

PrajwalMID Technologies

Company Policies & Guidelines

1. Code of Conduct Policy

PrajwalMID Technologies is committed to maintaining a professional, ethical, and respectful work environment. All members associated with the company are expected to act with integrity, responsibility, and transparency in every activity.

We promote:

- Ethical behavior and honesty
 - Mutual respect and collaboration
 - Accountability in decision-making
 - Zero tolerance for discrimination or harassment
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2. Data Privacy & Information Security Policy

As an intelligence-driven software company, data protection is a top priority.

- All data must be handled responsibly and securely
 - Unauthorized access, sharing, or misuse of data is strictly prohibited
 - Systems must follow secure authentication and access control practices
 - Confidential company and client data must remain protected at all times
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3. Intellectual Property Policy

All models, software, architectures, algorithms, and documentation developed under PrajwalMID Technologies are considered company intellectual property unless stated otherwise.

- Reuse, reproduction, or distribution without authorization is prohibited
 - The core intelligence model remains the primary protected asset
 - Open-source usage must comply with applicable licenses
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4. Development & Quality Policy

We follow a quality-first approach in all solutions.

- Code must be clean, maintainable, and well-documented
 - Intelligent models must be tested for accuracy and reliability
 - Real-time systems must meet performance and stability standards
 - Continuous improvement and optimization are mandatory
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5. Innovation & Research Policy

Innovation is central to PrajwalMID Technologies.

- Experimentation is encouraged within ethical and security boundaries
 - Research initiatives must align with company vision and goals
 - Continuous learning and improvement are expected from all contributors
 - Intelligent systems must evolve through controlled feedback mechanisms
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6. Client & Service Responsibility Policy

We are committed to delivering reliable and transparent services.

- Client requirements must be clearly understood and documented
 - Services must operate as defined and agreed
 - Limitations and risks must be communicated honestly
 - Long-term value creation is prioritized over short-term outcomes
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7. Support & Maintenance Policy

Our support approach is proactive and intelligence-driven.

- Systems are monitored continuously
- Issues are addressed based on priority and impact
- Preventive optimization is preferred over reactive fixes

- Service continuity and reliability are key objectives
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8. Compliance & Legal Policy

PrajwalMID Technologies complies with all applicable laws, regulations, and standards.

- All activities must follow legal and regulatory requirements
 - Ethical AI and responsible system behavior are mandatory
 - Any violations must be reported immediately
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9. Security & Access Control Policy

- Access is granted strictly on a need-to-know basis
 - Credentials must not be shared
 - System access logs are monitored
 - Security incidents must be reported without delay
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10. Remote Work & Virtual Operations Policy

As a virtual-first company:

- Productivity and accountability are expected in remote operations
 - Secure environments must be maintained while working remotely
 - Communication must remain clear, documented, and professional
 - Company systems must be accessed responsibly
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11. Conflict of Interest Policy

- Personal or external interests must not conflict with company objectives
 - Any potential conflict must be disclosed
 - Decisions must always prioritize company integrity
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12. Policy Enforcement & Updates

- Violation of company policies may result in corrective action
 - Policies are reviewed and updated periodically
 - Continued association with the company implies acceptance of all policies
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Conclusion

These policies are designed to ensure that PrajwalMID Technologies operates as a **secure, ethical, innovative, and intelligent virtual software company**, while protecting its people, systems, and intellectual assets.