



About Astound Digital

At Astound Digital, we are pioneers in the digital landscape, dedicated to transforming how the world interacts with technology, data, and creativity. Our role as trusted advisors in the digital landscape empowers the world's most innovative brands with frictionless, end-to-end customer experiences. We are known for our comprehensive solutions, proven expertise, and collaborative, nimble approach that instills confidence in our clients. Join us to navigate and lead in the ever-changing digital world, where your impact will extend beyond the ordinary

Job Purpose

You will be a leader of a high-performance feature-driven development team responsible for building enterprise-level e-commerce platform solutions.

In this role you will get to:

- Work with Development Lead and project leads in understanding business needs, defining technical issues, and proposing solutions;
- Help ensure accuracy and completeness of technical documentation and team communications;
- Analyze business and technical specifications/requirements and develop enterprise-level e-commerce solutions;
- Work in collaboration with Graphic Designers & UX Designers to turn their vision into functional HTML templates;
- Work with the web development team to ensure proper implementation of the website's functionality;
- Support and help developers come up with the best technical solutions;
- Provide the best technical solutions for tasks utilizing the best practices and design patterns
- Provide recommendations to Development Lead and functional managers on ways to improve processes, systems, tools and role definitions based on program or project-specific experience;
- Actively contribute to continuous improvements to development methodology and underlying processes
- Help with managing projects by making suggestions for design, development, and QA processes;
- Participate in project team meetings and brainstorming activities related to the project issues;
- Provide updates to effort estimates and the status of assigned tasks, & identify development-related risks on assigned projects.

Your skills and qualifications:

- Must be an independent, self-motivated team player who is meticulous and methodical in creating solutions;
- Ability to learn and adapt quickly in a dynamic environment;
- Intermediate spoken and written English communication skills



What we offer in return

- **Off-the-Charts Career Growth:** Clear career path and a performance review system, career coaching, training and certifications, mentoring, and knowledge sharing
- **Well-being Is Top Priority:** Parental leave, paid time off, comprehensive health and medical plan
- **Real Work-Life Balance:** flexible hours; work-life balance support on every stage and level
- **Culture of Success:** Culture of collaboration that encourages innovation every step of the way; 20 offices spanning four continents bring diverse perspectives that drive tangible results for our clients worldwide

Why work for Astound Digital?

Whether you're working directly with our world-renowned clients or with your Astound colleagues from around the globe, you will shape the future of digital commerce, using emerging technologies and innovative approaches.

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