

Reference No. 16061401 June 16, 2014

To

Mr. Prasanth Sekar Nochikkadu, Silambimangalam (Post), Chidambaram (Taluk), Cuddalore - 608 801.

Dear Prasanth,

It gives us immense pleasure to invite you to join Newgen as one of its valuable members. You will be designated as "Executive - Epub". Your position will carry a Cost to Company compensation of Rs.1,86,000/- (Rupees One Lakh eighty six thousand Only) per annum.

Your association and employment will be governed by the various policies and guidelines of the organization.

Your date of joining will be on or before 18th June 2014. To indicate your acceptance of this offer, we ask you to sign and return the copy of this letter to us on or before 18th June 2014. On the day of joining, you are required to submit the various documents as listed in the enclosure. As much as your association with Newgen will be governed by the terms of offer made in this letter, it will also be guided by the core values and beliefs of our organization, cherished over the last several years.

While welcoming you to Newgen, we are confident that you will contribute to the organization and its goals, and add value through your roles.

Welcome to TEAM NEWGEN!

Sincerely.

Accept above offer

For NewgenKnowledgeWorks Pvt. Ltd.

Will join on : 18-June-2014

Vamseedhar Soma

Senior Manager – Human Resources

Signature

Date