



## DESMA INTERNATIONAL

DESMA INTERNATIONAL PRIVATE LIMITED | XVI 195/C, First Floor, Keltron Rd, Aroor, Kerala, India 688534  
CIN: U70200KL2023PTC084811 | GSTN: 32AAKCD4674Q1Z1

This Agreement made this 23<sup>rd</sup> day of April Two Thousand and Twenty Five Between

DESMA International Private Limited (GSTN 32AAKCD4674Q1Z1) having its office at XVI 195/C, First Floor, Keltron Rd, Aroor, Kerala, India 688534 (Hereinafter referred to as DESMA or The Agent)

And

Mr./Ms. Adithya Ravarikandy S/D/W of Prabul Das

residing at Ravarikandy House, Kavil Post Naduvannur, Kozhikode, 673614, Kerala, India (hereinafter referred to as Candidate)

### Whereas

- A. **DESMA, an Overseas Migration Consultancy**, has agreed to assist the candidate for getting an eligibility/decision letter to qualify for AHPRA registration. DESMA shall provide the candidate with guidance about the scope and career prospects for the candidate.
- B. The Nursing and Midwifery Board of Australia (NMBA) and Ahpra have introduced a new registration standard for Internationally Qualified Registered Nurses (IQRNs), effective April 2025. This initiative aims to streamline the registration process, reduce processing times, and address workforce shortages in Australia's healthcare sectors while ensuring high standards of patient care and safety.
- C. IQRNs can register through two pathways:
  - 1. Practice Experience Pathway, requiring 1,800 hours of nursing practice in an NMBA-approved comparable jurisdiction, employer verification, and a Certificate of Good Standing; and
  - 2. Examination-Based Pathway, requiring successful completion of a regulatory exam in a recognized jurisdiction alongside the 1,800-hour practice requirement. Both pathways ensure compliance with NMBA registration standards.
- D. The NMBA has designated six comparable jurisdictions—United Kingdom, Ireland, United States, Canada (British Columbia & Ontario), Singapore, and Spain—where qualifications align with Australian nursing standards. The new pathways are expected to reduce registration processing time from 9-12 months to 1-6 months, facilitating a faster and more efficient route for overseas nurses to integrate into the Australian workforce.



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### E. Accepted language test and scores are Explained below For the

- IELTS (Academic) test, candidates must achieve an overall score of at least 7. This includes a minimum score of 7 in listening, reading, and speaking, while a minimum score of 6.5 is required in writing. Test results are accepted from either one sitting or a maximum of two sittings within a 12-month period. If results are taken across two sittings, all four components must be tested in each sitting, and the candidate must achieve a minimum overall score of 7, with at least 7 in listening, reading, and speaking, and 6.5 in writing across the two sittings. Additionally, no score in any component of either test sitting can be below 6.5.
- For the OET (Occupational English Test), candidates are required to achieve a minimum score of B in listening, reading, and speaking, with a minimum score of C+ in writing. Results can be accepted from one sitting or from two sittings within a 12-month period, provided that all four components are tested in each sitting. Across the two sittings, a minimum score of B must be achieved in listening, reading, and speaking, and C+ in writing. Furthermore, no score in any component from either sitting can be below C+.
- For the PTE Academic, a minimum overall score of 66 is required. Candidates must score at least 66 in listening, reading, and speaking, while a minimum score of 56 is required in writing. Results can be accepted from one sitting or up to two sittings in a 12-month period, provided all four components are tested in each sitting. Across two sittings, candidates must achieve a minimum overall score of 66, with at least 66 in listening, reading, and speaking, and 56 in writing. Additionally, no score in any component of either sitting can be below 56.

These detailed requirements ensure that candidates meet the required English language proficiency to maintain professional standards while allowing for flexibility in achieving the desired scores.

The Australian Health Practitioner Regulation Agency (Ahpra) and the National Boards have recently revised the English language skills registration standards for health practitioners, focusing on improving flexibility and public safety. The revised standards, effective from April 2025, have notably expanded the list of recognized English-speaking countries from seven to 30, offering a more inclusive pathway for international health practitioners applying for registration in Australia.

### Expanded List of Recognized Countries

The updated registration standards now recognize the following 30 countries and territories where English is the primary language:



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- Australia
- Republic of Ireland
- Belize
- Dominica
- United States
- South Africa
- Bermuda
- Grenada
- United Kingdom
- Antigua and Barbuda
- Botswana
- Guyana
- Canada
- Bahamas
- British Virgin Islands
- Jamaica
- New Zealand
- Barbados
- Cayman Islands
- Kenya
- Lesotho
- Namibia
- Saint Vincent and the Grenadines
- Trinidad and Tobago
- Malawi
- Saint Kitts and Nevis
- Seychelles
- Saint Lucia
- Malta
- Mauritius

Health practitioners from these countries may no longer be required to take an English language proficiency test when applying for registration with Ahpra. This change is intended to simplify the registration process for professionals relocating from these English-speaking nations to Australia, reflecting their potential proficiency due to education and work environments in English-speaking countries.

### Conditions for Language Test Exemption

While the updated standards broaden the list of recognized countries, there are certain conditions under which applicants may be exempt from taking an English language test. The final decision rests with the case manager at the registration stage, but the following are key criteria for exemption:

- 1. Board Approved Program of Study:** Applicants who have completed an accredited nursing or midwifery program approved by the Nursing and Midwifery Board of Australia may be exempt from the language test. The program must be listed on the Board's official website.
- 2. Continuous Work Experience:** Applicants who have worked for at least 26 weeks full-time equivalent in an English-speaking environment within the past 5 years may qualify for an exemption. The work must involve the use of English, and the 26 weeks can include periods of leave.
- 3. Full-Time Equivalent Education:** Applicants who have completed five years of full-time equivalent education in an English-speaking country may also be exempt from the language test. The education must be in an English-speaking environment, without including accelerated or concurrent studies.



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4. Applicants from Recognized Countries: If the applicant is from a country where English is the primary language (such as the ones listed above), they may be exempt from the test, assuming they meet the other criteria.

5. Secondary and Vocational Education: Applicants who have completed six years of secondary or vocational education in an English-speaking country may be eligible for exemption. This education must have been delivered predominantly in English, with significant face-to-face interaction.

6. Exemption Application: Exemption decisions are not automatic. Each application is assessed individually, and the final determination will depend on the provided documentation and case manager's discretion. If the case manager requires further evidence, the applicant may be requested to submit the results of a recognized language proficiency test.

### Conclusion

The revised standards and expanded list of recognized countries aim to streamline the process for health practitioners applying for registration in Australia, making it more efficient for those coming from English-speaking backgrounds. However, the possibility of exemption from the English language test still depends on several conditions, including completing an accredited program, having relevant work experience, or educational qualifications in an English-speaking environment. The decision regarding language test exemption ultimately lies with the case manager, who will assess the individual circumstances of each applicant.

### F. Guidance and Support for NMBA New Pathway

DESMA will provide the candidate with guidance on the NMBA new pathway option and offer necessary support based on the guidelines set by AHPRA. This support includes explaining the process, clarifying requirements, and assisting the candidate in understanding the steps involved in the application. However, DESMA's role is limited to providing information and assistance as per the official guidelines.

### G. Final Decision and Candidate's Responsibility

The final decision regarding the candidate's eligibility and requirements will be made solely by the case manager. If the case manager instructs the candidate to take an exam or fulfill any other conditions, the candidate must comply. DESMA holds no responsibility for the case manager's decision or any outcomes resulting from it. The candidate acknowledges that the case manager has full authority over the process and must adhere to any instructions given..

### **NOW THEREFORE THIS AGREEMENT WITNESSETH AS FOLLOWS:**

Candidate shall provide accurate and necessary information to DESMA.

The candidate shall route all matters of communication to AHPRA through DESMA only.

The Candidate shall promptly make available any further documents asked for by the concerned Authorities within the stipulated time frame and required format.



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Upon the successful completion of designated milestones by the candidate during the process, we will publicly recognize their achievement by posting a congratulatory note on our social media platforms. This post will include the candidate's name and photograph.

### **Disclaimer:**

- A. Any correspondence made by the student directly with the authorities regarding the outcome will be deemed to be a violation of this agreement by the Candidate and DESMA shall not be responsible for the rejection of application by those authorities.
- B. DESMA shall not be responsible for the rejection of any application due to delay in submitting the required test scores / documents by the Candidate.
- C. DESMA shall not be responsible for the rejection of visa for any reason whatsoever.
- D. Candidate accepts and understands that all the information provided by DESMA is clear and shall not raise any issue about this in future.
- E. Any disputes/grievances that may arise between the two parties shall be considered only on the merit of written communication proofs provided by either of the parties to back up their claims.
- F. Processing of candidate's file who are registered with DESMA, shall be kept on hold from 6 months to a maximum of one year only at the written request from the candidate. If there is no written request and no response from the candidate, then DESMA shall consider the process as on-hold for up to six months. No changes in the processing fee shall be applicable to the candidates on-hold as per the above-mentioned durations. Afterwards, any changes in the charges as applicable shall be paid to DESMA for resumption of services.

### **Services offered by DESMA**

- Provision of sample documents and explaining the documents.
- Face to Face / In Phone counselling on how to prepare documents and what are the documents needed.
- Self-Assessment Check, Online Login Credentials Creation and Portfolio Creation on behalf of the candidate
- Assistance in preparing documents needed from Nursing Council, College and from Hospitals including



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Notary attestation and color print outs as stipulated (Charges will be applicable at actuals).

- Assisting in Criminal History Check documents
- Doubt clearing sessions over phone and through mail during working hours
- Three stage verification to minimize false end.
- Regular updates regarding process status.
- Assisting on additional document requests if any.
- Assistance in Visa Processing (if needed)

*\* Charges shall be applicable at each stage of the process which are clearly mentioned in the invoice/Annexure I.*

**The list of services as mentioned above in this agreement are the comprehensive list of services offered by DESMA. Services as opted and agreed to be provided to an individual applicant are as mentioned in the counselling checklist for that service, which forms a part of this agreement.**

**Both the agreement and counselling checklist together act as a binding agreement between the candidate and DESMA.**

### **Payment Terms:**

- All payments should be made through Online bank transfer / Credit card to DESMA's account.
- Cash Transactions are strictly discouraged. In case of any cash transactions, candidate shall ensure to collect official payment receipts from concerned staff for all such transactions.
- Candidates are strictly advised not to do any payment to the personal accounts or credit cards of any of DESMA Staff. DESMA shall not be responsible for the consequences of such payments, if any candidate chooses to do so.
- Processing Fee is non-refundable. The documentation charges shall be paid at each stage of the process and not refundable.
- Payment by cheque is subject to realization.
- All other charges like nursing board fee, (immigration fee- if applicable), application fee etc., shall be borne by

DESMA/AHPRA/DOC/AGMT1  
Ver 01 Dt: 01.03.2024 Rev 0

**DESMA INTERNATIONAL PRIVATE LIMITED**

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the candidate at actuals. Candidate understands that it is the actual requirement of immigration (if

applicable) or other concerned assessing authorities and may change from time to time without prior intimation.

- Any relevant payments as applicable to be paid to concerned authorities, should be made through online bank transfer / Credit card to DESMA's account at actuals.
- Candidate accepts and understands that he/she must pay an additional charge (as applicable) in case of any unforeseen changes in the charges as levied by the government or other associated institutions that are not under the control of DESMA.
- Respective payment structure and schedule of payments agreed by both parties are outlined in the checklist for the specific service opted by the candidate which forms a part of this agreement.

### **Termination of Agreement:**

- The agreement can be terminated by either party with two weeks prior notice in writing.
- The Client may terminate this agreement by providing written advice of the termination to the Agent.
- The Agent may terminate the agreement at any time, provided they give a reasonable written notice to the Client.

The Agent may terminate the agreement without prior notice if the client is found to breach any of the stipulated terms of this agreement.

- If the agreement is terminated, the Client must pay any fees outstanding for work already performed by the Agent. The Client is not required to pay any fees for work not yet performed by the Agent.
- If the client does not provide the necessary documentation within a maximum period of 6 months, the agent can terminate the agreement and no refund shall be provided in such cases.
- The Agent is entitled to terminate this contract if the Client fails to respond to their requests (either written or through phone) for obtaining further documents / evidence / information from the Client as required.
- The contract shall also be terminated if the agent receives any adverse information relating to the application. In the event of such termination no refund shall be made to the Client.

### **Jurisdiction & Arbitration:**

The Parties expressly agree that the Agreement shall be governed by the laws, rules, and regulations of India, including its formation and interpretation and the courts of Ernakulam have jurisdiction in respect of this agreement.

### **Force Majeure**



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DESMA shall not be liable for any failure or delay in performance of the Services resulting directly or indirectly from causes beyond its reasonable control due to Country rule changes, Act of God, war declared, civil or

political disturbance, lockouts, floods, fire, theft, accidents, and other circumstances out of the control of DESMA.

**I acknowledge that I have read and agree to these terms and conditions in this Agreement. I give my full consent to DESMA to act on my bequest in lodging my application with AHPRA for an outcome to be eligible for registration and I do not hold DESMA responsible for representing me. I give my declaration to the best of my knowledge.**

**Candidate's Signature:**

**For DESMA International Private Limited**

**Name: Adithya Ravarikandy**

**Devika S Madanan**

**Place: Kozhikode**

**Date: 23-04-2025**





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### **Annexure I: Fee Breakdown for AHPRA Registration**

➤ **AHPRA PATHWAY Processing Fee:**

- Total Processing Fee: 4000 AED

➤ **Payment Schedule:**

- First Payment: 2800 AED
- Final Payment: 1200 AED (The final payment should be made in the second month following the commencement of the process.)

### **Non-Refundable Clause**

The processing fee paid by the applicant is strictly non-refundable under any circumstances. This fee is designated as Process consultation charges, covering the administrative and advisory services provided during the application process.

By proceeding with the payment, the applicant acknowledges and agrees that once the processing fee is paid, it cannot be reclaimed, reversed, or refunded under any condition, including but not limited to withdrawal of the application, change of mind, or failure to meet eligibility requirements.

The applicant further understands that this policy is in place to compensate for the time, effort, and resources dedicated to the documentation consultation services, which commence immediately upon payment.

**Note:** The candidate is solely responsible for covering any additional fees or charges associated with the AHPRA website. This includes, but is not limited to, application processing fees, verification costs, or any other expenses that may arise as part of their registration with AHPRA. It is the candidate's duty to review and ensure timely payment of these charges to avoid any delays or issues with their registration or application process.

The candidate is responsible for directly paying any additional charges, as well as verification fees, to the respective parties based on actual expenses.



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➤ **The candidate shall be responsible for completing**

- College verification
- Council verification
- Employer verification processes
- Criminal History Check