

## Ideal Talent Connect



# Your Strategic Placement Partner

Elevate Your Workforce. Transform Your Future. We connect talent with opportunity.



### Recruitment Process

- \*\*Requirement Analysis:\*\*Understanding the clients needs, job description, and desired qualifications.
- \*\*Candidate Sourcing:\*\*Identifying and reaching out to potential candidates through multiple channels.
- \*\*Screening & Shortlisting:\*\*Reviewing resumes, conducting initial interviews, and shortlisting qualified candidates.
- \*\*Grooming Candidate:\*\*Ensuring the candidate is prepared and aligned with client expectations before the final interview.
- \*\*Client Interview & Selection:\*\*Arranging interviews with the client and assisting in the selection process.
- \*\*Offer & Onboarding: \*\*Extending the offer and ensuring a smooth onboarding process for the new hire.
- \*\*Follow-Up:\*\*Following up with candidates and clients post-placement to ensure satisfaction.



### Executive Search Process

- \*\*Assignment Specification:\*\*We learn about our clients through meetings with senior executives and key decision-makers or stakeholders. After solidifying the details of the mandate, Ideal Talent Connect develops a customised search strategy.
- \*\*Identifying Talent:\*\*Our dedicated research team undertakes a systematic search for qualified executives that fit the criteria and mandate.
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- \*\*Sign-Off:\*\*Once the selected candidate has accepted the offer in writing, we personally contact the other candidates, thanking them for their time and interest.
- \*\*Follow-Up:\*\*Ideal Talent Connect follows up with every placed candidate during the first year of their employment to ensure smooth transitioning into the role.

## Our Comprehensive Placement Solutions

#### Strategic Consulting

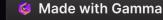
- Workforce planning
- Needs assessment
- Salary benchmarking
- Compensation strategy

### Talent Sourcing & Screening

- Extensive database
- Rigorous screening
- Skills assessments
- Behavioral interviews

### Placement & Onboarding

- Offer negotiation
- Acceptance support
- Onboarding program
- Follow Up



# Ideal Talent Connect Expertise & Proven Results



15+ Years Experience

Connecting top talent with leading organizations.



Industry Specialization

- Textile & Garments
- Real Estate & Construction
- Manufacturing & Engineering
- ✓ Retail & FMCG
- IT & Software Development
- Healthcare & Pharmaceuticals
- ✓ Banking & Financial Services
- √ Import & Export Industry



95% Placement Success

High success rate ensures the right fit.





## Case Study

### The Challenge

Client needed to fill 5 critical engineering roles within 60 days.

#### Our Solution

Targeted sourcing campaign and technical assessments.

### The Results

Successfully placed all 5 engineers within 45 days, resulting in increased productivity.

# Our Differentiators: Why Choose Us?



Deep Industry Knowledge

Consultants with experience in your industry.



Customized Approach

Tailored solutions to meet your unique needs.



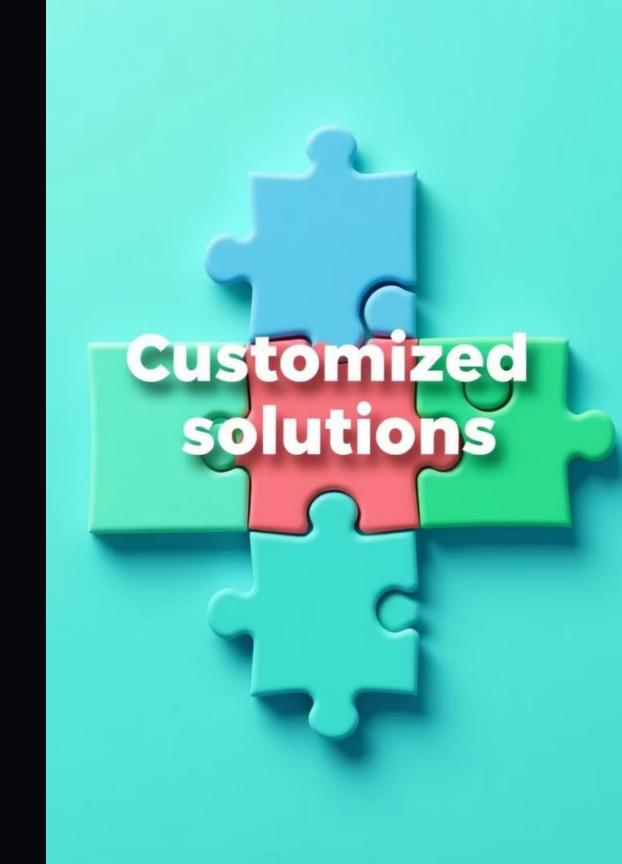
Technology-Driven Process

Al-powered sourcing and tracking system.



Diversity & Inclusion

Actively seeking diverse candidates.



## Our Clients

















## Ready to Optimize Your Talent Strategy?

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