

# Meshaka Potsane

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## Objective

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Results-driven professional with a degree in Software Engineering and extensive knowledge in data analysis, team collaboration, and process improvement. Skilled in mentoring, training, and performance monitoring, with a passion for fostering learning cultures and driving high-performance environments. Adept at translating complex information into actionable strategies to support talent development, workforce planning, and organizational growth.

## Technical Skills

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- Talent Management & Development
- Performance Management & Tracking
- Learning & Development Initiatives
- Strategic Planning & Execution
- Employee Engagement & Retention
- Stakeholder Management
- Change Management
- Data Analysis & Reporting (Python, Excel, Power BI, Tableau)
- Communication & Collaboration
- Diversity & Inclusion Practices

## Experience

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### Lesotho National Broadcasting Services | Final Control Center Operator 2023-Present

- Monitored real-time operations and ensured quality control in broadcast content delivery.
- Managed technical data to ensure accuracy and compliance.
- Collaborated with teams to troubleshoot and resolve operational issues.

### Deloitte Australia Data Analytics Job Simulation on Forage January 2025

- Completed a Deloitte job simulation involving data analysis and forensic technology
- Created a data dashboard using Tableau
- Used Excel to classify data and draw business conclusions

## Education

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**Limkokwing University of Creative Technology | BSC Software Engineering with Multimedia**

**2022**

Major: Software Engineering

## Technical Skills

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Python • SQL • Power BI • Tableau • Excel • Data Visualization • scikit-learn • Streamlit • Java • C++

## Certificates

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- Data Science Certificate from Coursera
- Deloitte Data Analysis Virtual Experience
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## Freelance Data Analyst

*Upwork*

- Analyzed and cleaned datasets using Excel and Python

## Projects

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- E-commerce Sales Dashboard (*Tableau*) – Year-to-date KPIs, trends, and comparison insights  
[https://public.tableau.com/app/profile/mesh2916/viz/EcommercesalesDashboard\\_v2023\\_2/Dashboard1](https://public.tableau.com/app/profile/mesh2916/viz/EcommercesalesDashboard_v2023_2/Dashboard1)
- Forex Data Analyser (*Python + Pandas*) – Visualized trends and flagged trading signals

## References

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- Nthabeleng Sekese : maskatle2020@gmail.com +266 58582458 Supervisor (Lesotho National Broadcasting Services)
- Mosala Ntlatlapo : ntlatlapomosala@gmail.com +266 57649049 DCO (Ministry of Small Businesses)