

Robert Walters Japan K.K.				18877000		Jay Prakash	
2024 - 3		Payslip		After-Tax Income		435,723	
Gross Income		541,014		Gross Deduction		105,291	
Basic	538,020			Health Insurance	31,595		
				Pension	59,475		
				Employment Insurance	3,246		
				Total Insurance	94,316		
		Commuting Fee (Non-Taxable)	2,994	Withholding Tax	10,975		
				Taxable Amount	443,704		
Income and Deduction Details				Information			
Work Location 1	1						
Basic	84:00						
Working Days	12.0	Sick leave (paid leave)	0.0				
Holiday Work	0.0	Compassionate leave (paid leave)	0.0				
Absent Days	0.0						
Paid Holiday	0.0	Total Annual Payment	538,020				
Remaining Paid Holiday	0.0	Total Annual Insurance	94,316				
		Annual Withholding Tax	10,975				
Work Location 1	Rakuten Group, Inc.						
Work Location 2	***						
Work Location 3	***						