

Byteglitch Innovations

Date: 06-july-2025

To Whom It May Concern,

I am pleased to write this letter of recommendation for **Kunal Warpe**, who interned with us at **Byteglitch Innovations** from February 4th to July 4th in the capacity of a Software Developer. As the Head of Operations at Byteglitch, I had the opportunity to observe Kunal's work closely throughout the internship and can confidently speak to his strong professional and personal qualities.

Though **Kunal** joined us in a technical role, he consistently demonstrated qualities that extend well beyond software development. He approached challenges with a sharp analytical mindset, showed excellent judgment in decision-making, and contributed meaningfully to team discussions with clarity and insight. Most notably, he displayed strong leadership potential, especially in how he coordinated with cross-functional teams, took initiative in collaborative tasks, and stayed focused on delivering outcomes efficiently.

Kunal's time with us was marked by a strong sense of ownership and accountability. Despite being an intern, he quickly adapted to our fast-paced work environment and became a dependable member of our operational workflow. He showed maturity in handling responsibilities and consistently communicated well with both peers and supervisors. These traits reflect his potential not only as a technical contributor but also as a future business leader.

What particularly stood out was his team-first mindset, which is vital for success in both corporate and academic settings. Whether brainstorming solutions or supporting colleagues, Kunal maintained a collaborative spirit and an eagerness to learn from every interaction.

I firmly believe that pursuing an MBA is the right next step for Kunal, and I am confident he will bring the same commitment, integrity, and drive to your program as he demonstrated here at **Byteglitch Innovations**. I recommend him for admission without reservation.

Please feel free to contact me at byteglitchltd@gmail.com should you require any further information.

Sincerely,

Kartikey Gautam Hr Manager Byteglitch Innovations

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Signed by: Kartikey Gautam Reason: LOR

Location: Navi Mumbai, Maharashtra Date: 06-Jul-2025 (10:45 PM)