

Marketplace coverage (including the Marketplace website and phone number). DOL's current model election notice is accessible at: <https://www.dol.gov/ebsa/modelectionnotice.doc>.

In addition, plan administrators may include with the COBRA election notice other information about the Marketplaces, such as: how to obtain assistance with enrollment (including special enrollment), the availability of financial assistance, information about Marketplace websites and contact information, general information regarding particular products offered in the Marketplaces, and other information that may help qualified beneficiaries choose between COBRA and other coverage options. We encourage plan administrators to consider how they can help individuals maintain the coverage that would best suit their needs through these transitions. COBRA election notices may be tailored to particular groups like young adults aging out of dependent coverage on their parents' health plan. In all cases, they are required to be "easily understood by the average plan participant" and, therefore, information should not be too lengthy or difficult to understand.