

Debunking Casual Tutor Hiring Myths

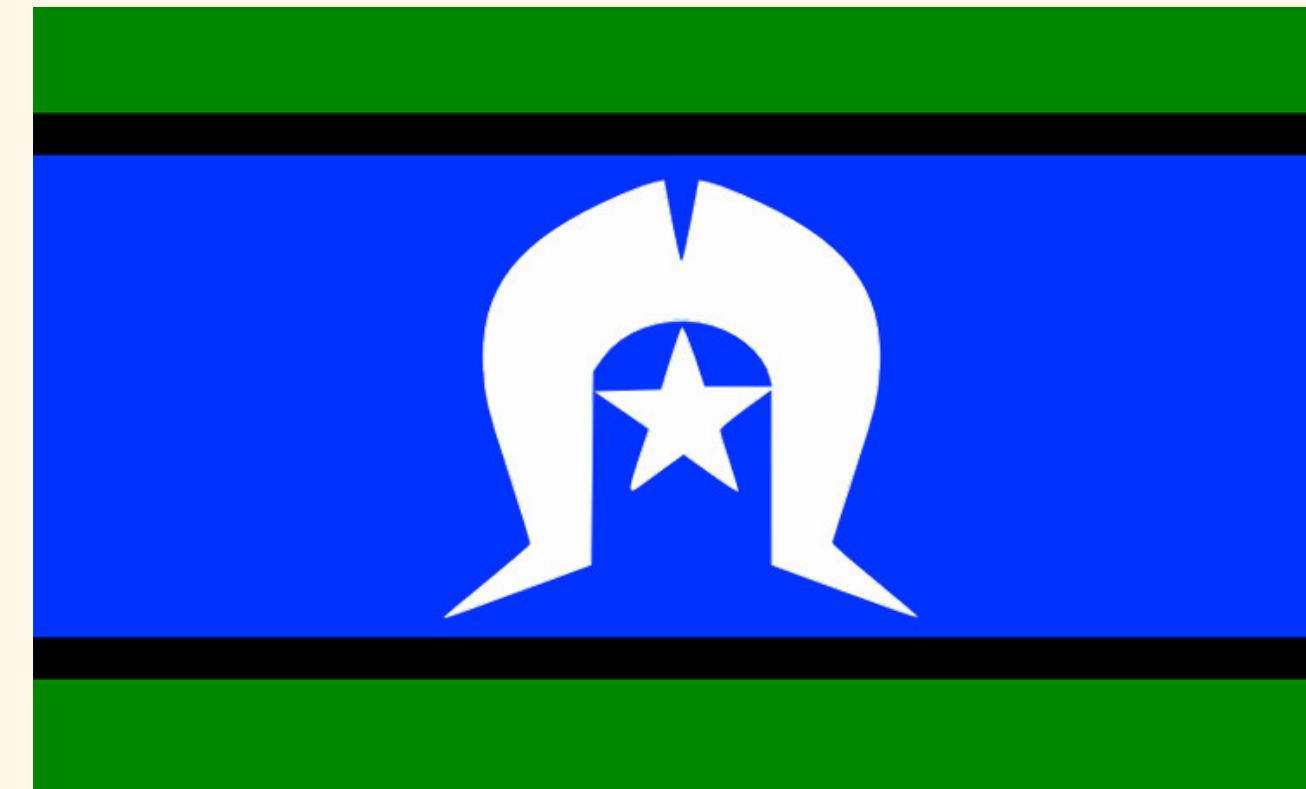
Why diversity matters and why you should apply

Starting at 6.05pm

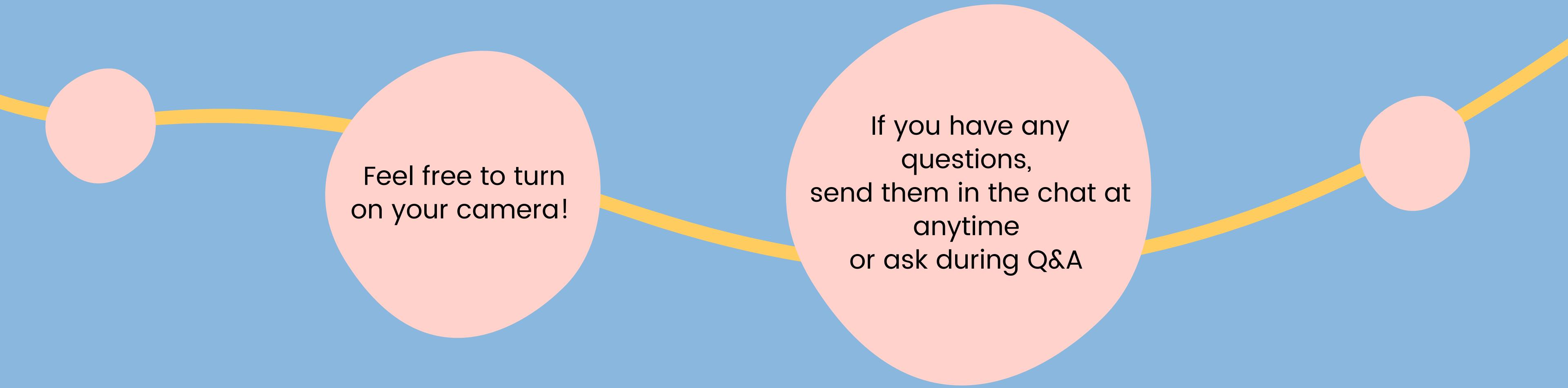


Acknowledgement of Country

We would like to acknowledge and pay our respects to the Traditional Owners of this country, and the custodianship of their elders past, present and into the future.



Some housekeeping



Feel free to turn on your camera!

If you have any questions,
send them in the chat at
anytime
or ask during Q&A

Schedule

- 6:05 - Introductions & Information on How to Apply
- 6:15 - Hearing from Dr Renata Borovica-Gajic
- 6:25 - Panel Discussion
- 6:50 - Q&A session
- 7:15 - Breakout Rooms for Networking

Our Speakers



Ayesha Ahmed



Tim Hermanto



Dr Renata Borovica-Gajic



Kyla Canares



Betty Lin



Prashansa Singh

How to Apply

- Applications for casual tutors in the School of Computing and Information Systems (CIS) are accepted through **CTRS – Casual Tutor Recruitment System**
- <https://ctrs.app.unimelb.edu.au/ctrs/>

How to Apply

- If you're a new user, you need to **register** for a CTRS account
- Fill in **profile details** on your CTRS account
 - Choose **preferences** for subjects you want to tutor
 - Fill in your **availability**
 - Upload your **resume & university transcript**

How to Apply

- Some subjects might ask you some questions about relevant skills/knowledge, your motivation to apply etc.
- Some subjects also require you to do a small test before you are accepted as a tutor
- Not all subjects have these subject specific questions

Apply today!

- Applications opened on Monday 17th January and will close on Friday 28th January!
- For more information on applying to be a CIS tutor, go to:
<https://cis.unimelb.edu.au/about/casual-staff>

Dr Renata Borovica-Gajic



Senior Lecturer in Data Analytics

Teaching INFO20003 (Database Systems)

CIS Diversity and Inclusion Lead

Making sure we create inclusive programs for our staff and students – where diversity is acknowledged and celebrated.

What is Diversity?



Practicing diversity starts with
understanding the subject

Diversity refers to our work environment

It means employing people from
different walks of life.



Diversity is more than race

A diverse workplace includes not just other ethnicities but also different genders, ages, sexual orientations, social standing, and abilities.



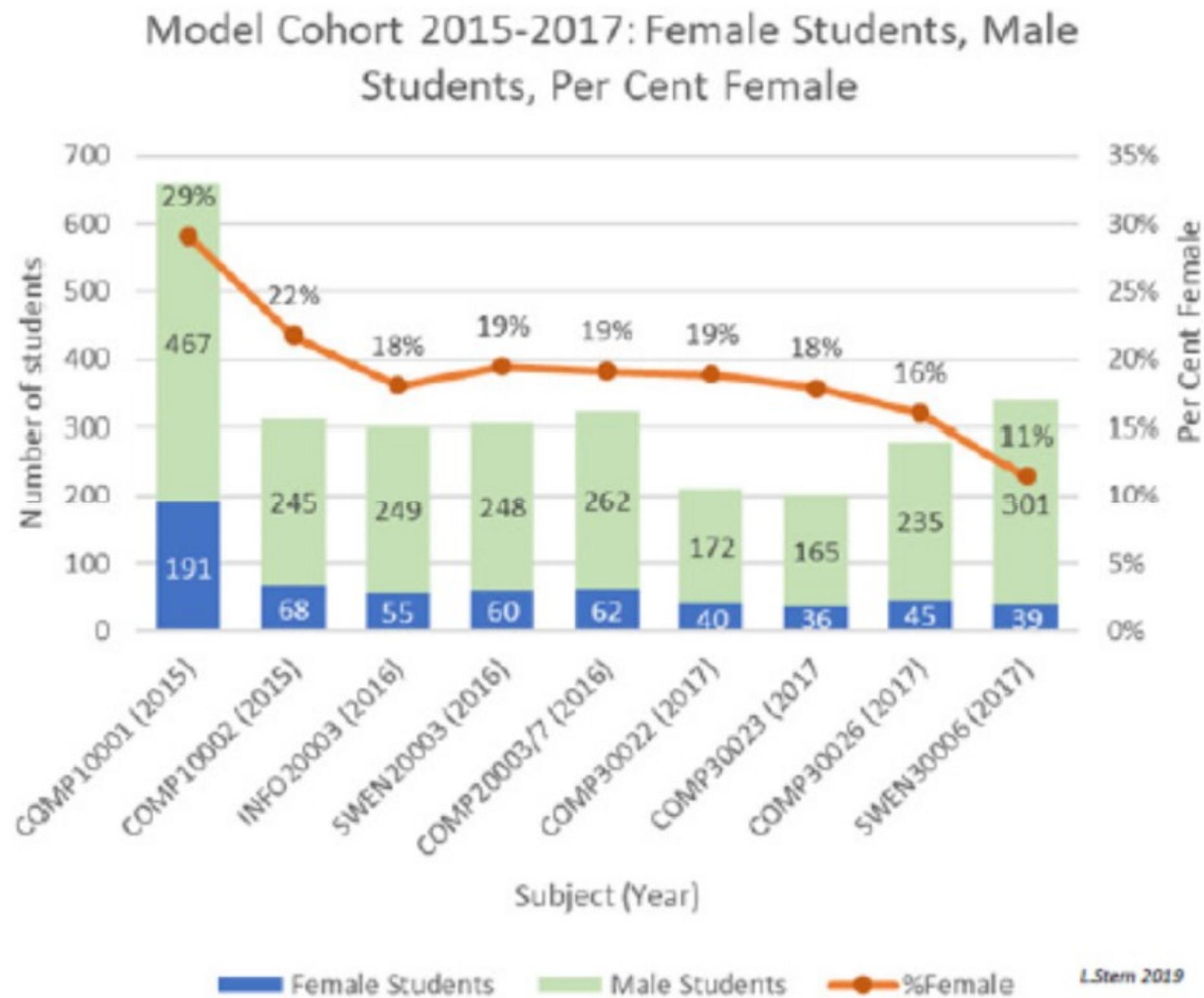
Why is that important?

Fighting stereotypes

- "*maths and science are for boys*"...
- "*I feel like an outsider going into classes*"...
- "*I'm not comfortable in that blokey environment*"...
- "*the tutor asked everyone what stream they were going down and me and my friend said we were doing civil and he said 'but you're girls'*"...

[AAEE'14] Mendoza, Karunasekera, Wright

What is the result?



Drop from 29% in Y1 to 11% in Y3

What you can do

Tutors are role models our students relate to

- "*there are other women doing this... I can do this*"...
- "*there were others who were equally lost.. yet they found their way*"
- "*hey this tutor switched streams like i did*"...

"I can be that... I can get there too"...

[AAEE'14] Mendoza, Karunasekera, Wright

**Let us help all
our students
"get there too"**

Panel Discussion

Common Myths

- "You need to be a graduate student to apply to be a CIS tutor"
 - This is not true! Undergraduate students (in any year of their degree) can also apply. International students can also apply!
- "You need to be a current student to apply"
 - This is not true!
- "You need a very high grade in the subject to apply"
 - This is also a myth. Anyone can apply! There is no grade cut-off.
 - Coordinators consider many things including your grade, previous tutoring experience and any relevant industry experience.

Q&A Session

**Post your questions in the chat
or feel free to unmute and ask them!**

Networking Time!

- We'll be going into small breakout rooms
- Here are some ideas to get you started:
 - What are your New Year's resolutions?
 - What things do you want to get better at this year?
 - What TV show are you currently binging?
 - If you could, would you want to be famous?

Thanks for attending!

- Please fill out the feedback form when you can
 - shorturl.at/IBC23
- Thanks for coming along and enjoy the rest of the night!