

General Members Assembly - Minutes

October 13th 2022, 19:30

Participants

Carolina Spanner
Martin Karkossa (Marty)
Emily Demmer
Anne-lin Langbroek
Rick Roodbergen
Matthijs Prinsen (Prins)
Aleksandra Rodak (Ola)
Myrthe de Haan
Puck Wierda
Eline Steenstra
Santiago Gomez (Santi)
Thomas van Drie
Oscar Paananen

Present by Proxy

Maike van der Laan proxies Myrthe de Haan
Sofie Stam proxies Myrthe de Haan
Casper Wijtsma proxies Santiago Gomez
Jorrit Grob proxies Oscar Paananen
Mads Madsen proxies Santiago Gomez
Charlotte Sievers proxies Aleksandra Rodak
Robin de Graaf proxies Aleksandra Rodak
Annalena Schröder proxies Rick Roodbergen
Elmar Klein -> proxies Rick Roodbergen

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1 Opening

Meeting opened by Carolina Spanner at 20:40

2 Announcements

No announcements.

3 Approve Agenda

Agenda approved without changes.

4 Approve Minutes ALV 13th of October 2022

Minutes approved without changes.

5 Half-year Financial Report

Presentation of the Financial Report by Anne-Lin. Bastiaan van Olst was unable to attend himself. See the financial report and explanation. Only questions and answers are listed here.

Thomas Has the board received information about rent and energy changes?

Carolina Yes we have, it was just announced a few days ago and is not in this report.

Anne-Lin That's why the balance with accounts has changed since then, also the member count was wrong for the calculation.

Thomas What changed?

Anne-Lin Number of members was 72, I think we changed that?

Thomas I meant what changed with the club house rent.

Anne-Lin We are getting money back from the RUG, we paid too much for electricity.

...

Presentation of document "Financial Situation" by Anne-Lin.

...

Rick The 1900 to the NLB which is an incredible amount of money, that is unpaid? And the 2400, that is paid?

Anne-Lin Yes to both.

Rick If we pay everything we owe and get all the money we should get, are we at a loss at the moment?

Anne-Lin Right now we have about 2000 in our bank account, if we pay the NLB we lose most of that, then there are still bar tabs open, and we are also getting money back from the RUG, but yeah we are still at a loss then.

Rick Are we at a minus?

Anne-Lin No, not at a minus.

Rick I was confused because it said 2021/2022 in there?

Anne-Lin Basti forgot to change the numbers. It should be 2022/2023.

A letter from Mark Boer from the Financial Committee is read

...

Marty I think the Lustrum Reservation might be confusing to people. Every year, we set some money aside for the Lustrum, so that in a Lustrum year, we can use that money. This year is a Lustrum year. We've been saving that money but we shouldn't spend all of it on the Lustrum since it would be irresponsible.

Carolina This is why the LustrumCie doesn't have 1500 euros to spend this year, but only 500, and they are encouraged to cut costs as much as possible.

Prins In the last 4 years, have we been saving that money?

Carolina No, not all of them.

Prins So are the 1500 realized or planned?

Carolina They were planned originally. We could spend the 1500, but it would be irresponsible. So we now are doing 500 euros but kept 1000 for ourselves.

...

Rick I have not been here for a previous lustrum, and I think less than a dozen people here have, but do we then make a profit on the lustrum, or will it be a break-even event mostly?

Anne-Lin We're trying to break money, but we're not making any money with the Lustrum.

...

Oscar I killed a mosquito

Assembly cheers.

...

Financial Report approved.

6 Half-year Secretarial Report

Presentation of the Secretarial Report by Marty. Committee sections are presented by representatives of the committees.

21:19 Prins presents AcCie

Prins Elmar is also in the AcCie.

...

Marty I think I forgot to put the text from the ClinicCie in the document. My apologies.

...

Emily There is no IntroCie, I am handling the intro period myself currently.

...

Prins [to Emily] Do we still have a raffle?

Emily It will be in May.

Annelin for lustrumcie

Marty [To Anne-Lin about about the LustrumCie] My eyes are not blue.

Anne-Lin We know.

Myrthe [Te Emily about Women's Trainer Committee] You mentioned Lotte [Charlotte Sievers] being in the committee, since when?

Emily Since last week.

Eline for youth cie

Prins We have no sponsors, why have we not appointed a sponsor committee?

Carolina The other committees were already hard enough to fill. So we can ask people but we are already looking for people for the Advisory Council and the Gladool Board and got no responses. Right now we are focussing on the committees that need attention, rather than making new ones.

Marty [To Prins] Are you volunteering?

Prins Somebody made a rule that we can't be in two committees right?

Carolina No, it's allowed.

...

Myrthe Is Pleun still on the board?

Carolina Officially yes.

Prins Anything unofficial about that?

Carolina No.

...

Rick [To Marty about Men's Trainers Committee, specifically reffing] I will get my referee licence at the last moment. The current policy of picking randomly is very fair and the best way to go about it. We should write that down for later use, in the transition document.

Oscar Just a reminder that is officially the task of the VPMens to choose the ref. Every single member is supposed to get a ref license. If you have not gotten one, it's not a case of "I'm going to get it when I have to", you are officially fucking up if you don't have it, even if you don't plan on reffing. Oscar over.

...

Santi Maybe one day we can all sit together at somebodys house and do the rules together.

Carolina Some of the girls did that and it went well.

...

Secretarial report approved.

7 Beer Break

8 Change in Advisory Council (RvA)

Prins I have always wondered, why don't we put the applications for the advisory council in the general chat? It seems that now it is always friends of the board or people near to the board that are considered and only after that they are opened to the members? Why are we not opening that up?

Oscar If an actual member is needed it is usually communicated?

Prins In this case yes, we need a member from outside the club, but not always. Last GMA this was only communicated to people close to the board. Anne-Lin was an additional member, Nynke was the outside member, being replaced by Luna, but last GMA there was new members added to the Advisory Council? It's a kind of vriendjespolitiek. Why not a standard procedure to ask all the members?

Carolina So the reason we picked Anne-Lin, is because we needed a female member. From the experienced girls, there was Puck, Annalena, Anna, Ola and Anne-Lin who were not in the board but also experienced. Annalena was already the Trusted Contact so it was too much to ask her. Anne-Lin had an added value to the council. When it turned out that Anne-Lin was joining the board and we had to remove her from the Advisory Council, we asked the other ladies if they wanted to fill her position, but none of them responded.

...

Prins Are we in accordance with the bylaws, if we remove two people and only add one?

Carolina Yes. The only thing we are missing is a member of the women's team.

Marty I just wanted to add that the Advisory Council has no real "power". They play a purely advisory role, and none of their advice is binding to the board. So seeing as the whole construction is intended for the board to have people they want to ask for advice, a whole procedure might be over the top. So there is nothing to gain from "vriendjespolitiek".

Nynke Bergsma was discharged from the advisory council.

Anne-Lin Langbroek was discharged from the advisory council.

Luna Muijs was installed to the advisory council.

9 Articles of Association (AoA/Statuten)

Rick What kind of things do we want to change? It is not clear at the moment.

Carolina We don't have any examples, but it is with the goal of becoming compliant with WBTR laws.

Change of Articles of Association in order to become WBTR-compliant approved.

10 Change in Bylaws (HR) - Increase of Yearly Contribution

10.1 Change in Bylaws

Rick Was there not something about contribution in here? Since we are talking about that later.

Marty Those two are separate things. The issue is that we raised the contribution to 75 a few years ago, but never updated that in the HR. So this is a fix for that.

Rick So it's now 75, but if the next vote changes the contribution, what happens to this?

Marty Then we update this accordingly.

Changes in Bylaws approved.

10.2 Increase of Contribution

Carolina The yellow parts of this document are corrections that have been made since the document was sent out.

...

Ola What is the margin for being on the high or low side of contribution? How far below or above other clubs are we?

Carolina Well we are now at 75 euros, some clubs are asking for 250 euros a year, like Utrecht.

Ola Follow-up; Other than Lacrosse, what associations did we reach out to?

Carolina Other ACLO associations, Basti did this. I can't tell you which ones unfortunately.

...

Myrthe I thought you said in previous years and with the new clubhous, it makes sense that the contribution is raised, but it's now a very steep increase, almost doubling. There are already very few people showing up to events, and it seems that this will discourage people from staying with the club?

Carolina Fair question, to be honest, this is something that we should have done a long time ago. We need this to be financially healthy. I do get it, it is a lot to ask in one shot. We added the monthly payment option to make the initial burden easier.

Myrthe Do we need to do this so swiftly? Or can we afford to go slower and raise it year-by-year?

Carolina No I'm afraid we really need this now. This decision was not taken lightly, we did a lot of research, contacting other clubs. Boer from the KasCie also thinks this is the moment to go forward with this.

Marty I think you said in your original question that we are encouraging people to leave the club? This is exactly what we're trying to solve with the monthly payments. You know how gyms ask you to sign up and tell you it's only 25 euros a month? This is just like that, instead of hitting members with a 150 fee right out of the gates, they just pay 15 euros monthly. It's a psychological thing, if gyms are doing it, why shouldn't we?

Oscar As a point of full support, the membership cost has been the same for as long as I've been a member, just taking into account inflation we should be raising, and now we are only catching up. Im not speaking for anybody else than myself.

Marty Correction, we changed it in 2018/2019, the year you joined, so the contribution was lower for a few months after you joined, so the one you actually paid in the end was indeed the same as the years after.

Prins Dizkartes, which I am a member of, is 65 a year which is less than we pay as a sports association. Just wanted to mention that.

Rick I have trouble with the amount, especially with the rental idea. While they are separate things, we have to care about new people. With NLB contribution this is about 200 euros per year, close to American Football numbers including rental of gear which is higher quality, and more. It's a lot of money, I don't see how we are on the low side, maybe if our main competition being hockey clubs? GCHC is 120 per year. I would love to see an idea that makes it 10 per month or a stepwise approach to increase it slowly? One of our selling points at the KEI week is our low contribution which we now lose.

Marty I don't understand the idea of a stepwise approach. If we say that our contribution should be a certain value, and it is not that, why should we go stepwise? If our contribution right now was 10 euros, we wouldn't go 50, 75, 100, no we would go straight to 100. Just because it used to be lower doesn't mean it has to continue to be low. But I do see your point, it is a big increase. But I do want to add that 100 euros, is basically only accounting for inflation in the last years, and then we aren't even counting the whole club house that is included and that we have to pay for.

Carolina The boat is already sinking, this is a saving grace to stop sinking. Comparing ourselves to hockey makes nonsense, they have hundreds of members so they have smaller costs per member.

Rick Comparison to other cities also does not make sense, especially because we need to take the ACLO card into account as well, which is 60 euros. That is why I would rather compare to other sports associations in Groningen. We still beat many of them. How about 125 or 100 per year? 150 I have trouble with.

Carolina You keep comparing us to hockey, and other clubs like Delft also have similar fees like the ACLO. Theirs is more expensive than ours even, and people still pay them.

Ola I am in favor of this, we need to boost our income. That being said, on the way here, i was thinking of possibilities of making this temporary, if in 3 years we have a good amount of money we can lower it again. So now we could try it, see how it goes with membership and the board could always revisit it later. Just wanted to say that.

Prins Um, just to be sure, no more than 200% increase (100%?) i have been a member for over 4 years, when I see a membershi increase from 75 to 150, also ACLO increases their membership costs, for me at that point it becomes a question if I'm gonna be here next year. I do like the club, I like the people, I would love to helpt with the intro committee. But spending 150 on top of helping on top of ACLO fees on top of NLB fees, is too much. This increase is not feasible for me personally, when I see this I want to say No, I cannot do this. I waited more than half a year for... hurt my trust in the club, I don't see the turn we're taking. Question: how are you thinking that changing our current 75 euro membership to 150 is gonna change the people in our club to spend more?

OLA: thought/suggestion: I am infavor of this, we need to boost our income. That being said, on the way here, i was thinking of possibilities of making this temporary, if in 3 years we have a godo amount of money we can lower it again. So now we could try it, see how it goes with membership and the board could always revisit it. Just wanted to say that.

PRINS: Um, just to be sure, no more than 200Question: how are you thinking that changing our current 75 euro membership to 150 is gonna change the people in our club to spend more?

OSCAR: I want to respond to that, we are not paying more to receive more services, we are about to go into the minus, for years we ahve been losing money, this is a despreate move to stay above water. This club house was built by the club under that impression that we would have to pay a lot and make sacrifices. And now we need the mney to make up for.

PRINS: as a board, do you think that increasing the current membership fees for 75 euro to 150, are we gonna get more money?

CAROLINA: of course we do. That's why boer and basti have taken the time to look at this. We were hoping that we would get more members, that has not happened so now we need to now we are in that moment where we really need to . the best move now is to increase contribution.

RICK: sponsorships.

CAROLINA: sponsors are not the way out. If we ask sponsors for money we need to offer them something. We are not in that state. We are a small group of people. That doesn't mean students dont have money, so we can offer things, but not much. MARTY THING also afte corona a lot of students really need to. Sponsors are not a golden ticket out of this problem.

PRINS: I would like to ask, knowing that you guys have made some sort of prediction for how many people we are gonna have next september, with that prediction in mind, do you think we will have more sponsors

than now? How many people do you think we will have next end of september/october and how many euros do you think that is gonna make insponsorshipd?

CAROLINA i start with the second one we cannot predict right now. . . . Right now the companies are looking to sponso . oso we can not say for sure there will be sonponsro money next year. We need to research into what is going on with other clubs. Those things will have to be takingi nto consideration before we can give you an answer. BASISBEURS is coming back. Maybe more people are studying then so maybe we will have more members. Maybe soon the ACLO will also have to accept MBO students?

CAROLINA: we are gonna go into voting:

Against: 7 Approve: 3 Abstain: 9

MARTY: waht would

THOMAS: I agree that we should increase it, but perhaps not double it. 120 per year.

PRINS: very clearly the idea of saying per month, that does not change anything for me, it only changes

that you have to calculation. MARTY: that ssdfsdfsdf PRINS: if both are applicable, that could be

confusing. I can absolutely imagine myself confusing a KEI member PUCK: how is it confusing, that's how

all subscriptions work. PRINS: im bad at math. I will be flabbergasted but it wont work for me personally.

I am clearly in the minority but if I hear that you ahve two options, for me that does not work. PRINS: I

think going x2 is too much. A reasonable amount is: not 200RICK: from my proxies, the amount is the

problem, not the monthly. 100, 125 seems perfectly fine. To answer your questions. MYRTHE: I think 10

or 11 euros per month is rational. I was not there in the previous years when we decided to pay more so

that is what I think.

?: will we do a BALV/ special GMA to vote on this again?

Carolina: sure but then you guys have to show up! It would be

Myrthe; was it BALV

marty/carolina/jynx: bijzondere ALV

10. Equipment Rental Policy

CAROLINA: there will be a nother captina lax order end of this year so you have achance to get some

stuff. We reached out to other clubs, all the other clubs are renting out their club gear as part of financing their own stuff. So we talked to other clubs.

OLA: goalie gear - goalie gear tends to be more expensive, is goalie gear going to be included in the complete protector set?

CAROLINA: good question.

OLA: suggestion: when I rented a kit of goalie gear, I did a deposit of 20 euro more than mens gear. So maybe slightly more expensive? Or maybe not.

MYRTHE: I train to goalie but I don't want to rent it since I don't play a lot

CAROLINA: you are helping out the team so its different

MARTY: maybe lets keep it as is? AL: or keep it as a deposit? CAROLINA: we continue with this only for goalies?

MYRTHE: what are the prices based on?

CAROLINA: the price we buy it for, etc. and asked other clubs as well.

MYRTHE: 1 months or 12? CAROLINA: depends on when you give it back

PRINS: you have named a couple of prices per itme, could be i missedi t but i think you didn't ask in the groupchat?

MARTY: email week ago

PRINS: where did you get this idea of price per item, do you have alist of who you asked?

CAROLINA: basti made a calculation based on waht we pay

PRINS: do you think it's realistic that members will pay on top of membership fees that they will pay for equipment per month.

CAROLINA:

MARTY: anecdote + fairness

CAROLINA: members dont care this that yada yada

SANTI: I agree with the price. Maybe we can do a stick kit, something that is hard to find is stringkit.

Maybe we should stock these so people can buy them throughout the year, could be useful and a great source of income.

RICK: I find this very expensive. 40 euros for gear in american football for a whole year. I find this much more expensive. Is there a possibility to make it less flexible but less expensive? Make it half-yearly for less money for example?

OSCAR: unrelated, I am making a request to keep this on track. It is too late to present them now, if you want to point this stuff out send it beforehand. I make a request for the president to use that hammer.

Against: 1 Approval: 5 Abstain: 13

APPROVED

11. Gameday

CAROLINA: moved to BALV

12. Change of Treasurer

Discharge basti Against: Prins Approve: 18 Abstain: 0

Installation Anne-Lin Against: Prins Approve: 18 Abstain: 1

13. AOB 14. Question Round Myrthe: for the new treasurer. I did not get an announcement

ANNELIN: that will change. That willcahnge.

Rick: the treasurer change happened quite fast. Is there a reason for not communicating it in LGG announcements? Carolina: It was communicated in the email.

Prins: in the same email where you mentioned this, pleun?

CAROLINA: sdlkjs;dklfjdsrut;kldzsjgoidsritoitudsruuktlldru

15. Closing 23:48