

Doane Grant Thornton LLP hiring Analyst, Domestic Tax [New Grad Fall 2026] in Waterloo, Ontario, Canada | LinkedIn

Discover Your Impact You know those big cities that still feel like small towns? Where everyone's friendly and helps each other out? That's like Doane Grant Thornton. Except here we're all professionals and there isn't a mayor or a general store. What we're trying to say is that we're a large and growing professional services firm that still feels like a community. We employ over 3000 people across Canada, and we truly care about our colleagues, our clients and the communities where we work and live. That's what's most important to us. We're building a thriving organization that's purpose driven and still want to remember what your favourite milkshake flavour is. Discover What Success Feels Like Here if you're a bit like us, you're driven to connect with how others are feeling and thinking. Here we walk in others' shoes before taking action. Just imagine being part of a team that puts "we before me", where flexibility is a mindset, and where you trust your colleagues to have your back. At Doane Grant Thornton, you'll work with inspiring leaders who support your development, both personally and professionally. This is a place where your insatiable curiosity enables you to think, see and hear from a variety of perspectives, a place where every day is different and having the courage to grow is part of who you are. And when all this comes together, well that's when the magic happens! Discover your voice within an award-winning culture. Doane Grant Thornton has been recognized by the Great Place To Work Institute for 18 years in a row as one of Canada's best workplaces. We were also recognized as a Great Place to Work in 2025 for Young Talent. This is your opportunity to experience what our culture is like for yourself! We believe flexibility in our way of working is essential to creating a culture and environment that enables our firm to achieve our Purpose to help our clients, colleagues and communities thrive. Discover Your Best Self! Imagine working for an organization that believes in the power of authenticity in everything that we do. Whether you're working on a client file, lobster fishing in Nova Scotia or rock-climbing in the Rockies we want you to bring your whole self to work. You'll be a part of a team where leadership is shared, and your colleagues at all levels are fiercely committed to your development. As part of a global organization, with offices in more than 130 countries and across Canada, you'll have opportunities to connect and learn globally. As an Analyst, Domestic Tax [New Grad Fall 2026] some of your responsibilities will include: Prepare tax compliance documents Recommend tax strategies Help clients navigate corporate structures Understand different client businesses and industries Work with cross functional teams to solve client problems Think you've got what it takes to be an Analyst, Domestic Tax [New Grad Fall 2026]? Like the colour purple? Great. Here's a few more boxes we're also hoping you can tick: You are currently pursuing your post-secondary degree and have demonstrated academic excellence You are committed to pursuing the CPA designation and completing the relevant pre-requisites Join our team! To become a member of one of the most dynamic firms in Canada, please submit: Your resume Cover letter A copy of your most recent transcripts At Doane Grant Thornton we're focused on making a difference in the lives of our clients, our colleagues and our communities. That's our purpose. Or, as we like to say, living our purple. Our special culture shines through when we have the opportunity to connect in person. That's why we're working in a model where teams are required to be together in the office 4 days per week. Are you ready to Discover Your Purple? If you are selected to move forward in the recruiting process the first step will be for you to complete a digital interview through HireVue. Digital interviewing is a modern way to interview which sets a level playing field for all candidates. Simply record your answers to pre-set interview questions from Doane Grant Thornton LLP using your computer and webcam, or your mobile device. We are committed to electronically confirming with all applicants when an application has been received and to electronically notify all applicants when positions they have applied to have been filled. Doane Grant Thornton is committed to employment equity, human rights and respectful workplace principles throughout the life cycle of employment, including at the recruitment and hiring stages. We welcome applications from members of all equity deserving groups, including persons with disabilities, women, racialized and/or Indigenous applicants. Should you require accommodation in relation to the recruitment process, please notify us by emailing and we will work with you to meet your accommodation needs.