

Manoj R

From: praveenkumar g k <gkpraveenkumar4@gmail.com>
Sent: Sunday, April 27, 2025 7:19 PM
To: Manoj R
Subject: Re: Salary breakup

External Email : Be cautious while opening any links or attachments.

Hi Manoj,

I agree with the overall CTC offered by TCS and I confirm below,

I do not have dual employment history or overlap in work experience between two organizations : **Agree**

The salary I have drawn in all my past employments can be substantiated through my Bank Statement :

Agree

I have pursued my education through UGC/AICTE approved institutions only : **Agree**

I have mentioned all my prior Work experiences / Employment details (irrespective of the period I was engaged therein) in the Application form : **Agree**

Thanks,
Praveen GK
Ph: 6369353126

On Sun, Apr 27, 2025 at 6:24 PM Manoj R <manojk.r31@tcs.com> wrote:

TCS Confidential

Dear Candidate,

Hope your doing well! My mail is in reference to our discussion on the CTC. The CTC offered to you is subject to Grade and relevant experience considered by TCS. Please find attached your Salary break up.

Please refer to total offered CTC in the attachment for your overall CTC offered by TCS – Rs. 8,50,010

The CTC has Fixed and Variable components.

MONTHLY COMPONENTS	
Base Salary	15,000
House Rent Allowance	7,500
Leave Travel Assistance	1,250
Food Card	500
Communication Allowance	410
Personal Allowance	32,406
City Allowance	1,200
Performance Pay	9,100
Monthly Performance Pay	5,300
Performance Bonus	3,800
TOTAL MONTHLY	67,366
ANNUAL SALARY (A)	808,392
RETIRALS	
Provident Fund	21,600
Gratuity	8,658
TOTAL RETIRALS (B)	30,258
INSURANCE	
Health Insurance Premium	11,360
TOTAL INSURANCE (C)	11,360
GROSS ANNUAL (A+B+C)	850,010

Performance Pay:

- The Performance pay is divided into two components : Monthly performance pay and quarterly variable pay
- The Monthly Performance pay would be paid to you on monthly basis and Quarterly VA would be paid at the closure of each quarter based on Organization, Business unit performance and allocation to the project during the quarter.

The CTC shared would be converted to offer subject to all the approvals and documents validation. The break up shared should not be treated as final offer from TCS. To proceed ahead with your candidature please provide your acceptance for the salary breakup shared and please action on below mentioned bullet points.

Note : Prior to evaluation of your candidature, you are requested to confirm on the below:

- *I do not have dual employment history or overlap in work experience between two organizations (Agree/Disagree):*
- *The salary I have drawn in all my past employments can be substantiated through my Bank Statement (Agree/Disagree):*
- *I have pursued my education through UGC/AICTE approved institutions only (Agree/Disagree):*
- *I have mentioned all my prior Work experiences / Employment details (irrespective of the period I was engaged therein) in the Application form (Agree/Disagree):*

In the event an offer is made to you and discrepancies are observed in respect of the aforesaid declaration(s), the company at its own discretion may withdraw/ terminate the offer of employment issued to you.

Teams : <https://bit.ly/3bFggot>

#recruitment#

Thanks & Regards

Manoj Kumar R

Human Resource - Talent Acquisition

Tata Consultancy Services

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#Recruitment# Salary breakup#

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