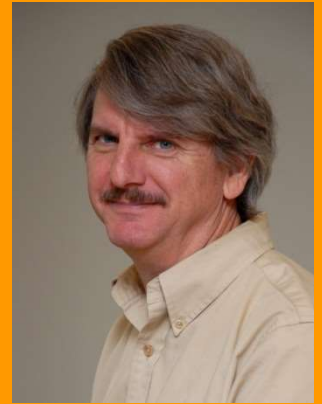


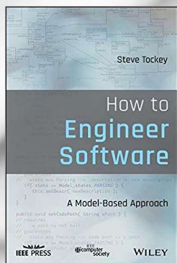
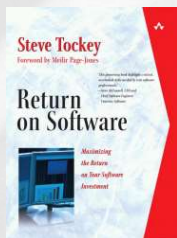
Steve Tockey

Steve.Tockey@Construx.com

425.636.0106



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About Steve

Steve Tockey is the Principal Consultant at Construx Software. During more than four decades in the software industry, he has worked as a programmer, analyst, designer and researcher for organizations that include Lawrence Livermore National Laboratory, The Boeing Company and Rockwell Collins, Inc.

At Construx, Steve applies his deep experience in object-oriented development, model-based requirements & design, software engineering economics, development process, project management, estimation, and software quality to help a wide variety of clients apply best practices throughout development and maintenance.

Steve has a Master's of Software Engineering from Seattle University and a B.A. in Computer Science from the University of California, Berkeley. He is a Certified Software Development Professional (CSDP), and chaired the Certification Committee of the IEEE Computer Society.

Steve has been an adjunct professor in the Master of Software Engineering program at Seattle University and is the author of two books. His first book, *Return on Software*, is a guide for companies that want to maximize the return on their software investment. His second book, *How to Engineer Software*, shows how software can be developed and maintained under a true engineering discipline.

About Construx

Construx Software is the market leader in software development best practices training and consulting. Steve McConnell, Construx's CEO, is the author of some of the most accessible books on software development ever written, including *Code Complete*, *Rapid Development*, and *Software Estimation: Demystifying the Black Art*. Steve leads a team of seasoned consultants whose expertise and depth of knowledge have helped hundreds of companies solve a wide range of software challenges resulting in higher quality software—delivered faster and with greater predictability. To learn more, visit our website at www.construx.com or call **425-636-0100**.