```php
<!DOCTYPE html>
<html lang="en">
<head>
    <meta charset="UTF-8">
    <meta name="viewport" content="width=device-width, initial-scale=1.0">
    <title>Employee Search</title>
</head>
<body>

<?php
// Create an indexed array of employee names
$employee_names = array(
    "John",
    "Jane",
    "Michael",
    "Emily",
    "David",
    "Sophia",
    "William",
    "Olivia",
    "Daniel",
    "Emma",
    "Matthew",
    "Ava",
    "Christopher",
    "Mia",
    "Andrew",
    "Ella",
    "James",
    "Grace",
    "Logan",
    "Lily"
);

// Check if a name exists in the array
if (isset($_GET['search_name'])) {
    $search_name = $_GET['search_name'];
    $result = in_array($search_name, $employee_names);

    if ($result) {
        echo "<p>{$search_name} is an employee.</p>";
    } else {
        echo "<p>{$search_name} is not found in the list of employees.</p>";
    }
```

```php
    }
?>
```

```html
<!-- HTML form for user input -->
<form method="GET" action="">
    <label for="search_name">Enter employee name:</label>
    <input type="text" name="search_name" id="search_name" required>
    <button type="submit">Search</button>
</form>

</body>
</html>
```