



# Ideal Talent Connect



## Your Strategic Placement Partner

Elevate Your Workforce. Transform Your Future. We connect talent with opportunity.

# Recruitment Process

- \*\*Requirement Analysis:\*\*** Understanding the clients needs, job description, and desired qualifications.
- \*\*Candidate Sourcing:\*\*** Identifying and reaching out to potential candidates through multiple channels.
- \*\*Screening & Shortlisting:\*\*** Reviewing resumes, conducting initial interviews, and shortlisting qualified candidates.
- \*\*Grooming Candidate:\*\*** Ensuring the candidate is prepared and aligned with client expectations before the final interview.
- \*\*Client Interview & Selection:\*\*** Arranging interviews with the client and assisting in the selection process.
- \*\*Offer & Onboarding:\*\*** Extending the offer and ensuring a smooth onboarding process for the new hire.
- \*\*Follow-Up:\*\*** Following up with candidates and clients post-placement to ensure satisfaction.

# Executive Search Process

**\*\*Assignment Specification:\*\*** We learn about our clients through meetings with senior executives and key decision-makers or stakeholders. After solidifying the details of the mandate, Ideal Talent Connect develops a customised search strategy.

**\*\*Identifying Talent:\*\*** Our dedicated research team undertakes a systematic search for qualified executives that fit the criteria and mandate.

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**\*\*Sign-Off:\*\*** Once the selected candidate has accepted the offer in writing, we personally contact the other candidates, thanking them for their time and interest.

**\*\*Follow-Up:\*\*** Ideal Talent Connect follows up with every placed candidate during the first year of their employment to ensure smooth transitioning into the role.



# Our Comprehensive Placement Solutions

## Strategic Consulting

- Workforce planning
- Needs assessment
- Salary benchmarking
- Compensation strategy

## Talent Sourcing & Screening

- Extensive database
- Rigorous screening
- Skills assessments
- Behavioral interviews

## Placement & Onboarding

- Offer negotiation
- Acceptance support
- Onboarding program
- Follow Up

# Ideal Talent Connect Expertise & Proven Results



15+ Years Experience

Connecting top talent with leading organizations.



Industry Specialization

- ✓ Textile & Garments
- ✓ Real Estate & Construction
- ✓ Manufacturing & Engineering
- ✓ Retail & FMCG
- ✓ IT & Software Development
- ✓ Healthcare & Pharmaceuticals
- ✓ Banking & Financial Services
- ✓ Import & Export Industry



95% Placement Success

High success rate ensures the right fit.





# Case Study

## The Challenge

Client needed to fill 5 critical engineering roles within 60 days.

## Our Solution

Targeted sourcing campaign and technical assessments.

## The Results

Successfully placed all 5 engineers within 45 days, resulting in increased productivity.

# Our Differentiators: Why Choose Us?



Deep Industry Knowledge

Consultants with experience in your industry.



Customized Approach

Tailored solutions to meet your unique needs.



Technology-Driven Process

AI-powered sourcing and tracking system.



Diversity & Inclusion

Actively seeking diverse candidates.



# Our Clients





# Ready to Optimize Your Talent Strategy?



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