

Date: 30/12/2025
Bengaluru, India

Offer of Employment

Dear **Satya Prakash,**

We are delighted to inform you that you have been selected for the position of **Executive Full Stack Developer** with **Kods Technologies Pvt. Ltd.** We are excited to welcome you to our team and look forward to the contributions you will make to our growth journey.

You are expected to join us on **01/01/2026** at our Bangalore office.

Compensation Summary Your Annual Cost to Company (CTC) will be **INR 15,000**. A summary of your salary is provided in Annexure 1.

Terms of Employment Overview

- **Probation:** [3 Months]
- **Working Hours:** Minimum 45 hours/week.
- **Leaves:** 18 Annual Leaves + 10 Public Holidays.
- **Benefits:** Performance-based incentives and career mentorship. (as applicable to role)

We look forward to an enduring and fruitful relationship with you. Welcome to Kods Technologies!

Sincerely,



Vinutha Nagraj

Chief Operations Officer
Kods Technologies Pvt. Ltd.

Annexure 1: Salary Structure

Designation: Executive Full Stack Developer

Annual CTC: INR 15,000

Salary Components	Monthly (INR)	Annual (INR)
Fixed Gross Salary	15,000	1,80,000
<i>(Basic + Allowances)</i>		
Deductions (PT/PF/Tax)	200	2400
Net Take Home Pay	14,800	1,77,600

Note: As per company policy, Professional Tax is deducted in accordance with state statutory regulations.

Annexure 1 will be applicable only after successful completion of the probation period. During Probation period you will receive only Rs10,000 per month.

EMPLOYEE ACKNOWLEDGEMENT

I, **Satya Prakash**, acknowledge receipt of this Offer Letter. I have read and understood the terms and conditions regarding my Offer.

Signature: _____

Date: **30/12/2025**