Becton, Dickinson and Company

Exhibit 1006

JAMES L. SERTIC

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Consulting Objective

Permanently improve business profitability by maximizing value of financial, quality, engineering, manufacturing and human resources. Create a culture of mutual respect and accountability such that every employee feels valued by every other employee and management. Permanently improve the self-confidence, expectations and the quality of life of every person.

Experience

Summary: Thirty years of increasing engineering, program management and business leadership responsibility in medical product design, development, manufacturing, implementation, injection molding, operations, human resources, plant management, quality management, customer/supplier development, business development, general management, marketing, and sales. Medical and Quality Systems – ISO 9000, ISO 13485, QS 9000, AS 9100, FDA 11 CFR 820, Current Good Manufacturing Practices, Medical/Clean Room Assembly and Molding. Increasing levels of budget, capex, and P/L responsibility.

Sertic Consulting & Implementation, Portage, MI

1998 – present

President - Consult and implement streamlined processes for several small businesses and business units of major corporations. Key areas of implementation include Engineering Design, Cost Accounting, Human Resources, and Manufacturing. Currently providing consulting for KVCC and KRESA for new career/technical education programs. Certified Project Manager Professional (PMP) since 2003.

AccroSeal, Vicksburg, MI

2007 - 2014

President / Part Owner Led all aspects of a manufacturing business that machines engineered polymers for industrial, pharmaceutical, food equipment, and medical OEMS. Ran Sales, Operations, Finance, Accounting, and Human Resources. Generated annual strategy and end of year analysis. Grew value of business by 2.8 times in 7 years. Ran quarterly board meetings. Developed and submitted strategy for approval to the board. Provided performance results to the board. Provided leadership for the community in government relations. Exceeded 20% growth in all years except 2009. Key West award winner 2010, 2012.

Baxter Healthcare Corporation, Round Lake, IL

2003 - 2007

Consultant, Engineering Director – Directed Engineering and Project Management for product development of a medication delivery device. Directed \$20 million capex project to develop and launch a self-contained diluent container/reconstitution device/drug vial. Directed the team through several foundational technical issues before continuing product development stage. Guided the team through the documented Product Development Process that is aligned with the FDA guidance for new products. Interfaced with all support functions including, manufacturing at three plants, quality, process automation, sterility assurance, scientific affairs, regulatory, finance, marketing and sales and project management.

Consultant, Managing Director River City Plastics, Three Rivers, MI

2001 - 2003

Evaluated entire business, including cost accounting (material, labor and overhead costs), human resources, sales, marketing, engineering design, manufacturing, preventative maintenance, purchasing, inventory control and designed in quality. Generated report and presentation and proposed strategy to the owners that emphasized prioritization and permanent implementation.

Day's Molding LLC, Constantine, MI

1994 - 2001

<u>President, 1999 – 2001</u> Created and presented to BOD annual business plan & strategy including sales forecast, capex & expense budget. Exceeded all profit and EBITDA goals. Started Day's Molding Sales & Marketing presence at Medical Device & Manufacturing Shows including a Scientific Molding presentation.

<u>Plant Manager, 1994 – 1999</u> Achieved ISO 9002 Registration in January 1998. Identified need & implemented a Class 100,000 clean room in 1996. Increased revenues over 10% and net income over 15% each year by expanding technical capabilities and medical sales & marketing. Prepared all aspects of business for sale.

Stryker Corporation, Kalamazoo, Michigan

1990 - 1994

Manager of Product Engineering/Senior Engineer of Disposable Medical Products. Led development and introduction of the *SurgiLav Plus Pulsed Irrigation System* in January 1993 including conceptualization, scheduling, designing, development, regulatory submission, PQA, FMEA, product and equipment validation, and production manufacturing implementation in Puerto Rico at targeted pilot and subsequent production cost within a record 13-month development to introduction including FDA 510(k) submission with our regulatory group.

Baxter Healthcare Corporation, Round Lake, Illinois

1984 - 1990

Development Engineer, Sr. Manufacturing Engineer and Principal Engineer developing, validating and manufacturing the *Infusor* and its product extensions. Managed the development of the device portion of the *Mainstream* system as Section Manager.

EDUCATION

Northwestern University, Evanston, Illinois

Master's in Engineering Management

January 1987 to December 1989

GPA: 3.8/4.0

University of Notre Dame, Notre Dame, Indiana Bachelor of Science in Mechanical Engineering

August 1980 to May 1984

GPA: 3.2/4.0

HONORS AND ACTIVITIES

- Project Management Professional Certification 2003
- Six Sigma Engineer Certification 2004
- Chair of KRESA Education For Employment Advisory Board 2014-2018 (Co-Chair from 2012-2013)
- Chair of Computerized Manufacturing Advisory Board 2011-2016
- Southwest Michigan Manufacturer's Consortium (founding member)
- Member ASME, SPE
- Baxter Healthcare Distinguished Technical Achievement Award, 1988

PATENTS

- Reconstitution device, Patent no. 4,607,671, August 26, 1986
- Continuous/Bolus Infusor, Patent no. 5,011,477, April 30, 1991
- Automated In-line reconstitution system, Patent no. 5,116,316, May 26, 1992
- Drug Delivery System, Patent no. 5,356,380, October 13, 1994
- Irrigation hand piece with built in pulsing pump, Patent no. 5,470,305, November 28, 1995
- Irrigation hand piece with built in pulsing pump, Patent no. 5,718,668 February 17, 1998
- Irrigation hand piece with built in pulsing pump, Patent no. 6,022,329, February 8, 2000
- Irrigation hand piece with built in pulsing pump, Patent no. 6,746,419, June 8, 2004
- Irrigation hand piece with built in pulsing pump, Application no. 20,040,210,186, October 21, 2004
- Surgical/Medical Irrigating handpiece with variable speed pump, integrated suction and battery pack, patent no. 7,144,383, December 5, 2006.
- Medical/Surgical Irrigator with a Tip through which Irrigation Fluid is Discharged and a Suction is Drawn, A Variable Rate Pulse Pump for Discharging the Irrigation Fluid and a Separate Battery Pack for Powering the Pump. Application no. 20,130,110,035, May 2, 2013