

ROOKIES.IN

COLLEGE NAME : VIT-AP

Team ID : Team-591819

Team Size : 04

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Team Member : Mridula Radha

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Team Member : D Charan Kumar Reddy

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Project Overview :

S.No	Topics
1	INTRODUCTION
2	LITERATURE SURVEY
3	IDEATION & PROPOSED SOLUTION
4	REQUIREMENT ANALYSIS
5	PROJECT DESIGN
6	PROJECT PLANNING & SCHEDULING
7	CODING & SOLUTIONING
8	PERFORMANCE TESTING
9	RESULTS
10	ADVANTAGES & DISADVANTAGES
11	CONCLUSION
12	FUTURE SCOPE
13	APPENDIX

1. INTRODUCTION

The site provides users with services like Apple, Google, Microsoft, Bank of America, De Shaw & Co, Infosys, Capgemini, Spotify, etc. It claims to revolutionize the job search process by giving a quick insight into the technologies and operations of well-known companies such as. .. , and such.

The project backlog focuses on key features such as securing user authentication, integration with enterprise data, anticipating technology needs, personalized work recommendations, and user understanding. By integrating these elements, the app allows users to make operational decisions, align their skills with the needs of the job, and improve the application process.

Furthermore, the background highlights the importance of user involvement and continuous improvement. Features like skills testing tools, instant reports, and company reviews help create a positive and motivating user experience.

Partnerships with schools, accessibility and international efforts further expand the app's reach and impact. Security and privacy considerations reflect a commitment to protecting user data, while feedback and regular updates ensure the app is responsive to changes to business and user needs. Through these initiatives, the application website is expected not only to facilitate job search, but also to promote job, know the way to improve job in the job environment.

2. LITERATURE SURVEY

The literature survey within the context of the introduced web application reveals a rich landscape of research at the intersection of job matching algorithms, career development, and technology trends. Studies investigating job matching algorithms delve into the utilization of predictive analytics and machine learning to refine the accuracy of recommendations, aiming to bridge the gap between job seekers' skills and the dynamic demands of technology companies. Furthermore, an exploration of user experience literature emphasizes the significance of intuitive interfaces and personalized features such as skill assessments, real-time notifications, and company reviews in enhancing user engagement and satisfaction within job search applications.

Additionally, the survey uncovers insights into the broader aspects of educational collaborations, global accessibility, security, and continuous improvement. Collaborations with educational institutions emerge as a crucial component, fostering skill development and aligning users with industry requirements. The literature underscores the importance of internationalization efforts to address linguistic and cultural diversity. Moreover, a focus on security and privacy measures, informed by existing research, becomes paramount in establishing user trust, while insights into strategies for continuous improvement through user feedback contribute to the sustained relevance and success of career-focused platforms. Overall, this literature survey provides a solid foundation for refining the proposed web application, aligning it with established best practices and insights from prior research.



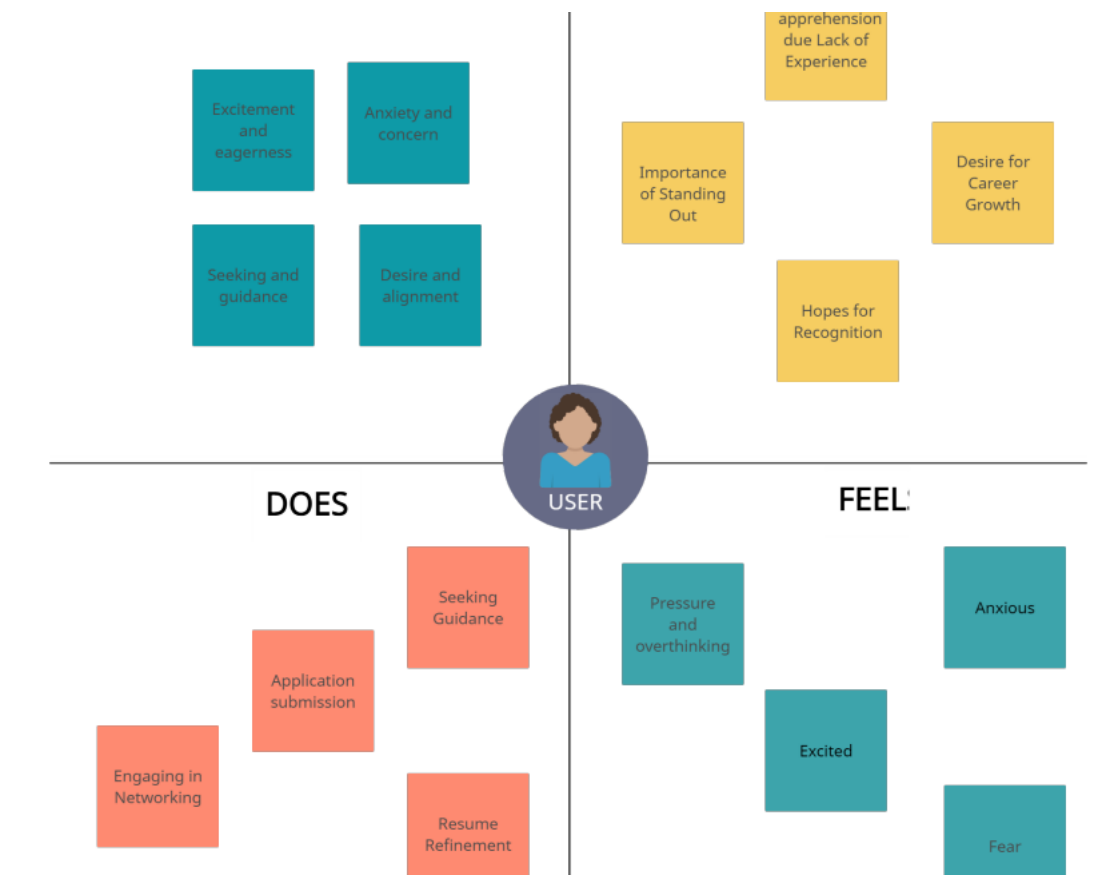
3. IDEATION & PROPOSED SOLUTION

3.1 Empathy Map Canvas:

An empathy map is a simple, easy-to-digest visual that captures knowledge about a user's behaviours and attitudes.

It is a useful tool to help teams better understand their users.

Creating an effective solution requires understanding the true problem and the person who is experiencing it. The exercise of creating the map helps participants consider things from the user's perspective along with his or her goals and challenges.



3.2 Brainstorm & Idea Prioritization :

Brainstorming provides a free and open environment that encourages everyone within a team to participate in the creative thinking process that leads to problem solving. Prioritizing volume over value, out-of-the-box ideas are welcome and built upon, and all participants are encouraged to collaborate, helping each other develop a rich amount of creative solutions. Use this template in your own brainstorming sessions so your team can unleash their imagination and start shaping concepts even if you're not sitting in the same room.



4. REQUIRIMENT ANALYSIS

Functional Requirements:

Sprint	Functional Requirement (Epic)	User Story Number	User Story / Task	Story Points	Priority	Team Members
Sprint-1	Vs code(teachable machine)	USN-1	They gave training to the webcam by using Yolo v7 model(teachable machine)	5	High	Pranathi, Uday
Sprint-1	HTML, CSS, JAVASCRIPT, REACT JS, NODE JS	USN-2	Build the website for the project and connect it to the teachable machine	3	High	Charan Mridula
Sprint-2	(Pre-processing chrome, Edge company websites ..etc	USN-3	Gathering the Data, which is required for the project	4	Medium	Mridula Pranathi Uday
Sprint-3	Vs code and other	USN-4	Published final website in the market	2	Medium	Charan
Sprint-4	Google collab	USN-5	Did analysis work for getting good predictions or for a good training purpose	1	Medium	Mridula

Non Functional Requirements:

Non-functional requirements are essential aspects of a software system that specify how the system should behave, rather than what it should do. For the web application described, the following non-functional requirements can be considered:

Performance:

- Response Time:*Ensure quick page loading and data retrieval for a smooth user experience.
- Scalability:Ability to handle increased loads and users, maintaining consistent performance.

Reliability:

- Availability: Minimize downtime, ensuring the application is accessible to users at all times.
- Fault Tolerance: Gracefully handle errors, recover from system failures without data loss.

Security:

- Data Encryption: Encrypt sensitive user data during transmission and storage.
- Access Control: Implement strict controls to limit user access to authorized data.

Usability:

- UI Consistency: Maintain a consistent and intuitive user interface across functionalities.
- Accessibility: Adhere to accessibility standards (e.g., WCAG) for users with disabilities.

Scalability:

- Database Scalability: Efficiently scale the database to handle growing data volumes.
- Server Scalability: Scale server architecture to accommodate increasing concurrent users.

Maintainability:

- Code Maintainability: Develop clean, modular code with documentation for easy maintenance.
- Regular Updates: Keep the application updated with security patches, technology, and user feedback.

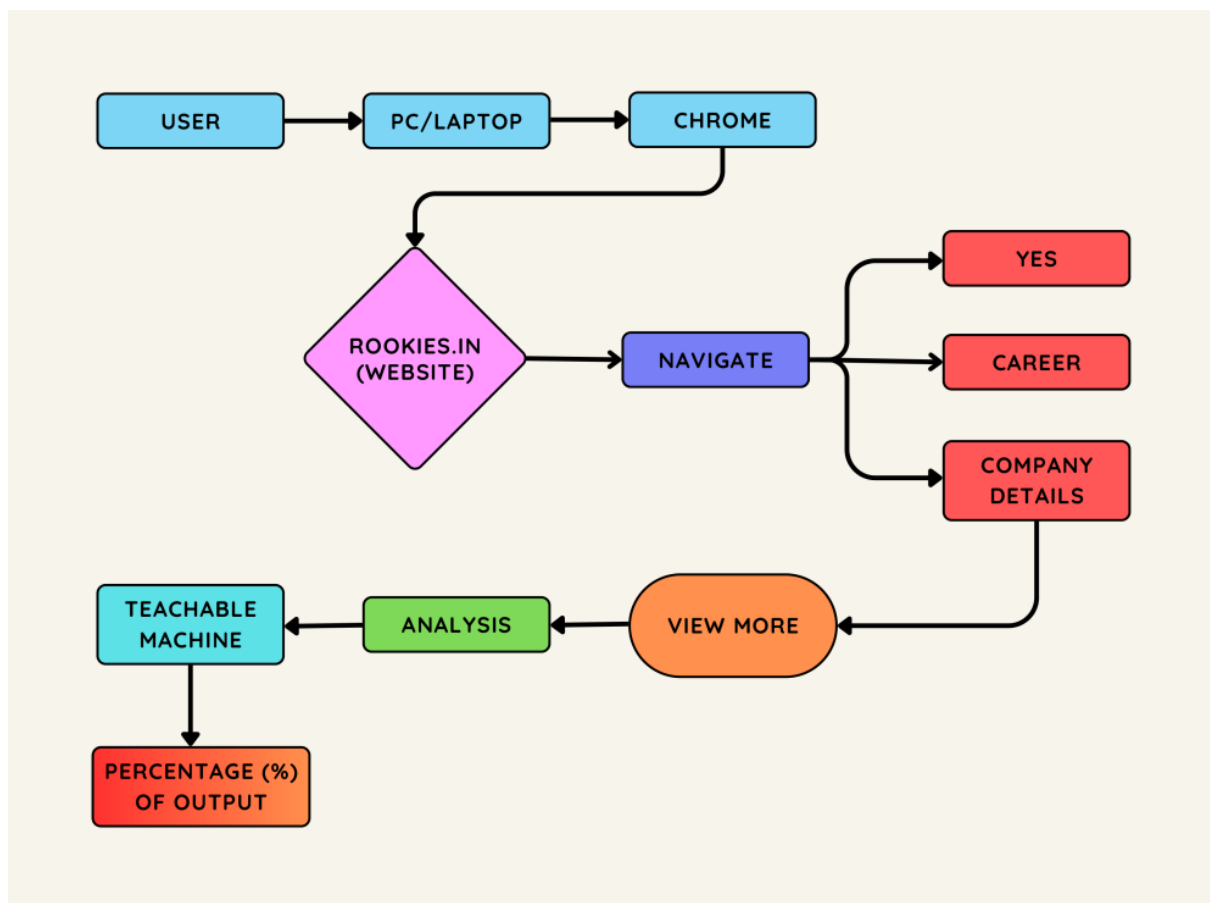
Interoperability:

- API Compatibility: Ensure compatibility with industry standards for integration with other systems.
- Cross-Browser Compatibility: Function consistently across different web browsers.

5. PROJECT DESIGN

5.1 Data Flow Diagrams & User Stories

A Data Flow Diagram (DFD) is a traditional visual representation of the information flows within a system. A neat and clear DFD can depict the right amount of the system requirement graphically. It shows how data enters and leaves the system, what changes the information, and where data is stored.



5.2 Solution Architecture

Project Design Phase – II

Solution Architecture

Date	4 th November 2023
Team ID	Team-591819
Project Name	Rookies.in
Maximum marks	4 Marks

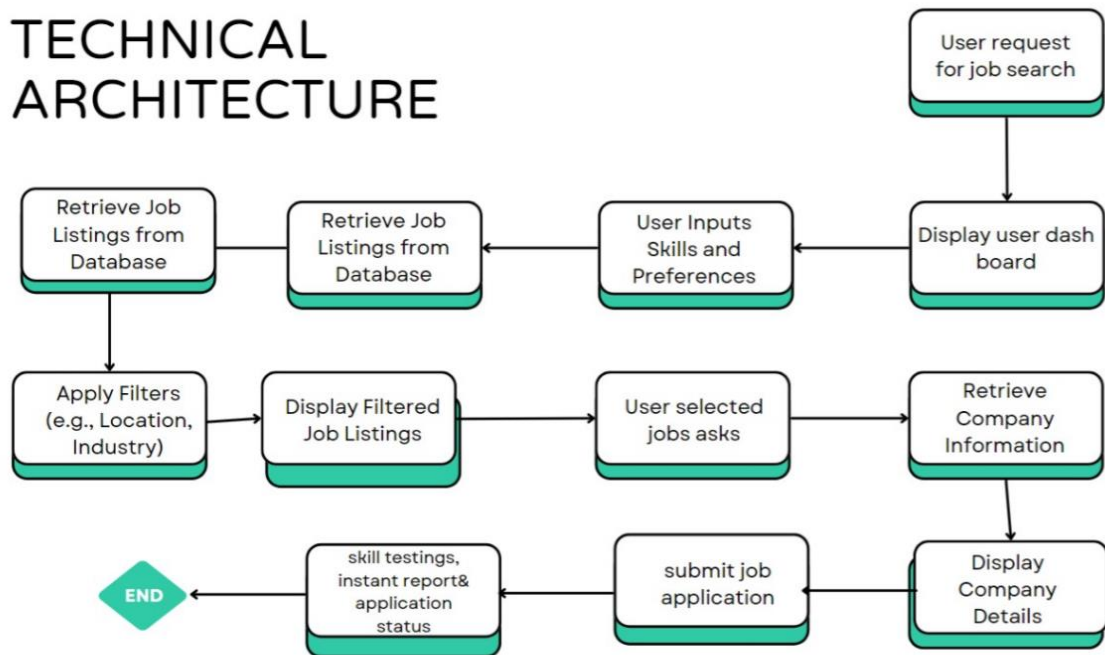
Solution Architecture Diagram:



6. PROJECT PLANNING & SCHEDULING

6.1 Technical Architecture

TECHNICAL ARCHITECTURE



10. ADVANTAGES & DISADVANTAGES

Job portal recommendation systems have become increasingly popular as a means of connecting job seekers with relevant job opportunities. Like any technology, these systems come with both advantages and disadvantages.

Advantages:

- 1. Personalization:** Job portal recommendation systems can tailor job suggestions based on a user's skills, experience, and preferences. This personalization can enhance the user experience and save time for both job seekers and employers.
- 2. Efficiency:** With a recommendation system, job seekers can quickly find relevant job postings without manually searching through numerous listings. This streamlines the job search process and increases overall efficiency.
- 3. Increased Job Matches:** The algorithms used in recommendation systems analyze a vast amount of data to match candidates with suitable job opportunities. This can help job seekers discover positions that they might have overlooked through traditional search methods.
- 4. Time-Saving:** Users can save time by receiving targeted job recommendations instead of spending hours sifting through irrelevant listings. This is particularly beneficial for busy professionals or those actively looking for new opportunities.
- 5. Feedback Mechanism:** Some recommendation systems incorporate feedback from users, allowing the system to continuously improve its suggestions. This iterative feedback loop helps refine the recommendations over time.

Disadvantages:

- 1. Bias:** Recommendation systems may inadvertently perpetuate biases present in historical data. If the system is trained on data that reflects existing inequalities or biases, it can lead to discriminatory recommendations, disadvantaging certain groups.
- 2. Lack of Transparency:** The complexity of recommendation algorithms can make them opaque and difficult to understand. Users might not know why certain jobs are recommended to them, leading to a lack of transparency and trust in the system.
- 3. Overreliance on Algorithms:** Some users may become overly dependent on the recommendation system, neglecting to explore job opportunities outside of the system's suggestions. This could limit the diversity of their job search.
- 4. Data Privacy Concerns:** Recommendation systems rely on collecting and analyzing user data. Privacy concerns may arise if users feel uncomfortable with the amount of personal information being used to generate recommendations.
- 5. Skill Mismatch:** While recommendation systems aim to match candidates with suitable jobs, they may not always accurately assess a candidate's unique skills or potential. This can result in mismatches between job seekers and positions.
- 6. Dynamic Labor Market:** Job markets are dynamic, and trends change over time. Recommendation systems may struggle to adapt quickly to these changes, leading to outdated or less relevant job suggestions.

11. CONCLUSION

In conclusion, the development of our website represents a significant step forward in the evolution of job search platforms. Through the implementation of advanced recommendation systems, this project aims to enhance the overall job-seeking experience for users by providing personalized and efficient job matches.

The advantages of such a system lie in its ability to streamline the job search process, saving users time and effort. Personalization features ensure that job recommendations align closely with a user's skills, experience, and preferences. This not only improves user satisfaction but also increases the likelihood of successful job placements.

However, it is crucial to acknowledge the potential challenges and limitations. The risk of algorithmic bias and the need for transparency in recommendation algorithms require careful consideration. The project team must prioritize ethical considerations to ensure fair and unbiased recommendations, fostering a diverse and inclusive job marketplace.

Moreover, user feedback mechanisms should be actively incorporated to continuously refine the recommendation algorithms, adapting to the dynamic nature of the job market. Privacy concerns should also be addressed through robust data protection measures to instill user trust.

In summary, the development of our website is a promising venture, offering a valuable solution to the complexities of the job search process. By leveraging advanced technology and maintaining a commitment to ethical practices, this project has the potential to significantly impact the efficiency and effectiveness of the job matching process, ultimately benefiting both job seekers and employers in the ever-evolving landscape of the professional world.

12. FUTURE SCOPE

The future scope of our system can be enriched by incorporating advanced features that align with emerging trends and technological advancements. Here are some additional features that could be considered for development:

1. Predictive Analytics for Proactive Recommendations:

- Implement predictive analytics to anticipate future job trends, enabling the system to offer proactive recommendations based on evolving industry demands and skill requirements.

2. Immersive Experiences with Augmented Reality (AR):

- Explore the integration of augmented reality (AR) to provide users with virtual job previews and immersive experiences, enhancing their understanding of workplace environments and cultures.

3. Blockchain-Based Credential Verification for Trust:

- Integrate blockchain technology for secure and transparent verification of candidates' credentials, certifications, and work histories, fostering trust between employers and job seekers.

4. Voice-Activated Job Search:

- Incorporate voice-activated search capabilities, making it easier for users to interact with the platform, especially as voice technology continues to advance.

5. AI-Driven Resume Enhancement and Optimization:

- Incorporate AI-driven tools to analyze and enhance resumes, offering suggestions to candidates on optimizing their profiles for better visibility and improved match accuracy.

13.APPENDIX

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