

LETTER OF APPOINTMENT

Reference No: 14/12/20/SD/145

Date: 12 June 2021

Dear Mr. Pranjit Kakati

We are pleased to appoint you at the position of Software Developer-Trainee with Multity Tech Solution Private Limited, ("We/ Us/ Our / Company") with effect from December 14th, 2020 at our Gurgaon Office, in accordance with the terms and conditions mentioned below.

1. Your annual gross salary along with the break-up of salary, as applicable, is attached herewith in **Annexure - A**.
2. Your employment with us will be governed by the specific terms and conditions referred to in **Annexure - B**.
3. Your employment with us will entail the primary responsibilities as detailed in **Annexure - C**.
4. You are required to join on or before 14th December 2020 and the offer stands withdrawn thereafter, unless the date is extended by us and communicated to you in writing.
5. You are required to report at 10:00 AM on 14th December, 2020 to complete the joining formalities at the address mentioned above. At the time of joining, you are requested to submit the copies of the documents as per **Annexure - D**.
6. You will be required to execute and be bound by an Employment Invention Assignment and Confidentiality Agreement given to you as in **Annexure - E** along with this Appointment Letter and such Agreements shall be co-extensive.
7. Please note that the Company reserves the right to withdraw the offer made to you, before your acceptance of the same, without providing any reasons to you.
8. You will report to Mr. Manoj Kakkar or such other person as may be intimated to you from time to time.
9. You shall be eligible for promotions and increments based solely on your performance and contributions to the Company, at the sole discretion of the Company.
10. Also, you are required to keep your salary information confidential at all times and not to disclose to anybody in the Company or to any outside agency.
11. Please sign the duplicate copy of the offer on all sheets at the bottom on the right corner, and return to the under signed at the address mentioned above, by 14th December, 2020 (marking on the envelope "ACCEPTANCE OF OFFER"), as a token of your acceptance and mentioning the date of your joining the Company. In case of further clarifications, please communicate with Mr. Manoj Kakkar (Head- HR & Operations).



MultiTv Tech Solution Pvt. Ltd.

Unit No 202, 2nd Floor, SAS Tower, Sector- 38, Gurugram -122001, Haryana

Tel : +91-1244089108, Website : www.multitvsolution.com

CIN No = U72300HR2014PTC052770

We welcome you to the Company and look forward to a long and mutually beneficial association.

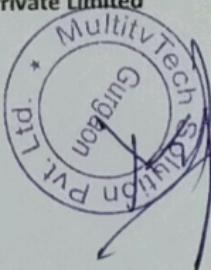
For Multity Tech Solution Private Limited

Manjeet Kakkar

Representative

Representative Title

HR



Read and Accepted

(Name)

Pranjal KAKKAR

ANNEXURE - A

SALARY STRUCTURE

Name: Mr. Pranjit Kakati

Designation: Software Developer-Trainee

PARTICULARS	% to Basic	Annual CTC	Monthly CTC
Total Cost to company			
A. Cash components			
Basic Salary	100%	42,000.00	3,500.00
House Rent Allowence (50% of Basic)	50%	21,000.00	1,750.00
Total Cash Components		63,000.00	5,250.00
B. Allowances & Reimbursements			
Transport Allowance	Fixed	19,200.00	1,600.00
Special Allowance	Fixed	1,800.00	150.00
Total Allowances & Reimbursements		21,000.00	1,750.00
Total CTC		84,000.00	7,000.00
PF CONTRIBUTION		0.00	0.00
TDS (AS PER SAVING DOCS PRESENTS)			0.00
MONTHLY TAKE HOME SALARY			7,000.00



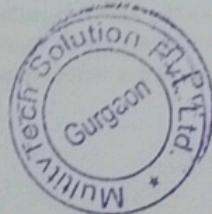
Provident Fund

The Company contributes certain percentage of your basic salary, as per the Provident Fund Guidelines, towards the Employee's Provident Fund.

Taxation

The Income Tax Act as prevailing at the time of employment will govern the taxation matters. The Company will deduct tax at source as per the prevailing income tax law. You will be responsible for declaration of your total income to the appropriate authority as and when required by law.

For Multiv Tech Solution Private Limited



ANNEXURE – B

TERMS AND CONDITIONS OF EMPLOYMENT

1. From the date of your joining the Company you will be under probation for a period of **three (3) months** during which your performance will be monitored closely by the Company. At the end of the probation period, a committee of senior personnel will appraise your performance after which the decision will be taken to confirm your services with the Company. In the event your employment is confirmed, the Company will issue a letter of confirmation to you. Consequent upon the issue of a confirmation letter, you will be included in the permanent employee rolls of the Company. Your probation period may be further extended for a period of three (3) months at the sole discretion of the Company. Provided that either you or the Company may terminate your employment with the Company at any time during the probation period by providing a notice of **15 days**. During your probation or even after your confirmation, continuation of employment will, subject to your job performance, and your physical and mental fitness.
2. During the term of your employment with the Company, you are required to disclose all material and relevant information, which may either affect your employment with the Company currently or in the future or may be in conflict with the terms of your employment with the Company, either directly or indirectly. If at any time during your employment, the Company becomes aware that you have suppressed any material or relevant information required to be disclosed by you, the Company reserves the right to forthwith terminate your employment without any notice and without any obligation or liability to pay any remuneration or other dues to you irrespective of the period that you may have been employed by the Company. Any change in your personal information including residential address, marital status and educational qualification should be notified to the Company in writing within three (3) days from the date of such change. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by post to you at your address as recorded in the Company's records.
3. You agree to promote the interests and welfare of the Company.
4. The general office working hours are from 10:00AM to 7:00PM Monday to Friday. We follow 40 hours working week; however, the management in its customary function reserves the rights to amend the number of working hours, timings and days purely in line with the business requirement.
5. You agree to conform to and comply with the Company's Policy/ies / employee manual and such directions and orders as may from time to time be given by the Company.
6. The Company may, at its sole discretion, transfer you to any other office of the Company in India or overseas, whenever it deems fit, or to any of its affiliates as long as the benefit of your employment accrues to the Company. In such case, you shall also be bound by any policy of such other office or affiliate, in existence at the date of this Agreement or that may be subsequently framed by the Company or the affiliate. You will also be expected to make visits and travel both within India and overseas, as may be necessary for the proper discharge of your duties.
7. You agree that during the term of your employment with the Company, you shall not be engaged either directly or indirectly in any employment, venture or business which is directly or indirectly in competition with the Company. You shall exclusively devote your time to the Company and will not take up assignments for any other entity or individuals, whether with or without remuneration.
8. You will be entitled to paid leave of **Eighteen (18){Six(6)Casual Leave +Six(6)Earned Leave +Six(6)Sick Leave}** on one calendar year. You shall be entitled to accumulate this leave for a maximum period of **One(1) Year**. However, any unavailed earned leave accumulated during your



employment can be encashed(at the basic pay rate) by you only at the time of cessation of your employment with the Company. In addition to the above, you shall be entitled to public holidays which shall be posted by the Company at the beginning of the year. And The Maternity/Paternity Leave policy is applicable for all employees who have completed **2 Years** in the company.

9. You agree that during and upon termination of your employment, you shall not in any manner either directly or indirectly solicit or entice the other employees or customers of the Company to join or enter into transactions, as the case may be with either you directly or indirectly or with other entities which are in direct or indirect competition with the Company.
10. During the term of your employment, should you desire to leave the services of the Company, you will have to give the Company at least **Sixty (60) days** prior written notice of the same. Similarly, the Company shall be entitled to terminate your employment at any time by giving you a **One (1)** month's prior written notice or salary in lieu of notice.
11. Notwithstanding anything mentioned in this Agreement, the Company may terminate your employment, with immediate effect by a notice in writing (and without salary in lieu of notice), in the event of your misconduct, including but not limited to, fraudulent, dishonest or undisciplined conduct of, or breach of integrity, or embezzlement, or misappropriation or misuse by you of the Company' property, or insubordination or failure to comply with the directions given to you by persons so authorized, or your insolvency or conviction for any offence involving moral turpitude, or breach by you of any terms of this Agreement or the Company Policy/ies or other documents or directions of the Company, or irregularity in attendance, or your unauthorized absence from the place of work for more than **Seven(7) days** or closure of the business of the Company, or if it is found that any particulars and information mentioned in your application, portfolio, resume and/or interview are not true or redundancy of your post in the Company, or upon you conducting yourself in a manner which is regarded by the Company as prejudicial to its own interests or to the interests of its clients.
12. Notwithstanding anything aforesaid, termination by you shall be subject to the satisfactory completion of all your existing duties, obligations, projects, transition services, etc.
13. At the time of termination of your employment, if there are any dues from you, the same may be adjusted against any money due to you from the Company on account of salary, bonus or any other such payments. Any amount so remaining due from you after the above adjustment shall be repaid by you without any demur or protest, failure of which shall make you liable to appropriate action in a court of law, whether civil or criminal, initiated by the Company for recovery of such money.
14. You acknowledge and agree that any work that you may be conducting either on the premises of the Company or otherwise with regard to copyrights, improvements, discoveries or any other form of intellectual property, whether protected under law or not, is being done by you on behalf of the Company. In this regard, you agree to execute an Employee Invention Assignment and Confidentiality Agreement annexed to this Appointment Letter.
15. You agree that the interpretation and enforcement of this Agreement shall be governed by the laws of India and all disputes under this Agreement shall be governed by the provisions of Arbitration and Conciliation Act, 1996. The venue for arbitration will be Gurugram.
16. This employment is directed towards developing a career at the Company. However, employment at the Company will always entail the conditions of satisfactory performance and satisfactory market conditions for the Company's products and services (as it may determine at its sole discretion).



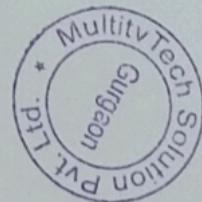
17. You hereby agree that the Company may from time to time collect, store, process, use or disclose personal data (including sensitive personal data) relating to You insofar as may be necessary or desirable in connection with Your employment by the Company including sharing information with its holding/subsidiary/ associate companies or its customers and service providers. For the purposes of this clause "personal data" and "sensitive personal data" shall have the meanings ascribed to them under Information Technology (Reasonable Security Practices and Procedures and Sensitive Personal Data or Information) Rules 2011. You agree to regularly update your personal data made available to the Company and confirm to the accuracy and correctness of the personal data furnished by you. You agree to allow Company to collect, store and process by itself or through any third party engaged by it, to the extent applicable, for the purpose of discharging its duties towards its employees including but not limited to payroll processing. For the purposes of this consent, "personal data" shall mean and include information about you, including but not limited to your name, age, date of birth, address, designation, gender, monthly or annual compensation details, statutory contributions and/or deductions from the monthly compensation, Company loan account details, if any, bank account details."

This is to certify that I have read this Appointment Letter and all Annexures and understood all the terms and conditions mentioned therein and I hereby accept and agree to abide by them:

Name Phanjit kalsale

Date 15 - APR - 25

Place gurgaon



ANNEXURE - C

PRIMARY RESPONSIBILITIES

Write well designed, testable, efficient code by using best software development practices.

Gather and refine specifications and requirements based on technical needs.

Create and maintain software documentation.

Be responsible for maintaining, expanding, and scaling our products.

Participate in the entire application lifecycle, focusing on coding and debugging.

Write clean code to develop functional web applications.

Troubleshoot and debug applications.

Perform tests to optimize performance.

Manage cutting-edge technologies to improve legacy applications.

Gather and address technical and design requirements.

Build reusable code and libraries for future use.

Liaise with developers, designers and system administrators to identify new features.

Follow emerging technologies.



ANNEXURE D

CHECKLIST

At the time of joining, you are requested to submit copies of the following documents:

1. Certificates supporting your educational qualifications along with marks sheets (10+12, Graduation , Post-Graduation, Course Certifications)
2. Your latest salary slip or salary certificate *
3. Your relieving letter from your present organization
4. Experience Letter from your present organization
5. Medical Certificate from a registered practitioner. (Optional)
6. Form 16 or Taxable Income Statement duly certified by previous employer (Statement showing deductions & Taxable Income with break-up)*
7. Four Passport / Stamp Size color photographs. (Or any other size or number of photographs as may be required by the Company.)
8. Two Stamp Size color photograph each of the Medical Nominee. (Optional)
9. Aadhar Card and PAN Card.
10. Valid Passport. (Optional)

Please carry all the originals for validation.



ANNEXURE - E

EMPLOYEE INVENTION ASSIGNMENT AND CONFIDENTIALITY AGREEMENT

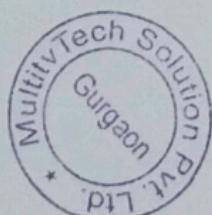
In consideration of, and as a condition of my employment with [MultiTV Tech Solution Pvt. Ltd.], a company incorporated under the laws of India (the "*Employer / You / Your / Company*"), I, as the "*Employee / I / Me*" signing this Employee Invention Assignment and Confidentiality Agreement (this "*Agreement*"), hereby represent to the Company, and the Company and I hereby agree as follows:

1. **Purpose of Agreement.** I understand that the Company is engaged in the business of business of software SAAS & managed services and undertakes a continuous program of research, development, production and/or marketing in connection with its current and projected business and that it is critical for the Company to preserve and protect its proprietary information, its rights in its inventions and works and in related intellectual property rights. Accordingly, I am entering into this Agreement, whether or not I am expected to create inventions or other works of value for the Company. As used in this Agreement, "*Inventions*" means inventions, improvements, designs, original works of authorship, formulas, processes, compositions of matter, computer software programs, databases, mask works, Proprietary Information and trade secrets.
2. **Disclosure of Inventions.** I will promptly disclose in confidence to the Company, or to any person designated by it, all Inventions that I make, create, conceive or first reduce to practice, either alone or jointly with others, during the period of my employment, whether or not in the course of my employment, and whether or not patentable, copyrightable or protectable as trade secrets.
3. **Work for Hire; Assigned Inventions.** I acknowledge, agree and undertake that any copyrightable works prepared by me within the scope of my employment will be "works made for hire" under the Indian Copyright Act, 1957 and under international copyright laws and that the Company will be considered the author and owner of such copyrightable works. I agree that all Inventions that I make, create, conceive or first reduce to practice during the period of my employment, whether or not in the course of my employment, and whether or not patentable, copyrightable or protectable as trade secrets, and that (i) are developed using equipment, supplies, facilities or trade secrets of the Company; (ii) result from work performed by Me for the Company; or (iii) relate to the Company's business or actual or demonstrably anticipated research or development (the "*Assigned Inventions*"), will be the sole and exclusive property of the Company and are hereby irrevocably assigned by Me to the Company. The Company claims and reserves all rights and benefits afforded under Indian and international copyright laws in all Assigned Inventions, including software programs included in the Proprietary Information as copyrighted works. The binary or object code version of such software programs may under no circumstances be reverse-engineered or reverse-compiled without the Company's prior written consent.
4. **Excluded Inventions and Other Inventions.** Attached hereto as Exhibit A is a list describing all existing Inventions, if any, that may relate to the Company's business or actual or demonstrably anticipated research or development and that were made by Me or acquired by Me prior to the Effective Date, and which are not to be assigned to the Company ("*Excluded Inventions*"). If no such list is attached, I represent and warrant and further agree that it is because I have no rights in any existing Inventions that may relate to the Company's business or actual or demonstrably anticipated research or development. For purposes of this Agreement, "*Other Inventions*" means Inventions in which I have or may have an interest, as of the Effective Date or thereafter, other than Assigned Inventions and Excluded Inventions. I acknowledge and agree that if, in the scope of my employment, I use any Excluded Inventions or any Other Inventions, or if I include any Excluded Inventions or Other Inventions in any product or service of the Company or if my rights in any Excluded Inventions or Other Inventions may block or interfere with, or may otherwise be required for, the exercise by the Company of any rights assigned to the Company under this Agreement, I will immediately so notify the Company in writing. Unless the Company and I agree

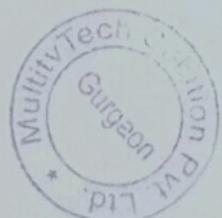


otherwise in writing as to particular Excluded Inventions or Other Inventions, I hereby grant to the Company, in such circumstances (whether or not I give the Company notice as required above), a perpetual, irrevocable, nonexclusive, transferable, world-wide, royalty-free license to use, disclose, make, sell, offer for sale, import, copy, distribute, modify and create works based on, perform, and display such Excluded Inventions and Other Inventions, and to sublicense third parties in one or more tiers of sub-licensees with the same rights.

5. **Assignment of Rights.** I agree to assign, and do hereby irrevocably transfer and assign, to the Company: (i) all of my rights, title and interests in and with respect to any Assigned Inventions; (ii) all patents, patent applications, copyrights, mask works, rights in databases, trade secrets, and other intellectual property rights, worldwide, in any Assigned Inventions, along with any registrations of or applications to register such rights; and (iii) to the extent assignable, any and all Moral Rights that I may have in or with respect to any Assigned Inventions. I also hereby forever waive and agree never to assert any Moral Rights I may have in or with respect to any Assigned Inventions and any Excluded Inventions or Other Inventions licensed to the Company under Section 4, even after termination of my employment with the Company. "**Moral Rights**" means any rights to claim authorship of a work, to object to or prevent the modification or destruction of a work, to withdraw from circulation or control the publication or distribution of a work, and any similar right, regardless of whether or not such right is denominated or generally referred to as a "moral right".
6. **Assistance.** I will assist the Company in every necessary way to obtain and enforce for the Company all patents, copyrights, mask work rights, trade secret rights and other legal protections for the Assigned Inventions, worldwide. I will execute and deliver any documents that the Company may request from me in connection with providing such assistance. My obligations under this section will continue beyond the termination of my employment with the Company; provided that the Company agrees to compensate me at a reasonable rate after such termination for the expenses actually spent by me at the Company's request in providing such assistance. I hereby appoint representative of the Company as my attorney-in-fact to execute documents on my behalf for this purpose. I agree that this appointment is coupled with an interest and will not be revocable.
7. **Proprietary Information.** I understand that my employment by the Company creates a relationship of confidence and trust with respect to any information or materials of a confidential or secret nature that may be made, created or discovered by me or that may be disclosed to me by the Company or a third party in relation to the business of the Company or to the business of any parent, subsidiary, affiliate, customer, client or supplier of the Company, or any other party with whom the Company agrees to hold such information or materials in confidence (the "**Proprietary Information**"). Without limitation as to the forms that Proprietary Information may take, I acknowledge that Proprietary Information may be contained in tangible material such as writings, drawings, samples, electronic media, or computer programs, or may be in the nature of unwritten knowledge or know-how. Proprietary Information includes, but is not limited to, any technical information, employee information, Assigned Inventions, marketing plans, product plans, designs, data, prototypes, specimens, patents, patent applications, copyrights, mask works, rights in databases, trade secrets, and other intellectual property rights, including applications seeking intellectual property registration or protection, test protocols, laboratory notebooks, business strategies, financial information, forecasts, personnel information, contract information, customer and supplier lists, and the non-public names and addresses of the Company's customers and suppliers, their buying and selling habits and special needs. The Proprietary Information and obligations thereto shall apply irrespective of the form in or the media on which such information is displayed or contained. Further, Proprietary Information shall also include such information, which though not specifically marked confidential, which by its very nature shall be deemed to be confidential to the Company.

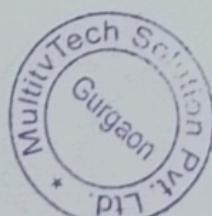


8. **Obligation of Confidentiality.** At all times, both during my employment and after its termination, I will keep and hold all Proprietary Information in strict confidence and trust. I will not use or disclose any Proprietary Information without the prior written consent of the Company in each instance, except as may be necessary to perform my duties as an employee of the Company for the benefit of the Company. However, I will only disclose such Proprietary Information, where ordered to do so, by any government, judicial or quasi-judicial authority; provided however, that I shall in such a case give the Company a reasonable notice of any prospective disclosure and shall assist the Company in obtaining an exemption or protective order preventing such disclosure.
- Upon termination of my employment with the Company, I will promptly deliver to the Company all documents and materials of any nature pertaining to my work with the Company, and I will not take with me or retain in any form any documents or materials or copies containing any Proprietary Information. Further, I agree not to, directly or indirectly, make use of, Proprietary Information other than in the course of my duties and work for the Company. I also agree not to use Proprietary Information, the ideas, concepts, know-how or techniques (now or hereafter known) resulting from access to or development of the Inventions for any purpose except strictly for performing my obligations as an employee of the Company. I shall not duplicate or reproduce the Proprietary Information in any manner whatsoever, except as is required for the execution of my work for the Company. I also covenant that upon learning of any wrongful use or treatment of Proprietary Information, I will promptly notify the General Manager – Human Resources and Administration of the Company in writing and will cooperate in full with the Company to protect such Proprietary Information. Further, I acknowledge and agree that my confidentiality obligation under this Agreement as contained in this Clause shall survive in perpetuity even after the termination of my employment.
9. **Physical Property.** All documents, supplies, equipment and other physical property furnished to me by the Company or produced by me or others in connection with my employment will be and remain the sole property of the Company. I will return to the Company all such items when requested by the Company, excepting only my personal copies of records relating to my employment or compensation and any personal property I bring with me to the Company and designate as such. Even if the Company does not so request, I will upon termination of my employment return to the Company all Company property, and I will not take with me or retain any such items.
10. **No License.** The parties hereby expressly agree that the furnishing of Proprietary Information and Inventions of the Company, the possession of and utilization of such Proprietary Information and Inventions of the Company by the Employee shall not in any manner be deemed to grant the Employee any rights of ownership, license or assignment in such Proprietary Information and Inventions.
11. **No Breach of Prior Agreements.** I represent and warrant that my performance of all the terms of this Agreement and my duties as an employee of the Company will not breach any invention assignment, proprietary information, confidentiality, non-competition, or other agreement with any former employer or other party. I represent and warrant that I will not bring with me to the Company or use in the performance of my duties for the Company any documents or materials or intangibles of my own or of a former employer or third party that are not generally available for use by the public or have not been legally transferred to the Company.
12. **Third Party Rights.** I hereby represent and warrant that I will not use or integrate any third party materials or data that are not validly licensed to the Company unless previously authorized by my reporting officer in the Company. I represent and warrant that I have not violated the intellectual property rights of any third party, and covenant that I shall not violate the intellectual property rights of any third party in the course of my employment with the Company. Provided that in the event the Company is held liable for my violation of any intellectual property rights,

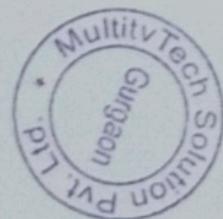


I undertake to indemnify the Company or its affiliates or the Company's or its affiliates' respective directors, officers, employees, attorneys, or agents, as the case may be, against any and all losses, liabilities, claims, actions, costs and expenses, including reasonable attorney's fees and court fees resulting there from.

13. **Access to Computer Resources.** I expressly agree that in order to perform my duties and work for the Company, I may be granted access to computer resources of the Company. In consideration of being entrusted with such access, I acknowledge and agree: (a) that I will not intentionally access any information, data or computer resources other than the information that I have been specifically authorized to access by the Company; (b) that I will keep the passwords, PIN codes, etc. associated with my corporate identity strictly confidential; (c) that I, when logging on to any computer system of the Company, will use only the corporate identity assigned to me by the Company and my password; (d) that I will not allow any other person access, either directly or indirectly, to the Company's computer resources by the use of my corporate identity and password or through any other methods; and (e) that I will comply with the Company's policies and directives and other instructions regarding my access to and use of the Company's computer resources.
14. **Use of Name & Likeness.** I hereby authorize the Company to use, reuse, and to grant others the right to use and reuse, my name, photograph, likeness (including caricature), voice, and biographical information, and any reproduction or simulation thereof, in any form of media or technology now known or hereafter developed, both during and after my employment, for any purposes related to the Company's business, such as marketing, advertising, credits, and presentations.
15. **Notification.** I hereby authorize the Company, during and after the termination of my employment with the Company, to notify third parties, including, but not limited to, actual or potential customers or employers, of the terms of this Agreement and my responsibilities hereunder.
16. **Remedy for Breach.** In the event of breach of the obligations of this Agreement by me, I shall promptly be liable to indemnify the Company or its affiliates or the Company's or its affiliates' respective directors, officers, employees, attorneys, or agents, as the case may be, for all the costs, damages and prejudice caused to such persons by disclosure or loss of confidentiality of any part or whole of the Proprietary Information by me or any breach arising from any direct or indirect default in the performance of my obligations under this Agreement. My liability shall not in any manner affect the rights of the Company from claiming damages from me and other available remedies under law, equity or under the Terms and Conditions and this Agreement.
17. **Injunctive Relief.** I hereby agree and acknowledge that a breach or threatened breach of this Agreement by me may cause the Company to suffer irreparable harm and that the Company will therefore be entitled to injunctive relief to enforce this Agreement.
18. **Termination.** This Agreement is co-terminus with the Appointment Letter dated December 14th, 2020(Terms and Conditions) issued by the Company to me. In such an event, I shall promptly return all Proprietary Information and Inventions of the Company and discontinue all further use of the Proprietary Information and Inventions of the Company including but not limited to all copies, abstractions, compilations, etc. Upon the Company's request, I shall promptly certify in writing that such action has been taken. I hereby acknowledge, agree and undertake that termination of my employment with the Company and / or termination of this Agreement, for any reason whatsoever, shall not relieve me of my non-disclosure obligations and obligations to maintain the confidentiality of the Proprietary Information and any breach of my obligations under this Agreement, even after termination of this Agreement, will entitle the Company to seek such remedies as may be available under this Agreement, in law or equity.



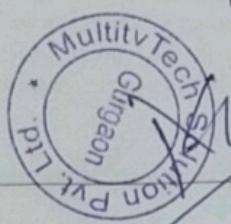
19. **Governing Law.** This Agreement is intended to supplement, and not to supersede, any rights the Company may have in law or equity with respect to the duties of its employees and the protection of its trade secrets and Proprietary Information. This Agreement will be governed by and construed in accordance with the laws of India without giving effect to any principles of conflict of laws that would lead to the application of the laws of another jurisdiction and all disputes under this Agreement shall be subject to the jurisdiction of the courts in Gurugram.
20. **Severability.** If any provision of this Agreement is invalid, illegal or unenforceable in any respect, such provision will be enforced to the maximum extent possible, given the fundamental intentions of the parties when entering into this Agreement. To the extent such provision cannot be so enforced, it will be stricken from this Agreement and the remainder of this Agreement will be enforced as if such invalid, illegal or unenforceable provision had never been contained in this Agreement.
21. **Counterparts.** This Agreement may be executed in any number of counterparts, each of which when so executed and delivered will be deemed an original, and all of which together will constitute one and the same agreement.
22. **Entire Agreement.** This Agreement, the Appointment Letter dated December 14th , 2020 (Terms and Conditions) and the documents referred to herein constitute the entire agreement and understanding of the parties with respect to the subject matter of this Agreement, and supersede all prior understandings and agreements, whether oral or written, between the parties hereto with respect to such subject matter.
23. **Amendment and Waiver.** This Agreement may be amended only by a written agreement executed by each of the parties to this Agreement. No amendment or waiver of, or modification of any obligation under, this Agreement will be enforceable unless specifically set forth in a writing signed by the party against which enforcement is sought. A waiver by either party of any of the terms and conditions of this Agreement in any instance will not be deemed or construed to be a waiver of such term or condition with respect to any other instance, whether prior, concurrent or subsequent.
24. **Successors and Assigns; Assignment.** Except as otherwise provided in this Agreement, this Agreement, and the rights and obligations of the parties hereunder, will bind and benefit the parties and their respective successors, assigns, heirs, executors, administrators, and legal representatives. The Company may assign any of its rights and obligations under this Agreement to any third party at its sole discretion. I understand, agree and undertake that I will not be entitled to assign or delegate this Agreement or any of my rights or obligations hereunder, except with the prior written consent of the Company.
25. **Further Assurances.** The parties will execute such further documents and instruments and take such further actions as may be reasonably necessary to carry out the purposes and intent of this Agreement. Upon termination of my employment with the Company, I will execute and deliver a document or documents in a form reasonably requested by the Company confirming my agreement to comply with the post-employment obligations contained in this Agreement.
26. **Acknowledgement.** I certify and acknowledge that I have carefully read all of the provisions of this Agreement and that I understand and will fully and faithfully comply with this Agreement.
27. **Effective Date of Agreement.** This Agreement is and will be effective on and after my date of joining the Company, which is [December 14th , 2020] (the "*Effective Date*").



[MultiTV Tech Solution Pvt. Ltd.]

Employee:

By:



Signature

Name:

MR. MANOJ KAKKAR

Name

Pranjul kakati

Title:

Sr. HR

Exhibit A

1. The following is a complete list of all Inventions or Intellectual Property or Improvements relevant to the subject matter of my employment by the Company that have been made or conceived or first reduced to practice by me or jointly with others prior to my employment by the Company that I desire to remove from the operation of the Company's Employee Inventions Assignment and Confidentiality Agreement:

No. of copyrights or intellectual property or improvements.

See Below:

2. I propose to bring to my employment the following materials and documents of a former employer without breaching any confidentiality obligations with the former employer:

No. of materials or documents

See below:

Employee Name: *Mr. Pranjit Kakati*

Designation: Software Developer-Trainee

Date : 15/04/2025

Place : Gurgaon

