



Phase - 1

Detailed Scope of Work

1. Introduction

The purpose of this project is to develop a comprehensive Job Portal that facilitates job seekers and employers across multiple countries. Job seekers can apply for jobs through a subscription model, while employers can post job listings specific to their country of operation. The portal aims to streamline the recruitment process and provide a user-friendly platform for both parties.

2. Objectives

- Develop a user-friendly job portal that supports multi-language functionality.
- Implement a subscription model for job seekers to apply for jobs.
- Allow employers to post job listings restricted to their country of origin.
- Ensure the platform is secure, scalable, and easy to maintain.
- Develop web and mobile application

3. Deliverables:

- Web Application – Dashboard
 - IOS Mobile APP
 - Android Mobile App
 - Web Application
 - Informative video about Platform
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4. Key Features

For Job Seekers:

User Registration and Profile Management:

- Register with email, social media, or other platforms.
- Create and manage profiles including personal details, resume, and cover letters.

Subscription Model:

- Implement a subscription model where users can subscribe to apply for jobs.
- Offer different subscription plans (monthly, quarterly, and annually) with varying levels of access and features.

Job Search and Application:

- Advanced search functionality to filter jobs by location, industry, job type, etc.
- Apply for jobs directly through the portal.
- Save jobs for later application.

Notifications and Alerts:

- Set up job alerts based on preferences.
- Receive notifications about new job postings and application status.

For Employers:

Employer Registration and Profile Management:

- Register with business credentials and verify accounts.
- Create and manage company profiles including company description, logo, and contact details.

Job Posting:

- Post job listings specific to the employer's country of operation.
- Manage job listings, including editing and removing posts.

Candidate Management:

- View applications from job seekers.
- Filter and shortlist candidates.
- Communicate with candidates through the portal.

**For University****University panel:**

- Create students accounts and manage accounts such as block access , remove edit , update
- Manage universities profiles including company description, logo, and contact details.
- View job postings
- View students uploaded data
- University login
- Approval functionality in admin panel

User/student panel:

- Login with credential
- Create profile
- View job postings and apply without any subscription (Universities access allowed users only)
- Update profile

For Business agent's**Business panel:**

- Create students accounts and manage accounts such as block access , remove edit , update
- Manage Business profiles including company description, logo, and contact details.
- View job postings
- View students uploaded data
- Business login
- Approval functionality in admin panel

User/student panel:

- Login with credential
- Create profile
- View job postings and apply without any subscription (Business agent access allowed users only)
- Update profile



5. General Features:

Multi language Support:

- Ensure the portal supports multiple language – Google translator API

Payment Gateway Integration:

- Integrate secure payment gateways for subscription payments.
- Support multiple currencies and payment methods.

Security:

- Implement robust security measures to protect user data – SSL certificate
- Privacy policies implementation
- Data security – We prioritize data security and confidentiality, ensuring that user data, code, and project details are never shared or disclosed under any circumstances.

User Experience:

- Responsive design for accessibility on various devices.
- Intuitive and user-friendly interface for easy navigation

Login feature for all the panels (User, Agent, Universities, Employer)

- Login using LinkedIn
- Direct login using email and password

6. Technology Stack

Frontend:

- HTML, CSS, JavaScript (jQuery)
- Responsive design frameworks (Bootstrap)
- React JS Framework

Backend:

- CodeIgniter / Laravel/ Nodjs framework

Database:

- MangoDB

**Payment Gateway:**

- Stripe/PayPal /Pay u payment gateway