

Robert Walters Japan K.K.				18877000	Jay Prakash		
2024 - 4		Payslip		After-Tax Income		817,660	
Gross Income		976,786		Gross Deduction		159,126	
Basic	960,750			Health Insurance	31,595		
Legal Hours	3,203						
Overtime	7,843			Pension	59,475		
				Employment Insurance	5,861		
				Total Insurance	96,931		
				Withholding Tax	62,195		
		Commuting Fee (Non-Taxable)	4,990				
				Taxable Amount	874,865		
Income and Deduction Details				Information			
Work Location 1	1						
Basic	150:00						
Legal Hours	00:30						
Overtime	00:55						
Working Days	20.0	Sick Leave (paid leave)	0.0				
Holiday Work	0.0	Compassionate Leave (paid leave)	0.0				
Absent Days	0.0						
Paid Holiday	0.0	Total Annual Payment	1,509,816				
Remaining Paid Holiday	0.0	Total Annual Insurance	191,247				
		Annual Withholding Tax	73,170				
Work Location 1	Rakuten Group, Inc.						
Work Location 2	***						
Work Location 3	***						