

# ■ MY SCHOOL

## Management Dashboard Report

Comprehensive School Performance Analytics & Insights  
Real-time Monitoring of Teacher Performance, Student Attendance, and Retention Metrics

## Executive Summary

This comprehensive report provides an in-depth analysis of the school's performance across multiple dimensions including teacher management, student attendance, performance metrics, and employee retention. The data presented covers current operational insights and identifies key areas for improvement and celebration.

### Key Highlights:

- Total Teaching Staff: **200 teachers**
- Total Student Enrollment: **1000 students**
- Active Teachers: **72** (36.0%)
- Teachers at Risk: **62** (31.0%)
- Average Teaching Performance: **77.18/10**
- Average Compliance Score: **7.63/10**
- Student Attendance Rate: **44.5%**
- Average Performance Score: **66.2%**

## Key Performance Indicators (KPIs)

Metric	Value	Status
Total Teachers	200	✓ Active
Active Teachers	72	✓ Good
At Risk Teachers	62	■ Monitor
Avg Teaching Score	77.18/10	✓ Good
Avg Compliance Score	7.63/10	✓ Good
Avg Attrition Risk	2.46/5	■ Monitor
Present Rate	44.5%	✓ Good
Avg Performance Score	66.2%	✓ Good

# Teacher Management & Performance Analysis

## Top 5 Performing Teachers:

Name	Subject	Teaching Score	Compliance	Status
Arjun Kulkarni	Math	94.9	6.7	Active
Vivaan Kapoor	Biology	94.8	7.4	Active
Kavya Iyer	Math	94.6	7.2	Active
Pooja Joshi	Biology	94.6	7.9	At Risk
Meera Joshi	Chemistry	94.6	7.0	Left

## Teachers at Risk (Attrition Score $\geq 3.5$ ):

Name	Subject	Attrition Risk	Status	Late Count
Sanjay Kulkarni	English	4.96/5	Left	3
Arjun Kulkarni	Science	4.96/5	Left	3
Kavya Verma	English	4.94/5	Active	5
Aarav Gupta	Computer Science	4.87/5	Active	4
Priya Mehta	Science	4.85/5	Active	5

# Attendance & Punctuality Analysis

## Attendance Overview:

- Present Rate: **44.5%**
- Absent Rate: **55.5%**
- Average Late Count: **2.68 times/month**

## Key Insights:

- Attendance tracking shows 44.5% presence rate
- Late arrivals average 2.68 occurrences per person per month
- Schools should implement punctuality incentive programs to reduce late arrivals

## Attendance Impact on Performance:

Attendance Status	Avg Score	Count
Absent	67.3	111
Present	64.9	89

## Performance Distribution Analysis

### Performance Score Distribution:

- Excellent (90-100): **28** records (14.0%)
- Good (75-89): **44** records (22.0%)
- Average (60-74): **46** records (23.0%)
- Below Average (<60): **82** records (41.0%)

### Key Metrics:

- Average Performance Score: **66.24%**
- Highest Recorded Score: **100.0%**
- Lowest Recorded Score: **35.0%**
- Standard Deviation: **18.96**

# Attrition & Risk Management Analysis

## Risk Level Distribution:

- Low Risk: **66** teachers (33.0%)
- Medium Risk: **53** teachers (26.5%)
- High Risk: **60** teachers (30.0%)
- Critical Risk: **21** teachers (10.5%)

## Status Distribution:

- Active: **72** teachers
- At Risk: **62** teachers
- Left: **66** teachers

## Average Metrics:

- Average Attrition Risk Score: **2.46/5**
- Average Experience: **13.3 years**

## Strategic Recommendations

### **1. Teacher Retention & Development:**

With 62 teachers currently at risk, immediate intervention programs should be implemented. Focus on identifying root causes of attrition and creating personalized retention strategies.

### **2. Performance Improvement:**

The average teaching score of 77.18/10 suggests there's room for enhancement. Implement mentorship programs and professional development workshops for underperforming teachers.

### **3. Attendance & Punctuality:**

With a present rate of 44.5%, strengthen attendance policies and create incentive systems to encourage regular and timely attendance.

### **4. Compliance Enhancement:**

The average compliance score of 7.63/10 indicates the need for better governance frameworks. Conduct regular compliance audits and provide training on school policies and procedures.

### **5. Data-Driven Decision Making:**

Utilize the insights from this dashboard to make informed decisions about resource allocation, staff development, and operational improvements.