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46, 3rd floor BEML Layout 5th Stage, Rajarajeshwari Nagar, Bengaluru, Karnataka 560098 Phone-9066666482

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Date: 30/12/2025  
Bengaluru, India

## Offer of Employment

Dear **Satya Prakash**,

We are delighted to inform you that you have been selected for the position of **Executive Full Stack Developer** with **Kods Technologies Pvt. Ltd.** We are excited to welcome you to our team and look forward to the contributions you will make to our growth journey.

You are expected to join us on **01/01/2026** at our Bangalore office.

**Compensation Summary** Your Annual Cost to Company (CTC) will be **INR 15,000**. A summary of your salary is provided in Annexure 1.

### Terms of Employment Overview

- **Probation:** [3 Months]
- **Working Hours:** Minimum 45 hours/week.
- **Leaves:** 18 Annual Leaves + 10 Public Holidays.
- **Benefits:** Performance-based incentives and career mentorship. (as applicable to role)

We look forward to an enduring and fruitful relationship with you. Welcome to Kods Technologies!

Sincerely,

A handwritten signature in black ink, appearing to read 'Vinutha Nagraj'.

**Vinutha Nagraj**

Chief Operations Officer  
Kods Technologies Pvt. Ltd.

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## Annexure 1: Salary Structure

**Designation: Executive Full Stack Developer**

**Annual CTC: INR 15,000**

Salary Components	Monthly (INR)	Annual (INR)
<b>Fixed Gross Salary</b>	15,000	1,80,000
(Basic + Allowances)		
<b>Deductions (PT/PF/Tax)</b>	200	2400
<b>Net Take Home Pay</b>	<b>14,800</b>	<b>1,77,600</b>

Note: As per company policy, Professional Tax is deducted in accordance with state statutory regulations.

Annexure 1 will be applicable only after successful completion of the probation period.  
During Probation period you will receive only Rs10,000 per month.

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## EMPLOYEE ACKNOWLEDGEMENT

I, **Satya Prakash**, acknowledge receipt of this Offer Letter. I have read and understood the terms and conditions regarding my Offer.

Signature: \_\_\_\_\_

Date: **30/12/2025**