## THE GLOBAL IMPACT TO DATE

200K+

Aspiring Entrepreneurs Enabled

5K+

Startups and SMBs Supported

6M+

Students Skilled for Employment

900K+

Officers Trained on Digital Transformation

250+

**Incubator Partners** 

2.5K+

Academic Institution Partners

Connect with us:



www.wadhwanifoundation.org

Launched Wadhwani Innovation Network to boost research commercialization

2024

Launched CSIS Wadhwani Center for Al and Advanced Technologies

2023

Commenced our Government Digital Transformation initiative

2020

Kickstarted our Innovation & Research initiative

2012

Commenced our Skilling initiative

2011

Commenced our Entrepreneurship initiative



**OUR JOURNEY** 





Creating Jobs. Changing Lives.

2025

## Chairman's Message Creating Jobs. Changing Lives.



#### Dear Friends,

For 25 years, the **mission** of Wadhwani Foundation has been to accelerate job creation in India and other emerging economies through large-scale initiatives in entrepreneurship, skilling, and more recently, innovation. Our objectives are to help create 5 million new jobs and enable 25 million people to become employable in jobs in which they can earn a family-sustaining wage and lead a dignified life.

Our work is shaped by **core values** that guide both our approach and impact. We place our beneficiaries at the center, treating them as valued clients and aiming to exceed their expectations. We champion innovation to drive speed and scale in our initiatives and enable widespread system change. We have a global vision but focus on local execution, tailoring our programs to meet the unique needs of each community. And we build strong partnerships with governments, academia, industry, and others to amplify our reach and effectiveness.

We drive impact through our three **core initiatives**, each of which is growing rapidly in scale and impact. We are now integrating these initiatives to build the foundation of a National Jobs Platform, first in India, and then in other countries. Each of these core initiatives has many programs, from building local ecosystems that accelerate growth at high-potential startups and SMBs to capacity-building programs to self-service programs that empower millions of beneficiaries. Each of these programs leverages our GenieAl technology platform, our large library of curated content, and a resource network that includes hundreds of experts and mentors, to achieve maximum scale:

- Wadhwani Entrepreneur Network: We educate students and train faculty in entrepreneurship, assist startups and SMBs in accelerating growth, support incubators, and provide self-service offerings on the GenieAl platform to enable aspiring entrepreneurs to get started and raise their chances of success.
- Wadhwani Skills Network: We equip students in vocational and industrial training institutes, as well as high schools and colleges, with new-age employability skills, technical skills, career counseling, placement support, and employer connections.
- Wadhwani Innovation Network: We are establishing Innovation SuperHubs and Innovation Centers of Excellence at leading research institutes to accelerate the translation of research into innovative new startups and great products.

In addition to these three core initiatives, our **Wadhwani Government Digital Transformation** initiative helps the government adopt Al technologies to help improve the lives of citizens with greater efficiency and effectiveness through a range of training, project incubation, and platform development programs.

We have come a long way in 25 years, but we have so much more to do. I work closely with our dedicated Wadhwani Foundation team to make sure we keep learning and improving, keep scaling up, keep moving faster. We look forward to a future in which everyone has the opportunity to succeed.

### Dr. Romesh Wadhwani

Founder and Chairman, Wadhwani Foundation

## National Jobs Platform for India and Emerging Countries

Our vision of a National Jobs Platform (NJP) is an open platform that accelerates job creation by entrepreneurs, startups, and SMBs, and supports job fulfillment through skills training, career counseling, placement support, and employer connections. We are developing the NJP by integrating our Wadhwani Entrepreneur, Skills, and Innovation programs, and by enabling other partners to leverage our GenieAl platform, content base, network of experts and mentors, and Al tools.





### Wadhwani Entrepreneur

The Wadhwani Entrepreneur Network educates aspiring students and professionals to become entrepreneurs and enables startups and small businesses to accelerate their growth through programs covering the venture journey.

### **Programs**

#### **Accelerate**



We build entrepreneurial ecosystems in Tier 1 and Tier 2 cities to accelerate the growth of high-potential startups and SMBs through mentors, experts, and Al technology.

### **Partners**

Investors Accelerators Mentors

#### Liftoff



We help early-stage ventures progress rapidly in their journey to success by gaining traction with products, customers, and capital through our GenieAl selfservice platform and network of mentors and experts.

Incubators Associations Government Programs

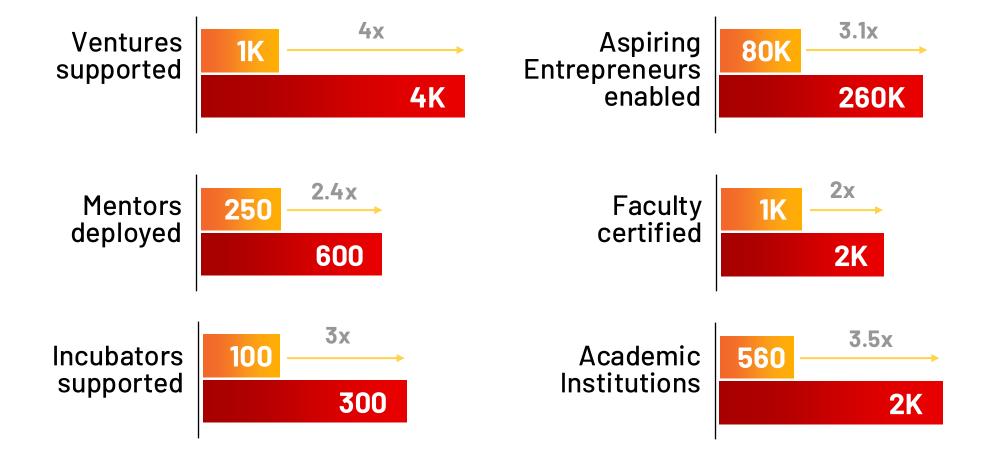
### Ignite



We educate and empower college students and aspiring entrepreneurs to transform ideas into ventures through structured, Al-powered experiential learning and mentorship.



### **Progress (2024) and Plans (2025)**





### **Hardik Aggarwal**

### **Supertech Laminates**

Wadhwani Accelerate sharpened our export strategy. With expert guidance, we're now targeting South Asia, UAE, and \$10M in revenue by 2028.



### Dr. César Simas Teles

#### MAPA (Brazil Ministry of Agriculture and Livestock)

The partnership will boost rural entrepreneurship by training AgriTechs and postgrads, accelerating innovation for Brazil's agroentrepreneurial needs.



**Dr. Sasikumar Mohan** 

#### **VIT Chennai**

Ignite nurtures innovation in technical education, shaping engineers into future-ready leaders. Grateful to facilitators for enabling student transformation.



### 66 Poulomi Bhattacharya

#### **SilverGenie**

From idea to scale, Ignite and Liftoff provided invaluable support - fueling real momentum and securing \$200K+ in funding for SilverGenie.



### **Sanjay Soman**

#### Visitorz.io

The Liftoff program gave us clarity on PMF, GTM, and sales. The 1:1 expert sessions helped address blind spots. Most importantly, it prepared us to become funding-ready.



#### **Anushka Jain**

#### ShareAtDoorStep.com

The Liftoff program shaped our strategic vision, enabling successful international expansion, first to Singapore, then to London.



### Wadhwani Skills

The Wadhwani Skills Network assists job seekers in getting jobs with living wages by providing them with Al-powered career counseling, training them in employability skills and technical skills, and providing placement support through our content and GenieAl platform.

### **Programs**

### **Job Connect**

0-0-0

We build skills training and employer ecosystems in Tier 1 and Tier 2 cities to improve skilling to meet employer needs and increase placement rates and salaries.

### **Partners**

Employers
Training Partners
Academic Institutes

### **Job Rise**



We upskill early-career professionals with advanced workplace competencies through interactive, Al-driven learning experiences.

### **Job Ready**



We equip students and first-time job seekers with essential employability skills with Al-powered scenariobased learning modules.

**Government Ministries** 

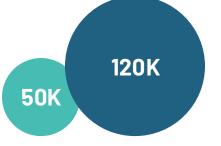
Higher Education Institutes

Vocational Training Partners

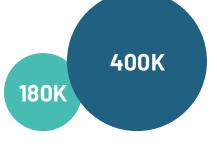
Government Portals
Skilling Portals

**Employment Portals** 

### **Progress (2024) and Plans (2025)**



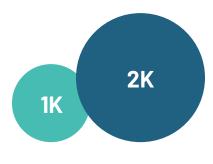
Placements



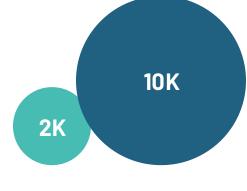
Students skilled



Students enrolled



Partner Training Centers



**Faculty Trained** 



Sagar GITI, Ambala

Wadhwani Foundation has been a game-changer for me, sharpening my soft skills and giving me the confidence to ace interviews.



Calista Rianti Student, Indonesia

I learned valuable communication skills, enhanced by graphic design that visualized real-life learning situations.



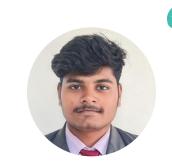
Ashika MV
Citizen Service
Executive

Wadhwani Skilling program significantly improved my communication skills and time management, transforming my career and job readiness.



João Victor Alves Student, Brazil

Wadhwani Foundation gave me a life-changing opportunity. Their compassion and empathy have truly transformed my life.



Chennuru Pavan

Student,
Viswam Degree
& PG College

The Foundation played a pivotal role in enhancing my soft skills, instilling the confidence to excel in interviews. Program was a solid 10/10, supporting across facets of personal and professional growth.



Mohammed Fayaz Trainee

66

Wadhwani Skilling
program was a gamechanger that shaped my
career, enhancing my
communication, problemsolving, and time
management skills.



### Wadhwani Innovation

The Wadhwani Innovation Network (WIN) inspires an innovation mindset and accelerates the translation of late-stage research into successful new products and startups at major research institutes in India.

### **Programs**

### **Innovation SuperHubs**



We are establishing SuperHubs for Advanced AI and Intelligent Systems, and for Biosciences, Biotech, Health and Medicine. Each SuperHub will support 10+ other research institutes as Hubs.

### **Partners**

IIT Bombay IIT Kanpur

### **Innovation Centers of Excellence**



We are building innovation capacity by establishing a national network of Innovation COEs at key research institutes for translation of late-stage research into innovation outcomes.

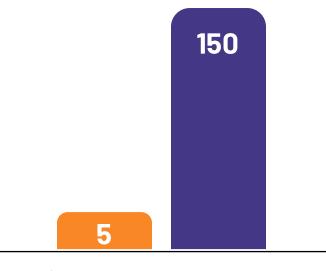
C-Camp WIN Hubs SuperHub Spokes

### **Innovation Access**



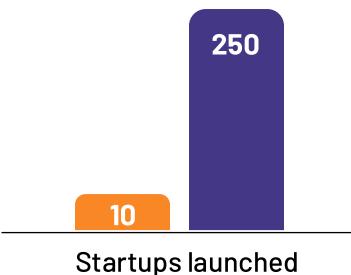
We are identifying and funding highpotential research-to-market projects nationwide, ensuring equitable access to innovation infrastructure and cofunding from partners. ANRF DST AICTE

### Achievements through 2025 and 2030 Objectives

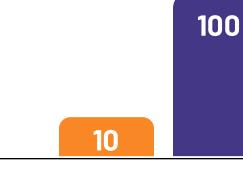




SuperHubs



Startups launched

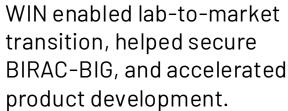


**Hubs supported** 



Prof. Jyothi Seth

### **Droplet-based Topical API Delivery**



5



Prof. Debjani Paul

### Microfluidic platform for Exosome Isolation

WIN's seed funding advanced ShapeDx and exosome research, enabling higher TRL and new grants.



Prof. Prashant Phale

### Bioplastic from Engineered Pseudomonas Strain

WIN's flexible funding enabled unparalleled freedom to work on high-risk research with commercialization potential, thereby fostering innovation.



Prof.
Siddharth
Tallur

## Faculty in-charge, Wadhwani Electronics Lab (WEL) WEL evolved into a hub of innovation integrating teaching and research, thanks to Wadhwani Foundation's

support.

66



Harish Mokashi

### Student, WEL, IIT Bombay

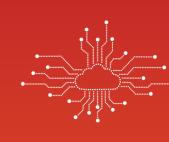
The EDL course at WIN allowed us to develop a precise, high-load programmable current source, addressing real-world needs in power electronics.



Prof. Jayesh Bellare

### Urinary Incontinence Mesh for Women

WIN's structured support turned my academic research into a high-impact startup with real-world healthcare impact.



## Wadhwani Government Digital Transformation

The Wadhwani Center for Government Digital
Transformation helps governments fulfill their goals to
change citizens' lives by enabling officials on the latest Al
technologies, developing strategic Al roadmaps,
and supporting the development of solutions.

### **Programs**



### **Al-powered National Platforms**

We are conceptualizing and incubating highimpact Al-first platforms that can benefit 100M+ citizens.

### **Partners**

Technology Think Tanks

Implementation Partners

### **Al Solution Incubation**



We are Al-enabling ministries through the orchestration of Al roadmaps and incubation of solutions by Wadhwani Foundation seconded Chief Al and Digital Officers and supporting teams.

#### **Startups**

Technology Providers

Wadhwani Al

### **Al Academy**



We are helping develop Al capability in a large corps of government officers through academies and online skilling to drive Al adoption in the government.

Government Training Centers

Government Skills Portals

### **2025 Plans**

Al platforms to support millions of farmers, rural women, and students

**30** 

Al solutions incubated to improve services to citizens

Al Champions skilled to develop and progress solutions

~900K

Government officers trained on Al

# Wadhwani Genie Al Platform for Programs and Partners

The Wadhwani Al Platform powers all Wadhwani and partner initiatives with the Al technology, knowledge and expert resources needed to support scale and effectiveness.

Progress 2024 and 2025 Plans

### **Resource Network**



Connecting beneficiaries with a global ecosystem for resources for guidance and support.

Startup founders

Domain experts

Service providers

Career counselors

Mentors and Expert Network



### Knowledge



Providing beneficiaries with curated content and guidance developed by industry experts in each region.

Curated knowledge from experts

Accessible when and where needed via Al

Delivered dynamically in various formats and languages

Beneficiaries using Knowledge



### **Al Technology**



Integrating AI tools to enhance the scalability and effectiveness of programs.

Al co-pilots to augment structured journeys

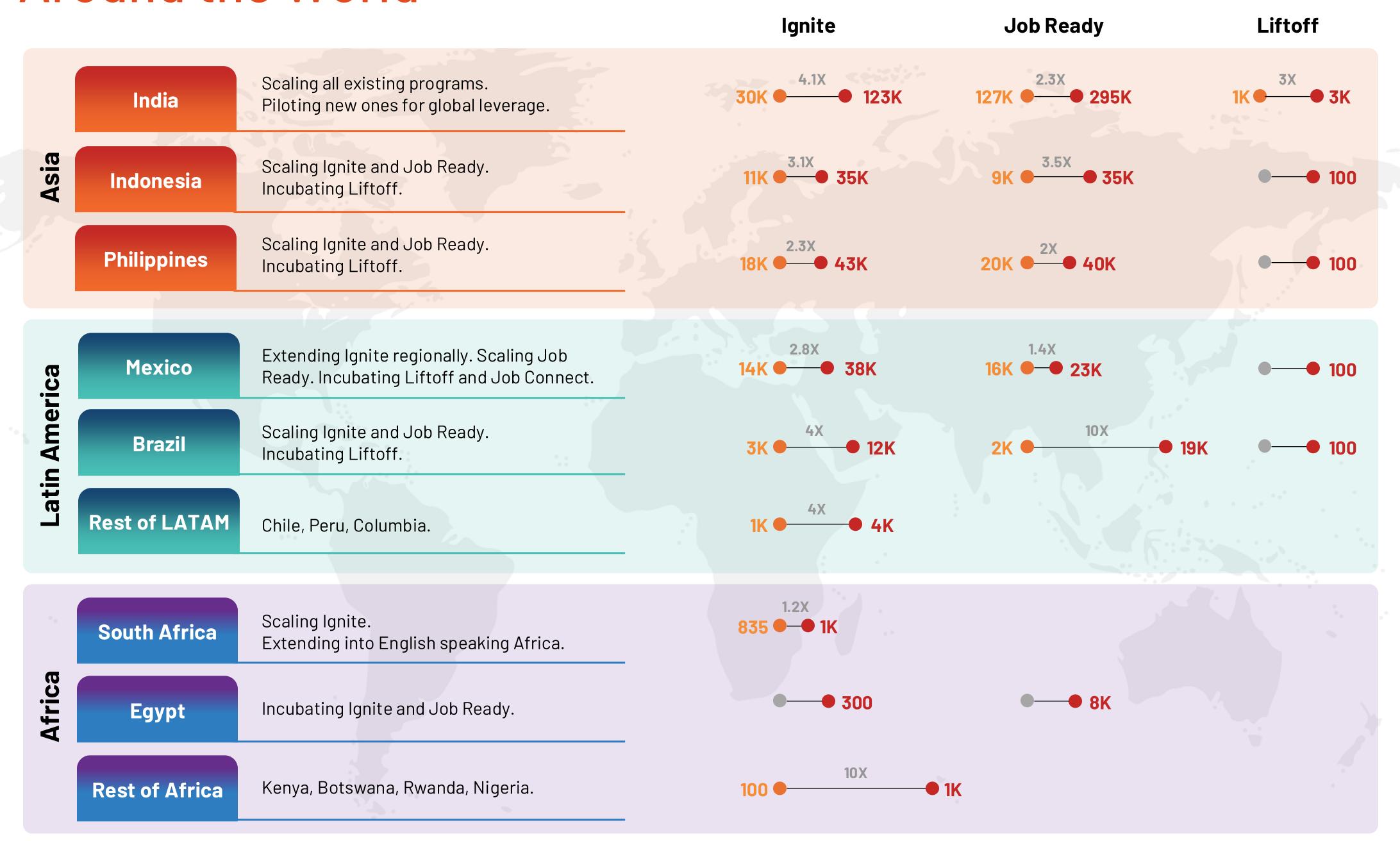
Al assistants to support on-demand queries

Al agents to execute key tasks

## Wadhwani Foundation Around the World

The Foundation's programs are being deployed globally.

2024 | 2025 Beneficiaries



### Wadhwani Al

Co-founded by Dr. Romesh and Sunil Wadhwani, Wadhwani Al develops Al-powered solutions to address critical challenges for underserved communities in developing countries.

### **Selected Solutions**

### **Reading Instruction**

Al tool for teachers to assess reading fluency, group students by level, and suggest targeted instruction and practice for each group.

### **Cough Against TB**

Al screening tool that flags presumptive TB using symptoms and cough sounds, detecting 14–16% more cases than standard methods.

### **Disease Surveillance**

Al system that supports disease surveillance by scanning 90,000+ media sources daily, summarizing reports on 120+ diseases for rapid response.

### Kisan e-Mitra

Al chatbot that helps farmers resolve queries on payments, registration, and e-KYC for PM Kisan, KCC, and crop insurance schemes.

### **Clinical Decision Support**

Al tool for eSanjeevani that collects patient data and provides differential diagnoses, supporting over 2.5 lakh teleconsultations daily.

### **Newborn Anthropometry**

Al tool helps health workers estimate newborn measurements including weight from smartphone videos, enabling homebased screening.



### New in 2025

Wadhwani Foundation is incubating many new programs with the expectation that success in early pilots will translate into implementation at national scale.

### **Programs in Incubation**

### Micropreneurship

Enable micro-entrepreneurs, including Farmer Producer Organizations and member farmers, to grow faster and create jobs by supporting them with practical Al-enabled skilling and business development solutions.

### **Partners**

MSME
Ministry of Agriculture
Banks
Corporate Value Chains
ONDC

### **Education Innovation**

Provide Al assistants to help students develop views on their career options and assist faculty in improving their course planning and delivery.

Ministry of Education
Academic Institutions

### National Platform for Citizen Services

Develop an Al-first platform for use by government departments to proactively support citizens and improve a wide variety of citizen services.

Central Ministries
State Ministries
Government IT
organizations