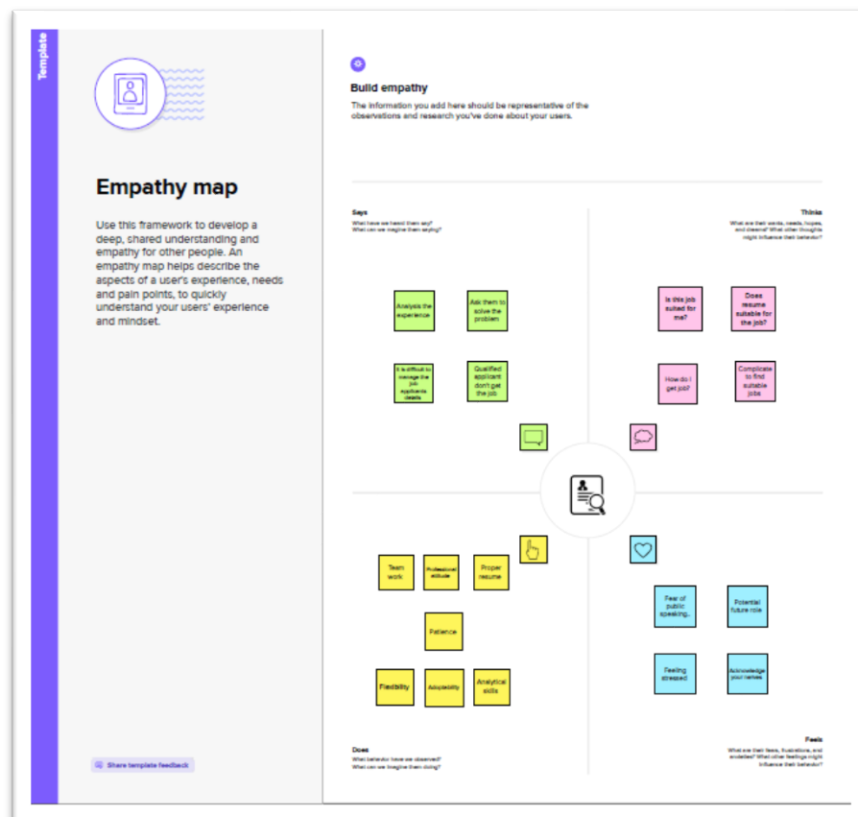


# 1 INTRODUCTION

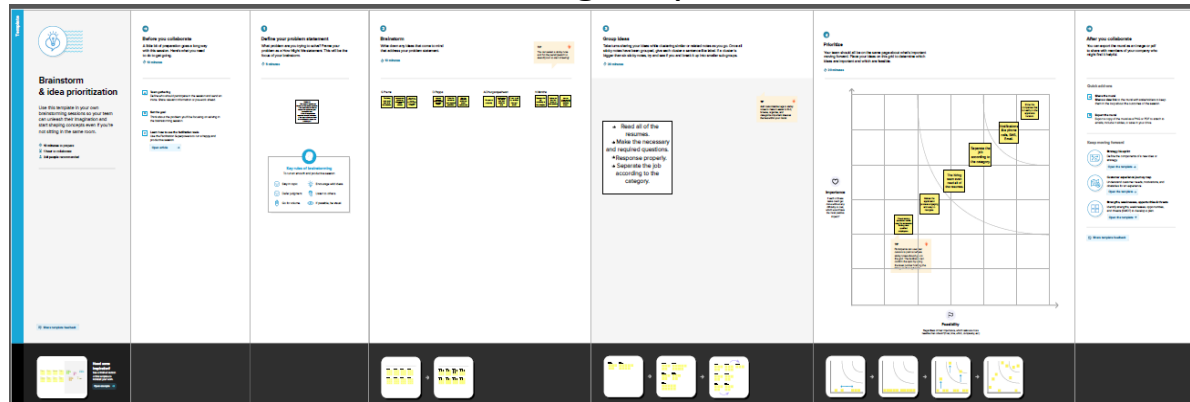
A Job Application Tracking System is software for recruiters and employers to track candidates throughout the recruiting and hiring process.

A Job Application Tracking System creates opportunities to automate manual processes, increase visibility into the hiring cycle for the entire recruiting team, and increase opportunities for communication throughout the candidate journey. 78% of recruiters using an JATS report that it has improved the quality of the candidates they hire.

## 2.1 Empathy Map



## 2.2 Ideation & Brainstorming Map



## 3 RESULT

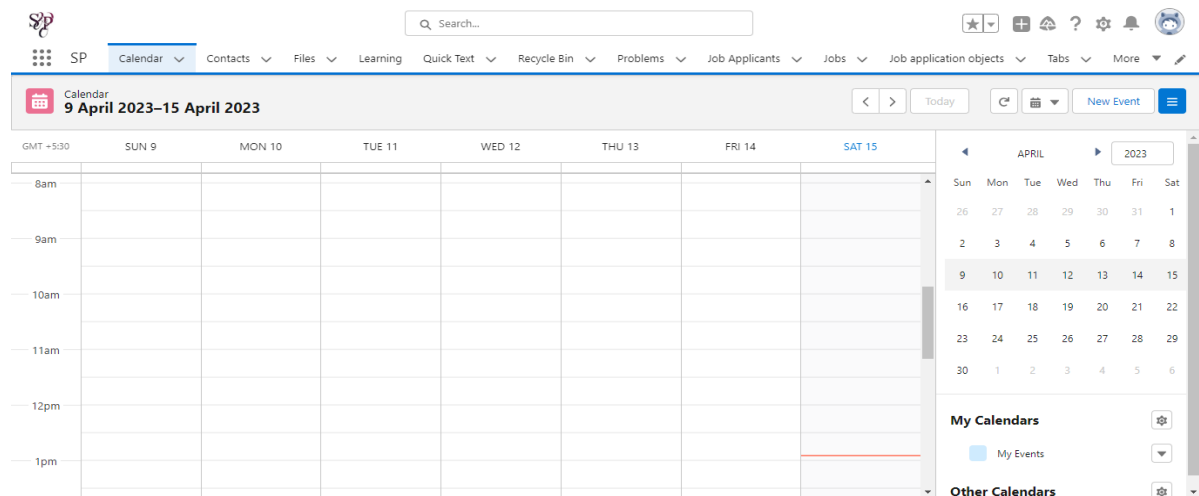
### 3.1 Data Model:

Object name	Fields in the Object	
Recruiter	<b>Field label</b>	<b>Data type</b>
	Job_title1	Text
	Recruiter	Master Detail Relationship
	Description1	Text Area
	Location_1	Text
Job	<b>Field label</b>	<b>Data type</b>
	Job_title4	Text
	Job	Master Detail Relationship
	Description4	Text Area
	Location4	Text
Candidate	<b>Field label</b>	<b>Data type</b>
	Job_title	Text
	candidate	Mater Detail Relationship
	Description	Text Area
	Location	Text

Job Application		
	<b>Field label</b>	<b>Data type</b>
	Job_title2	Text
	Job Application	Master Detail Relationship
	Description_2	Text Area
Tabs	Location_2	Text
	<b>Field label</b>	<b>Data type</b>
	Job_title5	Text
	Tab	Master Detail Relationship
	Description_5	Text Area
	Location_5	Text

## 3.2 Activity & Screenshot

App:



Object:

Search Setup

Setup

Home

Object Manager

SETUP > OBJECT MANAGER

Recruiter

Details

Fields & Relationships

Page Layouts

Lightning Record Pages

Buttons, Links, and Actions

Compact Layouts

Field Sets

Object Limits

Record Types

Related Lookup Filters

Search Layouts

Details

Description

API Name  
Recruiter\_\_c

Custom  
✓

Singular Label  
Recruiter

Plural Label  
Recruiters

Enable Reports  
✓

Track Activities

Track Field History

✓

Deployment Status  
Deployed

Help Settings  
Standard salesforce.com Help Window

Edit

Delete

1.Create a custom object for Recruiter:

Search Setup

Setup

Home

Object Manager

SETUP > OBJECT MANAGER

Job

Details

Fields & Relationships

Page Layouts

Lightning Record Pages

Buttons, Links, and Actions

Compact Layouts

Field Sets

Object Limits

Record Types

Related Lookup Filters

Details

Description

API Name  
Job\_\_c

Custom  
✓

Singular Label  
Job

Plural Label  
Jobs

Enable Reports  
✓

Track Activities

Track Field History  
✓

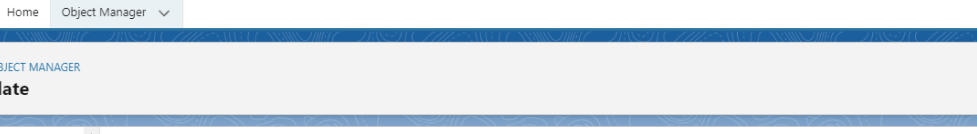
Deployment Status  
Deployed

Help Settings  
Standard salesforce.com Help Window


Edit

Delete

## 2.Create a Jobs, Candidate, Job Application Object and Tab



The screenshot shows the Salesforce Setup interface for the 'candidate' object. The left sidebar contains a list of configuration options: Details, Fields & Relationships, Page Layouts, Lightning Record Pages, Buttons, Links, and Actions, Compact Layouts, Field Sets, Object Limits, Record Types, Related Lookup Filters, and Search Layouts. The 'Details' section is currently selected. The main content area displays the configuration for the 'candidate' object, including the API Name (candidate\_\_c), Custom status (checked), Singular Label (candidate), Plural Label (candidates), Enable Reports (checked), Track Activities (checked), Track Field History (checked), Deployment Status (Deployed), and Help Settings (Standard salesforce.com Help Window).



The screenshot shows the Salesforce Setup interface for the 'Job application' object. The left sidebar contains a list of configuration options: Details, Fields & Relationships, Page Layouts, Lightning Record Pages, Buttons, Links, and Actions, Compact Layouts, Field Sets, Object Limits, Record Types, Related Lookup Filters, and Search Layouts. The 'Details' section is currently selected. The main content area displays the 'Details' for the 'Job application' object, including a description, API Name, and various settings like 'Enable Reports' and 'Track Activities'.

SetupHomeObject Manager

SEARCH SETUP

STARSPLUSWHEELSQUESTIONMARKGEARBELLGIT

SETUP > OBJECT MANAGER

Tabs

Details

Fields & Relationships

Page Layouts

Lightning Record Pages

Buttons, Links, and Actions

Compact Layouts

Field Sets

Object Limits

Record Types

Related Lookup Filters

Search Layouts

Details

Description

API Name  
Tabs\_\_c

Custom

Singular Label  
Tabs

Plural Label  
Tabs

Enable Reports

Track Activities

Track Field History

Deployment Status  
Deployed

Help Settings  
Standard salesforce.com Help Window

EditDelete

Field & Relationship:  
Create the custom fields:

SetupHomeObject Manager

recr

STARSPLUSWHEELSQUESTIONMARKGEARBELLGIT

SETUP > OBJECT MANAGER

Recruiter

Details

Fields & Relationships

Page Layouts

Lightning Record Pages

Buttons, Links, and Actions

Compact Layouts

Field Sets

Object Limits

Record Types

Related Lookup Filters

Search Layouts

Fields & Relationships

5 Items, Sorted by Field Label

Quick Find

New

Deleted Fields

Field Dependencies

Set History Tracking

FIELD LABEL	FIELD NAME	DATA TYPE	CONTROLLING FIELD	INDEXED
Created By	CreatedById	Lookup(User)		
Job_title	Job_title__c	Text(30)		
Last Modified By	LastModifiedById	Lookup(User)		
Owner	OwnerId	Lookup(User,Group)		
Recruiter Number	Name	Auto Number		

SetupHomeObject Manager

Jobs

DetailsFields & RelationshipsPage LayoutsLightning Record PagesButtons, Links, and ActionsCompact LayoutsField SetsObject LimitsRecord TypesRelated Lookup Filters

Fields & Relationships

12 Items, Sorted by Field Label

NewDeleted FieldsField DependenciesSet History Tracking

FIELD LABEL	FIELD NAME	DATA TYPE	CONTROLLING FIELD	INDEXED
candidate	candidate__c	Master-Detail(candidate)		✓
Created By	CreatedById	Lookup(User)		
Description	Description__c	Text Area(255)		
Description_1	Description_1__c	Text Area(255)		
Job_title	Job_title__c	Text(30)		
Job_title1	Job_title1__c	Text(30)		
Inh title4	Inh title4__c	Text(30)		

SetupHomeObject Manager

Jobs

DetailsFields & RelationshipsPage LayoutsLightning Record PagesButtons, Links, and ActionsCompact LayoutsField SetsObject LimitsRecord TypesRelated Lookup FiltersSearch Layouts

Fields & Relationships

12 Items, Sorted by Field Label

NewDeleted FieldsField DependenciesSet History Tracking

Job_title1	Job_title1__c	Text(30)		
Job_title4	Job_title4__c	Text(30)		
Jobs Name	Name	Auto Number		✓
Last Modified By	LastModifiedById	Lookup(User)		
Location	Location__c	Text(30)		
Location_1	Location_1__c	Text(30)		
Recruiter	Recruiter__c	Master-Detail(Recruiter)		✓

## Tabs:

The screenshot shows the Salesforce Setup interface. The left sidebar has a search bar with "Tab" entered and a list of options under "User Interface": "Loaded Console Tab Limit", "Rename Tabs and Labels", and "Tabs" (which is selected). The main content area is titled "Custom Tabs" and includes a "Help for this Page" link. Below the title is a paragraph explaining custom tabs. A table titled "Custom Object Tabs" lists various tabs with their actions, labels, and styles.

Action	Label	Tab Style	Description
Edit   Del	candidates	Camera	
Edit   Del	Job Applicants	Chalkboard	
Edit   Del	Job application objects	Guitar	
Edit   Del	Job applications	Camera	
Edit   Del	Jobs	Boat	
Edit   Del	Recruiters	Books	
Edit   Del	Tabs	Gears	

### 1. Create A Tab

The screenshot shows the Salesforce Setup interface for editing a custom tab. The left sidebar is the same as the previous screenshot. The main content area is titled "Edit Custom Object Tab Recruiters" and includes a "Help for this Page" link. Below the title is a paragraph explaining the edit process. A form titled "Custom Tab Definition Edit" contains fields for "Custom Object Tab Information", "Tab Label", "Object", "Tab Style", "Splash Page Custom Link", and "Description".

Custom Tab Definition Edit

Custom Object Tab Information

Tab Label: Recruiters

Object: Recruiter

Tab Style: Books

(Optional) Choose a Home Page Custom Link to show as a splash page the first time your users click on this tab.

Splash Page Custom Link: --None--

Enter a short description.

Description: [Text Area]



tab

User Interface

Loaded Console Tab Limit

Rename Tabs and Labels

Tab

Didn't find what you're looking for? Try using Global Search.

Search Setup

SetupHomeObject Manager

SETUP

Tabs

Edit Custom Object Tab

Jobs

Fill in the fields below to define the custom tab.

Custom Tab Definition Edit

Custom Object Tab Information

Tab LabelJobs

ObjectJob

Tab StyleBoat

(Optional) Choose a Home Page Custom Link to show as a splash page the first time your users click on this tab.

Splash Page Custom Link--None--

Enter a short description.

Description

Help for this Page

tab

User Interface

Loaded Console Tab Limit

Rename Tabs and Labels

Tab

Didn't find what you're looking for? Try using Global Search.

Search Setup

SetupHomeObject Manager

SETUP

Tabs

Edit Custom Object Tab

candidates

Fill in the fields below to define the custom tab.

Custom Tab Definition Edit

Custom Object Tab Information

Tab Labelcandidates

Objectcandidate

Tab StyleCamera

(Optional) Choose a Home Page Custom Link to show as a splash page the first time your users click on this tab.

Splash Page Custom Link--None--

Enter a short description.

Description

Help for this Page

tab

User Interface

Loaded Console Tab Limit

Rename Tabs and Labels

Tab

Didn't find what you're looking for? Try using Global Search.

Search Setup

SetupHomeObject Manager

SETUP

Tabs

Edit Custom Object Tab

Job applications

Fill in the fields below to define the custom tab.

Custom Tab Definition Edit

Custom Object Tab Information

Tab LabelJob applications

Objectjob\_application

Tab StyleCamera

(Optional) Choose a Home Page Custom Link to show as a splash page the first time your users click on this tab.

Splash Page Custom Link--None--

Enter a short description.

Description

Help for this Page

Setup Home Object Manager

Search Setup

tab

User Interface

Loaded Console Tab Limit

Rename Tabs and Labels

Tabs

Didn't find what you're looking for? Try using Global Search.

### SETUP Tabs

Edit Custom Object Tab

Tabs

Fill in the fields below to define the custom tab.

Custom Tab Definition Edit

Custom Object Tab Information

Tab Label: Tabs

Object: Tab

Tab Style: Gears

(Optional) Choose a Home Page Custom Link to show as a splash page the first time your users click on this tab.

Splash Page Custom Link: --None--

Enter a short description.

Description:

## Profiles

Setup Home Object Manager

Search Setup

Profile

Users

Profiles

Didn't find what you're looking for? Try using Global Search.

### SETUP Profiles

Profiles

All Profiles Edit Delete Create New View

New Profile

Action	Profile Name	User License	Custom
<input type="checkbox"/> Edit   Clone	Analytics Cloud Integration User	Analytics Cloud Integration User	<input type="checkbox"/>
<input type="checkbox"/> Edit   Clone	Analytics Cloud Security User	Analytics Cloud Integration User	<input type="checkbox"/>
<input type="checkbox"/> Edit   Clone	Authenticated Website	Authenticated Website	<input type="checkbox"/>
<input type="checkbox"/> Edit   Clone	Authenticated Website	Authenticated Website	<input type="checkbox"/>
<input type="checkbox"/> Edit   Del   ...	candidate	Salesforce	<input checked="" type="checkbox"/>
<input type="checkbox"/> Edit   Clone	Chatter External User	Chatter External	<input type="checkbox"/>
<input type="checkbox"/> Edit   Clone	Chatter Free User	Chatter Free	<input type="checkbox"/>
<input type="checkbox"/> Edit   Clone	Chatter Moderator User	Chatter Free	<input type="checkbox"/>
<input type="checkbox"/> Edit   Clone	Contract Manager	Salesforce	<input type="checkbox"/>
<input type="checkbox"/> Edit   Clone	Cross Org Data Proxy User	XOrg Proxy User	<input type="checkbox"/>

1-45 of 46 0 Selected

Page 1 of 2

## 1. Create A Custom Profile

Setup

Home

Object Manager

Profile

Users

Profiles

Didn't find what you're looking for?  
Try using Global Search.

SETUP

Profiles

Profile Edit

Recruiter

Set the permissions and page layouts for this profile.

Profile Edit

Save

Save & New

Cancel

Name

Recruiter

User License

Salesforce

Description

Custom Profile

✓

Custom App Settings

Required Information

	Visible	Default		Visible	Default
All Tabs (standard__AllTabSet)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Sales (standard__Sales)	<input checked="" type="checkbox"/>	<input checked="" type="radio"/>
Analytics Studio (standard__Insights)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Sales Console (standard__LightningSalesConsole)	<input checked="" type="checkbox"/>	<input type="radio"/>
App Launcher (standard__AppLauncher)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Salesforce Chatter (standard__Chatter)	<input checked="" type="checkbox"/>	<input type="radio"/>

Setup

Home

Object Manager

Profile

Users

Profiles

Didn't find what you're looking for?  
Try using Global Search.

SETUP

Profiles

Profile Edit

Job

Set the permissions and page layouts for this profile.

Profile Edit

Save

Save & New

Cancel

Name

Job

User License

Salesforce

Description

Custom Profile

✓

Custom App Settings

Required Information

	Visible	Default		Visible	Default
All Tabs (standard__AllTabSet)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Sales (standard__Sales)	<input checked="" type="checkbox"/>	<input checked="" type="radio"/>
Analytics Studio (standard__Insights)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Sales Console (standard__LightningSalesConsole)	<input checked="" type="checkbox"/>	<input type="radio"/>
App Launcher (standard__AppLauncher)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Salesforce Chatter (standard__Chatter)	<input checked="" type="checkbox"/>	<input type="radio"/>

Setup

Home

Object Manager

Profile

Users

Profiles

Didn't find what you're looking for?  
Try using Global Search.

SETUP

Profiles

Profile Edit

candidate

Set the permissions and page layouts for this profile.

Profile Edit

Save

Save & New

Cancel

Name

candidate

User License

Salesforce

Description

Custom Profile

✓

Custom App Settings

Required Information

	Visible	Default		Visible	Default
All Tabs (standard__AllTabSet)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Sales (standard__Sales)	<input checked="" type="checkbox"/>	<input checked="" type="radio"/>
Analytics Studio (standard__Insights)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Sales Console (standard__LightningSalesConsole)	<input checked="" type="checkbox"/>	<input type="radio"/>
App Launcher (standard__AppLauncher)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Salesforce Chatter (standard__Chatter)	<input checked="" type="checkbox"/>	<input type="radio"/>

Setup Home Object Manager

Search Setup

Profile

Users

Profiles

Didn't find what you're looking for? Try using Global Search.

SETUP Profiles

Profile Edit Job application

Set the permissions and page layouts for this profile.

Profile Edit

Name: Job application

User License: Salesforce

Description:

Custom Profile: ☒

Custom App Settings

	Visible	Default		Visible	Default
All Tabs (standard__AllTabSet)	<input checked="" type="checkbox"/>	<input type="radio"/>	Sales (standard__Sales)	<input checked="" type="checkbox"/>	<input checked="" type="radio"/>
Analytics Studio (standard__Insights)	<input checked="" type="checkbox"/>	<input type="radio"/>	Sales Console (standard__LightningSalesConsole)	<input checked="" type="checkbox"/>	<input type="radio"/>
App Launcher (standard__AppLauncher)	<input checked="" type="checkbox"/>	<input type="radio"/>	Salesforce Chatter (standard__Chatter)	<input checked="" type="checkbox"/>	<input type="radio"/>

Required information

Setup Home Object Manager

Search Setup

Profile

Users

Profiles

Didn't find what you're looking for? Try using Global Search.

SETUP Profiles

Profile Edit Tabs

Set the permissions and page layouts for this profile.

Profile Edit

Name: Tabs

User License: Salesforce

Description:

Custom Profile: ☒

Custom App Settings

	Visible	Default		Visible	Default
All Tabs (standard__AllTabSet)	<input checked="" type="checkbox"/>	<input type="radio"/>	Sales (standard__Sales)	<input checked="" type="checkbox"/>	<input checked="" type="radio"/>
Analytics Studio (standard__Insights)	<input checked="" type="checkbox"/>	<input type="radio"/>	Sales Console (standard__LightningSalesConsole)	<input checked="" type="checkbox"/>	<input type="radio"/>
App Launcher (standard__AppLauncher)	<input checked="" type="checkbox"/>	<input type="radio"/>	Salesforce Chatter (standard__Chatter)	<input checked="" type="checkbox"/>	<input type="radio"/>

Required information

2. Create A Profile With The Name As “Sales Manager”.

Setup

Home

Object Manager

Quick Find

Setup Home

Service Setup Assistant

Multi-Factor Authentication Assistant

Release Updates

Lightning Experience Transition Assistant

Salesforce Mobile App

Lightning Usage

Optimizer

ADMINISTRATION

Users

Permission Set Groups

Permission Sets

Profiles

Public Groups

SETUP

Profiles

Profile Edit

Sales Manager

Set the permissions and page layouts for this profile.

Profile Edit

Save

Save & New

Cancel

Name

Sales Manager

User License

Salesforce

Custom Profile

✓

Description

Custom App Settings

Required Information

	Visible	Default		Visible	Default
All Tabs (standard__AllTabSet)	✓	○	Sales (standard__Sales)	✓	○
Analytics Studio (standard__insights)	✓	○	Sales Console (standard__LightningSalesConsole)	✓	○
App Launcher (standard__AppLauncher)	✓	○	Salesforce Chatter (standard__Chatter)	✓	○

## Users

Setup

Home

Object Manager

users

Users

Permission Set Groups

Permission Sets

Profiles

Public Groups

Queues

Roles

User Management Settings

Users

Feature Settings

Data.com

Prospector Users

SETUP

Users

All Users

On this page you can create, view, and manage users.

In addition, download SalesforceA to view and edit user details, reset passwords, and perform other administrative tasks from your mobile devices: [iOS](#) | [Android](#)

View: All Users

Edit

Create New View

A

B

C

D

E

F

G

H

I

J

K

L

M

N

O

P

Q

R

S

T

U

V

W

X

Y

Z

Other

All

New User

Reset Password(s)

Add Multiple Users

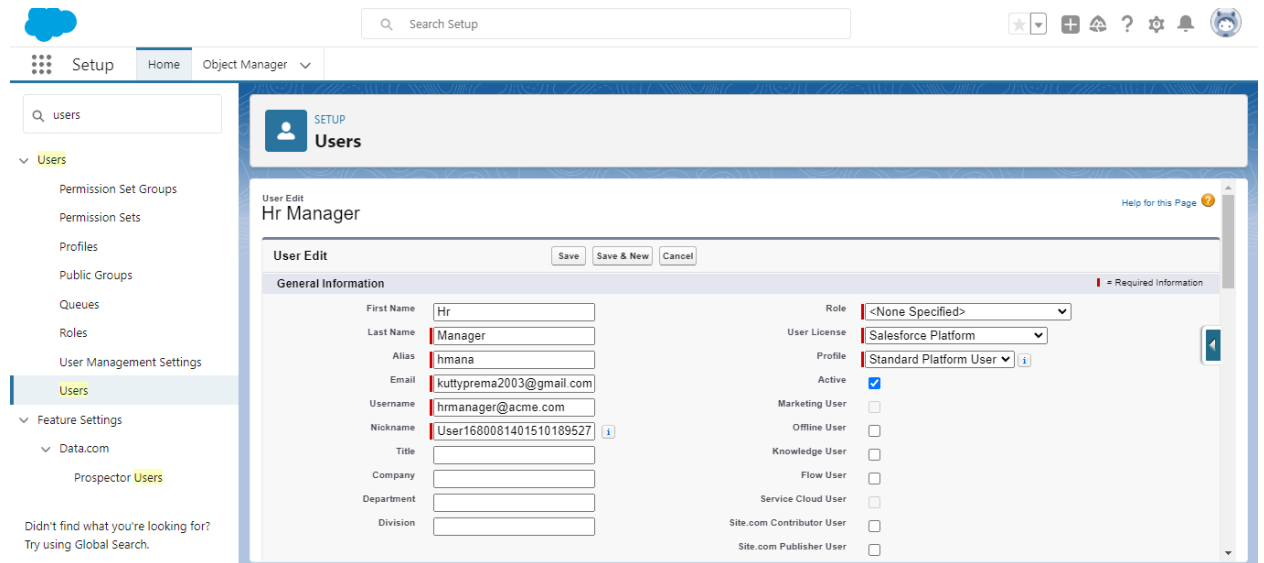
Action	Full Name ↑	Alias	Username	Role	Active	Profile
<input type="checkbox"/>   Edit	Chatter Expert	Chatter	chatty.00d2w00000rkmba0.c2bojver20n@chatter.salesforce.com		✓	Chatter Free User
<input type="checkbox"/>   Edit	Gelli Ganesh	ggelli	ganeshgelli@abc.com		✓	Sales Manager
<input type="checkbox"/>   Edit	Mananar Ht	hmana	hmanaper@acme.com		✓	Standard Platform User
<input type="checkbox"/>   Edit	SENTHILVEL PREMA	PSENT	kutivprema2003@gmail.com		✓	System Administrator
<input type="checkbox"/>   Edit	User Integration	inteq	integration@00d2w00000rkmba0.com		✓	Analytics Cloud Integration User
<input type="checkbox"/>   Edit	User Security	sec	insightasecurity@00d2w00000rkmba0.com		✓	Analytics Cloud Security User

New User

Reset Password(s)

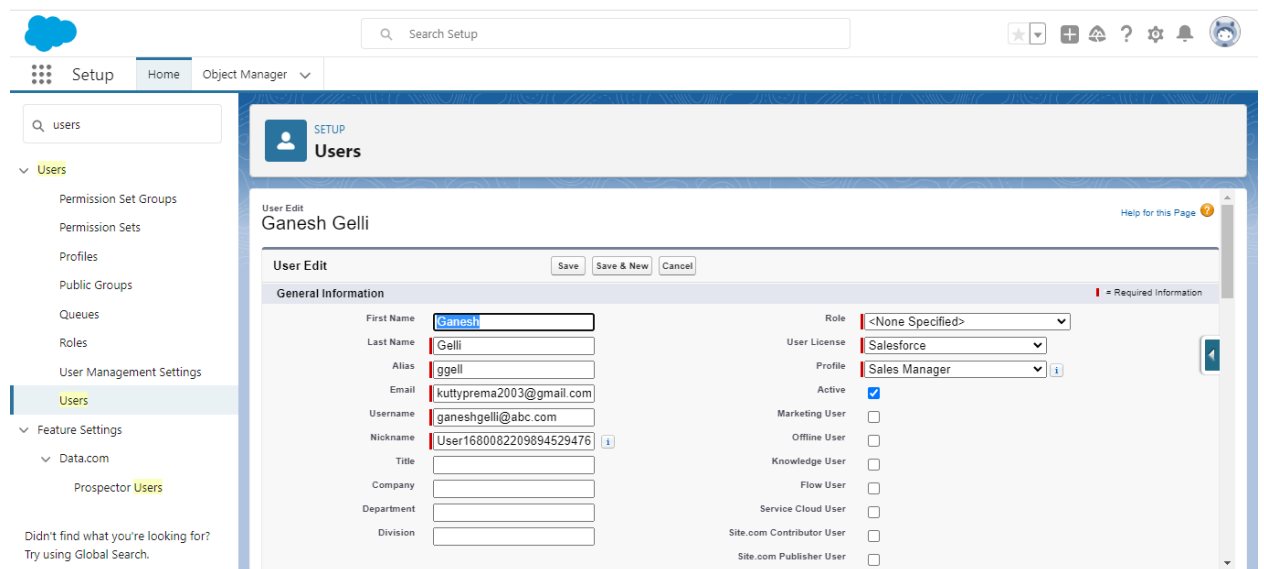
Add Multiple Users

## 1. To Create A User



The screenshot shows the Salesforce Setup interface. The left sidebar contains a search bar with 'users' and a list of navigation items: Users, Permission Set Groups, Permission Sets, Profiles, Public Groups, Queues, Roles, User Management Settings, Users (highlighted), Feature Settings, Data.com, and Prospector Users. The main content area is titled 'User Edit Hr Manager'. It includes a 'General Information' section with fields for First Name (Hr), Last Name (Manager), Alias (hmana), Email (kuttyprema2003@gmail.com), Username (hrmanager@acme.com), Nickname (User1680081401510189527), Title, Company, Department, and Division. On the right, there are dropdown menus for Role (<None Specified>), User License (Salesforce Platform), and Profile (Standard Platform User). Below these are checkboxes for Active (checked), Marketing User, Offline User, Knowledge User, Flow User, Service Cloud User, Site.com Contributor User, and Site.com Publisher User. Buttons for 'Save', 'Save & New', and 'Cancel' are at the top of the form.

## 2. Create A User With A Username As "Ganesh Gelli"



The screenshot shows the Salesforce Setup interface. The left sidebar is identical to the first screenshot. The main content area is titled 'User Edit Ganesh Gelli'. It includes a 'General Information' section with fields for First Name (Ganesh), Last Name (Gelli), Alias (ggelli), Email (kuttyprema2003@gmail.com), Username (ganeshgelli@abc.com), Nickname (User1680082209894529476), Title, Company, Department, and Division. On the right, there are dropdown menus for Role (<None Specified>), User License (Salesforce), and Profile (Sales Manager). Below these are checkboxes for Active (checked), Marketing User, Offline User, Knowledge User, Flow User, Service Cloud User, Site.com Contributor User, and Site.com Publisher User. Buttons for 'Save', 'Save & New', and 'Cancel' are at the top of the form.

## Sharing Rule

Setup Home Object Manager

Search Setup

Setup

Security

Sharing Settings

Didn't find what you're looking for? Try using Global Search.

## Sharing Settings

Help for this Page

This page displays your organization's sharing settings. These settings specify the level of access your users have to each others' data. Go to [Background Jobs](#) to monitor the progress of a change to an organization-wide default or a parallel sharing recalculation.

Manage sharing settings for: All Objects

Disable External Sharing Model

### Default Sharing Settings

Organization-Wide Defaults

Object	Default Internal Access	Default External Access	Grant Access Using Hierarchies
Lead	Public Read/Write/Transfer	Private	✓
Account and Contract	Public Read/Write	Private	✓
Contact	Controlled by Parent	Controlled by Parent	✓
Order	Controlled by Parent	Controlled by Parent	✓
Asset	Controlled by Parent	Controlled by Parent	✓
Opportunity	Public Read/Write	Private	✓

## 1. Create A Sharing Rule

Setup Home Object Manager

Search Setup

Setup

Security

Sharing Settings

Didn't find what you're looking for? Try using Global Search.

## Sharing Settings

Help for this Page

This page displays your organization's sharing settings. These settings specify the level of access your users have to each others' data. Go to [Background Jobs](#) to monitor the progress of a change to an organization-wide default or a parallel sharing recalculation.

Manage sharing settings for: candidate

Disable External Sharing Model

### Default Sharing Settings

Organization-Wide Defaults

Object	Default Internal Access	Default External Access	Grant Access Using Hierarchies
candidate	Public Read/Write	Private	✓

### Other Settings

Manager Groups ☐ [i](#)

Secure guest user record access ☒ [i](#)

Require permission to view record ☒ [i](#)

Setup

Home

Object Manager

Search Setup

Setup

Home

Object Manager

shar

Security

Sharing Settings

Didn't find what you're looking for? Try using Global Search.

SETUP

Sharing Settings

Secure guest user record access

Require permission to view record names in lookup fields

Sharing Rules

candidate Sharing Rules

candidate: candidate Name EQUALS true

Shared With

Role: SVP\_Human Resources

Access Level

Read/Write

Sharing Overrides

Profiles That Override candidate Sharing

Organization-wide permissions affect all objects in the organization. Object permissions affect only the given object.

Profile

Custom Profile

Organization-Wide Permissions

View All Data

Modify All Data

candidate Permissions

View All

Modify All

Analytics Cloud Integration User

System Administrator

Setup

Home

Object Manager

Search Setup

Setup

Home

Object Manager

shar

Security

Sharing Settings

Didn't find what you're looking for? Try using Global Search.

SETUP

Sharing Settings

Setup

candidate Sharing Rule

Use sharing rules to make automatic exceptions to your organization-wide sharing settings for defined sets of users.

Note: "Roles and subordinates" includes all users in a role, and the roles below that role.

You can use sharing rules only to grant wider access to data, not to restrict access.

Label

candidate

Rule Name

candidate

Description

Step 1: Select your rule type

Criteria

Field

candidate Name

Operator

equals

Value

true

AND

--None--

--None--

AND

--None--

--None--

AND

--None--

--None--

AND

--None--

--None--

AND

Setup

Home

Object Manager

Search Setup

Setup

Home

Object Manager

shar

Security

Sharing Settings

Didn't find what you're looking for? Try using Global Search.

SETUP

Sharing Settings

Rule Name

candidate

Description

Step 1: Select your rule type

Criteria

Field

candidate Name

Operator

equals

Value

true

AND

--None--

--None--

AND

--None--

--None--

AND

--None--

--None--

AND

--None--

--None--

AND

--None--

--None--

AND

Additional Options

Add Filter Logic...

Include records owned by users who can't have an assigned role

Share with

Role: SVP\_Human Resources

Access Level

Read/Write

Modified By

PREMA SENTHILVEL 03/04/2023, 12:21 pm

Created By

PREMA SENTHILVEL 03/04/2023, 12:21 pm

Save

Cancel



2. Create a Sharing Rule to Share the records of Job Application to Hr Manager with the Access of Read/Write.

Follow the steps from above Activity.

The screenshot shows the Salesforce Setup interface. The left sidebar has a search bar with "shar" and a "Security" section expanded to show "Sharing Settings". The main content area is titled "Sharing Settings" and includes a search bar, a "Manage sharing settings for:" dropdown set to "Recruiter", and a "Disable External Sharing Model" button. Below this is the "Default Sharing Settings" section, which includes a table for "Organization-Wide Defaults".

Object	Default Internal Access	Default External Access	Grant Access Using Hierarchies
Recruiter	Public Read/Write	Private	<input checked="" type="checkbox"/>

Below the table is the "Other Settings" section with checkboxes for "Manager Groups", "Secure guest user record access", and "Require permission to view record", all of which are checked.

The screenshot shows the Salesforce Setup interface for creating a sharing rule. The left sidebar has a search bar with "shar" and a "Security" section expanded to show "Sharing Settings". The main content area is titled "Recruiter Sharing Rule" and includes a "Setup" section with a "Label" field set to "Recruiter", a "Rule Name" field set to "Recruiter", and a "Description" field. Below this is the "Step 1: Select your rule type" section, which includes a table for "Criteria".

Criteria	Field	Operator	Value	
	Recruiter Number	equals	true	AND
	--None--	--None--		AND
	--None--	--None--		AND
	--None--	--None--		AND

Setup

Home

Object Manager

Search Setup

Setup

Home

Object Manager

shar

Security

Sharing Settings

Didn't find what you're looking for?

Try using Global Search.

Sharing Settings

Rule Name: Recruiter

Description:

Step 1: Select your rule type

Criteria	Field	Operator	Value	
	Recruiter Number	equals	true	AND
	--None--	--None--		AND
	--None--	--None--		AND
	--None--	--None--		AND
	--None--	--None--		AND

Add Filter Logic...

Additional Options

☒ Include records owned by users who can't have an assigned role

Share with: Role: SVP, Human Resources

Access Level: Read/Write

Created By: PREMA SENTHILVEL 05/04/2023, 8:27 am

Modified By: PREMA SENTHILVEL 15/04/2023, 7:56 am

Save Cancel

Setup

Home

Object Manager

Search Setup

Setup

Home

Object Manager

shar

Security

Sharing Settings

Didn't find what you're looking for?

Try using Global Search.

Sharing Settings

Help for this Page

This page displays your organization's sharing settings. These settings specify the level of access your users have to each others' data. Go to [Background Jobs](#) to monitor the progress of a change to an organization-wide default or a parallel sharing recalculation.

Manage sharing settings for: Job application

Disable External Sharing Model

Default Sharing Settings

Organization-Wide Defaults

Object	Default Internal Access	Default External Access	Grant Access Using Hierarchies
Job application	Public Read/Write	Private	<input checked="" type="checkbox"/>

Other Settings

Manager Groups

☐

Secure guest user record access

☒

Require permission to view record

☒

Setup

Home

Object Manager

Search Setup

Setup

Home

Object Manager

shar

Security

Sharing Settings

Didn't find what you're looking for?

Try using Global Search.

Sharing Settings

Setup

Job application Sharing Rule

Help for this Page

Use sharing rules to make automatic exceptions to your organization-wide sharing settings for defined sets of users.

Note: "Roles and subordinates" includes all users in a role, and the roles below that role.

You can use sharing rules only to grant wider access to data, not to restrict access.

Label: Job application

Rule Name: Job\_application

Description:

Step 1: Select your rule type

Criteria	Field	Operator	Value	
	Job application Number	equals	true	AND
	--None--	--None--		AND
	--None--	--None--		AND
	--None--	--None--		AND

Setup

Home

Object Manager

shar

Security

Sharing Settings

Didn't find what you're looking for? Try using Global Search.

SETUP

Sharing Settings

Rule NameJob\_application

Description

Step 1: Select your rule type

Criteria	Field	Operator	Value	
	Job application Number	equals	true	AND
	--None--	--None--		AND
	--None--	--None--		AND
	--None--	--None--		AND
	--None--	--None--		

Add Filter Logic...

Additional Options

☒ Include records owned by users who can't have an assigned role

Share with

Access Level

Role: SVP, Human Resources

Read/Write

Modified By

PREMA SENTHILVEL

05/04/2023, 11:33 am

Created By

PREMA SENTHILVEL

05/04/2023, 11:33 am

Save

Cancel

Setup

Home

Object Manager

shar

Security

Sharing Settings

Didn't find what you're looking for? Try using Global Search.

SETUP

Sharing Settings

Sharing Settings

This page displays your organization's sharing settings. These settings specify the level of access your users have to each others' data. Go to [Background Jobs](#) to monitor the progress of a change to an organization-wide default or a parallel sharing recalculation.

Manage sharing settings for: Tabs

Disable External Sharing Model

Default Sharing Settings

Organization-Wide Defaults

Object	Default Internal Access	Default External Access	Grant Access Using Hierarchies
Tabs	Public Read/Write	Private	<input checked="" type="checkbox"/>

Other Settings

Manager Groups

☐

Secure guest user record access

☒

Require permission to view record

☒

Setup

Home

Object Manager

shar

Security

Sharing Settings

Didn't find what you're looking for? Try using Global Search.

SETUP

Sharing Settings

Setup

Tabs Sharing Rule

Use sharing rules to make automatic exceptions to your organization-wide sharing settings for defined sets of users.

Note: "Roles and subordinates" includes all users in a role, and the roles below that role.

You can use sharing rules only to grant wider access to data, not to restrict access.

Step 1: Rule Name

Label

Tabs

Rule Name

Tabs

Description

Step 2: Select your rule type

Rule Type

☐ Based on record owner

☒ Based on criteria

Step 3: Select which records to be shared

Criteria	Field	Operator	Value	
	Tabs Number	equals	true	AND



SP

Calendar

Contacts

Files

Learning

Quick Text

Recycle Bin

Problems

Job Applicants

Jobs

Recruiter Report

More

## 2. Create a Report using the Objects Jobs, Candidate and Job Application.

## 4 Trailhead Profile Public URL

Team Lead —<https://trailblazer.me/id/psenthilvel>

Team Member 1 —<https://trailblazer.me/id/darumugaperumal>

Team Member 2 —<https://trailblazer.me/id/pappd>

Team Member 3 —<https://trailblazer.me/id/vnadesan>

## 5 ADVANTAGES & DISADVANTAGE

### Advantages:

- Reduces time spent on admin tasks.
- Resume and CV screening .
- Speeds up the recruitment cycle.
- Improves the quality of hire.

- Enhances reporting and compliance.
- Improves onboarding .

**Disadvantages:**

- Could filter out good candidates.
- Communications can be less personalized

## **6 APPLICATIONS**

- Streamlines recruiting
- Posts jobs on multiple job boards
- Saves time by automating mundane tasks
- Builds your brand
- Manages talent database
- Promotes collaboration among the recruiting teams
- Centralizes candidate management and document tracking
- Reduces cost per hire
- Generates key recruiting insights

## **7 CONCLUSION**

In an age where the recruiting world is witnessing rapid technological innovations, it would not be wrong to say that the new generations of Application Tracking System powered by Artificial Intelligence have emerged as an essential tool for the present day recruiters looking to drive innovative hiring results. Besides making it simpler for hiring managers to track prospective applicants and precisely match resumes with vacant posts for determining the best fit for the job role, ATS solutions can also work wonders for nurturing recruitment campaigns.

## **8 FUTURE SCOPE**

Application Tracking System, Market size is projected to Reach Multimillion USD by 2029, In comparison to 2022, at unexpected CAGR during the forecast period 2023-2029.

The Application Tracking System is an application that computerizes the recruitment needs.