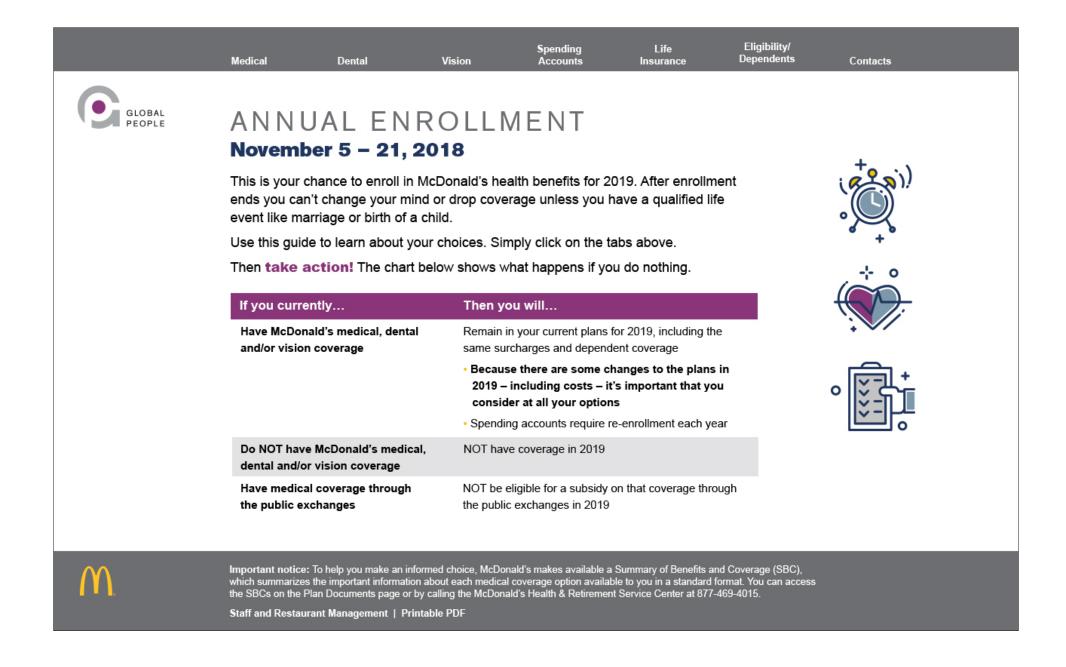
August 21, 2018

McDonald's

2019 Annual Enrollment Microsite Concepts



Home Page

















Medical Page

Spending Life Eligibility/

Medical Dental Vision Accounts Insurance Dependents Contacts

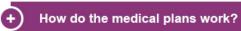


Medical Plans

McDonald's offers three medical plans: Gold, Silver and Bronze. Each works in the same basic way and comes with a Health Reimbursement Account (HRA).

What differs is how you pay for your medical care and prescription drugs in each medical plan. Carefully review this information to decide which one is right for you.

open all | close all







How do I decide?

There are many things to consider.

- 1. Do you prefer to pay more out of your paycheck (premiums) and less when you get medical care or the other way around?
- The Gold plan premiums are quite a bit higher, but the plan covers more of the cost when you need medical care and begins sharing the cost of your care sooner.
- The Bronze plan premiums are the lowest, but you will pay more of your medical care costs.
- The Silver plan is in the middle.
- 2. Are you and your family generally healthy, often just getting preventive care during the year?
- · Take a closer look at the Bronze plan.
- 3. Does someone have a chronic condition or a potential surgery expected in 2019?
- Consider the Gold and Silver plans since you know you will have significant medical expenses.
- 4. Do you or a family member take prescription drugs regularly?
 - The Gold plan pays a higher percentage of the cost of medications.

You don't have to figure it out by yourself. Visit <u>ALEX</u>®, your virtual benefits counselor, to help you decide which plan will work best for you and your family next year.



See the medical plan details

See the annual medical plan premiums

Visit ALEX®, your personal benefits counselor





Home Page



Medical Page



Medical Plans



Dental

Vision

Life Insurance

Spending Accounts

Eligibility/ Dependents

Contacts

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open all I close all How do the medical plans work? What's a Health Reimbursement Account (HRA)? How do I decide?

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See the medical plan details See the annual medical plan premiums Visit ALEX® your personal benefits counselor



Important notice: To help you make an informed choice, McDonald's makes available a Summary of Benefits and Coverage (SBC), which summarizes the important information about each medical coverage option available to you in a standard format. You can access the SBCs on the Plan Documents page or by calling the McDonald's Health & Retirement Service Center at 877-469-4015.

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