**Company Overview**

* **Founded:** 2000 (24+ years of experience)[[1]](#fn1)[[2]](#fn2)
* **Parent Company:** Part of Accion Labs since 2021[[3]](#fn3)
* **Headquarters:** Pune, Maharashtra, with offices in US, Germany, and other countries[[4]](#fn4)[[1]](#fn1)
* **Size:** Over 1,300 employees globally, 1500+ team members, multiple global delivery centers[[1]](#fn1)[[4]](#fn4)
* **Quality Certifications:** ISO 9001:2015, ISO 27001:2013, SEI CMMi Level 3[[2]](#fn2)

**Services and Solutions**

e-Zest delivers a wide range of services:[[5]](#fn5)[[6]](#fn6)[[1]](#fn1)

* **Custom Software Development**
* **Cloud Computing (AWS, Azure Managed Services)**
* **Data Analytics & Big Data**
* **Mobile App Development (Native & Cross-platform)**
* **Digital Transformation (for healthcare, retail, travel, engineering, public sector)**
* **Enterprise Portals & Collaboration (SharePoint, Liferay)**
* **E-commerce and Digital Commerce (Magento, Hybris, Episerver, Ucommerce)**
* **Automation (AI, Cloud, workflow productivity)**
* **Product Engineering, Digital Experience Design**

Focus areas include intent-driven design, scalable and robust architectures, and building creative, engaging customer experiences using emerging technologies and industry best practices.[[6]](#fn6)[[5]](#fn5)

**Achievements and Recognition**

* **Awarded ‘Most Innovative Digital Data Engineering Firm – South Asia’ (2019 Artificial Intelligence Awards)**[[7]](#fn7)[[8]](#fn8)
* Recognized for AI and ML-powered solutions that optimize business processes and save costs (notably for Fortune 50 healthcare client)[[7]](#fn7)
* Celebrated 20 years in the industry, highlighting stability and consistent growth[[9]](#fn9)

**Work Culture**

* **Values:** Learning, partnership, results-driven approach; focus on team alchemy—combining rigor and agility, openness, and proactive communication[[1]](#fn1)
* **Environment:** Good work-life balance, employee-oriented training for skill development, collaborative environment, and supportive management, especially for beginners[[10]](#fn10)[[11]](#fn11)
* **Growth:** Opportunities for career advancement, skill development, and working on cutting-edge technology[[11]](#fn11)[[12]](#fn12)
* **Feedback:** While generally positive, some feedback notes management involvement and occasional high stress, but also freedom to select technologies and good appraisal policies[[10]](#fn10)[[11]](#fn11)

**Recruitment & Interview Process**

* **Campus Hiring:** Known for large-scale campus drives—recently hired over 50 developers by leveraging assessment technology to streamline and speed up recruiting[[13]](#fn13)
* **Interview:** Medium difficulty, mostly rated productive and professionally managed, with technical rounds in Java, problem-solving, plus HR and culture fit discussions[[14]](#fn14)[[15]](#fn15)

**How e-Zest Works**

* Acts as a partner for clients, focusing on creative solutions and long-term digital transformation rather than just project execution.[[1]](#fn1)
* Invests in continuous improvement, emerging toolkits for technology leaders, AI/data engineering, and exceptional client relationships.

**What to Highlight in Your Interview**

* Knowledge of the company’s expertise in digital transformation, AI, data engineering, and cloud platforms.
* Interest in learning, adapting, collaborating, and contributing to a culture of growth and innovation.
* Awareness of their client-centric, partnership-based approach and commitment to technology-led impact.

Being prepared with this understanding and ready to speak about their values, technology focus, and global achievements will help stand out in the e-Zest Digital Pune interview.[[5]](#fn5)[[14]](#fn14)[[11]](#fn11)[[13]](#fn13)[[3]](#fn3)[[7]](#fn7)[[1]](#fn1)