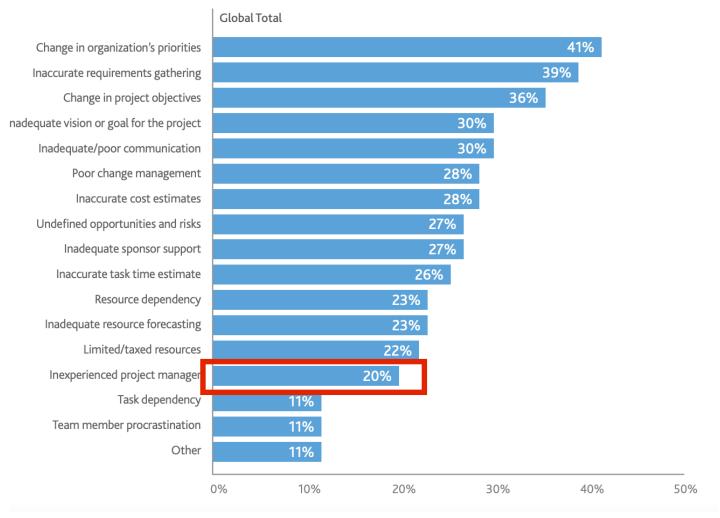
JUMP-START YOUR CAREER IN PROJECT MANAGEMENT

From ACCIDENTAL PMs to EXCELLENT PMs

Inexperienced project managers account for 20 percent of failed projects*



*PMI's 2017 Pulse of the Profession report

Surprise!

You are now a Project Manager



Congratulations!

You completed your project successfully









Be the "Go To" person

Scope Management



1. Know your project goals



2. Have clear picture of project



3. Focus on acceptance criteria



Be the "Go To" person

Amid the chaos at work, there's always that go-to person.



Protect the scope

Scope Management



1. Do impact analysis of change



2. Stakeholders agree to this analysis



3. Do not accept any and every change



Protect the scope



Communicate regularly

Stakeholder Management



1. Project progress & issues



2. Effective and efficient



3. Regular and focused

Communicate regularly



Support your customers

Stakeholder Management



1. Become an Extended team



2. Assistance in issue resolution



3. Highlight their team's support

Support your customers

Your most unhappy customers are your greatest source of learning.

- Bill Gates

Do not overstep

Stakeholder Management



1. Believe in your team member's capabilities



2. Keep your team in loop



3. Do not Bad mouth a team member

Do not overstep



Build Rapport

Human Resources Management



1. Develop Trust & Respect



2. Getting to know your team



3. Foster a culture of collaboration

Build Rapport

One man can be a crucial ingredient on a team, but one man cannot make a team.

Kareem Abdul-Jabbar

Recognize team's work

Human Resources Management



1. Recognize good work



2. Celebrate small wins



3. Keep the team morale high

Recognize team's work

"PEOPLE WORK FOR MONEY BUT GO THE EXTRA MILE FOR RECOGNITION, PRAISE **AND REWARDS"** — Dale Carnegie

Shield your team

Human Resources Management



1. Protect them from external intrusions



2. Discourage unnecessary overtime



3. Handle senior management requests at your level

Shield your team

Be a proxy between your team and the outside world.

Do proper Project closure

Best Practices



1. Communication with stakeholders



2. Team dispersal



3. Acknowledge team

Do proper Project closure

The human mind appreciates closure and a clean ending.

Jeff Davidson

Be Proactive

Best Practices



1. Anticipate problems

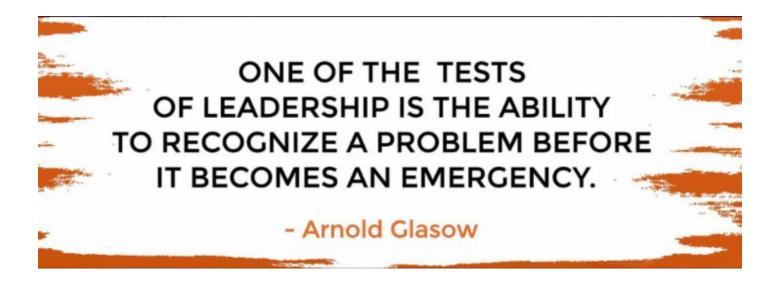


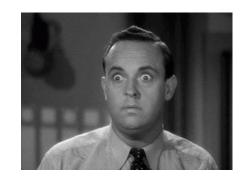
2. Long-term focus



3. Act on feedback

Be Proactive





Accidental PM







Excellent PM

