HR Management System

Craftsman Automation is a leading engineering organization offers wide range of engineering products and Manufacturing services. In order to profitable grow their business the organization made a decision to enhance their HR Management System to stream line existing process to a real time process. Following are key functions to be developed using GUI based technology. The Organization also implemented a solid Relational Database Management System for Data storage, retrieval and processing.

* Employee Master maintenance
  + Individual Product
  + Bulk Products
* Department Master maintenance
  + Individual Supplier
  + Bulk Suppliers
* Training Master maintenance
* Role Master maintenance
* Employee-Department Transaction Maintenance
* Employee-Role Transaction Maintenance
* Develop a Business Rule to assign Employee according to their role based on a training request
* Develop a Business Rule to accept Training Cancellation
* Develop a Business Rule to track Training Completion Status and send FTP request to Payroll with incentive Slip.
* Reports by Employee , Role , Training ID to summarize Utilization (e.g if out of 10 employees 5 or assigned, utilization should report 50%) . Introduce Color Scheme RGA (<50% - R,50 to 80% - A, > 80% G)
  + Weekly Report
  + Monthly Report
  + For a Date Range