Consent to the Processing and Transfer of Personal Data During Recruitment

I, the undersigned, as the **Candidate**, give my explicit consent to **Wipro Limited**, as the **data controller**, to the processing and transfer of my personal data in accordance with the *Data Privacy Regulation of the land of natural persons with regard to the processing of personal data and on the free movement of such* freely and unambiguously under the following conditions:

1. The purpose of data processing

The data controller will process my data outlined in Section 2 of this consent form for the purposes of the recruitment process and a potential employment contract or service agreement with Wipro Limited or its affiliate companies.

2. The scope of data processed by the data controller

For the purposes mentioned in Section 1 above, the data controller will process the following data based on my consent:

1. Full name;
2. Contact details (phone number, email address, home address);
3. Employment history;
4. References;
5. Education-related data, including academic degree(s);
6. Certificates and/or qualifications; and
7. Any other personal data provided by me during the application and recruitment process.

3. The legal basis for the processing

The legal basis for the processing of personal data is set out in consent. The **data controller** will process the data taking into full account the interests and fundamental rights of the **data subject**.

4. Consent for processing data for other job opportunities

Should I wish to remain in Wipro's candidate pool for other/future suitable job opportunities in Wipro or its affiliate companies for a period of **180 days** post last interaction/ action on the candidature, you may indicate your consent below.

I hereby consent to the processing of my data for the application & hiring process as per the above notice for these new job opportunities as well.

5. How long is the data stored?

Data on job applicants are stored for a maximum term of **180 days** post last interaction/ action on the candidature and are used exclusively in case other vacancies open within the **180 days period(post last interaction/ action on the candidature)** for which the candidate's earlier job application could be relevant. **Within 180 days**, if the candidate so requests, all personal data will be permanently deleted by Wipro Limited.

6.Application/ Tools used (but not limited to)

Wipro uses Talent Cloud AI in ICIMS (Wipro's Application Tracking System) that leverages artificial intelligence to assist in identifying suitable candidates for job openings to streamline the candidate selection process by analyzing resumes, skills, and experience to match them with the requirements of specific job openings.

7. Declaration

I declare that I have read and understood the Privacy Policy on the data controller's website. The Privacy Policy forms an integral part of this document.

I declare that I have been properly informed by the data controller about the processing of my personal data and also about my rights to access the data, to request the rectification of data, to request data erasure ('right to be forgotten') and to restrict the processing of data in the Privacy Policy published on the data controller's website. I confirm that I have fully understood my unalienable rights, which may be applied at any time without any detrimental consequences.

In light of the above, I give my explicit consent to the processing of my personal data by Wipro Limited.

This consent is given of my own free will, with full understanding of the purpose of data export and its risks, and may be revoked at any time, without affecting the lawfulness of processing based on my consent before its withdrawal.

I am aware that I can decide at any time to withdraw my present consent to the collection, processing, storage and use of my personal data, by sending an email to data.privacy@wipro.com, or by sending a letter to the address of the data controller as stated above.

☑ **Signature**
(checking the checkbox above is equivalent to a handwritten signature)