

Innovator of the Month

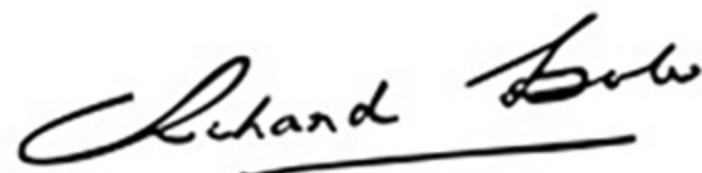
Awarded to

Prathamesh Laxmikant Khandelwal

Congratulations on being recognized with the '*Innovator of the Month*' award!

You Rise to be future ready by exploring innovative solutions.

We are proud of you!



Richard Lobo
Chief People Officer



*Rise for a
more equal world*
*Rise to be
future ready*
*Rise to
create value*

Date: 29 December 2025