



Explore | Expand | Enrich



HUMAN RESOURCE(HR) INTERVIEW

RECRUITMENT ESSENTIALS



What is an HR Interview?





Preparation Tips for HR Interview

- Before the Interview
- On the day of Interview



Before the Interview

- Understand the job requirement
- Match the requirement to your profile
- Go through your resume
- Know the company
- Have a mental interview



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On the day of the Interview

- Be yourself
- Dress comfortably
- Matching accessories
- Carry a copy of your resume
- Reach the venue on time

Commonly asked questions in Interview

- Tell me about yourself
- Why are you looking for a change?
- Why do you think you will fit the job?
- How do you think you can handle a certain situation?



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Facing the Interviewer



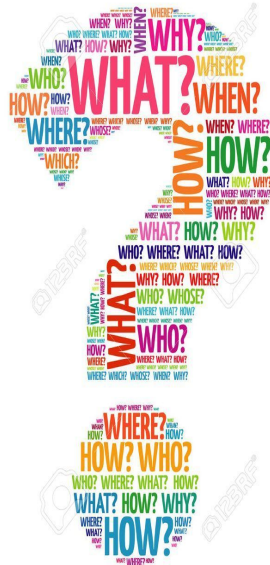
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Learning more about the role



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Asking relevant questions

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Share your ambition





MANAGERIAL(MR) INTERVIEW

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What is an MR Interview?



How to Prepare?

- Focus on Leadership
- Understand the Company's Needs
- Tailor Your Strengths
- Provide Many Examples
- Energy and Enthusiasm
- Ask Appropriate, Well Prepared Questions



How to Ace a Managerial Interview?

- Leadership Traits
- Technique
- Initial Responsibilities
- Contributions

Commonly asked questions in the managerial round are,

- Where would you see yourself after 5 years?
- How can you deal with team.
- How can you manage the time bound crisis situation.
- What challenges did you face and what did you do to overcome them?



Commonly asked questions in the managerial round are,

- Talk about the time you led an important meeting. How did you prepare for it?
- Describe a time when your team managed to achieve ambitious goals you set. How did you support and motivate them?
- Tell me about time you had to deal with a team member who constantly opposed your ideas. How did you handle it?
- What's your approach to delegating work to employees? How do you ensure that tasks are completed?





TECHNICAL INTERVIEW

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What is a Technical interview?



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What are they looking for in a technical interview?

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What kind of questions will you be asked in a technical interview?



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How can you prepare for a technical interview?

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During the technical interview



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At the end of the interview

THANK YOU

