Hawassa University

Institute of Technology

Department of Computer Science

Mobile Application Development

Project Title: Sira Felagi

Group 5

1. App Name & Tagline

App Name: Sira Felagi
Tagline: *"Connecting job seekers and employers faster and smarter."*

2. Problem Statement

Finding a suitable job or qualified employee remains a major challenge for many individuals and organizations in Ethiopia. **Job seekers** often struggle to discover opportunities that match their skills, education, and location. **Employers**, on the other hand, face difficulties in reaching the right candidates efficiently due to limited digital recruitment tools. Traditional methods such as word-of-mouth announcements and manual applications are time-consuming, inefficient, and often lack transparency, making the hiring process slow and unreliable.

User Persona

Our user is **Leul**, a 22-year-old computer science graduate who is actively searching for a software engineering job. He struggles to find trusted and relevant job openings online and wants a simple, reliable mobile app that allows him to search and apply for jobs easily.

3. Proposed Solution

Sira Felagi is a mobile-based job portal application designed to solve the challenges faced by job seekers and employers in finding and filling job opportunities. The app provides a simple and efficient digital platform where job seekers can browse, filter, and apply for jobs that match their qualifications, while employers can easily post vacancies and review applications directly from their phones.

By replacing traditional manual job searching with a modern digital system, **Sira Felagi** makes the recruitment process faster, smarter, and more transparent. This benefits users by saving time, increasing accessibility, and improving the overall efficiency of hiring and job searching in Ethiopia.

4. Core Features

- **User account creation and login:**
  Allows both job seekers and employers to register and sign in using email or social accounts.

- **Job search and filtering:**
  Enables job seekers to find relevant jobs by title, category, location, and job type.

- **Job posting and management (for employers):**
  Lets employers post new job openings and manage received applications.

- **Job application system:**
  Allows job seekers to apply for jobs directly through the app by uploading their CV.

5. Team Members & Roles

Name	ID	Role
Leul Tadele	0884/15	
Noah Daniel	1148/15	
Yohannes Getaneh	1543/15	Project Leader
Yokabed Solomon	1549/15	
Yimegnishal Tafesse	2096/15	