

Every bit that helps me pay for college is an opportunity to further my education even more and give me the tools I need to be better prepared for the workplace.

**LAUREN PICONE**, DAUGHTER OF DOREEN PICONE, HOWELL STORE

History and International Studies major at Arcadia University

Being in the nursing program is a step in the direction I want to be, but also expensive, and to get help along the way from a company I've been with for so many years feels amazing.

**HUONG PHU**, PART-TIME ASSOCIATE, WHEATON STORE

Associate's Degree nursing major at College of DuPage

The Kohl's Part-Time Associate Scholarship will help me financially achieve my educational goals, but will also set up a GREAT future. The scholarship will enable me to spend less time worrying about paying for my education and more time exploring my dreams.

**JASON M. GRANTHAM**, PART-TIME ASSOCIATE, GARNER STORE

Accounting major at Johnston Community College



TO LEARN MORE ABOUT THESE EDUCATION SOLUTIONS, VISIT KOHL'S ONLINE OR KNET, OR EMAIL [BENEFITS@KOHL'S.COM](mailto:BENEFITS@KOHL'S.COM) WITH QUESTIONS.



# KOHL'S<sup>®</sup> KNOW — AND — GROW PROGRAM

**SCHOLARSHIPS & EDUCATION SOLUTIONS**  
FOR YOU AND YOUR FAMILY

# KOHL'S IS PROUD TO OFFER EDUCATION ASSISTANCE TO ASSOCIATES AND THEIR FAMILIES

## SCHOLARSHIP PROGRAM FOR PART-TIME ASSOCIATES

Part-Time Associates can receive help paying for their education. To qualify for the Kohl's Part-Time Associate Scholarship Program, Associates must:

- Have been employed by Kohl's for one year (as of February 15) as a regular Part-Time Associate
- Have worked at least 500 hours during the previous year (February 15 of previous year to February 15 of current year)
- Remain employed by Kohl's when the scholarship is awarded in July

The Kohl's Part-Time Associate Scholarship is a one-time-only award and nonrenewable. Associates must be pursuing an undergraduate degree (associate or bachelor's). Master's degrees are not eligible for the program.

If selected, full-time students attending an accredited college or university will be awarded \$5,000. Those attending part time will be awarded \$2,500.

To apply, visit:  
**[KohlsAssociate.scholarsapply.org](https://kohlsassociate.scholarsapply.org)**

Applications must be completed with a submitted letter of recommendation by April 15 at 5 p.m. CST.

## SCHOLARSHIP PROGRAM FOR DEPENDENTS

Kohl's helps families further their education by offering similar scholarships to dependents of Kohl's Associates. To qualify, the Associate must:

- Have been employed by Kohl's for one year (as of February 15)
- Have worked at least 500 hours during the previous year (February 15 of previous year to February 15 of current year)
- Remain employed by Kohl's when the scholarship is awarded in July
- Not have an income from Kohl's that exceeds \$60,000 annually for the application year

The dependent of a qualified Kohl's Associate must be a high-school senior and planning to attend a degree-seeking program at an accredited institution in order to be eligible. Eligible dependents must also maintain above a 2.8 GPA (on a 4-point scale) at all times.

If selected, students planning to attend an accredited college or university full time will be awarded \$5,000. Those planning to attend part time will be awarded \$2,500.

Dependent applicants must complete the application by visiting **[KohlsDependent.scholarsapply.org](https://kohlsdependent.scholarsapply.org)**.

Applications must be completed with a submitted letter of recommendation by April 15 at 5:00 p.m. CST.

## TUITION REIMBURSEMENT FOR FULL-TIME ASSOCIATES

The Tuition Reimbursement Program helps Full-Time Associates pay for courses that will better prepare them for their current or future role with Kohl's. Kohl's will reimburse Associates for the full cost of tuition and any mandatory or lab fees with a limit of \$3,000 per calendar year. Associates must complete 12 months of continuous service to be eligible and must obtain a B- or above in the approved course (or courses) in order to receive reimbursement.

## TUITION DISCOUNTS

Kohl's currently has a corporate partnership established with Capella University to provide Associates and their immediate family members with the opportunity to take advantage of a 10% tuition discount.

Interested Associates can call **1-888-227-9896** or visit **[capella.edu/kohls](https://capella.edu/kohls)** for more information.

I am looking forward to a new journey that will allow me to grow both academically and personally.

**KASEY CARDIN**, DAUGHTER OF DONNA FOLCARELLI, SEEKONK STORE

Education major at Providence College

## ADDITIONAL EDUCATION SOLUTIONS

If you have questions about how to pay for school, life in the classroom or choosing the right courses for you, Kohl's Life Solutions can help! Contact a guidance consultant at 877-327-4577 for answers to your questions regarding a variety of personal and professional issues.

For online help, visit **[lifesolutions.guidanceresources.com](https://lifesolutions.guidanceresources.com)** and enter company web ID **KOHL50306** to research the topic of your choice and receive the information you need.