



Explore | Expand | Enrich



PANEL INTERVIEW

RECRUITMENT ESSENTIALS



What is Panel Interview?



RECRUITMENT ESSENTIALS



Why do Companies Use Panel Interviews?



What are Panel Interviewers Looking For?

- Reactions to the stress of “rapid-fire” questioning
- Interaction with all panel members
- Style of communication within the organization
- Flexibility in communication
- Ability to build rapport



Common Panel Interview Formats

- Academic Panel Interviews
- Corporate Panel Interviews
- Government Panel Interview
- Medical Panel Interview



RECRUITMENT ESSENTIALS



Academic Panel Interviews



RECRUITMENT ESSENTIALS



Corporate Panel Interviews



RECRUITMENT ESSENTIALS



Government Panel Interview



RECRUITMENT ESSENTIALS



Medical Panel Interview



How to Prepare for a Panel Interview?

- Research the company
- Analyze the job description
- Anticipate likely questions
- Prepare your behavioral stories
- Develop meaningful questions to ask
- Practice, practice, practice!

Tips for Doing Well During a Panel Interview

- Keep Calm
- Ask Good Questions
- The Biggest Pitfall to avoid during Panel Interviews
- Following up after the Panel Interview





STRESS INTERVIEW



What is Stress Interview?



RECRUITMENT ESSENTIALS



Why are Stress Interviews used?



Types of Stress Interview

- Dismissive behaviour
- Intimidating or rude behaviour
- Aggressive questioning
- Random questioning
- Difficult hypotheticals

RECRUITMENT ESSENTIALS



What to expect during a stress interview



How to Succeed in Stress Interviews

- Be prepared
- Run through some scenarios
- Take your time
- Don't look for the 'right' answer
- Keep calm
- Don't take it personally
- Remain Positive



THANK YOU

