

Overview This opportunity is specifically designed for students who self-identify as Indigenous (First Nations, Inuit, Métis) peoples of Canada and are interested in exploring career opportunities at KPMG in Canada. At KPMG, you'll join a team of diverse and dedicated problem solvers, connected by a common cause turning insight into opportunity for clients and communities around the world. Do work that matters, supported by a community that values difference and cares about you. Gain learning that'll last you a lifetime and be recognized for the impact you make. With a focus on encouraging employees to come as they are, KPMG provides its employees with a variety of unique tools and support systems that ensure they thrive and make their mark in their career and in their communities. What You Will Do Click links below to learn about career opportunities Student careers in audit - KPMG Canada Student careers in tax - KPMG Canada Student careers in advisory - KPMG Canada Click link below to learn more about Indigenous recruitment at KPMG in Canada Indigenous student programs - KPMG Canada If you would like a sneak peak of what a career in Audit or Tax could look like at KPMG, check out our "Experience a Day with KPMG in Canada" program. (Note This is an opportunity to enhance your skillset and rest assured it is NOT evaluated as part of our recruitment process.) What's In It For You Qualified candidates who apply to learn more about KPMG in Canada will receive the following benefits Be invited to an information session to learn about Indigenous scholarship, internship, and mentorship opportunities Be among the first to know about recruiting events held by the KPMG Recruitment Teams Receive candidate mentorship to support through the recruiting process What You Bring To The Role You strive to make a meaningful and positive difference alongside your peers, to work collaboratively and with innovation at the forefront. You're passionate about being involved in your local community and post-secondary institution and have a proven ability to achieve personal and professional success while being curious as you learn emerging practices and technologies. How you will succeed You self-identify as Indigenous (First Nations, Inuit, or Métis) You are enrolled in a post-secondary institution degree program (Business, Commerce, Science, Mathematics, Engineering, Computer Science, Arts, etc.) For CPA Audit or Tax positions you are committed to achieving your Canadian CPA designation and working to obtain the CPA required pre-requisite courses at your post-secondary institution You build collaborative relationships Establishes strong relationships internally and externally and builds wide and productive networks You develop and motivate others Engages others, instils confidence, and coaches people to find meaning in their work and achieve exceptional results You take opportunities to learn and adapt Uses insights and self-reflection to build capability and embrace new challenges You drive quality Delivers high-quality results and exceptional service that provide value You foster innovation Embraces a culture of innovation and experimentation to create value This position requires written and oral fluency in English. The successful candidate may be required to support or collaborate with English-speaking colleagues, regulators and stakeholders while at KPMG. KPMG BC Region Pay Range Information The expected base salary range for this position is \$45,000 - \$66,000 and may be eligible for bonus awards. The determination of an applicant's base salary within this range is based on the individual's location, skills & competencies, and unique qualifications. In addition, KPMG offers a comprehensive and competitive Total Rewards program. Providing you with the support you need to be at your best Our Values, The KPMG Way Integrity, we do what is right | Excellence, we never stop learning and improving | Courage, we think and act boldly | Together, we respect each other and draw strength from our differences | For Better, we do what matters KPMG in Canada is a proud equal opportunities employer and we are committed to creating a respectful, inclusive and barrier-free workplace that allows all of our people to reach their full potential. A diverse workforce is key to our success and we believe in bringing your whole self to work. We welcome all qualified candidates to apply and hope you will choose KPMG in Canada as your employer of choice. Adjustments and accommodations throughout the recruitment process At KPMG, we are committed to fostering an inclusive recruitment process where all candidates can be themselves and excel. We aim to provide a positive experience and are prepared to offer adjustments or accommodations to help you perform at your best. Adjustments (informal requests), such as extra preparation time or the option for micro breaks during interviews, and accommodations (formal requests), such as accessible communication supports or technology aids, are tailored to individual needs and role requirements. You will have an opportunity to request an adjustment or accommodation at any point throughout the recruitment process. If you require support, please contact KPMG's Employee Relations Service team by calling 1-888-466-4778. AI Usage We embrace the use of artificial intelligence (AI) to enhance the candidate experience and streamline our recruitment processes. AI tools may help with organizing applications or surfacing relevant qualifications. However, no hiring decisions are made using AI. Every hiring decision is made by our hiring managers and recruitment professionals, who are equipped with training that empowers them to use these tools responsibly. AI technologies used in our recruitment process undergo detailed risk assessments, including security and privacy requirements, that align with KPMG's Trusted AI framework. We believe technology should empower human judgment, not replace it. It's one of the many ways we're delivering on our vision of being a technology-first, people-driven firm.