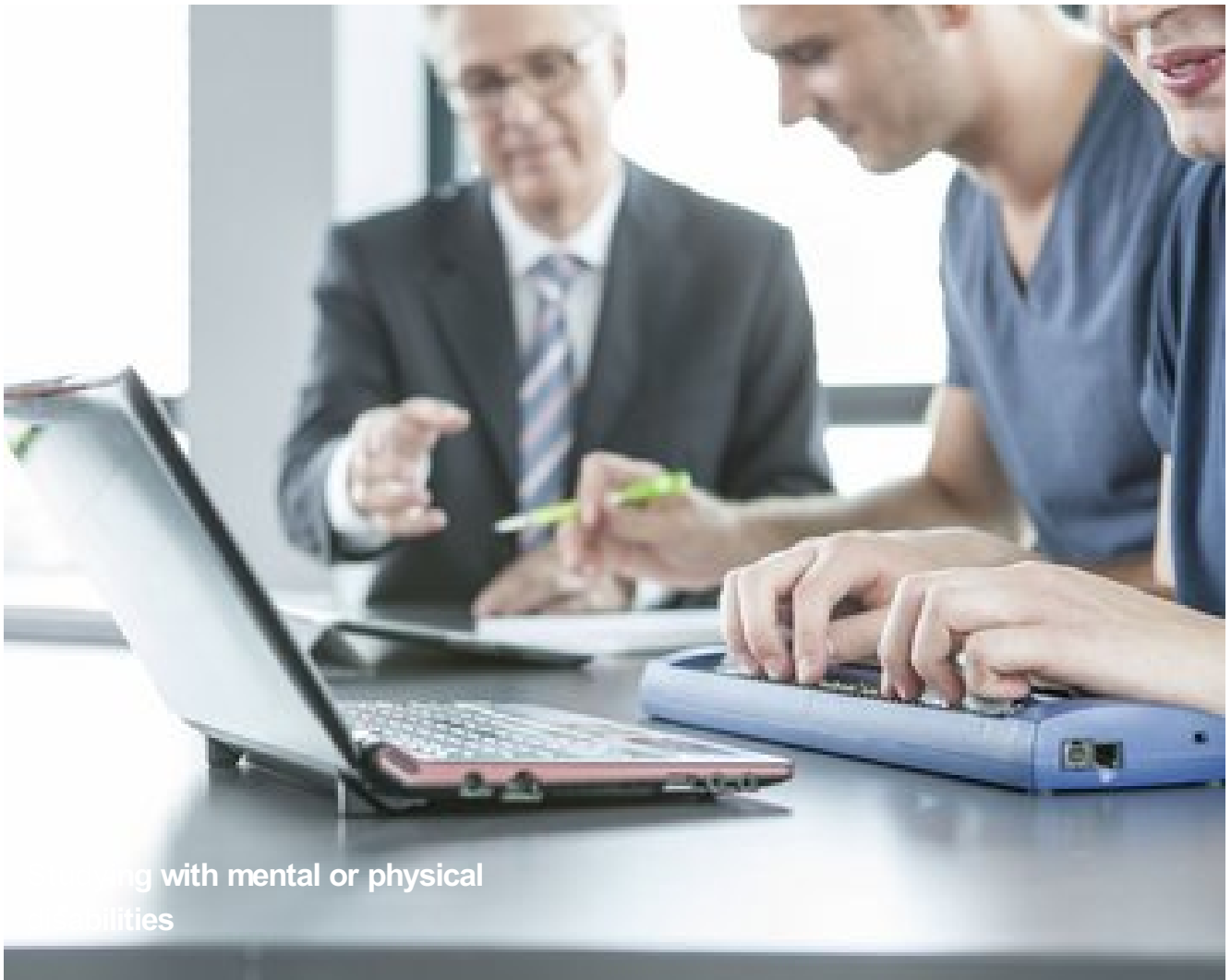
Miscellaneous

STUDIES AND LIFE SITUATIONS

## Focusing on your needs



Studying as a parent



Working with mental or physical  
disabilities





Financing your studies













**All about your studies**

**Our university**

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