Chinna Subbarayudu M

DOB: 06th March 1994

Nationality: Indian



# PROFILE SUMMARY:

* Having around **5.1** years of IT experience in developing and Implementation of ERP technology by using Workday HCM and ETL (informatica) technologies.
* **3.6 years** of experience as Workday Integration Consultant and involved in a maintenance and implementation.
* Experience in all phases in Workday like requirements gathering, Analysis, Design, Development and Testing.
* Hands on experience in inbound/ outbound integrations using **core connector,** **Workday studio**, managing business processes, working with **EIB**, **report writer.**
* Developed and maintained custom-report types (**Advanced, Matrix, Composite**) using report writer tool.
* Involved in transformation of XML into XSLT for presenting data for different web Services.
* Building Workday Integration (EIB), calculated fields, Custom Reports and Writing XSLT transformation code.
* Developed testing strategies and validation scenarios along with project Scope and Requirement documents
* Prioritizing, reproducing and verifying bug fixes in different Workday integrations.
* Having knowledge in XML, WD-SOAP Web Service, and WD- REST Web Service and experienced in using tools such as Soap, XML Exchanger
* Involved in writing transformation code for converting XML into XSLT

for different web services.

* Performed validation testing and end to end testing and also involved in integration testing
* Having good experiences in testing, we perform UAT and end to end validation testing
* Knowledge in Software Development Life Cycle process (Analysis, Design, Development, Testing) for Implementation and Support in different application domain.
* Experience of working in Production support model.
* Excellent client interaction skills and proven experience in working independently as well as in a team.

**TECHNICAL SKILLS:**

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| **WORKDAY SKILLS** | Workday HCM, Workday Advanced Report Writer, Core connectors PICOF, Document Transformation and Workday Studio, EIB, Workday Web Services, Workday Security. |
| **Programming Languages** | XML, SQL, Basic shell scripting. |
| **ETL tools** | Informatica 9 &10 ,Teradata |
| **Operating systems** | Linux, Windows |
| **Tools** | SQL developer, Talend, Putty, Appworx, Maestro, Winscp |

# Education Details:

* **Bsc(Computers) from Yogi Vemana University,Kadapa.**

# Work Experience:

Working as a Workday Technical Consultant for **Progile Infotech pvt ltd** from June - 2016 to till date.

# Projects under taken:

***Client:*** ***South West Airlines June2019- Present***

***Role: Workday Technical Consultant***

**Responsibilities:**

* Integrations in Workday using different tools like CCW, EIB, DT, Custom Report and Workday Studio, Responsible for developing Integrations and testing them.
* Responsible for supporting the new change requests and enhancements in the project
* Created calculated fields and Worked on Simple and Advanced Reports.
* Worked on Integration Systems (EIBs, Core Connectors).
* Day to day support of Workday Integrations, Security, and Reporting issues.
* Had knowledge on hire, terminate, data changes etc. of employees
* Expertise in developing Payroll interfaces using **PICOF, PECI** with the help of Workday **Studio** and **Document** **Transformation** to meet client’s complex payroll requirements.
* Design of web services to send/receive data between Workday and Third party system.
* Developed analytics **dashboards** utilizing multiple data sources to provide actionable reporting and embedded analytics.
* Experienced in analyzing and preparing Project Deliverables such as Technical Design Document (TDD) and Functional Design Document (FDD).
* Created test scripts and coordinated the testing effort with all the stakeholders for System and **UAT**.

***Client: Arbella Insurance Group Dec2017– May2019***

***Role: Workday Integration Consultant***

**Responsibilities:**

* Analyzed client’s HCM/Payroll business needs through client working sessions and supported development of new business processes and a future state design.
* Worked as an Integration Developer for Analysis, design, development, testing and implementation of Workday HCM solutions for Global Implementation in GE.
* Performance Tuning in Population (2 lakh employees) and Complexity Perspective.
* Created Multiple CCW Integrations for Demographical data with DT, EIBs with reports
* Supported on both Inbound and Outbound Studio Integrations, Created security groups, users and configured required security policies in Domain and BP level..
* Utilize in-depth knowledge of functional and Technical experience in Workday and other leading-edge products and technology in conjunction with industry and business skills to deliver solutions to customer.
* Built Integrations in Workday using different tools like CCW, EIB, and Reports. Identifying Testing strategy getting sign-off on all project deliverables.
* Collaborate with the ST (System Testing) and UAT (User Acceptance Testing) teams to test the integration builds. Fix issues encountered in ST and UAT phase.
* Developed Several Complex Integrations using **Workday Studio** and **EIB.**
* Day to day support of Workday **HCM, Security**, **Payroll**, **Benefits**, **Compensation** and Reporting issues
* Involved in the design phase and prototyping for further discussions with the client.
* Created and used calculated fields in reporting, business processes, integrations and other areas within Workday.

***Client: News Technologies June 2016 –Nov 2017***

***Role: Peoplesoft Consultant***

**Responsibilities:**

* Involved in design and customization of tables and panels and adding new option using People Tools.
* Responsible for Test Plan, Defect Report Status, and Knowledge Transfer Documents.
* Uploading the test scripts from MS Excel to Test Director.
* Developed and executed the SQL queries to fetch the data from PeopleSoft HRMS (Oracle).
* The fetched data has to be analyzed against the bridge database and it should be reported if there is any deviation.
* Integrated third party hiring application with PeopleSoft System using Component Interface program and loaded data into PS tables.
* Unit tested the developed application and created test scripts and test cases for the Unit Testing and System Testing

# Declaration:

I hereby declare that the information provided above is true to the best of my knowledge.

**Date :**  **Name: M Chinna Subbarayudus**