

Human Resource Analytics Dashboard

Total Employees

50.00K

Total Attrition

25.11K

Active Employees

24.90K

Attrition Rate

50.21%

Avg Hourly Rate

114.45

Department

All

Age Group

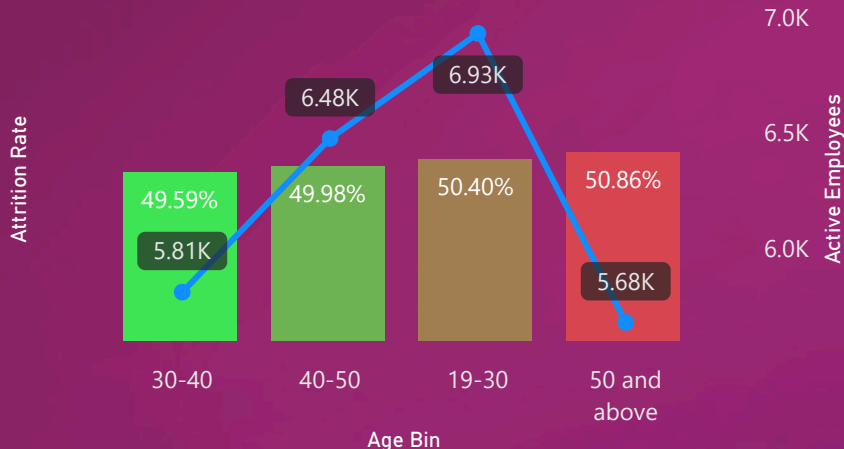
All

Detailed Report

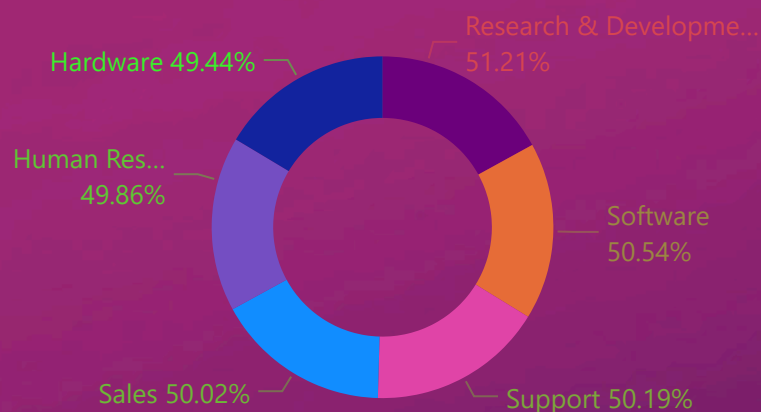
Female

Male

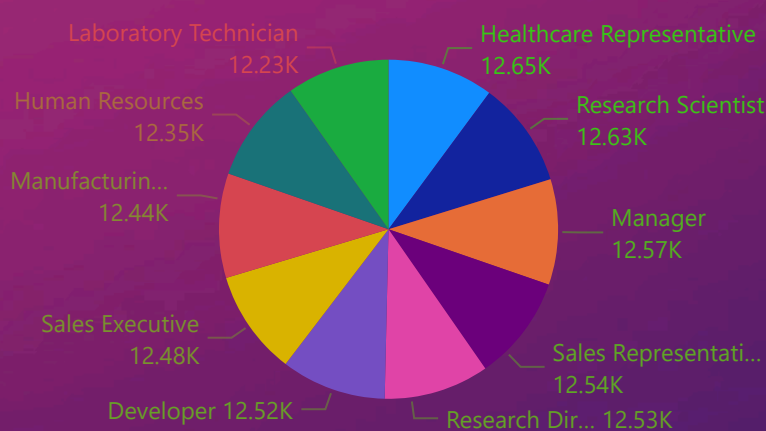
Attrition Rate & Active Employees by Age Group



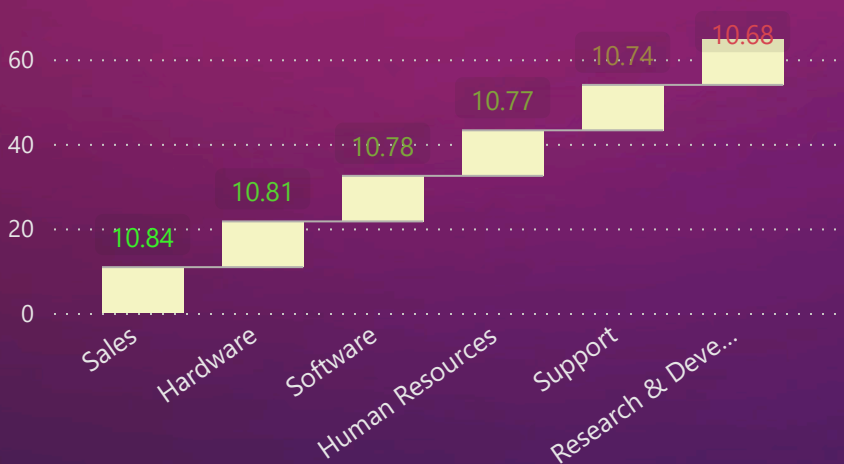
Attrition Rate by Department



Job Role Vs Work Life Balance



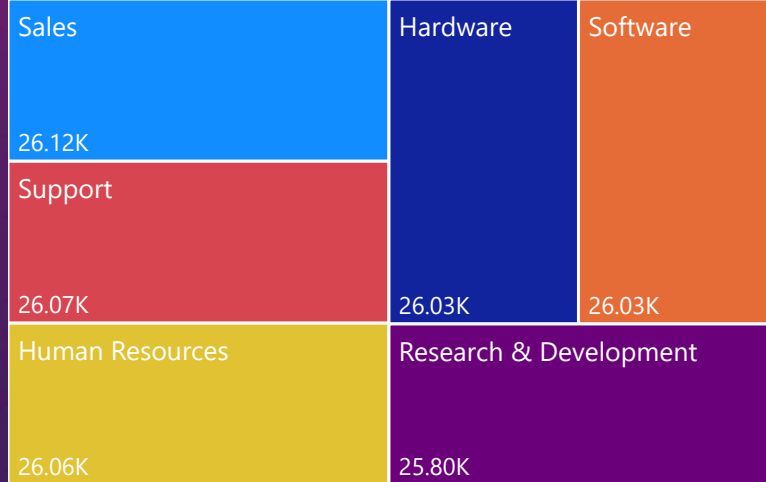
Avg Working Years For Each Department



Avg Year Since Last Promotion and Attrition Rate by Dept



Department wise Avg Salary



Detailed Report



Department	JobRole	Age Bin	Average of MonthlyIncome	Attrition Rate	Total Attrition	Average of PercentSalaryHike	Average of YearsInCurrentRole
Sales	Developer	40-50	26.12K	60.09%	128	25.32	6.12
Research & Development	Healthcare Representative	19-30	26.58K	59.83%	137	23.24	5.85
Software	Research Director	40-50	24.64K	58.33%	126	23.50	5.61
Research & Development	Healthcare Representative	50 and above	25.86K	57.73%	112	25.71	5.38
Human Resources	Manager	50 and above	28.69K	57.50%	115	24.95	6.37
Software	Manufacturing Director	19-30	26.79K	57.09%	145	24.93	5.76
Software	Developer	50 and above	24.14K	56.85%	112	26.04	6.20
Sales	Healthcare Representative	50 and above	26.22K	56.35%	102	25.23	6.50
Support	Sales Executive	50 and above	26.88K	56.25%	108	24.67	5.43
Research & Development	Sales Executive	50 and above	25.30K	56.19%	118	25.56	6.53
Research & Development	Human Resources	40-50	24.59K	55.50%	116	24.43	5.25
Hardware	Manufacturing Director	50 and above	27.01K	55.50%	116	24.28	5.77
Research & Development	Sales Representative	30-40	23.19K	55.50%	116	25.65	5.80
Software	Healthcare Representative	50 and above	26.49K	55.50%	111	24.96	6.13
Research & Development	Sales Representative	50 and above	24.54K	55.50%	106	26.17	6.03
Hardware	Human Resources	50 and above	25.28K	55.03%	93	25.90	5.95
Research & Development	Laboratory Technician	50 and above	24.91K	54.98%	116	24.20	6.03

JobRole	1	2	3	4	Total
Sales Representative	667	632	620	612	2531
Sales Executive	633	643	627	644	2547
Research Scientist	644	596	624	593	2457
Research Director	617	656	630	627	2530
Manufacturing Director	637	642	658	548	2485
Manager	650	625	653	611	2539
Laboratory Technician	616	637	615	609	2477
Human Resources	624	630	638	600	2492
Healthcare Representative	628	619	621	668	2536
Developer	620	616	646	629	2511

Avg Working Distance and Attrition rate by Dept

Department	Attrition Rate	Average of DistanceFromHome
Support	50.19%	25.75
Sales	50.02%	25.66
Research & Development	51.21%	25.62
Human Resources	49.86%	25.46
Software	50.54%	25.40
Hardware	49.44%	25.34
Total	50.21%	25.54

Top 10 Employees

EducationField	Employee Number	MonthlyIncome
Medical	524	50999
Life Sciences	20057	50999
Technical Degree	39869	50999
Marketing	3345	50996
Life Sciences	5325	50996
Marketing	29800	50996
Marketing	32130	50994
Medical	40394	50994
Marketing	2253	50993
Life Sciences	5000	50993