

DIVERSITY AND INCLUSION



Department

All

Region

All

Nationality

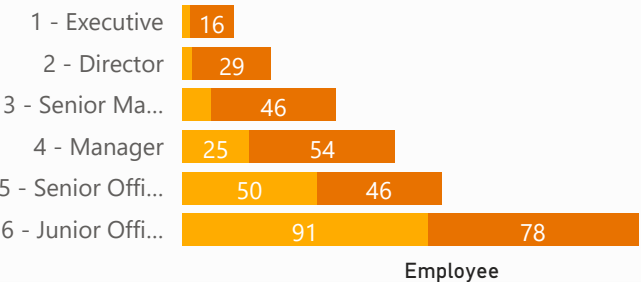
All

Age group

All

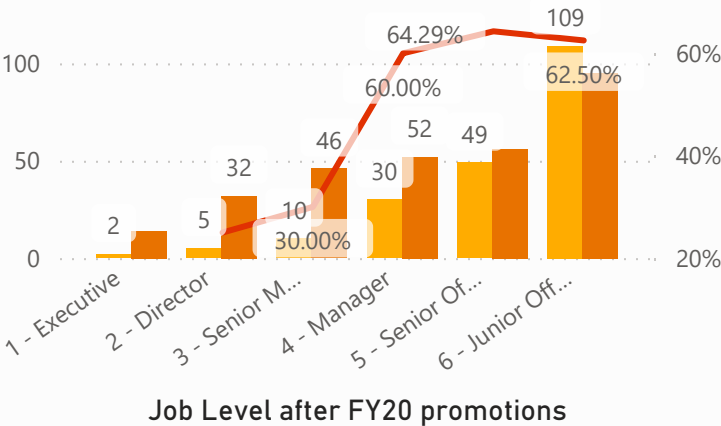
KPI - Hiring

Gender ● Female ● Male



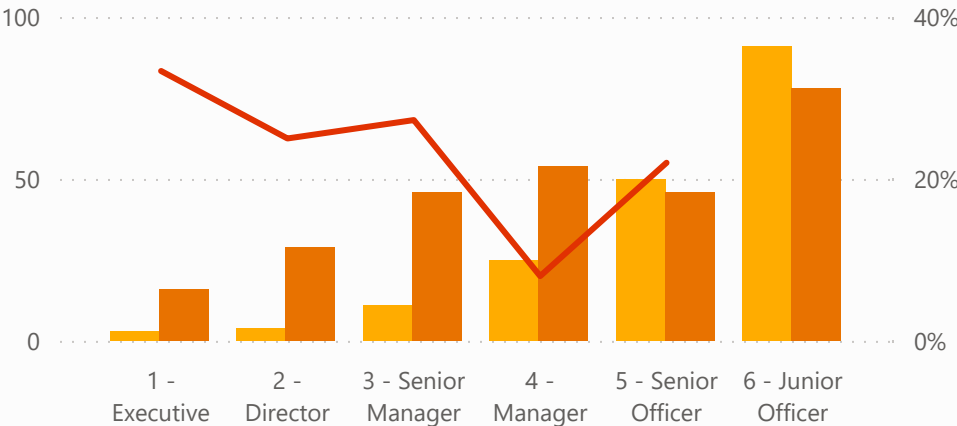
51.52% 48.48%
% of female hires % of male hires

Gender ● Female ● Male ● % of female hires

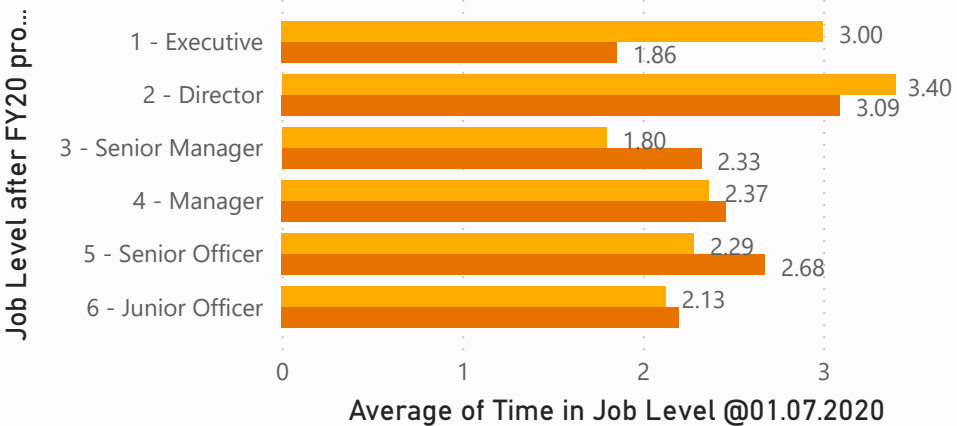


KPI - Promotions

Gender ● Female ● Male ● % of women employees promoted(FY21)



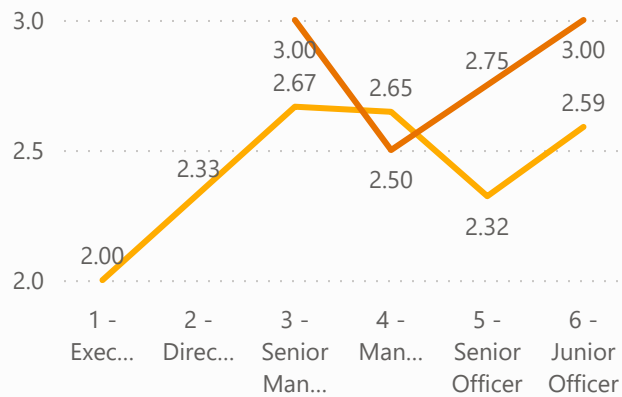
Gender ● Female ● Male



KPI - Turnover Rate

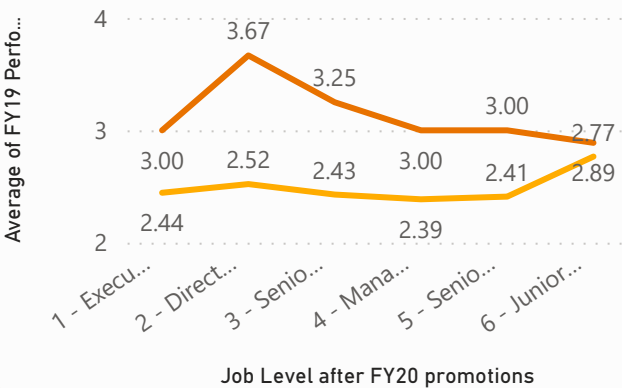
Average of FY19 Performance Rating (Women)

FY20 leaver? ● No ● Yes



Average of FY19 Performance Rating (Men)

FY20 leaver? ● No ● Yes



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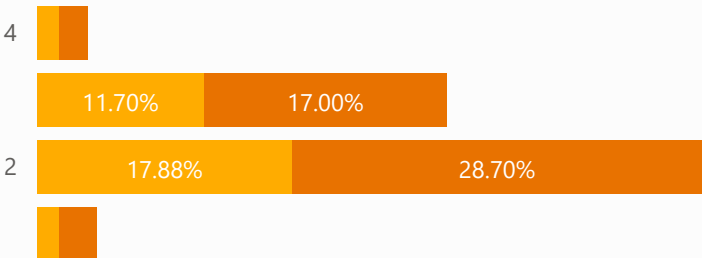
All

Age group

All

KPI - Performance Rating

Gender Female Male



%GT Count of Employee ID

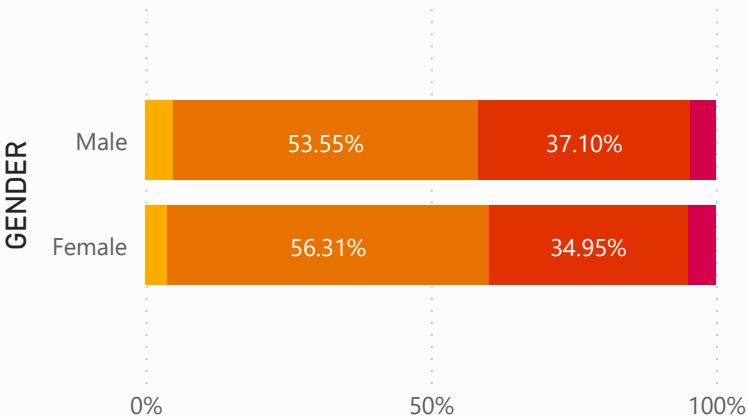
2.37

Average performan...

2.35

Average performance r...

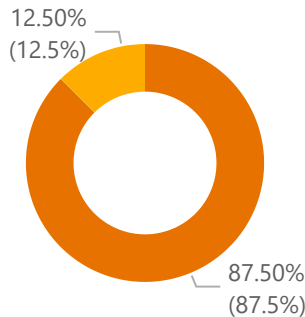
FY20 Perfor... 1 2 3 4



KPI - Executive Gender Balance

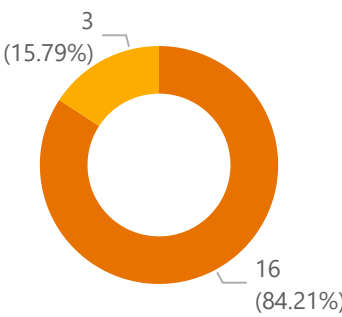
Executive split (FY20)

Ge... Male Female



Executive split (FY21)

Ge... Male Female



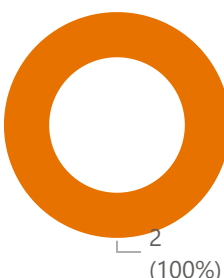
Executive Hires (FY20)

Ge... Male



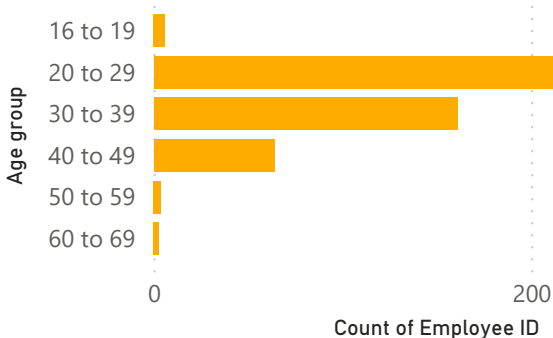
Promotion to Executive (FY20)

Ge... Male



KPI - Age Group

Count of Employee ID by Age group



Job Level af... 1 - Executive 2 - Director 3 - Seni...

