

# Employee Data Analysis using Excel

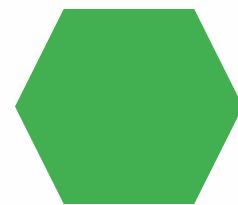


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# PROJECT TITLE



## Employee Performance Analysis using Excel Using pivot table

# AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion



# PROBLEM STATEMENT

Here's a concise problem statement for an employee turnover analysis PowerPoint presentation:

"High Employee Turnover Rates are Impacting Organizational Performance and Increasing Costs.

- 25% annual turnover rate resulting in significant recruitment and training expenses
  - Decreased productivity and efficiency due to frequent new hires
    - Potential loss of institutional knowledge and expertise

# PROJECT OVERVIEW

Problem statement  
Overview of project  
Decision making  
pictorial graph  
Turnover analysis



# WHO ARE THE END USERS?

Here are the end users in employee turnover analysis:

1. HR Managers
2. Business Leaders
3. Department Managers
4. Talent Acquisition Team
5. Organizational Development Team
6. Executive Leadership
7. Analysts/Researchers

# **OUR SOLUTION AND ITS VALUE PROPOSITION**

**Here is a solution and its value proposition:**

**\*Solution:\* Employee Turnover Analytics Platform**

**"Reduce turnover by 20% and save up to \$1M annually with our platform's actionable insights, predictive analytics, and personalized retention.**

# Dataset Description

Employee ID

- Department

- Job Title

- Tenure

- Reason for Leaving

- Date of Departure



# THE "WOW" IN OUR SOLUTION

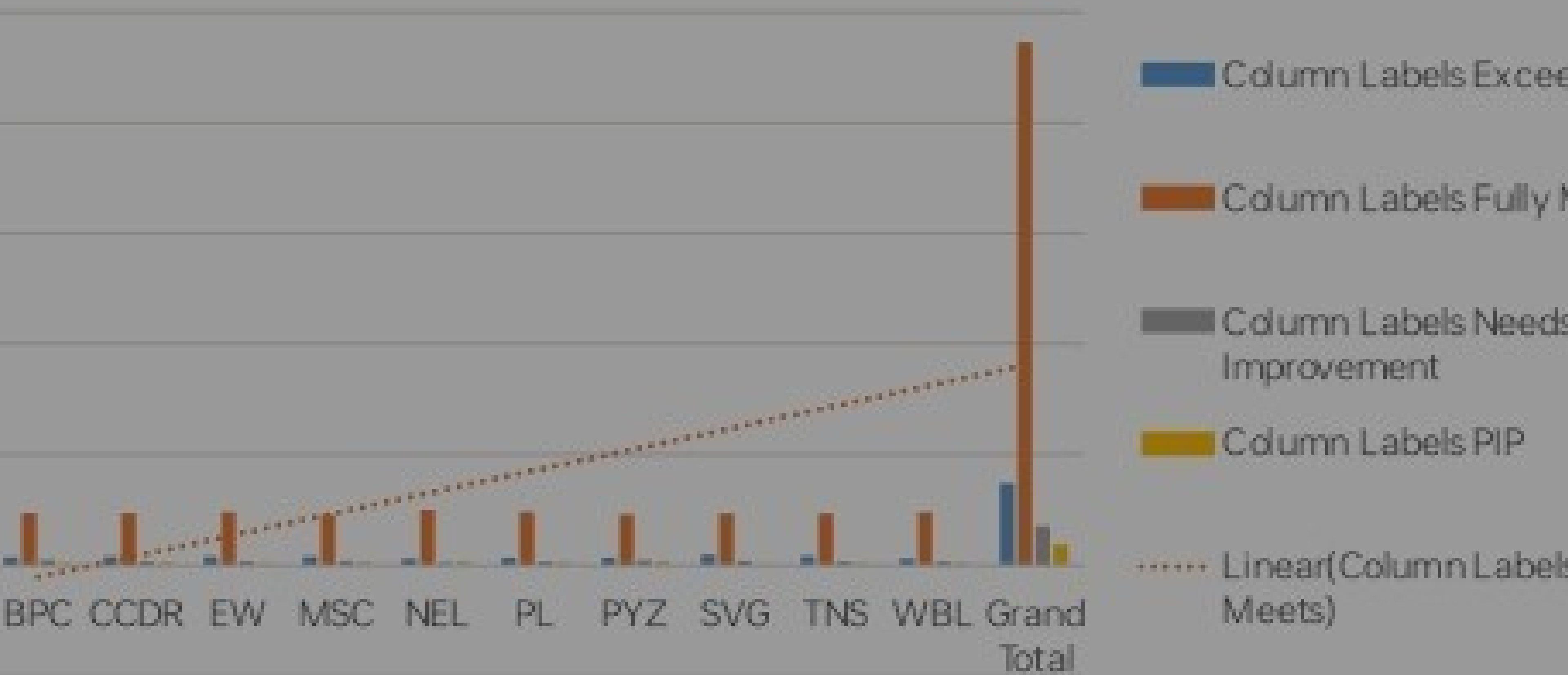
Here's a shorter WOW factor:

"Predict turnover with 90% accuracy & reduce costs by 50%!"

This concise version still conveys the platform's powerful capabilities and impact, making it a compelling and attention-grabbing statement.

A	B	C	D	E	F
GenderCode	(All)				
Count of FirstName	Column Labels				
Row Labels	Exceeds	Fully Meets	Needs Improvement	PIP	Grand Total
BPC	36	235	24	8	300
CCDR	39	234	17	10	300
EW	39	240	16	7	300
MSC	39	226	20	11	295
NEL	30	251	11	12	300
PL	34	241	16	10	300
PYZ	35	228	23	13	299
SVG	46	233	20	5	300
TNS	41	233	15	8	297
WBL	30	240	15	9	294
Grand Total	369	2361	177	93	3000

# EMPLOYEES PERFORMANCE ANALYSIS



# conclusion

"Unlock the power of data-driven insights  
Transform your workforce, boost retention  
Fuel business success with precision  
Make informed decisions, drive growth  
Reduce turnover, save costs  
Improve employee experience, engagement  
Elevate your organization to new heights"