Steevan Aluri

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**Experienced Ethics, Compliance and Anti-Bribery professional**

*“Steve is a Certified Fraud Examiner(CFE). Steve is experienced at providing advisory services related to compliance and risk management activities covering Anti-Bribery and Anti-Corruption ("ABAC"), Data Privacy, Anti-Fraud, Anti-Money Laundering and, Conflicts of Interest areas. Steve managed multiple cross border engagements and has experience working on matters in APAC, EMEA and AMER.”*

**PROFILE SUMMARY**

* Developed and implemented comprehensive **Anti-Bribery Compliance Programs** in compliance with **U.S. Foreign Corrupt Practices Act (FCPA)** and **United Kingdom Bribery Act (UKBA)**
* Successfully led multiple **Anti-Bribery Risk Assessment** projects for Large MNC’s and a Big 4 Audit Firm
* **Accomplished Professional with over a decade** of expertise in Risk and Regulatory affairs
* Diversified professional experience in the areas of **fraud detection and prevention, compliance, due diligence, risk management and investigations**
* Global exposure on **risk management procedues** across APAC, EMEA and AMER
* Piloted **Independence Audits** in compliance with SEC, PCAOB and AICPA regulations

**CORE COMPETENCIES**

**| Risk Assessment | Due Diligence| Risk Management | Project Management | People Management | Coaching | Leadership| Mentoring |Investigations|Training & Development**

**ORGANISATIONAL EXPERIENCE**

**June 2018 – December 2019 with Sutherland Global Services, Bangalore as Associate Principal**

**October 2006 – May 2018 with Deloitte Support Services India Private Limited, Hyderabad as Assistant Manager**

**September 2002 – October 2006 with GE Money Servicing Private Limited, Hyderabad as Process Developer**

**September 2000 – October 2001 with Chartered Accountants, Hyderabad as Audit Assistant**

**Key Result Areas:**

* Manage the anti-bribery compliance program, specifically manage the third party due-diligence program, sanctions screening, review of Gifts and Hospitality and Conflict of Interests
* Conduct risk assessment exercises, documenting, reporting findings including a recommendation
* Developing & implementing business continuity plan to ensure uninterrupted operations
* Cultivating strong relationships with key business stakeholders and offering insight and advice to management

**Highlights:**

**At Sutherland Global Services**

* Spearheaded implementation of Global Anti-Bribery Compliance framework encompassing – third party due diligence, Gift & Hospitality Reporting and Conflict of Interest declarations
* Responsible for conducting sanctions screening process using various screening platforms such as Thomson Reuters, RDC and Lexis Nexis
* Lead the Annual Anti-Bribery Risk Assessment of critical Finance processes, Employee Background Verification, and Compliance related trainings
* Assist in updating the Global Anti-Bribery Policy
* Conducting investigations regarding financial crimes, conflict of interest, and other allegations of misconduct
* Assist in developing investigative strategies, interviews witnesses, subjects, subject matter experts and other individuals during an investigation
* Gather information, process and maintain evidence during an investigation that will be used in employment decisions by the Legal Department

**At Deloitte Support Services India Private Limited**

* Involved in FCPA Risk Assessments for the Deloitte US firm
* Assist the development of the global strategy, standards and tools related to anti-corruption compliance
* Assist in designing and implementing the Anti-Bribery Compliance program in accordance with OECD’s guidance
* Lead Anti-Bribery Compliance program to the mitigate the bribery risks with a special focus on Third Party Due diligence
* Managed Independence Audits of personal financial interests of Deloitte PPD’s(Partner, Principal and Directors) in compliance with SEC, PCAOB and AICPA regulations
* Developed and conducted process trainings to ensure key competencies are sustained across the team
* Provided leadership and coaching to direct reports to ensure they are highly engaged in their respective roles

**At GE Money Servicing India Private Limited**

* Conducted investigations related to Credit Card Fraud
* Supported and answered incoming calls, and helped resolved queries related to Credit Card
* Achieved the key performance indicators such as first call resolution, customer satisfaction, and call quality
* Assist in closure and escalation of tickets in a timely manner in accordance with service level agreements

**At Chartered Accountant firm**

* Responsible for conducting Internal and Statutory Audits of various Educational and Charitable Societies and Companies
* Performed various audit checks on books of accounts in accordance with FCRA(Foreign Contribution Regulation Act(FCRA), and Companies Act

**ACADEMIC AND CERTIFICATION DETAILS**

* Bachelor of Commerce, Osmania University, Hyderabad (Year - 2000)
* Certified Fraud Examiner from Association of Fraud Examiners, United States (Year - 2018)

**IT SKILLS**

* Operating System: Windows
* Packages: Proficient in MS Office Suite(Word, Excel & PowerPoint)
* Applications: MS Outlook, Internet & E-Mail
* Soft Skills: Experienced – Trainer, Facilitator and Presenter

**PERSONAL DETAILS**

Nationality: Indian

Passport: G3641481

Languages Known: English, Hindi and Telugu

Address: Kothanur, Bengaluru