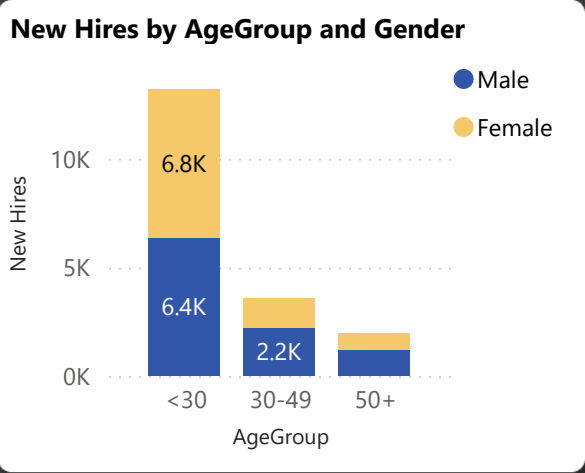
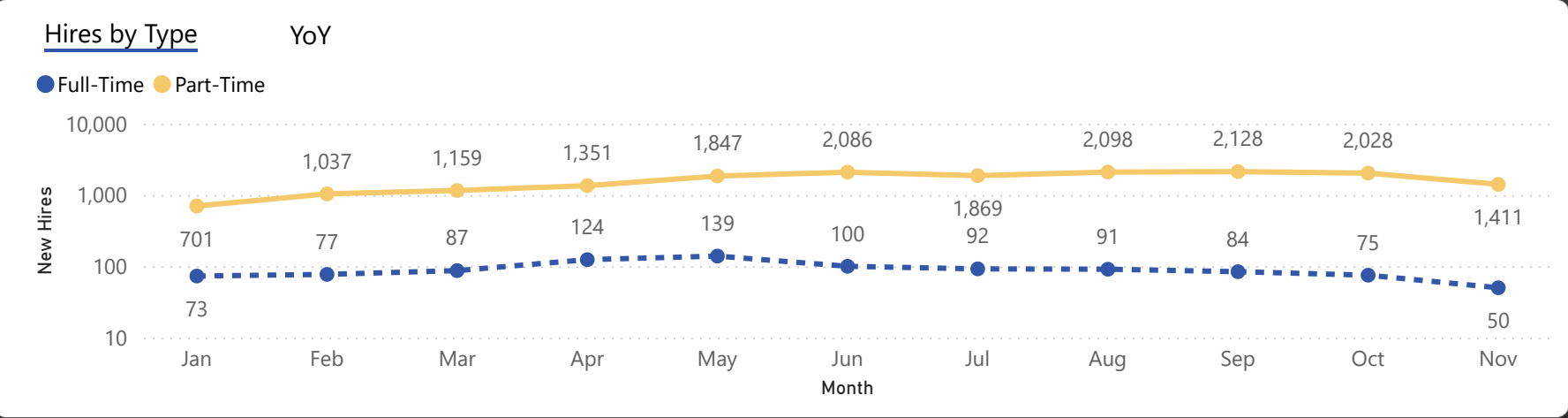


EMPLOYEE HIRING AND HISTORY SAMPLE New Hires



Ethnicity	Group A		Group B		Group C		Group D		Group E		Group F		Group G	
Region	New Hires	Actives	New Hires	Actives	New Hires	Actives	New Hires	Actives	New Hires	Actives	New Hires	Actives	New Hires	Actives
North														
Dan Brown	517	1,071	117	107	27	37	4	14	4	9	11	16	1	2
Glennie Butters	657	1,351	151	141	48	59	7	27	5	5	44	42		
Lin Batista	8	11		1								1		
Ruthann Lee	579	1,074	14	13	16	19	4	4	6	8	52	47		
Scott Salman	57	148	15	15	4	9	1	1			3	3		
Sherley Rhymes	566	1,026	130	130	65	58	17	19	6	8	23	22	1	1
Midwest	2,069	4,550	411	415	122	207	33	80	18	18	64	66	2	1
Northwest	2,245	3,997	591	519	63	75	61	138	17	10	149	106	4	8
East	838	2,651	324	395	59	164	61	134	7	12	63	104	2	4
Central														
Angelita Bowley	584	1,179	98	105	31	55	5	18	5	4	22	11		
Jean Shagall	534	962	213	177	23	39	13	45	3	4	23	27	1	2
June Foster	579	1,086	79	83	22	39	11	15	5	10	13	11	1	2

EMPLOYEE HIRING AND HISTORY SAMPLE Actives and Separations

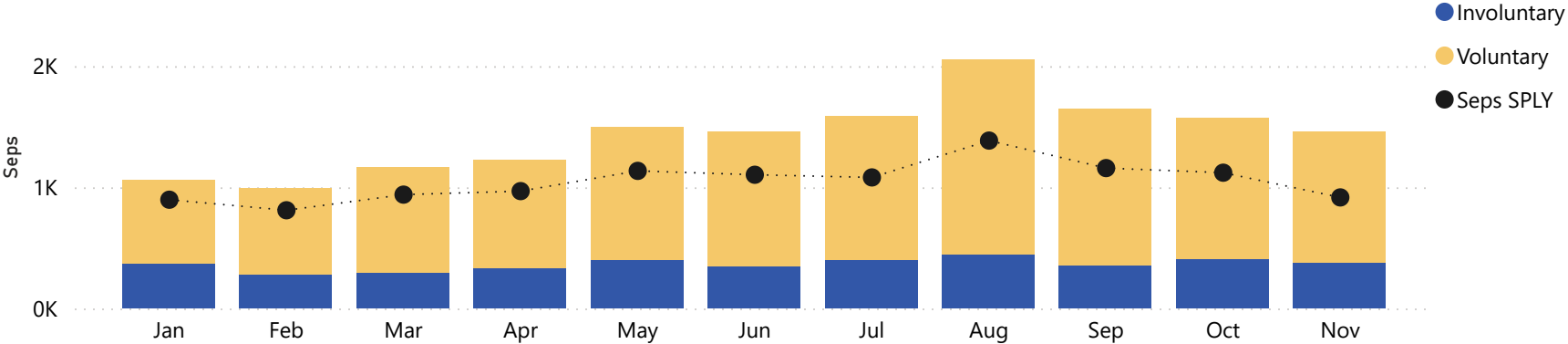


Seps by SeparationReason

Voluntary Involuntary

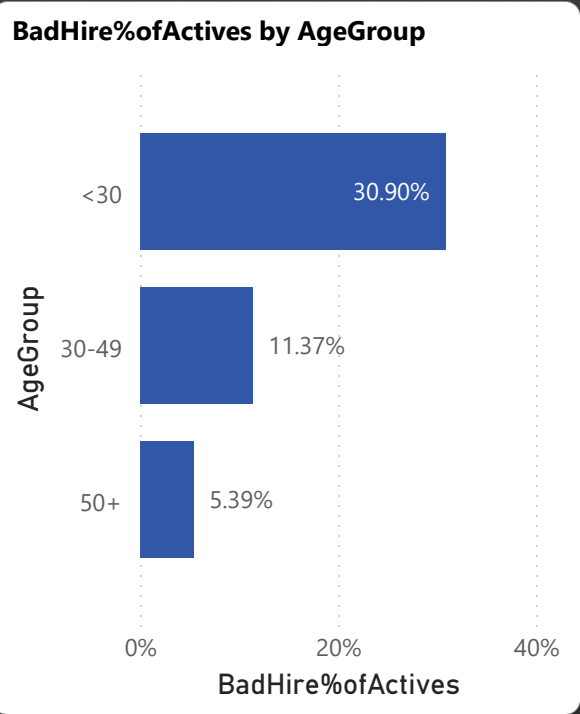
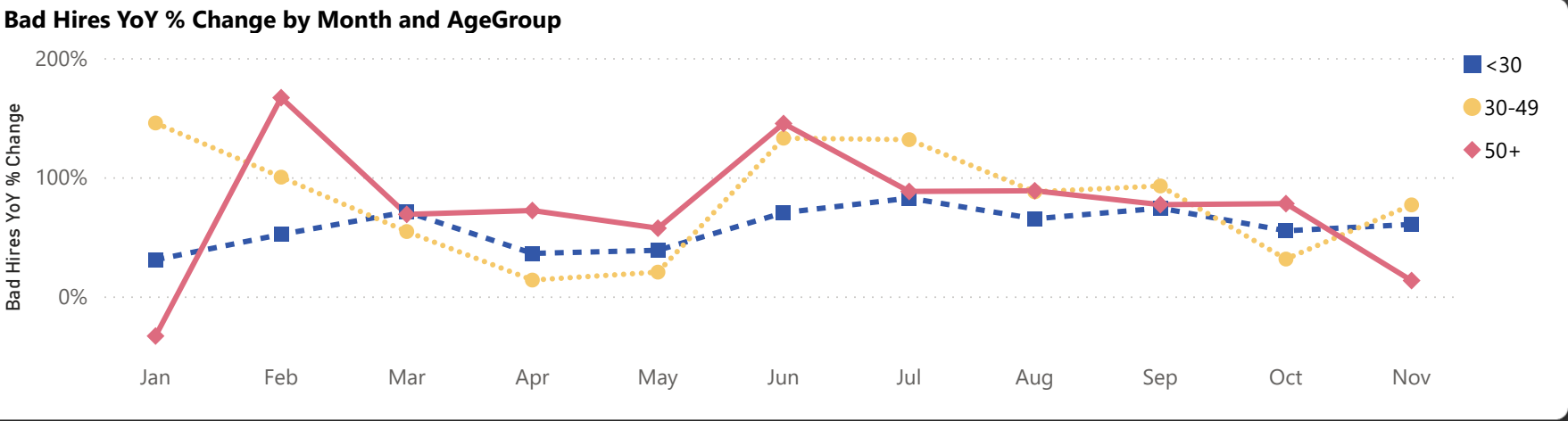
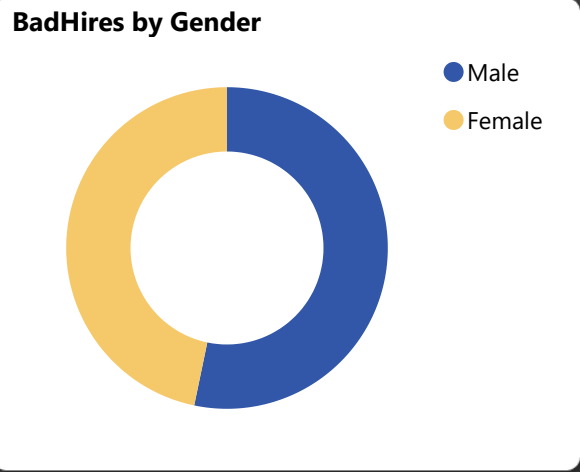


Seps and Seps SPLY by Month and SeparationReason



SeparationReason				Involuntary			Voluntary		
Region	Act SPLY	Actives	YoY	Seps	Seps SPLY	YoY	Seps	Seps SPLY	YoY
Northwest	4,837	4,853	0.3%	751	575	30.6%	2,221	1,778	24.9%
Raquel Kaup	999	1,038	3.9%	195	149	30.9%	625	477	31.0%
Trudy Fitch	1,127	1,036	-8.1%	200	131	52.7%	449	340	32.1%
Mikki Rein	867	903	4.2%	124	98	26.5%	379	330	14.8%
Beverly Blair	922	957	3.8%	117	82	42.7%	385	319	20.7%
Jerri Ebron	922	919	-0.3%	115	115	0.0%	383	312	22.8%
South	4,798	5,243	9.3%	913	443	106.1%	1,874	1,346	39.2%
North	5,208	5,498	5.6%	552	323	70.9%	2,196	1,503	46.1%
Glennie Butters	1,502	1,625	8.2%	131	84	56.0%	620	400	55.0%
Sherley Rhymes	1,206	1,263	4.7%	170	103	65.0%	557	412	35.2%
Dan Brown	1,216	1,256	3.3%	114	59	93.2%	502	308	63.0%
Ruthann Lee	1,109	1,165	5.0%	121	70	72.9%	461	340	35.6%
Scott Salman	165	176	6.7%	15	6	150.0%	52	41	26.8%
Lin Batista	10	12	20.0%	1	1	0.0%	1	2	100.0%
Total	29,826	32,235	8.1%	4,014	2,770	44.9%	11,695	8,742	33.8%

EMPLOYEE HIRING AND HISTORY SAMPLE Bad Hires



Region	Group A	Group B	Group C	Group D	Group E	Group F	Group G
West							
Rosalina Reach	67.00	27.00	29.00	6.00	0.00	4.00	3.00
Li Pennywell	79.00	41.00	4.00	0.00	2.00	10.00	
Dianna Mason	79.00	67.00	15.00	4.00	0.00	16.00	2.00
South	506.00	483.00	43.00	22.00	7.00	47.00	1.00
Central	620.00	218.00	36.00	8.00	5.00	26.00	4.00
East	270.00	150.00	21.00	3.00	4.00	16.00	1.00
Northwest	716.00	240.00	20.00	18.00	4.00	56.00	0.00
Midwest	564.00	134.00	33.00	9.00	11.00	21.00	0.00
North							
Sherley Rhymes	165.00	45.00	22.00	4.00	2.00	8.00	0.00
Scott Salman	16.00	6.00	2.00	0.00		0.00	
Ruthann Lee	171.00	6.00	5.00	3.00	3.00	19.00	
Lin Batista	2.00	0.00				0.00	
Glennie Butters	149.00	48.00	12.00	2.00	2.00	16.00	
Donna	120.00	25.00	0.00	0.00	0.00	0.00	0.00

29,442

Seps

29,442

Seps SPLY

## Separation by reason

● Involuntary ● Voluntary

Gender

Male

4K

11K

Female

4K

11K

AgeGroup

<30

5K

15K

30-49

4K

50+

3K