

ANNEXURE

Category A	Monthly Benefits	Per Month - INR	Per Annum - INR
	Basic + DA	12,550	1,50,605
	House Rent Allowance	5,379	64,545
	Conveyance Allowance	-	-
	Special Allowance	-	-
	Medical Reimbursement	-	-
	Internet Reimbursement	-	-
	Leave Travel Allowance	-	-
	Total of Category A	17,929	2,15,150
Deductions	Deductions from Benefits		
	PF Employee Contribution	1,506	18,072
	ESI Employee Contribution	-	-
	Professional Tax deduction	183	2,196
	Income tax deduction [as per rule]		
	Total of deductions	1,689	20,268
Take Home (Before Income Tax)		16,240	1,94,882
Category B	Other Benefits		
	Loyalty Bonus	1,765	21,188
	Total of Category B	1,765	21,188
Category C	Company's Contribution on your account		
	PF Employer Contribution	1,506	18,072
	ESI Employer Contribution	-	-
	Total of Category C	1,506	18,072
A+B+C Cost to the Company		21,200	2,54,409

Notes on Annexure

* **Provident Fund** : Employee and Employer Contributions to Provident Fund will be paid as per statutory guidelines

* **ESI** : Employee and Employer Contributions to Employees' State Insurance, if applicable, will be paid as per statutory guidelines

* **Loyalty Bonus/ Bonus** : Loyalty Bonus/ Bonus @ 8.33% will be paid, if applicable, as per prevailing policy on a deferred basis, subject to continuance of employment.

* **Festival Bonus** : Festival bonus of INR 2,000 will be paid around Diwali

* **Performance Incentive** : Performance Incentive may be paid as per prevailing policy, subject to individual/ company financial performance and continuance of employment.

* **Gratuity** : Gratuity will be paid, if applicable, as per statutory guidelines.

* **Night Shift Allowances**: Night Shift Allowances would be applicable when people work on night shifts

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