

Abdallah Ali Alnashash

Environment, Health & Safety Manager

NEBOSH IGC / OSHA / IOSH / Lead Auditor ISO

9001 – 45001 – 14001 / FOOD SAFETY / HACCP



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Location: Amman, Jordan

PROFILE

As Environment, Health, and Safety (EHS) Manager with 15 years of experience, I possess a robust track record of successfully implementing and managing comprehensive EHS management systems across various industries. My expertise lies in leveraging practical experience and scientific knowledge to foster sustainable resource management, mitigate environmental risks, and ensure workplace health and safety. I am committed to driving continuous improvement in EHS performance while enhancing organizational culture and compliance with environmental and safety regulations.

CORE

COMPETENCIES

- Environmental Management: Proven expertise in implementing effective sustainability initiatives, managing environmental risks, and ensuring compliance with environmental regulations, including ISO 14001. Skilled in waste management, pollution prevention, and sustainable resource utilization.
 - Health and Safety Protocols: Extensive experience in establishing, monitoring, and improving workplace safety systems, including risk assessments, hazard controls, and the development of emergency response plans to ensure employee well-being and minimize workplace accidents.
 - EHS Compliance & Auditing: In-depth knowledge of global EHS standards, local regulatory requirements, and industry best practices. Expertise in conducting internal and external EHS audits, ensuring adherence to all legal and regulatory obligations.
 - Training & Development: Skilled in designing and delivering tailored EHS training programs, fostering a culture of safety,
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compliance, and environmental responsibility across all organizational levels.

- Data Analysis & Reporting: Strong analytical abilities to track, assess, and report on key EHS performance metrics, identify trends, and provide actionable insights to senior management for decision-making and continuous improvement.
- Sustainable Resource Management: Extensive experience in implementing energy-efficient initiatives, optimizing resource consumption, and reducing waste production to help organizations meet sustainability goals and reduce their environmental footprint.
- Stakeholder Engagement: Ability to build strong relationships with internal stakeholders, regulatory agencies, and external partners to ensure alignment with EHS objectives and drive collaborative solutions to complex environmental and safety challenges.

KEY

ACHIEVEMENTS

- Led the successful implementation of ISO 14001 (Environmental Management) and ISO 45001 (Occupational Health & Safety) systems, resulting in improved EHS compliance and sustainability outcomes across multiple organizations.
 - Achieved a 30% reduction in workplace incidents and accidents through the implementation of a proactive safety culture, regular safety audits, and ongoing employee training initiatives.
 - Developed and executed resource conservation strategies that reduced energy consumption by 25% and cut waste production by 35% within the first two years of implementation.
 - Played a key role in integrating environmental sustainability practices into corporate strategy, contributing to significant reductions in the company's carbon footprint and resource usage.
 - Design and implement comprehensive environmental, health, and safety (EHS) policies to ensure alignment with company operations and full compliance with legal and regulatory requirements.
 - Develop and deploy Environmental Management Systems (EMS) and Health and Safety Management Systems (SMS) in compliance with ISO 45001 and ISO 14001 standards to promote a culture of safety and sustainability.
 - Establish and manage EHS objectives that align with the organization's strategic goals, overseeing their implementation and tracking progress to ensure continuous improvement.
 - Monitor key performance indicators (KPIs) for EMS and SMS, ensuring they align with safety goals, and update them as necessary to enhance overall EHS performance.
 - Develop and enforce procedures and guidelines for EHS
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management, ensuring operational safety and environmental stewardship.

- Create and execute action plans for EHS management, optimize the use of resources and ensure safety measures are implemented effectively.
- Develop and execute emergency management plans in accordance with national and international standards, ensuring readiness for potential incidents.
- Track and evaluate performance indicators for EHS teams, ensuring efficient daily operations and achievement of safety goals.
- Assess, approve, and audit subcontractors and external suppliers to ensure their compliance with company EHS standards and policies.
- Develop and implement training and awareness programs for employees and stakeholders to foster a safe and compliant work environment.
- Lead risk management initiatives, conduct accident investigations, identify root causes, and ensure the timely implementation of corrective actions and safety control measures.
- Leading environmentally sustainable development projects (waste management, green buildings, carbon footprint)

EXPERIENCE



Environmental Health& Safety Manager

Dar Al Omran – Architectural & Engineering Consultancy

I served as the Health, Safety, and Environment Manager representing the engineering supervision team for the Beirut Hotel Demolition Project with Dar Al Omran, leading oversight and coordination efforts to ensure full contractor compliance with HSE requirements on the first reverse-demolition project in Jordan, involving a 10-story building above ground and 4 basement levels, utilizing top-down demolition methods and internal concrete-cutting techniques. The project was located in one of the most congested and sensitive urban areas, adjacent to old and structurally fragile buildings, requiring a high level of supervisory leadership, risk-informed decision-making, and stakeholder management to protect surrounding structures and public areas.

My responsibilities included supervising the HSE management process, reviewing and approving safety and emergency plans, monitoring field implementation for compliance with regulatory and engineering standards, leading coordination meetings with authorities, consultants, and the contractor, reviewing performance reports, issuing recommendations, and promoting a proactive safety culture. I demonstrated strong managerial capabilities in leadership,

decision-making, problem-solving, risk management, and stakeholder coordination, ensuring controlled and compliant site activities throughout the demolition stages.

I successfully led supervisory efforts in a high-risk demolition environment, achieving zero major incidents and maintaining continuous project progress while protecting adjacent structures and public infrastructure. Additionally, I strengthened institutional coordination, streamlined approval processes, and elevated HSE commitment on-site through structured planning, continuous field presence, and proactive management practices.



Environmental Health& Safety Manager

Dar Al Dawa Development & Investment

<https://www.dadgroup.com/>

(2019-Nov / 2025-Jun)

EHS Strategy Development and Regulatory Compliance:

- Lead the development and execution of a comprehensive EHS strategy aligned with corporate goals, ensuring compliance with local, national, and international regulatory standards (OSHA, EPA, FDA). Continuously monitor evolving regulations and industry trends to keep the organization ahead of compliance requirements and mitigate legal and operational risks.

Sustainable Resource Management and Environmental

Stewardship:

- Drive initiatives focused on sustainability and environmental stewardship, including energy conservation, waste reduction, and pollution prevention. Strategically integrate green practices into pharmaceutical manufacturing processes, while achieving long-term goals for reducing the company's environmental footprint and promoting corporate social responsibility.

Workplace Safety Culture and Risk Mitigation:

- Cultivate a safety-first culture across the organization by implementing proactive safety programs, conducting risk assessments, and overseeing robust health and safety protocols. Lead efforts to minimize workplace hazards, reducing accident rates and ensuring compliance with Good Manufacturing Practices (GMP), to enhance operational efficiency and employee well-being.

Crisis Management and Emergency Preparedness:

- Develop and implement strategic emergency response plans for potential incidents, such as chemical spills or workplace accidents, ensuring organizational resilience and quick recovery. Lead cross-functional teams in simulation drills, ensuring readiness for crises that could impact operations, employees, and the community.

Data-Driven Decision Making and Continuous Improvement:

- Utilize data analytics to monitor EHS performance, identify trends, and drive continuous improvement across all levels of operations. Report on key EHS metrics to senior leadership and stakeholders, recommending actionable strategies for enhancing safety, reducing environmental impact, and advancing sustainability efforts, thereby aligning EHS goals with business objectives.



Health & Safety Senior Supervisor

Hiba Engineering Establishment

<http://www.hiba-eng.com/en/>

(2018- 2019)

Safety Management System Implementation and Compliance:

- Oversee the implementation of comprehensive safety programs tailored to the construction site, ensuring compliance with OSHA standards, local regulations, and company safety policies. Ensure all workers adhere to safety practices, minimizing risks on-site.

Site Risk Assessment and Hazard Identification:

- Conduct regular site inspections and risk assessments to identify potential hazards such as falls, equipment malfunctions, and hazardous materials. Develop and enforce strategies to mitigate these risks through proper safety measures, training, and controls.

Training and Safety Awareness:

- Lead the development and delivery of safety training programs for construction workers, supervisors, and subcontractors, including proper use of PPE, safe equipment operation, and emergency response procedures. Conduct toolbox talks and refresher courses to keep safety top of mind.

Incident Investigation and Corrective Actions:

- Investigate accidents, near-misses, and safety violations to identify root causes. Lead corrective actions, ensure proper documentation, and report findings to management, providing recommendations to prevent future incidents.

Safety Performance Monitoring and Reporting:

- Track and analyze safety metrics, such as accident frequency, near misses, and safety audit results, to evaluate site safety performance. Prepare and present regular reports to senior management, identifying trends and areas for improvement, and suggesting strategies to enhance site safety.



SAFETY OFFICER

**JV (CCC, DRAKE AND SCULL, ARABTIC CONSTRUCTION)
(2016- 2018)**

- (SARAYA AQABA PROJECT – AQABA 5 STARS HOTEL).
- Civil and steel construction contractor company.
- Infrastructure works.
- More than two thousand employees
- Offshore construction works.



HSE SUPERVISOR

**INTERNATIONAL STORAGE BATTERY CO. HOPPECKE
[HTTPS://WWW.HOPPECKE.COM/EN/](https://www.hoppecke.com/en/)**

(2014- 2016)

- Manufacturing of lead and acid batteries of several types.
- Internal Auditor (QMS, EMS, HSE).
- Management Representative Quality. Management System (ISO 9001:2015).
- More than one hundred employees.



HSE OFFICER

MAG ENGINEERING AND CONTRACTING (MEP)

(2010- 2013)

- Construction projects for electrical and mechanical facilities.
- Infrastructure works
- More than two thousand employees.
- Offshore construction works.

EDUCATION	BACHELOR DEGREE IN SCIENCE OF NURSING MU'TAH UNIVERSITY (2003 -2007)
COURSES AND CERTIFICATES	<ul style="list-style-type: none"> • NEBOSH International Diploma on progress • Lead Auditor ISO 14001/9001/45001 • NEBOSH IGC • IOSH certificate • OSHA • SPECIALIST CERTIFICATE HSE • HACCP LEVEL 3 • FOOD SAFETY LEVEL 3 • Internal Audit ISO 9001 – 45001 - 14001
LANGUAGE	English Arabic
REFERENCE	Available upon request