

SEEING THE GLASS CEILING

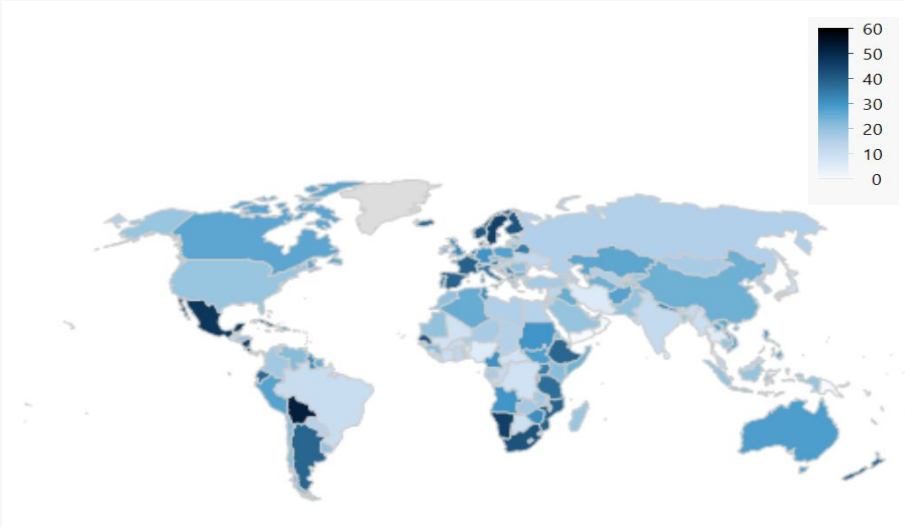


Women are **51%** of the **U.S. population**
but only
19.6% of **government seats**



So...Where in the World are the Women Leaders?

Women’s representation in government in 2018 (%)

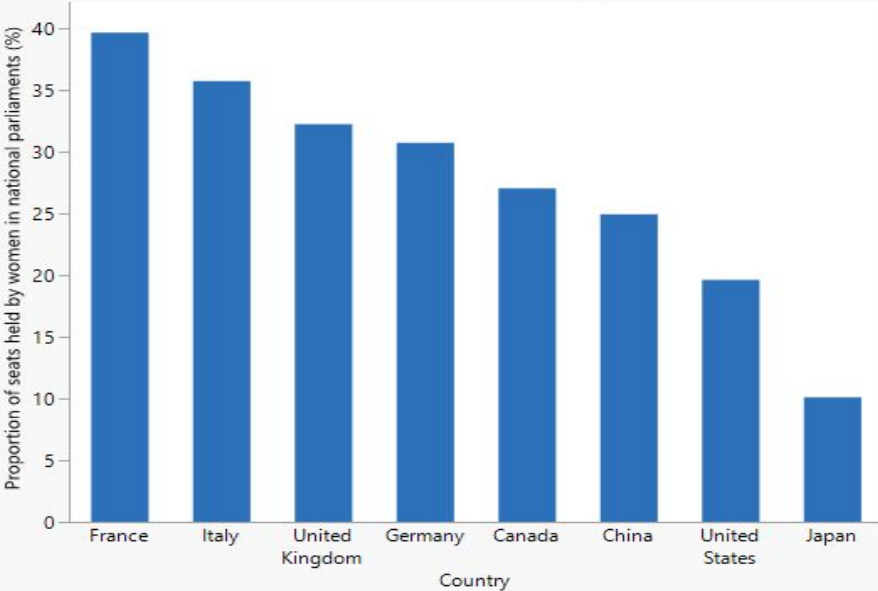


Countries with most women representation:

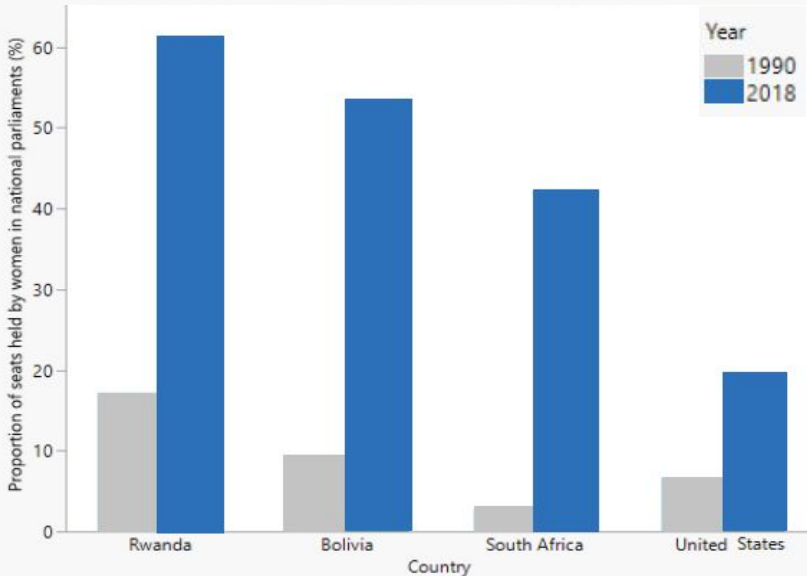
- 1. Rwanda (61.3%)
- 2. Cuba (53.2%)
- 3. Bolivia (53.1%)
- 4. Mexico (48.2%)
- 5. Grenada (46.7%)

Where does the U.S. stand?
104th out of **213** countries

U.S. Lags Behind Other Developed Nations



Who’s making the most progress? Not the U.S.



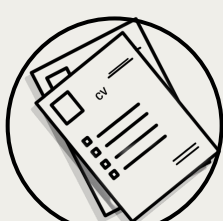
Correlations with Lower Female Workforce Participation



Higher GDP



Higher Women Business & Law Index Score

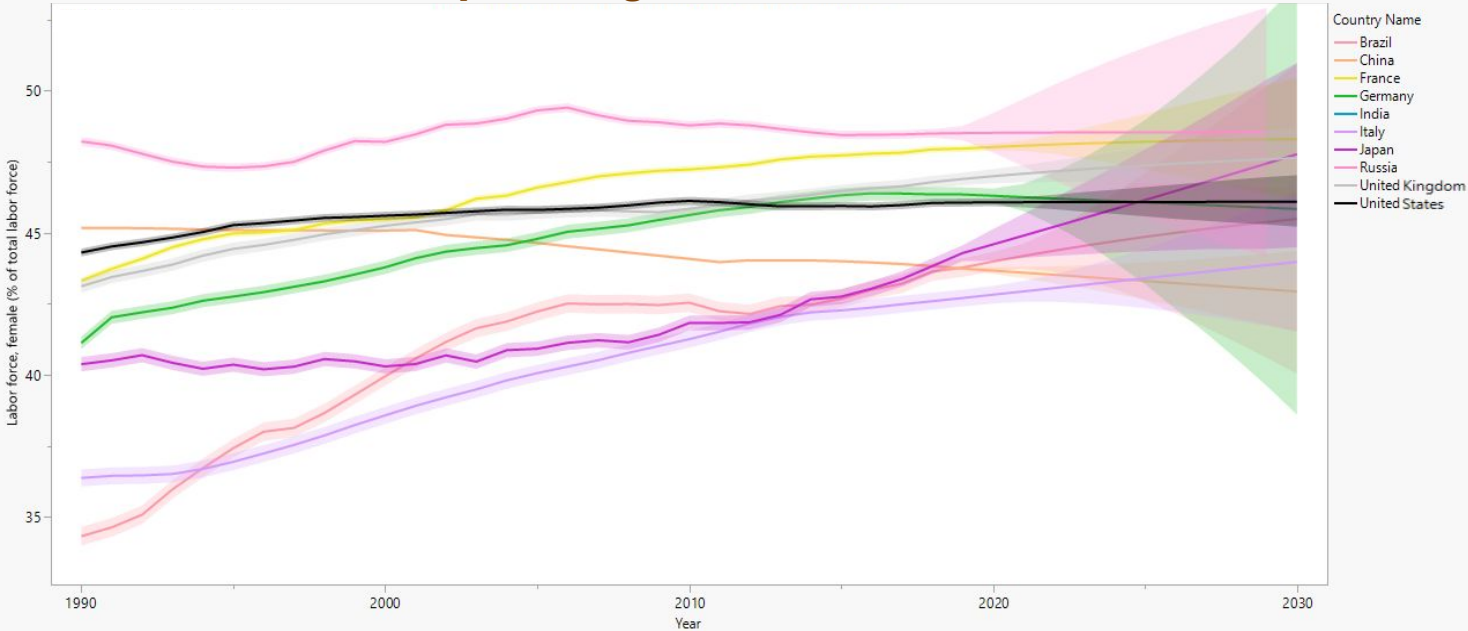


Less Job Opportunities

Time (Sometimes) Changes Everything

While female labor force participation grows in other developed countries, the United States has shown a **stagnant**, almost **decreasing** effort towards supporting working women since 2010.

Don’t Expect Change in the Next 10 Years...



...BE THE CHANGE