

Software AG Bangalore Technologies Private Limited

23rd June 2023

**Mr. Prasanth S,
3/52B, Naganathi,
Vellore,
Tamil Nadu - 632113**

Letter of Offer - Internship

Dear Prasanth,

We are pleased to offer you the position of **Intern** with **Software AG Bangalore Technologies Private Limited**.

Role

As an **Intern** in our Bangalore Development Centre you will be assigned to **R&D** team and reporting to **Manish Negandhi** You will be located at our facility in **Bangalore**.

Starting Date

This internship program commences on **26th June 2023** and ends on **29th December 2023**. If necessary, internship end date can be extended by mutual agreement.

Stipend

During your internship you will be paid a Gross stipend of **INR 35000/- per month** to assist you with your living expenses. Accommodation and travel will be your own responsibility.

Other Terms and Conditions

It is a stated objective of the company to demonstrate the highest levels of professionalism and integrity in every aspect of the business. This applies to all dealings with staff, customers, and partners. All employees are expected to uphold this objective; ethical breaches are grounds for termination.

You will be required to sign a standard nondisclosure and proprietary invention agreement at your commencement of internship with Software AG, Bangalore. These documents set out certain rights and obligations of both Software AG or its subsidiaries and its employees, ensures that you are aware of them at the time you commence your internship with us, provide your covenant not to disclose confidential, proprietary or trade secret information of Software AG and its subsidiaries or their customers, prospects and business partners, and provide that your performance of services as an employee will not violate any duty, covenant, agreement or understanding to which you are subject. We can provide a copy of these agreements for review upon your request.

Software AG, Bangalore is offering you this internship in reliance on the accuracy of your resume and other information you provided in the application process and based upon your general experience and knowledge, and not due to specialized knowledge of your current or previous employer and their confidential information or trade secrets or any desire to cause any ethical breach concerning these companies. As a condition of your internship you have told us, and hereby represent and warrant, that your performance as an intern of Software AG, Bangalore does not and will not breach any agreement to keep in confidence proprietary information, knowledge or data acquired by you prior to your commencing with Software AG, Bangalore.

Software AG Bangalore Technologies Private Limited

You hereby represent that if you obtain any information during your prior employment that your employer indicated was considered confidential and proprietary or that was disclosed to you in a manner that should have made you realize it was so considered, then you will not make use of, disclose or induce Software AG, Bangalore, Software AG or any affiliate to use any such confidential and proprietary information during your internship with Software AG, Bangalore unless such information: (a) becomes publicly available for reasons other than action on your part; (b) is independently developed by others at or on behalf of Software AG, Bangalore, Software AG or any affiliate who do not receive access to such information from you; or (c) is received by Software AG, Bangalore, Software AG or any affiliate from a third party. You are not a party to any other agreement that will interfere with your full compliance with these provisions or otherwise restrict your internship with Software AG, Bangalore in any way. You will not enter into any agreement, whether written or oral, in conflict with the provisions hereof.

Please note that one week's notice is required by either you or Software AG, Bangalore in terminating internship; however, this will not apply in situations where you are guilty of serious misconduct (misconduct of a kind such that it would be unreasonable to require Software AG, Bangalore to continue your internship during the notice period). Your conduct and performance will be regularly observed and reviewed during your internship period. In case of any issues related to your performance or conduct you may be considered as ineligible for further association/employment with Software AG.

Also, as agreed in the Interview, you will be eligible to get the Letter of experience from us only if you continue in the project for a minimum of 3 Months.

Upon joining Software AG, Bangalore, you will be required to provide the proof of educational qualification, ID and address.

Your Response

We look forward to welcoming you into Software AG, Bangalore. If you wish to accept this offer, please sign where indicated below and return a copy of the complete letter to us no later than **23rd June 2023**. By signing this letter, you specifically acknowledge that you received no inducement or representation other than those set forth in the letter, which caused you to accept the offer of internship.

The terms of this letter, including the terms offered to you and the expiration date of this offer letter, can only be modified or extended in a written document signed by an authorized representative of Software AG, Bangalore. This offer will expire and have no further effect if you do not accept it without change and return a signed copy of this letter by that date. This letter contains all of the terms of your offer of internship and supersedes any prior communications relating to your internship.

Please contact me should you require any further discussion or clarification.

Yours sincerely,

A handwritten signature in blue ink, appearing to read 'Vipin'.

Vipin Bhaskaran
Head - HR Operations, India

I accept the terms and conditions of this letter of offer of an internship with Software AG Bangalore Technologies Private Limited.

Signed: _____
Prasanth S

Date: _____