

Zinios Information Technologies Pvt Ltd Raheja Towers 10th UF, East Wing, M.G.Road, Bangalore 560001 LIST OF HOLIDAYS FOR THE YEAR 2016 LOCATION: BANGALORE

Sl.No	Date	Day	Festival
1	Jan-01	Friday	New Year
2	Jan-15	Friday	Pongal/Makar Sankranti
3	Jan-26	Tuesday	Republic Day
4	Apr-08	Friday	Ugadi
5	Jul-06	Wednesday	Idul-Fitr
6	Aug-15	Monday	Independence Day
7	Sep-05	Monday	Ganesh Chaturthi
8	Oct-11	Tuesday	Dussehra
9	Oct-31	Monday	Diwali
10	Nov-01	Tuesday	Karnataka Rajyothsava

Optional Holidays

1	24-Mar	Thursday	Holi
2	25-Mar	Friday	Good Friday
3	20-Apr	Monday	Mahaveer Jayanti
4	12-Sep	Monday	Id-Ul- Zuha(Bakrid)
5	14-Sep	Wednesday	Onam
6	14-Nov	Monday	Guru Nanak's Birthday

Optional Holidays: every team member can avail 2 optional holidays in a calendar year from the above list or of one's own choice. 15 days advance notice is mandatory for availing optional holidays