Annual Return Report


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{
  "companyInfo": {
    "nameOfEstablishment": "Tech Solutions Pvt Ltd",
    "address": "abc, IT Park, Mumbai, Maharashtra, India",
    "employerName": "Rajesh Kumar",
    "employerAddress": "",
    "managerName": "",
    "managerAddress": "",
    "registrationNo": "TSPL123456",
    "industryType": "Software Development",
    "totalWorkingDays": "",
    "totalManDays": 0,
    "avgEmployees": "",
    "totalWages": "",
    "totalFine": "",
    "otherDeductions": "",
    "establishmentTeleNo": "",
    "establishmentMobileNo": "+91-9876543210",
    "establishmentFaxNo": "",
    "establishmentEmail": "contact@techsolutions.com",
    "employerTeleNo": "",
    "employerMobileNo": "",
    "employerFaxNo": "",
    "employerEmail": "",
    "managerTeleNo": "",
    "managerMobileNo": "",
    "managerFaxNo": "",
    "managerEmail": ""
  },
  "employeeDetails": {
    "directSkilled": 0,
    "directTotal": 0,
    "directMale": 0,
    "directFemale": 0,
    "contractorSkilled": 0,
    "contractorTotal": 0,
    "contractorMale": 0,
    "contractorFemale": 0,
    "direct": {
      "skilled": 0,
      "total": 0,
      "male": 0,
      "female": 0
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  }
},
"partA": {
  "totalWorkingDays": "",
  "totalManDays": "",
  "avgEmployees": "",
  "totalWages": "",
  "totalFine": "",
  "otherDeductions": ""
},
"partB": {
  "bonusPercentage": "",
  "bonusBeneficiaries": "",
  "totalBonusPaid": "",
  "bonusPaymentDate": "",
  "bonusNotPaidReason": ""
},
"partC": {
  "contractorNameAddress": "",
  "contractorWorkNature": "",
  "contractLabourDays": 0,
  "contractManDaysWorked": 0,
  "directLabourDays": 0,
  "directManDaysWorked": 0,
  "establishmentChanges": ""
},
"yearlyReturn": {
  "showYearlyReturn": "No",
  "contractDuration": "",
  "daysWorked": "",
  "averageContractLabour": "",
  "workingHours": "",
  "overtimeWork": "",
  "weeklyHoliday": "",
  "spreadOver": "",
  "weeklyHolidayPaid": "",
  "maleManDays": "",
  "femaleManDays": "",
  "totalManDays": "",
  "wagesPaid": "",
  "wageDeductions": "",
  "canteen": "Yes",
  "restrooms": "Yes",
  "drinkingWater": "Yes",
  "creches": "Yes",
  "firstAid": "Yes"
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},
"partD": {
  "partD_A": {
    "factoryIdentification": "",
    "nicCode": "",
    "sector": "",
    "registrationSection": "",
    "registrationNo": "",
    "licenseNo": "",
    "licensedWorkers": "",
    "licensedHP": "",
    "licenseRenewalYear": "",
    "licenseRenewalApplicationYear": "",
    "planApprovalNo": "",
    "finishedProducts": "",
    "intermediates": "",
    "rawMaterials": ""
  },
  "partD_B": {
    "averageDailyMale": "",
    "averageDailyFemale": "",
    "daysWorked": "",
    "manDaysWorked": "",
    "adultMale": "",
    "adultFemale": "",
    "adultTotal": "",
    "adolescentMale": "",
    "adolescentFemale": "",
    "adolescentTotal": "",
    "totalManHoursWorked": ""
  },
  "partD_CDE": {
    "preventionMeasures": "Yes",
    "drinkingWater": "Yes",
    "urinalsAndLatrines": "Yes",
    "healthRecords": "Yes",
    "occupationalHealthCenter": "Yes",
    "medicalOfficer": "Yes",
    "industrialHygienists": "Yes",
    "safetyProvisions": "Yes",
    "safeAccess": "Yes",
    "fireExits": "Yes",
    "fireFightingEquipment": "Yes",
    "hoistsLiftsCertified": "Yes",
    "pressureVessels": "Yes",
    "protectiveEquipments": "Yes",
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  "safetyOfficers": "Yes",
  "safetyCommittee": "Yes",
  "chapterIV_A": "Yes",
  "safetyTraining": "Yes",
  "onsiteEmergencyPlan": "Yes",
  "rehearsalsDone": "Yes",
  "safetyPolicyAudit": "Yes",
  "hazardInformation": "Yes",
  "firstAidFacilities": "Yes",
  "ambulanceProvision": "Yes",
  "canteenFacility": "Yes",
  "canteenManaged": "Run departmentally",
  "restLunchRooms": "Yes",
  "crecheFacility": "Yes",
  "welfareOfficer": "Yes"
},
"partD_F": {
  "workingHoursCompliance": "Yes",
  "noticePeriodDisplayed": "Yes",
  "firstShiftStart": "",
  "firstShiftEnd": "",
  "secondShiftStart": "",
  "secondShiftEnd": "",
  "thirdShiftStart": "",
  "thirdShiftEnd": "",
  "generalShiftStart": "",
  "generalShiftEnd": "",
  "womenWorkingHoursRelaxation": "Yes",
  "certificatesOfFitness": "Yes"
},
"partD_G": {
  "leaveWithWagesAllowed": "Yes",
  "workersDischarged": "",
  "wagesInLieu": "",
  "directMale": "",
  "directFemale": "",
  "directTotal": "",
  "entitledMale": "",
  "entitledFemale": "",
  "entitledTotal": "",
  "grantedMale": "",
  "grantedFemale": "",
  "grantedTotal": "",
  "youngDirectMale": "",
  "youngDirectFemale": "",
  "youngDirectTotal": "",
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      "youngEntitledMale": "",
      "youngEntitledFemale": "",
      "youngEntitledTotal": "",
      "youngGrantedMale": "",
      "youngGrantedFemale": "",
      "youngGrantedTotal": ""
    }
  }
}
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