

Putting people first, every day BDO is a firm built on a foundation of positive relationships with our people and our clients. Each day, our professionals provide exceptional service, helping clients with advice and insight they can trust. In turn, we offer an award-winning environment that fosters a people-first culture with a high priority on your personal and professional growth. Your Opportunity Our Toronto, Markham and Oakville Offices are looking for Co-op or Intern Students to join the Assurance & Accounting team in September 2026 for either a 4-month or 8-month term. This is a net new role and responsibilities will include:

- Efficiently utilize technical knowledge from courses to carry out work projects and assignments
- Prepare and complete working papers, financial statements, and notices to reader engagements per regulatory standards
- Gather evidence for Assurance and Accounting engagements
- Build positive working relationships with clients and effectively respond to requests and suggestions
- Effectively communicate with team members regarding progress updates and issues on an ongoing basis
- How do we define success for your role? You demonstrate BDO's core values through all aspects of your work: Integrity, Respect & Collaboration
- You understand your client's industry, challenges, and opportunities; clients describe you as positive, professional, and delivering high-quality work
- You identify, recommend, & are focused on effective service delivery to your clients
- You share in an inclusive & engaging work environment that develops, retains & attracts talent
- You actively participate in the adoption of digital tools and strategies to drive an innovative workplace
- You grow your expertise through learning & professional development
- Your Experience And Education You are currently working towards a degree/diploma, focused in accounting
- You have a desire to provide outstanding client service and a commitment to teamwork
- You have proven leadership skill and can take initiative to seek understanding
- You display strong problem solving, analytical, and communication skills

The expected range of compensation for this role is \$54,000 - \$64,000. Earn your CPA designation At BDO, we're committed to the success of students pursuing their CPA designation. We provide pre-approved programs across our 100+ offices, mentorship and support, reimbursement of exam fees, enrollment in Canada's leading CFE prep course, and flexible options for study leave in order for you to be successful. Why BDO? Our people-first approach to talent has earned us a spot among Canada's Top 100 Employers for 2025. This recognition is a milestone we're thrilled to add to our collection of awards for both experienced and student talent experiences. Our firm is committed to providing an environment where you can be successful in the following ways:

- We enable you to engage with how we change and evolve, being a key contributor to the success and growth of BDO in Canada. We help you become a better professional within our services, industries, and markets with extensive opportunities for learning and development. We support your achievement of personal goals outside of the office and making an impact on your community.
- Giving back adds up: Where company meets community. BDO is actively involved in our communities by supporting local charity initiatives. We support staff with local and national events where you will be given the opportunity to contribute to your community.
- Total rewards that matter: We pay for performance with competitive total cash compensation that recognizes and rewards your contribution.
- We provide flexible benefits from day one, and a market-leading personal time off policy. We are committed to supporting your overall wellness beyond working hours and provide reimbursement for wellness initiatives that fit your lifestyle.

Everyone counts: We believe every employee should have the opportunity to participate and succeed. Through leadership by our Diversity, Equity and Inclusion Leader, we are committed to a workplace culture of respect, inclusion, and diversity. We recognize and celebrate the valuable differences among each of us, including race, religious beliefs, physical or mental disabilities, age, place of origin, marital status, family status, gender or gender identity and sexual orientation. If you require accommodation to complete the application process, please contact us.

Flexibility: All BDO personnel are expected to spend some of their time working in the office, at the client site, and virtually unless accommodations or alternative work arrangements are in place. Our model is a blended approach designed to support the flexible needs of our people, the firm and our clients. It's about creating work experiences that meet everyone's needs and providing flexibility to adjust when, where and how we work to meet the expectations of our role.

Code of Conduct: Our Code of Conduct sets clear standards for how we conduct business. It reflects our shared values and commitments and includes guiding principles to help us make ethical decisions and maintain trust with each other, our clients, and the public. With your consent, BDO Canada may use AI technology (Microsoft Copilot) to transcribe during preliminary conversations, solely for the purpose of note-taking and not for other purposes, such as resume review, evaluation or selection of candidates. More information on BDO Canada's Privacy Policy can be found here: Privacy Policy | BDO Canada

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