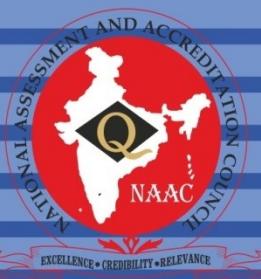


# **NAAC**

## **Institutional Accreditation**

### **MANUAL for Self-study Report Autonomous Colleges**



**राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद्**  
विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

**NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL**  
(An Autonomous Institution of the University Grants Commission)

## **PREFACE**

It is heartening that National Assessment and Accreditation Council (NAAC) has brought in new spirit into its process of assessment and accreditation. This has been attempted as a continuance of the NAAC's concern for ensuring that its processes are in tune with local, regional and global changes in higher education scenario. The main focus of the revision process has been to enhance the redeeming features of the accreditation process and make them more robust, objective, transparent and scalable as well as make it ICT enabled. It also has reduced duration of accreditation process.

The revised process is an outcome of the feedback received by NAAC over a long period through various Consultative Meetings, Expert Group Meetings, which comprised of eminent academicians representing the University and College sectors. In addition, the NAAC also solicited feedback through the web from the stakeholders and specifically from the academia during the Assessors Interaction Meetings (AIM). The entire revision exercise has successfully resulted in the development of an assessment and accreditation framework which is technology enabled and user friendly. Higher Education Institutions (HEIs) desirous of seeking accreditation from now on will need to understand the changes made in the process. Keeping this in mind, the Manuals have been revised separately for Universities, Autonomous Colleges and Affiliated/Constituent Colleges. The Self-Study Report (SSR) forms the backbone of the entire process of accreditation. Special effort has been made to differentiate some of the items to render them more applicable to different categories of institutions. It is hoped that the Manuals will help the HEIs to prepare for the revised process of assessment and accreditation. As always, NAAC welcomes feedback from every corner.

In an effort to enhance the accountability of the accrediting agency as well as the institutions applying for accreditation, it is advised to look into the latest developments on the website of NAAC.

The contribution of the experts and NAAC officials/staff in developing the Manual is gratefully acknowledged.

**December, 2019  
Bengaluru**

**(Dr. S. C. Sharma)  
Director, NAAC**

Updated as on 1<sup>st</sup> March 2021

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## **SECTION A: GUIDELINES FOR ASSESSMENT AND ACCREDITATION**

*This Section presents the NAAC framework for Assessment and Accreditation based on the Core Values and Criteria for assessment and Key Indicators. Further, it details out the procedures for institutional preparation for filling the Self Study Report online, Peer Assessment and the final Outcome of Accreditation. The procedure for re-assessment, mechanism for institutional appeals and accreditation of subsequent cycles are also presented.*

## I. INTRODUCTION

India has one of the largest and diverse education systems in the world. Privatization, widespread expansion, increased autonomy and introduction of Programmes in new and emerging areas have improved access to higher education. At the same time, it has also led to widespread concern on the quality and relevance of the higher education. To address these concerns, the National Policy on Education (NPE, 1986) and the Programme of Action (PoA, 1992) spelt out strategic plans for the policies, advocated the establishment of an independent National accreditation agency. Consequently, the National Assessment and Accreditation Council (NAAC) was established in 1994 as an autonomous institution of the University Grants Commission (UGC) with its Head Quarter in Bengaluru. The mandate of NAAC as reflected in its vision statement is in making quality assurance an integral part of the functioning of Higher Education Institutions (HEIs).

The NAAC functions through its General Council (GC) and Executive Committee (EC) comprising educational administrators, policy makers and senior academicians from a cross-section of Indian higher education system. The Chairperson of the UGC is the President of the GC of the NAAC, the Chairperson of the EC is an eminent academician nominated by the President of GC (NAAC). The Director is the academic and administrative head of NAAC and is the member-secretary of both the GC and the EC. In addition to the statutory bodies that steer its policies and core staff to support its activities NAAC is advised by the advisory and consultative committees constituted from time to time.

### **Vision and Mission**

#### **The vision of NAAC is:**

*To make quality the defining element of higher education in India through a combination of self and external quality evaluation, promotion and sustenance initiatives.*

The mission statements of the NAAC aim at translating the NAAC's vision into action plans and define NAAC's engagement and endeavor as given below:

- *To arrange for periodic assessment and accreditation of institutions of higher education or units thereof, or specific academic programmes or projects;*
- *To stimulate the academic environment for promotion of quality in teaching-learning and research in higher education institutions;*
- *To encourage self-evaluation, accountability, autonomy and innovations in higher education;*
- *To undertake quality-related research studies, consultancy and training programmes, and*
- *To collaborate with other stakeholders of higher education for quality evaluation, promotion and sustenance.*

Striving to achieve its goals as guided by its vision and mission statements, NAAC primarily focuses on assessment of the quality of higher education institutions in the country. The NAAC methodology for Assessment and Accreditation is very much similar to that followed by Quality Assurance (QA) agencies across the world and consists of self-assessment by the institution along with external peer assessment organized by NAAC.

## **Core Values**

Throughout the world, Higher Education Institutions (HEIs) function in a dynamic environment. The need to expand the system of higher education, the impact of technology on the educational delivery, the increasing private participation in higher education and the impact of globalization (including liberal cross-border and trans-national educational imperatives), have necessitated marked changes in the Indian higher education system. These changes and the consequent shift in values have been taken into cognizance by NAAC while formulating the core values. Accordingly, in order to ensure external and internal validity and credibility, the QA process of NAAC is grounded within a value framework which is suitable and appropriate to the National context.

The accreditation framework of NAAC is thus based on five core values detailed below.

### **(i) Contributing to National Development**

Most of the HEIs have a remarkable capacity to adapt to changes and at the same time, pursue the goals and objectives that they have set forth for themselves. Contributing to national development has always been an implicit goal of Indian HEIs. The role of HEIs is significant in human resource development and capacity building of individuals, to cater to the needs of the economy, society and the country as a whole, thereby, contributing to the development of the Nation. Serving the cause of social justice, ensuring equity and increasing access to higher education are a few ways by which HEIs can contribute to the national development. It is therefore appropriate that the Assessment and Accreditation (A&A) process of NAAC looks into the ways HEIs have been responding to and contributing towards national development.

### **(ii) Fostering Global Competencies among Students**

The spiraling developments at the global level also warrant that the NAAC includes in its scope of assessment skill development of students, on par with their counterparts elsewhere in the world. With liberalization and globalization of economic activities, the need to develop skilled human resources of a high caliber is imperative. Consequently, the demand for internationally acceptable standards in higher education is evident. Therefore, the accreditation process of NAAC needs to examine the role of HEIs in preparing the students to achieve core competencies, to face the global challenges successfully. This requires that the HEIs be innovative, creative and entrepreneurial in their approach. Towards achieving this, HEIs may establish collaborations with industries, network with the neighborhood agencies/bodies and foster a closer relationship between the “world of competent-learning” and the “world of skilled work”.

### **(iii) Inculcating a Value System among Students**

Although skill development is crucial to the success of students in the job market, skills are of less value in the absence of appropriate value systems. The HEIs have to shoulder the responsibility of inculcating desirable value systems among students. In a country like India, with cultural pluralities and diversities, it is essential that students imbibe the appropriate values commensurate with social, cultural, economic and environmental realities, at the local, national

and universal levels. Whatever be the pluralities and diversities that exist in the country, there is a persisting concern for inculcating the core universal values like truth and righteousness apart from other values emphasized in the various policy documents of the country. The seeds of values such as cooperation and mutual understanding during the early stages of education have to be reiterated and re-emphasized at the higher education also through appropriate learning experiences and opportunities. The NAAC assessment therefore examines how these essential and desirable values are being inculcated in the students, by the HEIs.

**(iv) Promoting the Use of Technology**

Most of the significant developments that one can observe today can be attributed to the impact of Science and Technology. While the advantages of using modern tools and technological innovations in the day-to-day-life are well recognized, the corresponding changes in the use of new technologies, for teaching learning and governance of HEIs, leaves much to be desired. Technological advancement and innovations in educational transactions have to be undertaken by all HEIs, to make a visible impact on academic development as well as administration. At a time when our educational institutions are expected to perform as good as their global partners, significant technological innovations have to be adopted. Traditional methods of delivering higher education have become less motivating to a large number of students. To keep pace with the developments in other spheres of human endeavor, HEIs have to enrich the learning experiences of their students by providing them with state-of-the-art educational technologies. The campus community must be adequately prepared to make use of Information and Communication Technology (ICT) optimally. Conscious effort is also needed to invest in hardware and to orient the faculty suitably.

In addition to using technology as a learning resource, managing the activities of the institution in a technology-enabled way will ensure effective institutional functioning. For example, documentation and data management in the HEIs are areas where the process of assessment by NAAC has made a significant impact. Moving towards electronic data management and having institutional website to provide ready and relevant information to stakeholders are desirable steps in this direction. In other words, effective use of ICT in HEIs will be able to provide ICT literacy to the campus community, using ICT for resource sharing and networking, as well as adopting ICT-enabled administrative processes. Therefore, NAAC accreditation would look at how the HEIs have put in place their electronic data management systems and electronic resources and their access to internal and external stakeholders particularly the student community.

**(v) Quest for Excellence**

Contributing to nation-building and skills development of students, HEIs should demonstrate a drive to develop themselves into centres of excellence. Excellence in all that they will contribute to the overall development of the system of higher education of the country as a whole. This '*Quest for Excellence*' could start with the assessment or even earlier, by the establishment of the Steering Committee for the preparation of the Self - Study Report (SSR) of

an institution. Another step in this direction could be the identification of the strengths and weaknesses in the teaching and learning processes as carried out by the institution.

The five core values as outlined above form the foundation for assessment of institutions that volunteer for accreditation by NAAC. The HEIs may also add their own core values to these in conformity with the goals and mission.

## **II. ASSESSMENT AND ACCREDITATION OF HIGHER EDUCATION INSTITUTIONS**

The NAAC has been carrying out the process of quality assessment and accreditation of HEIs over the past two decades. Several HEIs have gone through this process and a sizeable number has also undergone subsequent cycles of accreditation. True to its commitment for promoting quality culture in HEIs in consonance with the overall developments in the field of education as well as the outside world, NAAC has strived to be sensitive to these and adequately reflect these in its processes. The A&A process of NAAC continue to be an exercise in partnership of NAAC with the HEI being assessed. As is known by now, the A&A process of NAAC is being revised and this revision attempts to enhance such a partnership. Over years the feedback procured from the HEIs, other stakeholders and the developments in the national scene – all have contributed in making appropriate revisions in the process so as to accelerate the process with greater quality rigor.

### **Revised Assessment and Accreditation (A&A) Framework**

The Revised Assessment and Accreditation Framework was launched in July 2017. It represents an explicit Paradigm Shift making it ICT enabled, objective, transparent, scalable and robust. The Shift is:

- from qualitative peer judgement to data based quantitative indicator evaluation with increased objectivity and transparency
- towards extensive use of ICT confirming scalability and robustness
- in terms of simplification of the process drastic reduction in number of questions, size of the report, visit days, and so on
- in terms of boosting benchmarking as quality improvement tool. This has been attempted through comparison of NAAC indicators with other international QA frameworks
- introducing Pre-qualifier for peer team visit, as 25% of system generated score
- Introducing *System Generated Scores (SGS)* with combination of online evaluation (about 70%) and peer judgement (about 30%)
- in introducing the element of *third party validation* of data
- in providing appropriate differences in the metrics, weightages and benchmarks to universities, autonomous colleges and affiliated/constituent colleges
- in revising several metrics to bring in enhanced participation of students and alumni in the assessment process

## **Focus of Assessment**

The NAAC continues with its focus on quality culture of the institution in terms of Quality Initiatives, Quality Sustenance and Quality Enhancement, as reflected in its vision, organization, operations and the processes. Experience has reiterated that these can be ascertained either by on site observations and/or through the facts and figures about the various aspects of institutional functioning. The Revised Manual places greater confidence in the latter as reflective of internal institutional processes.

In line with NAAC's conviction that quality concerns are institutional, Quality Assessment (QA) can better be done through self-evaluation. The self-evaluation process and the subsequent preparation of the Self Study Report (SSR) to be submitted to NAAC involves the participation of all the stakeholders – management, faculty members, administrative staff, students, parents, employers, community and alumni. While the participation of internal stakeholders i.e. management, staff and students provide credibility and ownership to the activity and could lead to newer initiatives, interaction with the external stakeholders facilitate the development process of the institution and their educational services. Overall, the QA is expected to serve as a catalyst for institutional self-improvement, promote innovation and strengthen the urge to excel.

It is attempted to enlarge the digital coverage of the entire process of A&A. This, it is believed, will not only accelerate the process but also bring in greater objectivity into the process.

The possible differentiation required in respect of HEIs which are going for subsequent cycles of A&A, appropriate scope has been provided in the process. This will allow the HEIs to appropriately represent the developments they have attempted after the previous A&A cycle.

## **III. QUALITY INDICATOR FRAMEWORK (QIF) - DESCRIPTION**

The criteria based assessment forms the backbone of A&A process of NAAC. The seven criteria represent the core functions and activities of a HEI. In the revised framework not only the academic and administrative aspects of institutional functioning but also the emerging issues have been included. The seven Criteria to serve as basis for assessment of HEIs are:

1. Curricular Aspects
2. Teaching-Learning and Evaluation
3. Research, Innovations and Extension
4. Infrastructure and Learning Resources
5. Student Support and Progression
6. Governance, Leadership and Management
7. Institutional Values and Best Practices

Under each Criterion a few Key Indicators are identified. These Key Indicators (KIs) are further delineated as Metrics which actually elicit responses from the HEIs. These seven criteria along with their KIs are given below explicating the aspects they represent.

## **Criterion I: - Curricular Aspects**

The Curricular Aspects are the mainstay of any educational institution. However, the responsibilities of various HEIs in this regard vary depending on their administrative standing. That is, an Affiliated College is essentially a teaching unit which depends on a larger body namely university for legitimizing its academic and administrative processes. Its engagement with curricular aspects is mainly in their implementation while its participation in curriculum development, procedural detailing, assessment procedures as well as certification is peripheral and these are “givens”. Whereas a University has the mandate to visualize appropriate curricula for particular programmes, revise/update them periodically; ensure that the outcomes of its programmes are defined by its bodies. In case of Autonomous Colleges curricular responsibilities are similar to the Universities.

Criterion I pertains to the practices of an institution in initiating a wide range of programme options and courses that are in tune with the emerging national and global trends and relevant to the local needs. Apart from issues of diversity and academic flexibility, aspects on career orientation, multi-skill development, feedback system and involvement of stakeholders in curriculum updating are also gauged.

The focus of Criterion I is captured in the following Key Indicators:

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### **KEY INDICATORS**

- 1.1\*(U) -Curriculum Design and Development
- 1.1\*(A) - Curriculum Planning and Implementation
- 1.2 Academic Flexibility
- 1.3 Curriculum Enrichment
- 1.4 Feedback System

\*(U) - applicable only for Universities and Autonomous Colleges

\*(A) - applicable only for the Affiliated/Constituent Colleges

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### **1.1 \*(U) Curriculum Design and Development**

One of the significant responsibilities of Universities and Autonomous Colleges is Curriculum Design and Development and thus are expected to have processes, systems and structures in place to shoulder this responsibility. Curriculum Design and Development is a complex process of developing appropriate need-based inputs in consultation with expert groups, based on the feedback from stakeholders. This results in the development of relevant programmes with flexibility to suit the professional and personal needs of the students and realization of core values. The Key Indicator (KI) also considers the good practices of the institution in initiating a range of programme options and courses that are relevant to the local needs and in tune with the emerging national and global trends.

Curriculum evolved by the University/Autonomous College comprises Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes (COs), the substantive outlines of courses in every discipline (syllabus), organizational details of implementation as well as assessment of student performance and thereby attainment of PSOs and COs. The quality element is reflected in the efforts to revise, update, include emerging concerns etc., the University/Autonomous College makes in this regard. The Curriculum designed by University/Autonomous College may also focus on employability, entrepreneurship and skill development. The POs, PSOs, COs could be uploaded on Institutional website.

### **1.1 \*(A) Curricular Planning and Implementation**

The Affiliating/Constituent Colleges have rather insignificant role in curriculum designing and development. They adopt the curriculum overview provided by the respective universities. Each college operationalize the curriculum within the overall frame work provided, in one's own way depending on its resource potential, institutional goals and concern and so on. That is, each college visualizes the way the curriculum has to be carried out – activities, who, how, when etc. This process makes each institution unique and reflects on the concern of the college for quality in the form of values emphasized, sensitivities focused on, etc.

### **1.2 Academic Flexibility**

Academic flexibility refers to the freedom in the use of the time-frame of the courses, horizontal mobility, inter-disciplinary options and others facilitated by curricular transactions. Supplementary enrichment programmes introduced as an initiative of the college, credit system and choice offered in the curriculum, in terms of programme, curricular transactions and time-frame options are also considered in this key indicator.

### **1.3 Curriculum Enrichment**

Holistic development of students is the main purpose of curriculum. While this is attempted through prescribing dynamic and updated curricular inputs, the HEI is expected to have provision for added courses and activities which may not be directly linked with one's discipline of study but contribute to sensitizing students to cross-cutting issues relevant to the current pressing concerns both nationally and internationally such as gender, environment and sustainability, human values and professional ethics, development of creative and divergent competencies. A progressive university would provide a wide range of such "value-added" courses for students to choose from according to their interests and inclinations.

### **1.4 Feedback System**

The process of revision and redesign of curricula is based on recent developments and feedback from the stakeholders. The feedback from all stakeholders in terms of its relevance and appropriateness in catering to the needs of the society, economy and environment helps in improving the inputs.

A HEI with the feedback system in place will have an active process of not only collecting feedback from all stakeholders, but also analysing it and identifying and drawing pertinent pointers to enhance the learning effectiveness.

## **Criterion II: - Teaching Learning and Evaluation**

Criterion II pertains to the efforts of an institution to serve students of different backgrounds and abilities, through effective teaching-learning experiences. Interactive instructional techniques that engage students in higher order '*thinking*' and investigation, through the use of interviews, focused group discussions, debates, projects, presentations, experiments, practicum, internship and application of ICT resources are important considerations. It also probes into the adequacy, competence as well as the continuous professional development of the faculty who handle the programmes of study. The efficiency of the techniques used to continuously evaluate the performance of teachers and students is also a major concern of this Criterion.

The focus of Criterion II is captured in the following Key Indicators:

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### **KEY INDICATORS**

- 2.1 Student Enrolment and Profile
  - 2.2 Catering to Student Diversity
  - 2.3 Teaching-Learning Process
  - 2.4 Teacher Profile and Quality
  - 2.5 Evaluation Process and Reforms
  - 2.6 Student Performance and Learning Outcomes
  - 2.7 Student Satisfaction Survey
-

## **2.1 Student Enrolment and Profile**

The process of admitting students to the programmes is through a transparent, well-administered mechanism, complying with all the norms of the concerned regulatory/governing agencies including state and central governments. Apart from the compliance to the various regulations the institution put forth its efforts in ensuring equity and wide access having representation of student community from different geographical areas and socio-economic, cultural and educational backgrounds. These will be reflected in the student profile.

## **2.2 Catering to Student Diversity**

The HEIs are expected to satisfy the needs of the students from diverse backgrounds including backward community as well as from different locales. They would make special efforts to bring in students from special categories, reach out to their special learning needs by initial assessment of their learning levels, in addition to understand possible variations over years and how and what is done to deal with such students. While in uni-gender institutions explicit efforts are to be made to sensitise students about the other gender; and the like.

## **2.3 Teaching-Learning Process**

Diversity of learners in respect of their background, abilities and other personal attributes will influence the extent of their learning. The teaching-learning modalities of the institution are rendered to be relevant for the learner group. The learner-centered education through appropriate methodologies such as participative learning, experiential learning and collaborative learning modes, facilitate effective learning. Teachers provide a variety of learning experiences, including individual and collaborative learning. Interactive and participatory approaches, if employed, create a feeling of responsibility in learners and makes learning a process of construction of knowledge. Of late, digital resources for learning have become available and this makes learning more individualised, creative and dynamic. Quality of learning provided in the institution depends largely on teacher readiness to draw upon such recently available technology supports and also the initiative to develop such learning resources to enrich teaching-learning; on teacher's familiarity with Learning Management Systems (LMSs), other e-resources available and how to meaningfully incorporate them in one's scheme of teaching-learning.

## **2.4 Teacher Profile and Quality**

“Teacher quality” is a composite term to indicate the quality of teachers in terms of their qualification, teacher characteristics, adequacy of recruitment procedures, faculty availability, professional development and recognition of teaching abilities. Teachers take initiative to learn and keep abreast with the latest developments, to innovate, continuously seek improvement in their work and strive for individual and institutional excellence.

## **2.5 Evaluation Process and Reforms**

This Key Indicator looks at issues related to assessment of teaching, learning and evaluative processes and reforms, to increase the efficiency and effectiveness of the system. One of the purposes of evaluation is to provide development-inducing feedback. The qualitative dimension of evaluation is in its use for enhancing the competence of students. Innovative evaluation process is to gauge the knowledge and skills acquired at various levels of the programmes.

These specifications are stated as PSOs and COs. The quality of assessment process in a HEI depends on how well the examination system actually tests the PSOs and COs, quality of questions, extent of transparency in the system, extent of development inducing feedback system, regularity in the conduct of examinations and declaration of results as well as the regulatory mechanisms for prompt action on possible errors.

## **2.6 Student Performance and Learning Outcomes**

The real test of the extent to which teaching learning has been effective in a HEI is reflected in the student performance in the examinations. Student performance is seen as the realization of learning outcomes which are specifications of what a student should be capable of doing on successful completion of a course and/or a programme.

## **2.7 Student Satisfaction Survey**

All the efforts of teachers and the institution to make learning a meaningful process can be considered impactful only to the extent students perceive it to be meaningful. Their satisfaction level is decided by the kinds of experiences they undergo, the extent of the “comfort” feeling as well as intellectual stimulation the learning situations provide. Their feedback significantly showcases the actual quality of teaching learning process enabling identification of the strengths of teaching as well as the possible improvements. Student satisfaction, thus, is a direct indicator of the effectiveness of teaching learning in the institution. It may be impractical to capture this aspect from every student; however, every HEI can resort to a sample survey on a formalized basis to capture this significant feature. This is the reason the revised assessment framework of NAAC adopts survey of student satisfaction.

## **Criterion III: - Research, Innovations and Extension**

This Criterion seeks information on the policies, practices and outcomes of the institution, with reference to research, innovations and extension. It deals with the facilities provided and efforts made by the institution to promote a ‘research culture’. The institution has the responsibility to enable faculty to undertake research projects useful to the society. Serving the community through extension, which is a social responsibility and a core value to be demonstrated by institutions, is also a major aspect of this Criterion.

The focus of Criterion III is captured in the following Key Indicators:

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## **KEY INDICATORS**

- 3.1 \*Promotion of Research and Facilities
  - 3.2 Resource Mobilization for Research
  - 3.3 Innovation Ecosystem
  - 3.4 Research Publications and Awards
  - 3.5 \*Consultancy
  - 3.6 Extension Activities
  - 3.7 Collaboration
- 

\*Not Applicable to Affiliated Colleges

### **3.1 Promotion of Research and Facilities**

The promotion of research is a significant responsibility of the HEIs particularly for Universities without which a ‘research culture’ on campus cannot be realised. The HEIs have to be actively engaged in this through evolving appropriate policies and practices, making adequate resources available, encouraging active research involvement of teachers and scholars in research as well as recognizing any achievement of teachers through research. It also includes responsiveness and administrative supportiveness (procedural flexibility) in the institution in utilizing the supports and resources available at the Government agencies and/or other agencies. Required infrastructure in terms of space and equipment and support facilities are made available on the campus for undertaking research. The institution collaborates with other agencies, institutions, research bodies for sharing research facilities and undertaking collaborative research.

### **3.2 Resource Mobilization for Research**

The institution provides support in terms of financial, academic and human resources required and timely administrative decisions to enable faculty to submit project proposals and approach funding agencies for mobilizing resources for research. The institutional support to its faculty for submitting research projects and securing external funding through flexibility in administrative processes and infrastructure and academic support are crucial for any institution to excel in research. The faculties are empowered to take up research activities utilizing the existing facilities. The institution encourages its staff to engage in interdisciplinary and interdepartmental research activities and resource sharing.

### **3.3 Innovation Ecosystem**

The Institution has created an ecosystem for innovation including incubation centre and other initiatives for creation and transfer of knowledge. The institution conducts workshop/seminars on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices. Awards for innovation won by institution/teachers/research scholars/students, start-ups incubated on-campus are explicitly commended by the institution.

### **3.4 Research Publications and Awards**

Exploration and reflection are crucial for any teacher to be effective in one's job. Quality research outcome is beneficial for the discipline, society, industry, region and the nation. Sharing of knowledge especially theoretical and practical findings of research through various media enhances quality of teaching and learning. Research acumen in an institution is an evolving feature reflecting various research output with clear records such as - doctoral, post-doctoral, projects, inventions and discoveries, number of patents obtained and number of research publications.

### **3.5 Consultancy**

Activity organized or managed by the faculty for an external agency for which the expertise and the specific knowledge base of the faculty becomes the major input. The finances generated through consultancy are fairly utilized by the institution. The faculty taking up consultancy is properly rewarded. University is a resource pool with several persons engaged in research at various levels. Consultancy shows the credibility of the university's research acumen in the outside world. While the university personnel extend their expertise to other agencies the university also generates some revenue along with the research faculty. For this it is necessary that the university has a formalized policy on consultancy with clear specification of revenue sharing between the teacher and the institution. This may not be a formalized aspect of a college.

### **3.6 Extension Activities**

Learning activities have a visible element for developing sensitivities towards community issues, gender disparities, social inequity etc. and in inculcating values and commitment to society. Affiliation and interaction with groups or individuals who have an interest in the activities of the institution and the ability to influence the actions, decisions, policies, practices or goals of the organization leads to mutual benefit to both the parties. The processes and strategies inherent in such activities relevantly sensitize students to the social issues and contexts. Sustainable practices of the institution leading to superior performance results in successful outcomes in terms of generating knowledge useful for the learner as well as the community.

Extension also is the aspect of education which emphasizes community services. These are often integrated with curricula as extended opportunities, intended to help, serve, reflect and learn. The curriculum-extension interface has an educational value, especially in rural India.

### **3.7 Collaboration**

Through collaboration the HEIs can maintain a closer contact with the work field. It helps keep the academic activities in the HEI in a more realistic perspective and also expand the scope of learning experiences to students. Collaboration can be sought with academic institutions or industry or other agencies of professional and social relevance. The range of activities could include training, student exchange, faculty exchange, research and resource sharing, among others. For making collaborative endeavor impactful it is necessary there is a formal agreement or understanding between the institution and other HEIs or agencies for such activities.

## **Criterion IV: - Infrastructure and Learning Resources**

The adequacy and optimal use of the facilities available in an institution are essential to maintain the quality of academic and other programmes on the campus. It also requires information on how every constituent of the institution - students, teachers and staff - benefit from these facilities. Expansion of facilities to meet future development is included among other concerns.

The focus of Criterion IV is captured in the following Key Indicators:

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### **KEY INDICATORS**

- 4.1 Physical Facilities
  - 4.2 Library as a Learning Resource
  - 4.3 IT Infrastructure
  - 4.4 Maintenance of Campus Infrastructure
- 

#### **4.1 Physical Facilities**

Adequate infrastructure facilities are keys for effective and efficient conduct of the educational programmes. The growth of infrastructure thus has to keep pace with the academic developments in the institution. The other supportive facilities on the campus are developed to contribute to the effective ambience for curricular, extra-curricular and administrative activities. A provision of expenditure in the budget is made annually for maintenance and replenishment of physical facilities which will ensure their availability on a continual basis.

#### **4.2 Library as a Learning Resource**

The library holdings in terms of books, journals and other learning materials and technology-aided learning mechanisms which enable students to acquire information, knowledge and skills required for their study programmes. A recent development in the field due to availability of digital means, the functioning of the library has undergone a drastic change. Automation of library using the ILMS, use of e-journals and books, providing remote access to e-resources in the library have become a matter of necessity. Providing for these and such other developments as well as utilizing them well are important indicators of the quality of an academic institution.

#### **4.3 IT Infrastructure**

The institution adopts policies and strategies for adequate technology deployment and maintenance. The ICT facilities and other learning resources are adequately available in the institution for academic and administrative purposes. The staff and students have access to technology and information retrieval on current and relevant issues. The institution deploys and employs ICTs for a range of activities.

#### **4.4 Maintenance of Campus Infrastructure**

Having adequate infrastructure is not enough for effective institutional functioning, but regular maintenance and periodic replenishment of infrastructure is essential. It is necessary that the institution has sufficient resources allocated for regular upkeep of the infrastructure and there are effective mechanisms for the upkeep of the infrastructure facilities; and promote the optimum use of the same.

### **Criterion V: - Student Support and Progression**

The highlights of this Criterion V are the efforts of an institution to provide necessary assistance to students, to enable them to acquire meaningful experiences for learning at the campus and to facilitate their holistic development and progression. It also looks into student performance and alumni profiles and the progression of students to higher education and gainful employment.

The focus of Criterion V is captured in the following Key Indicators:

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#### **KEY INDICATORS**

- 5.1 Student Support
  - 5.2 Student Progression
  - 5.3 Student Participation and Activities
  - 5.4 Alumni Engagement
- 

#### **5.1 Student Support**

Facilitating mechanisms like guidance cell, placement cell, grievance redressal cell and welfare measures to support students. Specially designed inputs are provided to the needy students with learning difficulties. Provision is made for bridge and value added courses in relevant areas. Institution has a well structured, organized guidance and counseling system in place. Students benefited through scholarships, freeships and other means should be identified by HEIs.

#### **5.2 Student Progression**

The Institution's concern for student progression to higher studies and/or to employment is a pertinent issue. Identify the reasons for poor attainment and plan and implement remedial measures. Sustainable good practices which effectively support the students facilitate optimal progression. The institutional provisions facilitate vertical movement of students from one level of education to the next higher level or towards gainful employment. Student qualifying for state/national/international level exam or competition should be identified by HEIs.

### **5.3 Student Participation and Activities**

The institution promotes inclusive practices for social justice and better stakeholder relationships. The institution promotes value-based education for inculcating social responsibility and good citizenry amongst its student community. The institution has the required infrastructure and promotes active participation of the students in social, cultural and leisure activities. Encouraging students' participation in activities facilitates developing various skills and competencies and foster holistic development.

### **5.4 Alumni Engagement**

The Alumni are a strong support to the institution. An active Alumni Association can contribute in academic matters, student support as well as mobilization of resources – both financial and non-financial. The institution nurtures the alumni association/chapters to facilitate them to contribute significantly to the development of the institution through financial and non-financial means.

## **Criterion VI: - Governance, Leadership and Management**

Effective functioning of an institution can be gauged by the policies and practices it has evolved in the matter of planning human resources, recruitment, training, performance appraisal, financial management and the overall role of leadership.

The focus of Criterion VI is captured in the following Key Indicators:

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### **KEY INDICATOR**

- 6.1 Institutional Vision and Leadership
  - 6.2 Strategy Development and Deployment
  - 6.3 Faculty Empowerment Strategies
  - 6.4 Financial Management and Resource Mobilization
  - 6.5 Internal Quality Assurance System (IQAS)
- 

### **6.1 Institutional Vision and Leadership**

Effective leadership by setting values and participative decision-making process is key not only to achieve the vision, mission and goals of the institution but also in building the organizational culture. The formal and informal arrangements in the institution to co-ordinate the academic and administrative planning and implementation reflects the institutions efforts in achieving its vision.

### **6.2 Strategy Development and Deployment**

The leadership provides clear vision and mission to the institution. The functions of the institution and its academic and administrative units are governed by the principles of participation and transparency. Formulation of development objectives, directives and guidelines with specific plans for implementation by aligning the academic and administrative aspects improves the overall quality of the institutional provisions.

### **6.3 Faculty Empowerment Strategies**

The process of planning human resources including recruitment, performance appraisal and planning professional development programmes and seeking appropriate feedback, analysis of responses and ensure that they form the basis for planning. Efforts are made to upgrade the professional competence of the staff. There are mechanisms evolved for regular performance appraisal of staff.

### **6.4 Financial Management and Resource Mobilization**

Budgeting and optimum utilization of finance as well as mobilization of resources are the issues considered under this Key Indicator. There are established procedures and processes for planning and allocation of financial resources. The institution has developed strategies for mobilizing resources and ensures transparency in financial management of the institution. The income and expenditure of the institution are subjected to regular internal and external audit.

### **6.5 Internal Quality Assurance System (IQAS)**

The internal quality assurance systems of HEIs are Self-regulated responsibilities of the higher education institutions, aimed at continuous improvement of quality and achieving academic excellence. The institution has mechanisms for academic and administrative auditing. It adopts quality management strategies in all academic and administrative aspects. The institution has an IQAC and adopts a participatory approach in managing its provisions.

## **Criterion VII: - Institutional Values and Best Practices**

An educational institution operates in the context of the larger education system in the country. In order to be relevant in changing national and global contexts an educational institution has to be responsive to the emerging challenges and pressing issues. It has a social responsibility to be proactive in the efforts towards development in the larger contexts. This role of the institution is reflected in terms of the kinds of programmes, activities and preferences (values) that it incorporates within its regular functioning. The extent to which an institution is impactful in this is a sure reflection of its quality.

Every institution has a mandate to be responsive to at least a few pressing issues such as gender equity, environmental consciousness and sustainability, inclusiveness and professional ethics, but the way it addresses these and evolves practices will always be unique. Every institution faces and resolves various kinds of internal pressures and situations while doing this. Some meaningful practices pertinent to such situations are evolved within the institution and these help smooth functioning and also lead to enhanced impact. Such practices which are evolved internally by the institution leading to improvements in any one aspect of its functioning – academic, administrative or organizational, - are recognized as a “best practices”. Over a period of time, due to such unique ways of functioning each institution develops distinct characteristic which becomes its recognizable attribute.

The focus of Criterion VII is captured in the following Key Indicators:

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### **KEY INDICATORS**

- 7.1     Institutional Values and Social Responsibilities
  - 7.2     Best Practices
  - 7.3     Institutional Distinctiveness
- 

#### **7.1 Institutional Values and Social Responsibilities**

The institution organizes gender equity promotion programmes. The institution displays sensitivity to issues like climate change and environmental issues. It adopts environment friendly practices and takes necessary actions such as – energy conservation, rain water harvesting, waste recycling (solid/liquid waste management, e-waste management), carbon neutral, green practices etc. The institution facilitates the differently abled (Divyangjan friendliness), effective dealing of location advantages and disadvantages (situatedness), explicit concern for human values and professional ethics etc. In other words, the concerns for social responsibilities as well as the values held by the institution are explicit in its regular activities.

#### **7.2 Best Practices**

Any practice or practices that the institution has internally evolved and used during the last few years leading to positive impact on the regular functioning of the institution can be identified as “best practice/s”. These are not any activity prescribed by some authority. At some point in time the institution evolves some innovation or a change in some aspect of functioning. This practice is relevant mainly within the institution at a given point in time. It could be in respect of teaching learning, office practices, maintenance and up keep of things or dealing with human beings or money matters. But adopting that practice has resolved the difficulty or has brought in greater ease in working in that aspect. In brief, these ‘*best practices*’ are relevant within the institutional context and may pertain to either academic or administrative or organizational aspects of institutional functioning.

#### **7.3 Institutional Distinctiveness**

Every institution would like to be recognized for certain of its attributes which make it ‘*distinct*’, or, one of its kinds. Such attributes characterize the institution and are reflected in all its activities in focus and practice.

## **IV. ELIGIBILITY FOR ASSESSMENT AND ACCREDITATION BY NAAC**

Higher Education Institutions (HEIs), if they have a record of at least two batches of students graduated or been in existence for six years, whichever is earlier, are eligible to apply for the process of Assessment and Accreditation (A&A) of NAAC, and fulfil the other conditions or are covered by the other provisions, if any, mentioned below:

### **1. Universities (Central/State/Private/Deemed-to-be) and Institutions of National Importance**

- a. Provided the Institutions /Deemed –to-be Universities and their off-campus if any are approved by MHRD/UGC. NAAC will not consider the unapproved off-campus for A&A.
- b. Provided that these institutions have regular students enrolled in to the full time teaching and Research programmes offered on campus.
- c. Provided further that the duly established campuses within the country, if any, shall be treated as part of the Universities / Institutions of National Importance for the A&A process.
- d. NAAC will not undertake the accreditation of off-shore campuses

### **2. Autonomous colleges/Constituent Colleges/ Affiliated Colleges (affiliated to universities recognized by UGC as an affiliating University)**

- a) Provided the Colleges are affiliated to a University recognized by UGC for the purposes of affiliation. Constituent colleges of a Private and Deemed- to-be Universities are considered as the constituent units of the University and thus will not be considered for A&A independently. Such constituent colleges need to come along with the University.
- b) Provided the colleges/institutions not affiliated to a University are offering programmes recognized by Statutory Professional Regulatory Councils and have been recognized by Association of Indian Universities (AIU) or other such Government agencies concerned, as equivalent to a degree programme of a University.

### **3. Accredited HEIs applying for Re-assessment or Subsequent Cycles (Cycle 2, Cycle 3, Cycle 4....) of Accreditation**

- a) Institutions, which would like to make an improvement in the accredited status, may apply for **Re-assessment**, after a minimum of one year and before three years of accreditation subject to the fulfillment of other conditions specified by NAAC from time to time for the purpose.
- b) Institutions opting for **Subsequent Cycles (Cycle 2, Cycle 3, Cycle 4....) of Accreditation** can submit the Institutional Information for Quality Assessment (IIQA), during the last six months of the validity period subject to the fulfillment of other conditions specified by NAAC from time to time for the purpose.

### **4. Any other HEIs at the discretion of NAAC.**

#### **Note:**

1. All the institutions intending to apply for Assessment and Accreditation by NAAC need to mandatorily upload the information on All India Survey on Higher Education (AISHE) portal. AISHE code (reference number) is one of the requirements for Registration.

## **V. THE ASSESSMENT PROCESS**

Taking cognizance of the diversity in the kinds of institutions HEIs have been grouped under three categories namely, Universities, Autonomous Colleges and Affiliated/Constituent Colleges.

The assessment process will be carried out in three stages. As stated earlier, it will comprise three main components, viz., Self Study Report (SSR), Student Satisfaction Survey and the Peer Team Report. The SSR has a total of 115 Metrics for Universities, 107 Metrics for Autonomous, 93 & 96 Metrics for UG & PG Affiliated/Constituent Colleges respectively, covering the seven Criteria described earlier. The SSR has two kinds of Metrics: one, those requiring quantifiable facts and figures as data which have been indicated as '*quantitative metrics*' (Q<sub>n</sub>M); and two, those metrics requiring descriptive responses and are accordingly named '*qualitative metrics*' (Q<sub>I</sub>M). Table 1 depicts the distribution of Key Indicators (KIs) and Metrics across them.

**Table 1: Distribution of Metrics and KIs across Criteria**

Type of HEIs	Universities	Autonomous Colleges	Affiliated/Constituent Colleges	
			UG	PG
Criteria	7	7	7	7
Key Indicators (KIs)	34	34	31	32
Qualitative Metrics (Q <sub>I</sub> M)	36	35	35	36
Quantitative Metrics (Q <sub>n</sub> M)	79	72	58	60
Total Metrics (Q <sub>I</sub> M + Q <sub>n</sub> M)	<b>115</b>	<b>107</b>	<b>93</b>	<b>96</b>

**Table 2** gives the details of weightage given to the various Key Indicators and Criteria. In view of the variations in the institutional emphasis on the KIs among the three categories of HEIs, weightages have been appropriately demarcated. Each metric is designated a weightage which is indicated elsewhere in this Manual.

**Table 2 Distribution of weightages across Key Indicators (KIs)**

Criteria	Key Indicators (KIs)	Universities	Autonomous Colleges	Affiliated/Constituent Colleges	
				UG	PG
<b>1. Curricular Aspects</b>	1.1 *(U)Curriculum Design and Development	50	50	NA	NA
	1.1 *(A) Curricular Planning and Implementation	NA	NA	20	20
	1.2 Academic Flexibility	50	40	30	30
	1.3 Curriculum Enrichment	30	40	30	30
	1.4 Feedback System	20	20	20	20
	<b>Total</b>	<b>150</b>	<b>150</b>	<b>100</b>	<b>100</b>
<b>2. Teaching-Learning and Evaluation</b>	2.1 Student Enrolment and Profile	10	20	40	40
	2.2 Catering to Student Diversity	20	30	50	50
	2.3 Teaching-Learning Process	20	50	50	50
	2.4 Teacher Profile and Quality	50	50	60	60
	2.5 Evaluation Process and Reforms	40	50	30	30
	2.6 Student Performance and Learning Outcomes	30	50	60	60
	2.7 Student satisfaction Survey	30	50	60	60
	<b>Total</b>	<b>200</b>	<b>300</b>	<b>350</b>	<b>350</b>
<b>3. Research, Innovations and Extension</b>	3.1 Promotion of Research and Facilities	20	20	NA	NA
	3.2 Resource Mobilization for Research	20	10	15	15
	3.3 Innovation Ecosystem	30	10	NA	10
	3.4 Research Publications and Awards	100	30	15	25
	3.5 Consultancy	20	10	NA	NA
	3.6 Extension Activities	40	50	60	50
	3.7 Collaboration	20	20	20	20
	<b>Total</b>	<b>250</b>	<b>150</b>	<b>110</b>	<b>120</b>

<b>4. Infrastructure and Learning Resources</b>	4.1 Physical Facilities	30	30	30	30
	4.2 Library as a Learning Resource	20	20	20	20
	4.3 IT Infrastructure	30	30	30	30
	4.4 Maintenance of Campus Infrastructure	20	20	20	20
	<b>Total</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>
<b>5. Student Support and Progression</b>	5.1 Student Support	30	30	50	50
	5.2 Student Progression	40	30	30	25
	5.3 Student Participation and Activities	20	30	50	45
	5.4 Alumni Engagement	10	10	10	10
	<b>Total</b>	<b>100</b>	<b>100</b>	<b>140</b>	<b>130</b>
<b>6. Governance, Leadership and Management</b>	6.1 Institutional Vision and Leadership	10	10	10	10
	6.2 Strategy Development and Deployment	10	10	10	10
	6.3 Faculty Empowerment Strategies	30	30	30	30
	6.4 Financial Management and Resource Mobilization	20	20	20	20
	6.5 Internal Quality Assurance System	30	30	30	30
	<b>Total</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>
<b>7. Institutional Values and Best Practices</b>	7.1 Institutional Values and Social Responsibilities	50	50	50	50
	7.2 Best Practices	30	30	30	30
	7.3 Institutional Distinctiveness	20	20	20	20
	<b>Total</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>
	<b>TOTAL SCORE</b>	<b>1000 *</b>	<b>1000 *</b>	<b>1000 *</b>	

\* In case of HEIs who exercise to opt for the weightage of ≤3% of Non Applicable Metrics, the total score will vary accordingly.

(U) - applicable only for Universities and Autonomous Colleges

(A) - applicable only for the Affiliated/ Constituent Colleges

NA - Not Applicable

## **VI. PROCEDURAL DETAILS**

HEIs are expected to read the below given details carefully and note the specifications of the revised process of A&A.

1. Eligible HEIs seeking A&A are required to submit Institutional Information for Quality Assessment (IIQA) online any time during the year. Duly filled in IIQAs of eligible HEIs will be accepted by NAAC for further processing and others will be rejected.
2. In case of rejection of IIQA applications specific suggestions would be given to HEIs to facilitate them to resubmit IIQA. An institution can reapply twice after the first attempt resulted in rejection. That is, each HEI is permitted three attempts in a year, with a single fee. After this, it will be considered a fresh application with required fees.
3. After the acceptance of IIQA, the institution will be asked to fill the Self Study Report (SSR) with the required document to be uploaded in the portal of NAAC website within 45 days. The SSR of the HEI will then be subjected to further process. As preparation of SSR is a systematic process, so it is suggested that the HEIs should be ready with soft copy of SSR and related documents well in advance of submitting IIQA. Those institutions who fail to submit SSR within 45 days will have to apply afresh starting from IIQA & its fees. It is to be noted that the extension for submission of SSR will be possible, if the request (by raising the issue in Issues Management System (IMS) with proper reason & proof) is done by the HEI before the expiry of the stipulated time, only in cases of natural calamities, floods, payment settlement delay, technical problems for a period upto maximum of 15 days after seeking approval from the Competent Authority. No further extension will be given in the portal. In all such cases the A&A process gets terminated and IIQA fees paid shall be forfeited and the HEIs have to come afresh by submitting IIQA with the requisite fees. In any case fees for IIQA will not be refundable.
4. The SSR has to be uploaded as per the format in portal of NAAC. After submission of SSR on NAAC portal HEI would receive an auto generated link/ID of SSR in their registered email id. The same SSR in .pdf format should be then uploaded on institutional website.
5. The SSR has to be submitted only online. HEIs should make necessary preparations with the required data, documents and/or responses before logging on to the NAAC website for submission of SSR online. Careful study of the Manual will be of great help in this regard.
6. HEIs are requested to go through the Standard Operating Procedure (SOP) available in Apply Online Tab in NAAC website, before preparation of SSR.
7. As indicated earlier, the SSR comprises both Qualitative and Quantitative metrics. The Quantitative Metrics (Q<sub>n</sub>M) add up to about 70% and the remaining about 30% are Qualitative Metrics (Q<sub>l</sub>M).
8. **Optional Metrics (Applicable only for Colleges):** In these diversified education system, there can be few metrics which may not be applicable to the HEI's. Thus in order to facilitate the HEI's NAAC has come out with this concept of Non Applicable Metrics.  
Thus the provision is made for the HEI's to opt out some of the metrics which may not be applicable to them for various reasons. Following are the rules for opting out non applicable metrics:
  - a) Maximum weightage of metrics that can be opted out shouldn't exceed 30 (up to 3%).
  - b) Metrics with maximum of total 10 weightage per criteria can only be opted out.

- c) All metrics in Criteria 1, 2 & 7 are essential. None of the metrics in these Criteria can be opted out.
- d) Metrics identified as optional can only be opted out (list of optional metrics are stated in Appendices 3 of Autonomous and Affiliated College Manual).
- e) Qualitative metrics cannot be opted out.

The calculation of Cumulative Grade Point Average (CGPA) of Higher Education Institutions (HEIs) will be done excluding the metrics as opted out with 30 weightage (up to 3%) by the HEIs. This decision is aimed at helping HEIs, as they will not be assessed on metrics not applicable to them. HEIs willing to opt out the non applicable metrics need to exercise the same, prior to final submission of SSR to NAAC.

- 9. The data submitted on Quantitative Metrics ( $Q_nM$ ) will be subjected to validation exercise with the help of Data Validation and Verification (DVV) process done by NAAC. The responses to Qualitative Metrics ( $Q_lM$ ) will be reviewed by the Peer Team on site only after the institution clears the Pre-qualifier stage.
- 10. Any Institution found to be providing wrong information/data during validation and verification stage will be asked for clarifications. On the basis of clarifications submitted by the HEIs the data will be again sent for DVV process. The process of Data Validation and Verification (DVV) by NAAC will be done in not more than 30 days.
- 11. **Pre-qualifier:** The Quantitative Metrics ( $Q_nM$ ) of SSR will be sent for Data Validation and Verification (DVV) Process. After DVV process, a DVV deviation report will be generated. On the basis of the deviation report, the A&A process will proceed further as per the following conditions:
  - a) HEI whose Metrics are found to be deviated will be liable for the penalty or legal action. Their first installment of accreditation fees will also be forfeited, and the name of such HEI will be sent to statutory authorities for further actions.
  - b) HEI that clears the DVV process will proceed for Peer Team Visit with a condition of a Pre-qualifier, that the HEI should score at least 25% in Quantitative Metrics ( $Q_nM$ ) as per the final score after the DVV Process. If the HEI does not clear the Pre-qualifier stage then they will have to apply afresh by submitting the IIQA and its fees. Such HEIs are eligible to apply again only after six months from the day of declaration of Pre-qualification status.
- 12. After the DVV process, NAAC will intimate the HEI, regarding the status of the pre-qualification. Only pre-qualified HEIs will enter the next round of assessment to be done by the Peer Team during their on-site visit. The focus of Peer Team visit will be on the Qualitative Metrics ( $Q_lM$ ).
- 13. **Student Satisfaction Survey (SSS):** It will be conducted as per the following conditions:
  - a) SSS will be conducted simultaneously with DVV process.
  - b) Higher Education Institutions (HEIs) have to strictly upload data of at least 50% of currently enrolled students as per data template format of excel sheet given in portal.
  - c) The SSS questionnaire (20 objective & 01 subjective) will be e-mailed to all students and the following rule will be applied for processing the responses.
    - i. For colleges – (UG/PG and Autonomous) responses should be received from at least 10% of the student population or 100, whichever is lesser.
    - ii. For Universities – 10% of the student population or 500, whichever is lesser.
  - d) If the response rate is lower than the limits mentioned by NAAC, the metric will not be taken up for evaluation.

- e) SSS will be completed within one month after its initiation.
14. Peer Team visit of the institution should not exceed three months after clearance of Pre-qualifier stage.
15. Based on the size and scope of academic offerings at the HEIs, the number of days and experts for onsite visit may vary from 2-3 days with 2-5 expert reviewers visiting the institutions. The visiting teams' role would be very specific in the revised model limited to Qualitative Metrics (QlM). The teams would play an important role in reviewing the intangible aspects.
16. NAAC will disclose the details of the Peer Team members only three days before the scheduled PTV dates. HEIs will not be responsible for Logistics for the Visiting Teams. Hence forth NAAC will directly take care of all the logistics regarding the Peer Teams visiting the institutions. All payment towards TA, DA, Honorarium, etc., will be directly paid by NAAC to the nominated members. There would be no financial transactions between the Institution and the Peer Team members.
17. The institutions need to add a link in home page of their institutional website for NAAC records/files viz., SSR, Peer Team Report, AQAR, Certificate of NAAC and Accreditation documents etc., for easy access by its stakeholders. The said link should be clearly visible/ highlighted (without password).
- 18. Guidelines for filling up Self-Study Report (SSR):**
- Extended profile contains all the questions which are basically the figures of denominators of the formulas used for calculation of various Metrics values.
  - There are Tool Tips at various places in portal, such as Metrics, sub-metrics, upload, etc. which are given as guidance regarding the sort of data required to be submitted by the institution. The Tool Tip is denoted in the form of . Institutions are required to go through the respective Tool Tip thoroughly before filling the data.
  - The data filled should contextualize with the related metrics. There is an upload limit (5 MB) for the documents for various Metrics, if the size of the document exceeds that limit, Institution may upload the same in their own website without password protection. The link of the said uploaded document should be given in the portal.
  - The data of the students for Student Satisfaction Survey (SSS) has to be submitted concurrently during online submission of SSR.
  - Where-so-ever ‘Asterisk Red mark’ is indicated in the portal it should be understood as mandatory requirement.
19. **Policy to withdraw Accreditation applications by Higher Education Institutions (HEIs) :** HEIs which have submitted their Self Study Reports (SSRs) for any reason does not complete the A&A process: -
- Will host the information that it has withdrawn / not completed the process on the HEI website and the information will be hosted on NAAC website too.
  - Will be allowed to apply for A&A only after a period of one year from the date of submission of SSR.
  - The fees submitted by HEI for Assessment and Accreditation process so far will be forfeited.
20. **Non-compliance of DVV Process:** Institutions are given 15 days time to complete the DVV process, and are supposed to respond within stipulated time during DVV clarification stage. In

unforeseen situations (such as natural calamities, political disturbances and alike) when the institutions fail to comply with the DVV process, a further extension of 7 days shall be granted on the basis of decision from Competent Authority. HEIs which do not comply to the DVV clarification process, assessment and accreditation process of such institutions will be terminated at the level of DVV clarification and the fees paid for IIQA and the SSR 1<sup>st</sup> installment will be forfeited. Such institutions shall reapply for accreditation after one year from the date of declaration of decision in Standing Committee (SC) meeting, by submission of IIQA and filling SSR afresh.

## **VII. ASSESSMENT OUTCOME**

The final result of the Assessment and Accreditation exercise will be an ICT based score, which is a combination of evaluation of qualitative and quantitative metrics. This will be compiled as a document comprising three parts.

### **PART I - *Peer Team Report***

- Section 1: Gives the **General Information** of the institution and its context.
- Section 2: Gives Criterion wise analysis based on peer evaluation of qualitative indicators. Instead of reporting with bullet points, this will be a **qualitative, descriptive assessment report** based on the Peer Team's critical analysis presenting strengths and weaknesses of HEI under each Criterion.
- Section 3: Presents an **Overall Analysis** which includes Institutional Strengths, Weaknesses, Opportunities and Challenges.
- Section 4: Records **Recommendations for Quality Enhancement of the Institution** (not more than 10 major ones).

### **PART II - *Graphical representation based on Quantitative Metrics (QnM)***

This part will be a **System Generated Quality Profile** of the HEI based on statistical analysis of quantitative indicators in the NAAC's QIF (quality indicator framework). Graphical presentation of institutional features would be reflected through synthesis of quantifiable indicators.

### **PART III - *Institutional Grade Sheet***

Contains the **Institutional Grade Sheet** which is based on qualitative indicators, quantitative indicators and student satisfaction survey using existing calculation methods but it will be generated by a software.

***The above three parts will together form “NAAC Accreditation Outcome” document. It is mandatory for the HEIs to display it on their institutional website apart from NAAC hosting it on its website.***

### **Calculation of Institutional CGPA**

The CGPA will be calculated based on the scores obtained from the three sources, viz., The System Generated Scores (SGS) of the quantitative metrics, the scores from the qualitative metrics includes critical appraisal by the Peer Team through on site visit and the scores obtained on the Student Satisfaction Survey. These will be collated through an automated procedure based on ‘benchmarks’ and assessed on a five point scale, viz., (0, 1, 2, 3 & 4).

### The Final Grade

On the basis of the CGPA obtained by the institution in maximum possible score of 4.00, the final grade is assigned on a seven point scale as shown in Table 3. The seven point refers to the seven letter grades each aligned to the seven specific score range.

**Table 3 Institutional Grades and Accreditation Status**

<b>Range of Institutional Cumulative Grade Point Average (CGPA)</b>	<b>Letter Grade</b>	<b>Status</b>
3.51-4.00	A++	Accredited
3.26-3.50	A+	Accredited
3.01-3.25	A	Accredited
2.76-3.00	B++	Accredited
2.51-2.75	B+	Accredited
2.01-2.50	B	Accredited
1.51-2.00	C	Accredited
≤ 1.50	D	Not Accredited

Institutions which secure a CGPA equal to or less than 1.50 are notionally categorized under the letter grade “D”. Such unqualified institutions will also be intimated and notified by NAAC as “Assessed and Found not qualified for Accreditation”.

## **VIII. MECHANISM FOR INSTITUTIONAL APPEALS**

The process of assessment and accreditation is viewed as an exercise in partnership done jointly by the NAAC and the institution being assessed. Every stage of the process is marked by transparency. The institution is consulted at various stages of the process, planning the visit schedule, sharing the draft peer team report before the team leaves the campus etc. In spite of this participatory approach, there may be institutions that might have grievances to be addressed. Therefore, to provide a review mechanism for institutions who are aggrieved about the process or its outcome or any other issues related thereof, the NAAC has evolved **Mechanism for Institutional Appeals**.

On announcement of the A & A outcome, the institution not satisfied with the accreditation status may:

1. Submit the Intent **for Appeal** within 15 days and appeal proforma within 45 days from the date of declaration of result, through HEI portal.

2. The application for appeal should be submitted along with the requisite non-refundable fee of Rs. 50,000/- + applicable taxes (GST).
3. An Appeals Committee constituted for the purpose will consider the appeal and make recommendations to the Executive Committee (EC). The decision of the EC shall be binding on the institution. Generally, the recommendations may be Re-DVV, Re-Visit, No change, etc.
4. The clarification process and time lines for Re-DVV is same as DVV process.
5. The process of Re-Visit is same except for the logistic expenses will be borne by the NAAC.

**Note: HEIs are advised to check their portal & registered email-id frequently for updates throughout the process.**

## **IX. RE-ASSESSMENT**

Institutions, which would like to make an improvement in the accredited status, may volunteer for re-assessment, after completing at least one year, but not after the completion of three years. The option can be exercised only once in a cycle. Re-assessed institution cannot come for another re-assessment in the same cycle. The current procedures and methodology including the manual for the Assessment and Accreditation is applicable for all institutions applying for re-assessment. The fee structure and other process would be as per the current procedures of Assessment and Accreditation (more details can be obtained from NAAC website). Institutions that volunteer for re-assessment will not be eligible for fee waiver and reimbursement of accreditation expenses.

## **X. SUBSEQUENT CYCLES OF ACCREDITATION**

The methodology for subsequent cycles of accreditation remains the same. However, due consideration would be given to the post-accreditation activities resulting in quality improvement, quality sustenance and quality enhancement. In the SSRs institutions opting for subsequent cycles of accreditation need to highlight the significant quality sustenance and enhancement measures undertaken during the last four years. A functional Internal Quality Assurance Cell (IQAC) and timely submission of Annual Quality Assurance Reports (AQARs) are the Minimum Institutional Requirements (MIR) to volunteer for second, third or fourth cycle accreditation.

Institutions intending to be assessed to continue their accreditation need to apply afresh by submission of A&A application during the last six months of their validity period.

The validity period of NAAC accreditation for third / fourth cycle institutions will be extended from five years to seven years, with a condition that they have obtained highest grade for immediate preceding two cycles continuously, in addition provided the institution again obtains highest grade in the third / fourth cycle also.

With reference to the Highest Grade obtained by HEI's in various cycle will be as below:

‘A++’ with CGPA 3.51 in the Grading system that is effective from 1st March, 2018.

‘A++ & A+’ with CGPA 3.51 in the Grading system that was effective, between 1st July, 2016 to 28th Feb, 2018

‘A’ in the Grading system that was effective, between 1st April, 2007 to 30th June, 2016

‘A++, A+, & A’ with score 85-100 that was effective between 16th March 2002 to 31st March 2007.

In the case of institutions which apply for reaccreditation within the stipulated period of six months before the end of the cycle of accreditation, as per the guidelines of National Assessment and Accreditation Council (NAAC), the gap period between two consecutive accreditation will be condoned. In case of other institutions which have not applied as per the guidelines mentioned above, the maximum period for condonation would be one year between the two consecutive accreditation cycles.

## **XI. THE FEE STRUCTURE AND OTHER FINANCIAL IMPLICATIONS**

### **New FEE STRUCTURE**

**(w.e.f. April 01, 2021)**

**Note: New fees structure is applicable to HEIs who are submitting IIQA fees on or after April 01, 2021.**

#### **1. Institutional Information for Quality Assessment (IIQA) Fee**

**For Registration – applicable to all institutions i.e., irrespective of their status of recognition under 12(B) of UGC Act, 1956 (i.e. recognized/not recognized)**

<b>Process</b>	<b>Total amount of Application fee for Assessment and Accreditation (A&amp;A) to be paid by the Institution</b>
<b>Institutional Information for Quality Assessment (IIQA)</b>	<b>Rs. 25,000/- + G S T 18%</b> <b>(Non-refundable) *</b>

**\* In case of rejection of IIQA application, HEIs may resubmit IIQA application for a maximum of three attempts without IIQA fees, including the rejection attempt, within the period of one year from the first application of IIQA.**

<b>1. Assessment and Accreditation Fees:</b>		
<b>1</b>	<b>2</b>	<b>3</b>
<b>Type</b>	<b>Total amount of A&amp;A Fee</b>	<b>Amount to be paid by the Institution</b>
<b>For Universities and Professional Institutions *</b>	Rs. 3,00,000/-** + GST18%	Rs.1,50,000/-** + GST18% = Rs.1,77,000/- <b>(50% of Total fee along with the SSR)</b> <b>(Non-refundable)</b>
<b>For Colleges (Grant-in-Aid, Private and Government) Mono Faculty, Multi Faculty, Teacher Education Institution and Physical Education Institution</b>	Rs. 1,00,000/-** + GST18%	Rs.50,000/-** + GST18% = Rs. 59,000/- <b>(50% of Total fee along with the SSR)</b> <b>(Non-refundable)</b>
<b>** Balance 50% of total fees along with 18% GST need to be paid by the HEI within 15 days from the date of Pre-qualification.</b>		

\* **Professional Institutions:** Fees will be charged as per the fee structure as applicable to Universities, i.e. Engineering and Technology, Management, Law, Health Sciences (Allopathy, Homoeopathy, Ayurveda, Dental, Pharmacy, Nursing etc.)

**Note:**

- i. **Professional Institutions** - Higher Education Institutions (HEIs) in which all the programs offered are recognised by the Statutory Regulatory Authority(s) (SRA) (Excluding Teacher Education Institutions) or HEIs in which 50 % or more of the programmes offered are recognised by the Statutory Regulatory Authority (s). Similar to Universities the A&A fee for **Professional Institutions** will be calculated depending on the number of the departments.
- ii. NAAC has classified the programs offered leading to specific Degrees awarded as Arts Faculty, Commerce Faculty and Science Faculty. In case of General Colleges, HEIs are broadly categorised by NAAC for the purposes of deciding on the applicable Fee as Mono Faculty and Multi Faculty colleges. *Colleges offering programs leading to Degrees such as BA, MA, BSW, MSW, BRS, MRS are considered as Arts Faculty, those colleges offering*

*programs leading to Degrees such as B.Com, M.Com, BBA, BMS and other degrees relating to programs (not recognised by any SRA) in business administration/ commerce/ management are considered as **Commerce Faculty**.*

**Science Faculty** are those offering programs leading to Degrees such as B.Sc., M.Sc., B.F.Sc., M.F.Sc., BCA, B. Stat. M. Stat. and other degrees relating to programs (not recognised by any SRA) in applied and pure sciences.

- a. **Mono Faculty** - The **Mono faculty institutions** are those Higher education Institutions (HEIs) offering programs in only one discipline i.e. either in Arts, Commerce or Science.
- b. **Multi Faculty** - The **Multi faculty institutions** are those Higher education Institutions (HEIs) offering programs in more than one discipline i.e. either in a combination of Arts and Commerce, Science and Commerce, Science and Arts or Arts, Commerce and Science.
- c. **Teacher Education Institutions/Physical Education** are those Higher Education Institutions (HEIs) in which all the programs offered are recognized by Statutory Regulatory Authority(s) (SRA) i.e. NCTE or RCI or HEIs in which more than 50% of the programmes offered are recognized by SRAs i.e. NCTE or RCI.

#### **4. Balance amount 50%**

- i. 50% of the stipulated fee + applicable taxes along with on line submission of Self-study Report (SSR)(Non-refundable).
- ii. The pre-qualified HEIs will be asked to pay balance 50% of the stipulated fees+ applicable taxes as shown in column 2 & 3 above before 15 days from the visit date. If the institution does not pay the fee within 15 days, the SSR will not be processed. They have to apply again / afresh with IIQA and its fees.
  - **Mandatory Taxes/GST will not be refunded.**
- iii. If the Institution does not take up the accreditation process, the fees will not be returned to the institution. However, the same will be adjusted when next time accreditation process is taken up. (**The Maximum time limit up to which it can be carry forwarded shall be one year from the date of submission of the SSR**).
- iv. In case of withdrawal or failure to pre-qualify on submission of SSR first level fees, the fees paid shall be forfeited.

- v.** In case of withdrawal after submission of SSR before the visit, the fees paid on SSR second level and PTV logistic deposit shall only be refunded and fees paid for SSR first level shall be forfeited. However logistic expenses, if any resulting in cancellation of air tickets or hotel accommodation etc., shall be as per actual and balance, if any shall be refunded.
- vi.** In case of withdrawal after the onsite-visit and before the declaration of result, all fees paid shall be forfeited. However logistic expenses shall be as per actual and balance, if any shall be refunded or excess recovered.

**5. Logistics Fee: Institution has to pay an advance, towards logistic expenses for the arrangement of Peer Team Visit, after clearing Pre-qualifier stage, which is as follows:-**

- a. All General colleges, Professional colleges and Teacher education institutions will have a Two (2) day visit for which the fee structure will be Rs. 1,50,000 +GST 18%.
- b. In case of exceptional case of Professional colleges with proper justifications and approval from the competent authority the Peer Team Visit can be extended to Three (3) days & the fee structure will be Rs.3,00,000 +GST18%.
- c. For University the Fee structure of logistics will be Rs. 3,00,000 + GST 18% for Three (3) days of visit.
- d. If the University has UGC recognized off-shore campus/centers, then the University has to pay an additional fee of Rs. 2,00,000/- + GST 18% or actuals per off-shore campus to be visited.

**6. Appeals Mechanism and Fee:**

For Appeals (grievance) mechanism Rs. 50,000/- (Rupees fifty thousand only) + GST 18% (non – refundable fee ) to be paid by HEI as applicable from time to time.

**7. For subsequent cycles of Accreditation:**

The fee structure proposed for Assessment and Accreditation and Peer team logistics expenses as above will be same for all the cycles of Accreditation and Re-assessment to all types of Institutions.

**8. Mode of Payment: Online:**

All fees needs to be remitted on NAAC portal through net banking or credit/debit cards only. Fees payments can also be made from individual accounts on behalf of HEIs. Payment by Demand Draft (DD) or NEFT is not permitted.

For Government Colleges, in case of fees transferred from treasury, the college may approach The Director, NAAC or The Finance Officer, NAAC.

**XII. GETTING READY FOR SUBMISSION OF SELF - STUDY REPORT (SSR)**

HEIs applying for A&A process should take note of the changes in the assessment process. It must be noted that the **SSR has to be submitted online only through portal. The portal will be made available to the Institution on the NAAC website in ‘Apply Online Tab’**. It would be helpful if the institution read the Manual and Standard Operating Procedure (SOP) carefully and get ready with all kinds of details required to be filled up in online format. Use this Manual for understanding the revised process of A&A and preparing for the submission of SSR in the new online format.

Some significant tips are reiterated below.

- While submitting the IIQA, ensure that there is adequate number of days for processing the SSR within the stipulated period, after the date of its acceptance by NAAC.
- The SSR has to be filled online; for this NAAC will provide access to the respective portal on the website for institutions, according to pre-declared timeline.
- Read instruction about where to upload the documents and data, in what format data have to be presented for the various metrics and required verbal explication for the qualitative metrics.
- Kinds of information to be filled in the SSR are given in the QIF, presented in Section B.
- The Profile of the Institution given in Section B is self-evident in seeking information about the institution.
- The QIF given in Section B indicates the kinds of data and documents required for each of the Metrics while filling up the SSR and also kinds of responses to be given.
- In an initial exercise, the institution can prepare details as sought in the QIF (Section B) about the various aspects of its functioning and upload them in a protected space on the institutional website. This will make it easy to upload and/or make them available through hyperlinks whenever required.
- Some of the documents indicated such as minutes of various committees/bodies, financial details and similar items for which the institution may not like to provide in open access could be kept ready and made available through hyperlinks whenever required.
- Keep all the relevant documents and data indicated in the QIF for each Metric under all KIs as a template so that when access to online SSR is available, it's easy to provide pertinent data.
- Wherever verbal descriptions are required write briefly as indicated (eg. . . in not more than 500 words.... or.... in not more than 200 words..., etc). Contemplate well and

prepare the write ups explicating the highlights of the sought details about the institution without wasting space/words on ‘frill’ details.

- The online formats (templates) for submitting data with respect to Quantitative Metrics (QnM) is given in Sub Section 6 of Section B. The same template in excel format can be downloaded from NAAC website available in an '***Apply Online Tab***'.
- Ensure authentic, correct data are provided throughout. **Incorrect data or false details could lead to disqualification or penalty.**
- Strictly adhere to the time specifications given by NAAC.
- Some details may have to be worked out if they are not ready; eg. COs, PSOs, compiled reports from various minutes and analyses of feedback, etc...
- Keep a brief executive summary for upload as per details given in Section B.
- Do not send any information as hard copy to NAAC unless specified.
- Read the Manual completely including the Glossary / Notes and SOP available in NAAC Website. This will help in clear understanding of the terms used in the Quality Indicator Framework (QIF).
- For Metric related to finance the preceding financial year (1<sup>st</sup> April to 31<sup>st</sup> March) may be used to consolidate data, for publication related data preceding calendar year (1<sup>st</sup> January to 31<sup>st</sup> December) data to be entered and for the other metrics the preceding academic year may be taken for data to be entered in ‘data capturing format’ of portal. Wherever the requirement of current year data is mentioned, use the data of last completed academic year.

### **XIII. MANDATORY DISCLOSURE ON HEI's WEBSITE**

To ensure the transparency in the process of Assessment and Accreditation, it is necessary for the Higher Educational Institution’s (HEI’s) to upload the SSR along with other relevant documents on Institutional website. Thus it is suggested to create a separate NAAC tab/link on Higher Educational Institution’s (HEI’s) website and upload following documents till the validity period of Accreditation is over:

- 1) SSR submitted online, to be uploaded after DVV process only (.pdf format).
- 2) Data templates which are uploaded along with SSR.
- 3) Annual Quality Assurance Report (AQAR – Year wise).
- 4) Accreditation outcome document viz., Certificate, Grade sheet, etc.

The Higher Educational Institution’s (HEI’s) may suitably design their NAAC tab/link to accommodate all relevant documents.

## **SECTION-B**

### **Data Requirements for Self - Study Report (SSR)**

*This section gives details of various data required for filling up the online format of the Self - Study Report, viz.,*

1. *Executive Summary*
2. *Profile of the Autonomous College*
3. *Extended Profile of the Autonomous College*
4. *Quality Indicator Framework (QIF)*
5. *Evaluative report of the Departments*
6. *Data Templates / Documents (Quantitative Metrics)*

## **1. Executive Summary**

Every HEI applying for the A&A process shall prepare an Executive Summary highlighting the main features of the Institution including

- **Introductory Note** on the Institution: location, vision mission, type of the institution etc.
- **Criterion-wise Summary** on the Institution's functioning in not more than 250 words for each criterion.
- Brief note on **Strength Weaknesses Opportunities and Challenges (SWOC)** in respect of the Institution.
- **Any additional information** about the Institution other than ones already stated.
- **Over all conclusive explication** about the institution's functioning.

The Executive summary shall not be more than 5000 words.

## **1. Profile of the Institution**

### **Basic Information**

<b>Name and Address of the College</b>			
<b>Name</b>			
<b>Address</b>			
<b>City</b>		<b>Pin</b>	
<b>State</b>		<b>Website</b>	

### **Contacts for Communication**

<b>Designation</b>	<b>Name</b>	<b>Telephone with STD with Code</b>	<b>Mobile</b>	<b>Fax</b>	<b>e-mail</b>

<b>Nature of Institution</b>	Institution Status	
<b>Type of Institution</b>	By Gender	
	By Shift	
<b>Establishment Details</b>	Date of establishment, prior to the grant of (Autonomy)	
	Date of grant of 'Autonomy' to the College by UGC	(Autonomous, Constituent, PG Centre, any other)

	Establishment date	
--	--------------------	--

**Institution to which the college is affiliated**

State	Institution Name	View Document
Religious		

**Recognized Minority Institution**

If it is a recognized minority institution	<b>Yes</b>	<b>No</b>
If yes, Specify minority status		
Religious		
Linguistic		
Any Other		

**Recognition Details**

<b>Date of Recognition by UGC or any Other National Agency</b>	
<b>Under Section</b>	<b>Date</b>
<b>2f of UGC</b>	
<b>12B of UGC</b>	

**New Programme introduced during the last five years:**

	<b>No of New Programmes introduced during the last five years and name</b>		<b>Programs not covered under the Autonomous status of UGC</b>	
	<b>No.</b>	<b>Name</b>	<b>UG</b>	<b>PG</b>
<b>Latest year</b>				
1.				
2.				
3.				
4.				

5.				
----	--	--	--	--

Programmes offered	Aided	Self-financed
Professional Programmes offered		

### **Details of Recognition**

<b>Details of Recognition / Approval by Statutory/ Regulatory bodies like AICTE, NCTE, MCI, DCI, PCI, RCI, etc (other than UGC)</b>				
Statutory Authority Regulatory	Recognition / Approval details Institution /Department Programme	Day, Month, Year (DD/MM/Y YYY)	Validity in months	Remarks
NCTE				
AICTE				
DCI				
PCI				
ICAR				
INC				
BCI				
CCIM				
MCI				
CCH				
VCI				
COA				
RCI				

**Institution with Potential for Excellence**

Is the college recognition of UGC as a College with Potential for Excellence (CPE)?	Yes	No
If yes, date of recognition?		
Is the college recognized for its performance by any other government agency?	Yes	No
If yes name the agency		
Date of recognition		

**Location, Area and Activity of Campus**

Campus Type	Address	Location	Campus Area in Acres	Built up Area in sq.mts.
		Urban Semi Urban Rural Tribal Hill		

**ACADEMIC INFORMATION**

Details of the Programmes Offered by the College (Given Data for Current Academic year)						
Level of Programme	Name of Programme/ Course	Duration of Months	Entry Qualification	Medium of Instruction	Sanctioned Strength	No. Of Students Admitted

### **Details of Teaching & Non-Teaching Staff of Institution**

#### **Teaching Faculty**

	Professor				Associate Professor				Assistant Professor			
	Male	Female	Others	Total	Male	Female	Others	Total	Male	Female	Others	Total
<b>Sanctioned by the UGC/institution/State Government</b>												
<b>Recruited</b>												
<b>Yet to Recruit</b>												
<b>On Contract</b>												
<b>Sanctioned by the Management / Society/or other Authorised Body</b>												
<b>Recruited</b>												
<b>Yet to Recruit</b>												

#### **Non-Teaching Staff**

	Male	Female	Others	Total
<b>Sanctioned</b>				
<b>Recruited</b>				
<b>Yet to Recruit</b>				

<b>Sanctioned by the Management / Society/or other Authorised Body</b>				
<b>Recruited</b>				
<b>Yet to Recruit</b>				

### **Technical Staff**

	<b>Male</b>	<b>Female</b>	<b>Others</b>	<b>Total</b>
<b>Sanctioned by the UGC/ institution/ State Government</b>				
<b>Recruited</b>				
<b>Yet to Recruit</b>				
<b>Sanctioned by the Management / Society/or other Authorised Body</b>				
<b>Recruit</b>				
<b>Yet to Recruit</b>				

### **Qualification Details of the Teaching Staff**

<b>Permanent Teachers</b>										
<b>Highest Qualification</b>	<b>Professor</b>			<b>Associate Professor</b>			<b>Assistant Professor</b>			<b>Total</b>
	<b>Male</b>	<b>Female</b>	<b>Others</b>	<b>Male</b>	<b>Female</b>	<b>Others</b>	<b>Male</b>	<b>Female</b>	<b>Others</b>	
<b>D.sc/D.Litt</b>										
<b>Ph.D.</b>										
<b>M.Phil.</b>										
<b>PG</b>										

### **Temporary Teachers**

Highest Qualification	Professor			Associate Professor			Assistant Professor			Total
	Male	Female	Others	Male	Female	Others	Male	Female	Others	
D.sc/D.Litt										
Ph.D.										
M.Phil.										
PG										

Part Time Teachers										
Highest Qualification	Professor			Associate Professor			Assistant Professor			Total
	Male	Female	Others	Male	Female	Others	Male	Female	Others	
D.sc/D.Litt										
Ph.D.										
M.Phil.										
PG										

**Details of Visiting/Guest Faculties:**

Number of Visiting/ Guest Faculty engaged			Male	Female	Others	Total
With the college						

**Provide the following details of students enrolled in the college during the current academic year**

Programme		From the State Where College is Located	From Other States of India	NRI Students	Foreign Students	Total
PG	Male					
	Female					
	Others					
UG	Male					

	Female				
	Others				

**Provide the following details of students admitted to the college during the last four academic year**

Programme		Year 1	Year 2	Year 3	Year 4
SC	Male				
	Female				
	Others				
ST	Male				
	Female				
	Others				
OBC	Male				
	Female				
	Others				
General	Male				
	Female				
	Others				
Others	Male				
	Female				
	Others				
<b>Total</b>					

#### **EVALUATIVE REPORT OF THE DEPARTMENTS**

<b>Department Name</b>	<b>Upload Report</b>
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## **2. Extended Profile of the Institution**

### **1. Programme:**

1.1. Number of programs offered year wise for last five years?

Year					
Number					

### **2. Student:**

2.1. Number of students year wise during last five years

Year					
Number					

2.2. Number of outgoing / final year students year wise during last five years

Year					
Number					

2.3. Number of students appeared in the examination conducted by the Institution, year wise during the last five years

Year					
Number					

2.4 . Number of revaluation applications year wise during last five years

Year					
Number					

### **3. Academic**

3.1. Number of courses in all programs year wise during last five years

<b>Year</b>					
<b>Number</b>					

3.2. Number of full time teachers year wise during the last five years

<b>Year</b>					
<b>Number</b>					

3.3. Number of sanctioned posts year wise during last five years

<b>Year</b>					
<b>Number</b>					

### **4. Institution:**

4.1. Number of eligible applications received for admissions to all the programs year wise during last five years

<b>Year</b>					
<b>Number</b>					

4.2. Number of seats earmarked for reserved category as per GOI/State Govt rule year wise during last five years

<b>Year</b>					
<b>Number</b>					

4.3. Total number of classrooms and seminar halls: \_\_\_\_\_

4.4. Total number of computers in the campus for academic purpose: \_\_\_\_\_

4.5. Total Expenditure excluding salary year wise during last five years ( INR in Lakhs)

<b>Year</b>					
<b>Number</b>					

## **2. Quality Indicator Framework (QIF)**

### **Essential Note:**

The SSR has to be filled in an online format available on the NAAC website.

The QIF given below presents the Metrics under each Key Indicator (KI) for all the seven Criteria.

While going through the QIF, details are given below each Metric in the form of:

- *data required*
- *formula* for calculating the information, wherever required, and
- *File description – for uploading of document* where so-ever required.

These will help Institutions in the preparation of their SSR.

For some Qualitative Metrics (Q<sub>l</sub>M) which seek descriptive data it is specified as to what kind of information has to be given and how much. It is advisable to keep data accordingly compiled beforehand.

For the Quantitative Metrics (Q<sub>n</sub>M) wherever formula is given, it must be noted that these are given merely to inform the HEIs about the manner in which data submitted will be used. *That is the actual online format seeks **only** data in specified manner which will be processed digitally.*

Metric wise weightage is also given.

The actual online format may change slightly from the QIF given in this Manual, in order to bring compatibility with IT design. Observe this carefully while filling up.

**Criterion I – Curricular Aspects (150)**

**Key Indicator – 1.1 Curriculum Design and Development (50)**

Metric No.		Weightage
<b>1.1.1</b> <b>Q<sub>l</sub>M</b>	<p><i>Curricula developed and implemented have relevance to the local, national, regional and global developmental needs which is reflected in Programme outcomes (POs), Programme Specific outcomes (PSOs) and Course Outcomes (COs) of the Programmes offered by the Institution</i></p> <p>Write description in maximum of 500 words</p> <p><b>File Description</b></p> <ul style="list-style-type: none"> <li>• Upload Additional information</li> <li>• Link for Additional information</li> </ul>	<b>20</b>
<b>1.1.2</b> <b>Q<sub>n</sub>M</b>	<p><i>Percentage of Programmes where syllabus revision was carried out during the last five years</i></p> <p>1.1.2.1: How many Programmes were revised out of total number of Programmes offered during the same period within last five years?</p> <p>1.1.2.2 : Number of all Programmes offered by the institution during the last five years</p> <p>Data Requirement for last five years: (As per Data Template)</p> <ul style="list-style-type: none"> <li>• Programme Code</li> <li>• Names of the Programmes revised</li> </ul> <p>Formula:</p> $\frac{\text{Number of programs in which syllabus was revised during the last five years}}{\text{Total number of programs offered by the institution during the last five years}} \times 100$ <p><b>File Description (Upload)</b></p> <ul style="list-style-type: none"> <li>• Minutes of relevant Academic Council/BOS meeting</li> <li>• Any additional information</li> <li>• Details of program syllabus revision in last 5 years(Data Template)</li> </ul>	<b>20</b>
<b>1.1.3</b> <b>Q<sub>n</sub>M</b>	<p><i>Average percentage of courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the last five years</i></p> <p>1.1.3.1: Number of courses having focus on employability/ entrepreneurship/ skill development year wise during last five years</p>	<b>10</b>

	<p>Data Requirement for last five years: (As per Data Template)</p> <ul style="list-style-type: none"> <li>• Name of the Course with Code</li> <li>• Activities with direct bearing on Employability/ Entrepreneurship/ Skill development</li> <li>• Name of the Programme</li> </ul> <p>Formula:</p> $\text{Percentage Per Year} = \frac{\text{Number of courses having focus on employability or entrepreneurship or skill development}}{\text{Number of courses in all Programmes}} \times 100$ $\text{Average percentage} = \frac{\sum \text{Percentage per year}}{5}$ <p><b>File Description: (Upload)</b></p> <ul style="list-style-type: none"> <li>• Any additional information</li> <li>• Programme / Curriculum/ Syllabus of the courses</li> <li>• Minutes of the Boards of Studies/ Academic Council meetings with approvals for these courses</li> <li>• MoU's with relevant organizations for these courses, if any</li> <li>• Average percentage of courses having focus on employability/ entrepreneurship(Data Template)</li> </ul>	
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### **Key Indicator – 1.2 Academic Flexibility (40)**

Metric No.		Weightage
1.2.1 <b>Q<sub>n</sub>M</b>	<p><b><i>Percentage of new courses introduced of the total number of courses across all programs offered during the last five years</i></b></p> <p>1.2.1.1: How many new courses are introduced within the last five years</p> <p>1.2.1.2 : Number of courses offered by the institution across all Programmes during the last five years</p> <p>Data Requirement for last five years:</p> <ul style="list-style-type: none"> <li>• Name of the new course introduced</li> <li>• Name of the Program</li> </ul> <p>Formula:</p> $\frac{\text{Number of new courses introduced during the last five years}}{\text{Number of courses offered during the last five years}} \times 100$ <p><b>File Description (Upload)</b></p> <ul style="list-style-type: none"> <li>• Minutes of relevant Academic Council/BOS meetings</li> </ul>	20

	<ul style="list-style-type: none"> <li>• Any additional information</li> <li>• Institutional data in prescribed format (Data Template as of 1.1.3)</li> </ul>	
<b>1.2.2 Q<sub>n</sub>M</b>	<p><b><i>Percentage of Programmes in which Choice Based Credit System (CBCS)/elective course system has been implemented (Data for the latest completed academic year )</i></b></p> <p>1.2.2.1: Number of Programmes in which CBCS/Elective course system implemented.</p> <p><b>File Description (Upload)</b></p> <ul style="list-style-type: none"> <li>• Any additional information</li> <li>• Minutes of relevant Academic Council/BOS meetings</li> <li>• Institutional data in prescribed format(Data Template)</li> </ul> <p><b>Formula:</b></p> $\frac{\text{Number of Programmes in which CBCS or elective course system implemented}}{\text{Total number of Programmes offered}} \times 100$	<b>20</b>

### **Key Indicator – 1.3 Curriculum Enrichment (40)**

<b>Metric No.</b>		<b>Weightages</b>
<b>1.3.1 Q<sub>l</sub>M</b>	<p><b><i>Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability, Human Values into the Curriculum</i></b></p> <p>Write description in maximum of 500 words</p> <p><b>File Description (Upload)</b></p> <ul style="list-style-type: none"> <li>• Any additional information</li> <li>• Upload the list and description of the courses which address the Gender, Environment and Sustainability, Human Values and Professional Ethics into the Curriculum</li> </ul>	<b>10</b>

<b>1.3.2</b> <b>Q<sub>n</sub>M</b>	<p><b>Number of value-added courses for imparting transferable and life skills offered during last five years</b></p> <p>1.3.2.1: How many new value-added courses are added within the last 5 years</p> <p>Data Requirement for last five years: (As per Data Template)</p> <ul style="list-style-type: none"> <li>• Names of the value added courses with 30 or more contact hours</li> <li>• No. of times offered during the same year</li> <li>• Total no. of students completing the course in the year</li> </ul> <p><b>File Description (Upload)</b></p> <ul style="list-style-type: none"> <li>• Any additional information</li> <li>• Brochure or any other document relating to value added courses</li> <li>• List of value added courses (Data Template)</li> </ul>	<b>10</b>												
<b>1.3.3</b> <b>Q<sub>n</sub>M</b>	<p><b>Average Percentage of students enrolled in the courses under 1.3.2 above</b></p> <p>1.3.3.1: Number of students enrolled in value added courses (beyond the curriculum) offered year wise during last five years</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td style="text-align: center;"><b>Year</b></td><td></td><td></td><td></td><td></td><td></td></tr> <tr> <td style="text-align: center;"><b>Number</b></td><td></td><td></td><td></td><td></td><td></td></tr> </table> <p>Data Requirement for last five years: (As per Data Template)</p> <ul style="list-style-type: none"> <li>• Names of the value added courses (beyond the curriculum) with 30 or more contact hours</li> <li>• No. of times offered during the same year</li> <li>• Total no. of students completing the course in the year</li> </ul> <p>Formula:</p> $\frac{\text{Number of students enrolled in the courses during the last five years}}{\text{Number of students}} \times 100$ <p>Average percentage = <math>\frac{\sum \text{Percentage per year}}{5}</math></p> <p><b>File Description (Upload)</b></p> <ul style="list-style-type: none"> <li>• Any additional information</li> <li>• List of students enrolled (Data Template as of 1.3.2)</li> </ul>	<b>Year</b>						<b>Number</b>						<b>10</b>
<b>Year</b>														
<b>Number</b>														

<b>1.3.4 QnM</b>	<p><b>Percentage of students undertaking field projects/ internships / student projects (Data for the latest completed academic year)</b></p> <p>1.3.4.1: Number of students undertaking field projects / internships / student projects</p> <p>Data Requirements: (As per Data Template)</p> <ul style="list-style-type: none"> <li>• Names of the Programme</li> <li>• No. of students undertaking field projects / internships / student projects</li> </ul> <p>Formula:</p> $\frac{\text{Number of students undertaking field projects/ internships / student projects}}{\text{Total number of students}} \times 100$ <p><b>File Description(Upload)</b></p> <ul style="list-style-type: none"> <li>• Any additional information</li> <li>• List of programs and number of students undertaking field projects / internships / student projects (Data Template)</li> </ul>	<b>10</b>
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#### **Key Indicator – 1.4 Feedback System (20)**

Metric No.		Weightage

<b>1.4.1</b> <b>QnM</b>	<p><i>Structured feedback for design and review of syllabus ( semester wise / year wise) is obtained from 1) Students, 2) Teachers, 3) Employers, 4) Alumni</i></p> <p><b>Options:</b></p> <p class="list-item-l1">A. All 4 of the above</p> <p class="list-item-l1">B. Any 3 of the above</p> <p class="list-item-l1">C. Any 2 of the above</p> <p class="list-item-l1">D. Any 1 of the above</p> <p class="list-item-l1">E. None of the above</p>	<b>10</b>
<b>1.4.2</b> <b>QnM</b>	<p><i>The feedback system of the Institution comprises of the following :</i></p> <p class="list-item-l1">A. Feedback collected, analysed and action taken and report made available on website</p> <p class="list-item-l1">B. Feedback collected, analysed and action taken</p> <p class="list-item-l1">C. Feedback collected and analysed</p> <p class="list-item-l1">D. Feedback collected</p> <p class="list-item-l1">E. Feedback not obtained</p> <p><b>Documents:</b></p> <p>Upload Stakeholder feedback report, Action taken report of the Institution on it as minuted by the Governing Council, Academic Council, Board of Management</p> <p><b>File Description</b></p> <ul style="list-style-type: none"> <li>• Any additional information</li> <li>• URL for stakeholder feedback report</li> </ul>	<b>10</b>

**Criterion II – Teaching-Learning and Evaluation (300)**

**Key Indicator - 2.1 Student Enrolment and Profile (20)**

Metri No		Weightage
<b>2.1.1</b> <b>Q<sub>n</sub>M</b>	<p><b>Average Enrolment percentage (Average of last five years)</b></p> <p>2.1.1.1: Number of students admitted year wise during last five years</p> <p>2.1.1.2: Number of sanctioned seats year wise during last five years</p> <p>Data Requirement for last five years</p> <ul style="list-style-type: none"> <li>• Total number of Students admitted</li> <li>• Total number of Sanctioned seats</li> </ul> <p>Formula:</p> $\text{Percentage per year} = \frac{\text{Total Number of Students admitted}}{\text{Total number of Sanctioned Seats}}$ $\text{Average percentage} = \frac{\sum \text{Percentage per year}}{5}$ <p><b>File Description (Upload)</b></p> <ul style="list-style-type: none"> <li>• Any additional information</li> <li>• Demand Ratio (Average of Last five years) based on Data</li> </ul> <p>Template upload the document</p>	<b>10</b>

<b>2.1.2</b> <b>QnM</b>	<p><i>Average percentage of seats filled against reserved categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy ) during the last five years ( exclusive of supernumerary seats)</i></p> <p>2.1.2.1: Number of actual students admitted from the reserved categories year wise during last five years</p> <table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <thead> <tr> <th>Year</th><th></th><th></th><th></th><th></th><th></th></tr> <tr> <th>Number</th><td></td><td></td><td></td><td></td><td></td></tr> </thead> </table> <p>Data Requirement for last five years: (As per Data Template)</p> <ul style="list-style-type: none"> <li>• Number of students admitted from the reserved category</li> <li>• Total number of seats earmarked for reserved category as per GOI or State Government rule</li> </ul> <p>Formula:</p> $\text{Percentage per year} = \frac{\text{Actual number of students admitted from the reserved categories}}{\text{Number of seats earmarked for reserved category as per GOI or State Government rule}} \times 100$ $\text{Average percentage} = \frac{\sum \text{Percentage per year}}{5}$ <p><b>File Description(Upload)</b></p> <ul style="list-style-type: none"> <li>• Any additional information</li> <li>• Average percentage of seats filled against seats reserved (Data Template)</li> </ul>	Year						Number						<b>10</b>
Year														
Number														

### Key Indicator - 2.2 Catering to Student Diversity (30)

Metric		Weightage
<b>2.2.1</b> <b>Q<sub>l</sub>M</b>	<p><b><i>The institution assesses the learning levels of the students -and organises special Programmes for advanced learners and slow learners</i></b></p> <p>Write description in of 500 words</p> <p><b>File Description</b></p> <ul style="list-style-type: none"> <li>• Paste link for additional information</li> <li>• Upload Any additional information</li> </ul>	<b>15</b>
<b>2.2.2</b> <b>Q<sub>n</sub>M</b>	<p><b><i>Student - Full time teacher ratio (Data for the latest completed academic year)</i></b></p> <p>Data Requirement :</p> <ul style="list-style-type: none"> <li>• Total number of students enrolled in the institution</li> <li>• Total number of full time teachers in the institution</li> </ul> <p>Formula: Students : Teachers</p> <p><b>File Description(Upload)</b></p> <ul style="list-style-type: none"> <li>• Any additional information</li> </ul>	<b>15</b>

### Key Indicator - 2.3 Teaching - Learning Process (50)

Metric No.		Weightage
<b>2.3.1</b> <b>Q<sub>l</sub>M</b>	<p><b><i>Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences</i></b></p> <p>Write description in maximum of 500 words</p> <p><b>File Description</b></p> <ul style="list-style-type: none"> <li>• Upload Any additional information</li> <li>• Link for Additional Information</li> </ul>	<b>15</b>

<b>2.3.2</b> <b>Q<sub>l</sub>M</b>	<p><b>Teachers use ICT enabled tools including online resources for effective teaching and learning process</b></p> <p>Write description in maximum of 500 words</p> <p><b>File Description</b></p> <ul style="list-style-type: none"> <li>• Upload any additional information</li> <li>• Provide link for webpage describing ICT enabled tools including online resources for effective teaching and learning process</li> </ul>	<b>15</b>
<b>2.3.3</b> <b>Q<sub>n</sub>M</b>	<p><b>Ratio of students to mentor for academic and other related issues (Data for the latest completed academic year)</b></p> <p>2.3.3.1: Number of mentors</p> <p>Number of students assigned to each Mentor</p> <p>Formula: Mentor : Mentee</p> <p><b>File Description</b></p> <ul style="list-style-type: none"> <li>• Upload year wise, number of students enrolled and full time teachers on roll.</li> <li>• Circulars pertaining to assigning mentors to mentees</li> <li>• mentor/mentee ratio</li> </ul>	<b>10</b>
<b>2.3.4</b> <b>Q<sub>l</sub>M</b>	<p><b>Preparation and adherence of Academic Calendar and Teaching plans by the institution</b></p> <p>Describe the Preparation and adherence to Academic Calendar and Teaching plans by the institution within the minimum of 500 Characters and maximum of 500 words.</p> <p>Documents:</p> <ul style="list-style-type: none"> <li>• Upload Academic Calendar and Teaching plans for five years</li> </ul>	<b>10</b>

#### **Key Indicator - 2.4 Teacher Profile and Quality (50)**

<b>Metric No.</b>		<b>Weightage</b>
<b>2.4.1</b> <b>Q<sub>n</sub>M</b>	<p><b>Average percentage of full time teachers against sanctioned posts during the last five years</b></p> <p>Data Requirement for last five years: (As per Data Template)</p> <ul style="list-style-type: none"> <li>• Number of full time teachers</li> <li>• Number of sanctioned post</li> </ul>	<b>15</b>

	<p>Formula:</p> <p style="text-align: center;">Percentage per year = <math>\frac{\text{Number of full time teachers}}{\text{Number of sanctioned posts}} \times 100</math></p> <p style="text-align: center;">Average percentage = <math>\frac{\sum \text{Percentage per year}}{5}</math></p> <p><b>File Description(Upload)</b></p> <ul style="list-style-type: none"> <li>• Year wise full time teachers and sanctioned posts for 5 years(Data Template)</li> <li>• Any additional information</li> <li>• List of the faculty members authenticated by the Head of HEI</li> </ul>													
<b>2.4.2 QnM</b>	<p><b>Average percentage of full time teachers with Ph.D. / D.M. / M.Ch. / D.N.B Super speciality / D.Sc. / D.Litt. during the last five years</b></p> <p>2.4.2.1: Number of full time teachers with Ph.D./ D.M. / M.Ch. / D.N.B Super speciality / D.Sc. / D.Litt. year wise during last five years</p> <table border="1" data-bbox="425 1051 1060 1185"> <tr> <td><b>Year</b></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td><b>Number</b></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table> <p>Data Requirement for last five years: (As per Data Template)</p> <ul style="list-style-type: none"> <li>• Number of full time teachers with PhD./ D.M. / M.Ch. / D.N.B Superspeciality / D.Sc. / D.Litt.</li> <li>• Total number of full time teachers</li> </ul> <p>Formula:</p> <p style="text-align: center;">Percentage per year = <math>\frac{\text{Number of full time teachers with Ph.D. / D.M. / M.Ch. / D.N.B Superspeciality / D.Sc. / D.Litt.}}{\text{Number of full time teachers}} \times 100</math></p> <p style="text-align: center;">Average percentage = <math>\frac{\sum \text{Percentage per year}}{5}</math></p> <p><b>File Description (Upload)</b></p> <ul style="list-style-type: none"> <li>• Any additional information</li> <li>• List of number of full time teachers with PhD./ D.M. / M.Ch. / D.N.B Super specialty / D.Sc. / D.Litt. and number of full time teachers for 5 years (Data Template)</li> </ul>	<b>Year</b>						<b>Number</b>						<b>20</b>
<b>Year</b>														
<b>Number</b>														
<b>2.4.3</b>	<p><b>Average teaching experience of full time teachers in the same institution (Data for the latest completed academic year in number of</b></p>	<b>15</b>												

<b>Q<sub>n</sub>M</b>	<p><i>years)</i></p> <p><b>2.4.3.1:</b> Total experience of full-time teachers</p> <p>Data Requirements: (As per Data Template)</p> <ul style="list-style-type: none"> <li>• Name and Number of full time teachers with years of teaching experiences in the institution</li> </ul> <p>Formula:</p> $\frac{\text{Sum of total experience of full time teachers in the same institution}}{\text{Number of full time teachers}}$ <p><b>File Description (Upload)</b></p> <ul style="list-style-type: none"> <li>• Any additional information</li> <li>• List of Teachers including their PAN, designation, dept and experience details(Data Template as of 2.4.1)</li> </ul>	
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### **Key Indicator - 2.5 Evaluation Process and Reforms (50)**

Metric No.		Weightage												
<b>2.5.1</b> <b>Q<sub>n</sub>M</b>	<p><i>Average number of days from the date of last semester-end/ year-end examination till the declaration of results during the last five years</i></p> <p><b>2.5.1.1:</b> Number of days from the date of last semester-end/ year-end examination till the declaration of results year wise during the last five years</p> <table border="1" style="margin-left: auto; margin-right: auto; border-collapse: collapse; text-align: center;"> <tr> <td><b>Year</b></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td><b>Number of days</b></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table> <p>Data Requirements: (As per Data Template)</p> <ul style="list-style-type: none"> <li>• Semester wise/ year wise</li> <li>• Last date of the last semester-end/ year- end examination</li> <li>• Date of declaration of results of semester-end/ year- end examination</li> <li>• Number of days taken for declaration of results</li> <li>• Average number of days for declaration of results during last five years.</li> </ul> <p><b>File Description(Upload)</b></p> <ul style="list-style-type: none"> <li>• Any additional information</li> <li>• List of Programmes and date of last semester and date of declaration of result(Data Template)</li> </ul>	<b>Year</b>						<b>Number of days</b>						<b>20</b>
<b>Year</b>														
<b>Number of days</b>														

<b>2.5.2</b> <b>QnM</b>	<p><b>Average percentage of student complaints/grievances about evaluation against total number appeared in the examinations during the last five years</b></p> <p><b>2.5.2.1:</b> Number of complaints/grievances about evaluation year wise during last five years</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center; padding: 2px;">Year</th><th style="text-align: center; padding: 2px;"></th><th style="text-align: center; padding: 2px;"></th><th style="text-align: center; padding: 2px;"></th><th style="text-align: center; padding: 2px;"></th><th style="text-align: center; padding: 2px;"></th></tr> <tr> <th style="text-align: center; padding: 2px;">Number</th><td style="text-align: center; padding: 2px;"></td><td style="text-align: center; padding: 2px;"></td><td style="text-align: center; padding: 2px;"></td><td style="text-align: center; padding: 2px;"></td><td style="text-align: center; padding: 2px;"></td></tr> </thead> </table> <p>Data Requirement for last five years:</p> <p>Number of complaints/grievances about evaluation</p> <ul style="list-style-type: none"> <li>• Total number of students appeared in the examinations</li> </ul> <p>Formula:</p> $\text{Percentage per year} = \frac{\text{Number of ccomplaints or grievanves about evaluation}}{\text{Total number of students appeared in the examinations}} \times 100$ $\text{Average percentage} = \frac{\sum \text{Percentage per year}}{5}$ <p><b>File Description(Upload)</b></p> <ul style="list-style-type: none"> <li>• Any additional information</li> <li>• Number of complaints and total number of students appeared year wise.</li> </ul>	Year						Number						<b>15</b>
Year														
Number														
<b>2.5.3</b> <b>QlM</b>	<p><b>IT integration and reforms in the examination procedures and processes including Continuous Internal Assessment (CIA) have brought in considerable improvement in Examination Management System (EMS) of the Institution</b></p> <p>Describe the examination reforms with reference to the following within a minimum of 500 words and maximum 1000 words:</p> <ul style="list-style-type: none"> <li>• Examination procedures</li> <li>• Processes integrating IT</li> <li>• Continuous internal assessment system</li> </ul> <p><b>File Description</b></p> <ul style="list-style-type: none"> <li>• Upload Any additional information</li> <li>• Paste link for Additional Information</li> </ul>	<b>15</b>												

**Key Indicator - 2.6 Student Performance and Learning Outcomes (50)**

Metric No.		Weightage
<b>2.6.1</b>  <b>QlM</b>	<p><i>Programme outcomes and course outcomes for all Programmes offered by the institution are stated and displayed on website and communicated to teachers and students</i></p> <p>Describe Course Outcomes (COs) for all courses and mechanism of communication within a maximum of 500 words</p> <p><b>File Description</b></p> <ul style="list-style-type: none"> <li>• Upload any additional information</li> <li>• Link for Additional Information</li> <li>• Upload COs for all courses (exemplars from Glossary)</li> </ul>	<b>20</b>
<b>2.6.2</b>  <b>QlM</b>	<p><i>Attainment of program outcomes and course outcomes are evaluated by the institution</i></p> <p>Describe the method of measuring attainment of POs , PSOs and COs in not more than 500 words and the level of attainment of POs , PSOs and COs.</p> <p><b>File Description</b></p> <ul style="list-style-type: none"> <li>• Upload any additional information</li> <li>• Paste Link for Additional Information</li> </ul>	<b>10</b>

<b>2.6.3</b> <b>Q<sub>n</sub>M</b>	<p><b><i>Pass percentage of students (Data for the latest completed academic year)</i></b></p> <p><b>2.6.3.1:</b> Total number of final year students who passed the examination conducted by Institution.</p> <p><b>2.6.3.2:</b> Total number of final year students who appeared for the examination</p> <p>Data Requirement for last five years: (As per Data Template)</p> <ul style="list-style-type: none"> <li>• Programme Code</li> <li>• Name of the Programme</li> <li>• Number of students appeared</li> <li>• Number of students passed</li> <li>• Pass percentage</li> </ul> <p>Formula:</p> $\frac{\text{Total number of final year students who passed in the examination}}{\text{Total number of final year students who appeared for the examination}} \times 100$ <p><b>File Description</b></p> <ul style="list-style-type: none"> <li>• Upload List of Programmes and number of students passed and appeared in the final year examination(Data Template)</li> <li>• Upload any additional information</li> <li>• Paste link for the annual report</li> </ul>	<b>20</b>
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### **Key Indicator - 2.7 Student Satisfaction Survey (50)**

<b>Metric No.</b>		<b>Weightage</b>
<b>2.7.1</b> <b>Q<sub>n</sub>M</b>	<p><b><i>Online student satisfaction survey regarding to teaching learning process.</i></b></p> <p><b>(Online survey to be conducted)</b></p> <p>Data Requirements: (As per Data Template)</p> <ul style="list-style-type: none"> <li>• Name/ Class/ Gender</li> <li>• Student Id number/ Aadhar Id number</li> <li>• Mobile number</li> <li>• Email id</li> <li>• Degree Programme</li> </ul> <p>(Database of all currently enrolled students need to be prepared and</p>	<b>50</b>

	<p>shared with NAAC along with the online submission of QIF)</p> <p><b>File Description</b></p> <ul style="list-style-type: none"> <li>• Upload any additional information</li> <li>• Upload database of all currently enrolled students(Data Template)</li> </ul>	
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### **Criterion III – Research, Innovations and Extension (150)**

#### **Key Indicator - 3.1 Promotion of Research and Facilities (20)**

Metric No.		Weightage												
<b>Q<sub>l</sub>M</b> <b>3.1.1</b>	<p><b><i>The institution Research facilities are frequently updated and there is well defined policy for promotion of research which is uploaded on the institutional website and implemented</i></b></p> <p>Write description in maximum of 500 words</p> <p><b>Documents:</b> Minutes of the Governing Council/ Board of Management/Academic Council related to research promotion policy and its adoption</p> <p><b>File Description(Upload)</b></p> <ul style="list-style-type: none"> <li>• Any additional information</li> <li>• Minutes of the Governing Council/ Syndicate/Board of Management related to research promotion policy adoption</li> <li>• URL of Policy document on promotion of research uploaded on website</li> </ul>	<b>6</b>												
<b>Q<sub>n</sub>M</b> <b>3.1.2</b>	<p><b><i>The institution provides seed money to its teachers for research (Average per year)</i></b></p> <p>3.1.2.1: The amount of seed money provided by institution to its teachers for research year wise during last five years (INR in lakhs)</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td style="padding: 5px; text-align: center;"><b>Year</b></td> <td style="padding: 5px;"></td> </tr> <tr> <td style="padding: 5px; text-align: center;"><b>INR in lakhs</b></td> <td style="padding: 5px;"></td> </tr> </table> <p>Data Requirement for last five years: (As per Data Template)</p> <ul style="list-style-type: none"> <li>• Name of the teacher getting seed money</li> <li>• The amount of seed money</li> <li>• Year of receiving grant</li> <li>• Duration of the grant</li> </ul>	<b>Year</b>						<b>INR in lakhs</b>						<b>08</b>
<b>Year</b>														
<b>INR in lakhs</b>														

	<p>Formula:</p> <p style="text-align: center;"><b>The amount of seed money provided by institution to its teachers for research in the last 5 years</b></p> <hr/> <p style="text-align: center;">5</p> <p><b>File Description(Upload)</b></p> <ul style="list-style-type: none"> <li>• Any additional information</li> <li>• Minutes of the relevant bodies of the Institution</li> <li>• Budget and expenditure statements signed by the Finance Officer indicating seed money provided and utilized</li> <li>• List of teachers receiving grant and details of grant received(Data Template)</li> </ul>													
<p><b>QnM</b></p> <p><b>3.1.3</b></p>	<p><b><i>Percentage of teachers awarded national / international fellowship for advanced studies/research during the last five years</i></b></p> <p>3.1.3.1: The number of teachers awarded national / international fellowship for advanced studies / research year wise during last five years</p> <table border="1" data-bbox="361 1051 1144 1230"> <thead> <tr> <th>Year</th> <th></th> <th></th> <th></th> <th></th> <th></th> </tr> </thead> <tbody> <tr> <th>Number of teachers</th> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table> <p>Data Requirement for last five years: (As per Data Template)</p> <ul style="list-style-type: none"> <li>• Name of the teacher awarded national /international fellowship for advanced studies / research</li> <li>• Name of the award</li> <li>• Year of Award</li> <li>• Awarding Agency</li> </ul> <p>Formula:</p> <p style="text-align: center;"><b>Total number of teachers who received national/international fellowship/ financial support by various agencies for advanced studies/research during the last five years</b></p> <hr/> <p style="text-align: right;"><b>X 100</b></p> <p style="text-align: center;"><b>Total number of full time teachers during the last five years</b></p> <p><b>File Description(Upload)</b></p> <ul style="list-style-type: none"> <li>• Any additional information</li> <li>• e-copies of the award letters of the teachers</li> <li>• List of teachers and their international fellowship details(Data Templates)</li> </ul>	Year						Number of teachers						<p>6</p>
Year														
Number of teachers														

**Key Indicator - 3.2 Resource Mobilization for Research (10)**

Metric No.		Weightage												
3.2.1 <b>Q<sub>n</sub>M</b>	<p><b><i>Grants received from Government and non-governmental agencies for research projects, endowments, Chairs in the institution during the last five years (INR in Lakhs)</i></b></p> <p>3.2.1.1: Total Grants from Government and non-governmental agencies for research projects , endowments, Chairs in the institution during the last five years (INR in Lakhs)</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td><b>Year</b></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td><b>INR in Lakhs</b></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table> <p>Data Requirement for last five years: (As per Data Template)</p> <ul style="list-style-type: none"> <li>• Name of the Project/ Endowments, Chairs</li> <li>• Name of the Principal Investigator</li> <li>• Department of Principal Investigator</li> <li>• Year of Award</li> <li>• Funds provided</li> <li>• Duration of the project</li> <li>• Name of the Project/ Endowments, Chairs</li> </ul> <p><b>File Description(Upload)</b></p> <ul style="list-style-type: none"> <li>• Any additional information</li> <li>• e-copies of the grant award letters for research projects sponsored by non-government</li> </ul> <p>List of project and grant details(Data Template)</p>	<b>Year</b>						<b>INR in Lakhs</b>						<b>2</b>
<b>Year</b>														
<b>INR in Lakhs</b>														

<b>3.2.2</b> <b>QnM</b>	<p><b><i>Percentage of teachers having research projects during the last five years</i></b></p> <p>3.2.2.1: Number of teachers having research projects during the last five years</p> <table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <thead> <tr> <th>Year</th><th></th><th></th><th></th><th></th><th></th></tr> </thead> <tbody> <tr> <td><b>Number of teachers having research projects</b></td><td></td><td></td><td></td><td></td><td></td></tr> </tbody> </table> <p>Data Requirement: (As per Data Template)</p> <p>Formula: <math display="block">\frac{\text{Total number of teachers having research projects during the last five years}}{\text{Total number of teachers}} \times 100</math></p> <p><b>File Description</b></p>	Year						<b>Number of teachers having research projects</b>						<b>2</b>
Year														
<b>Number of teachers having research projects</b>														
<b>3.2.3</b> <b>QnM</b>	<p><b><i>Percentage of teachers recognised as research guides</i></b></p> <p>3.2.3.1: Number of teachers recognised as research guides</p> <p><b>Data Requirement:</b></p> <ul style="list-style-type: none"> <li>• Number of teachers recognized as research guides</li> <li>• Total number of full time teachers</li> </ul> <p><b>Formula</b></p> $\frac{\text{Number of teachers recognised as research guides}}{\text{Total number of full time teachers}} \times 100$ <p><b>Documents:</b> Upload copies of the letter of the university</p>	<b>3</b>												

<p><b>3.2.4</b></p> <p><b>QnM</b></p> <p><i>Average percentage of departments having Research projects funded by government and non-government agencies during the last five years</i></p> <p>3.2.4.1: Number of departments having Research projects funded by government and non-government agencies during the last five years</p> <table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <tr> <td><b>Year</b></td><td></td><td></td><td></td><td></td><td></td></tr> <tr> <td><b>Number</b></td><td></td><td></td><td></td><td></td><td></td></tr> </table> <p>Data requirement for last five years: (As per Data Template)</p> <ul style="list-style-type: none"> <li>• Name of Principal Investigator</li> <li>• Duration of project</li> <li>• Name of the research project</li> <li>• Amount / Fund received</li> <li>• Name of funding agency</li> <li>• Year of sanction</li> <li>• Department of recipient</li> </ul> <p>Formula:</p> <p style="text-align: center;"><b>Number of departments having Research projects funded by government and non – government agencies</b></p> <hr style="border-top: 1px solid black; margin-bottom: 10px;"/> <p style="text-align: right; font-weight: bold;">X10</p> <p style="text-align: center;"><b>Total number of departments</b></p> <p style="text-align: center;"><b>Average percentage = <math>\frac{\sum \text{Percentage per year}}{5}</math></b></p> <p><b>File Description(Upload)</b></p> <ul style="list-style-type: none"> <li>• List of research projects and funding details(Data Template)</li> <li>• Any additional information</li> <li>• Supporting document from Funding Agency</li> <li>• Paste link to funding agency website</li> </ul>	<b>Year</b>						<b>Number</b>						<p><b>3</b></p>
<b>Year</b>													
<b>Number</b>													

**Key Indicator - 3.3 Innovation Ecosystem (10)**

Metric No.		Weightage												
<b>3.3.1</b> <b>Q<sub>l</sub>M</b>	<p><b><i>Institution has created an eco system for innovations, creation and transfer of knowledge supported by dedicated centers for research, entrepreneurship, community orientation, Incubation etc.</i></b></p> <p>Write description in maximum of 500 words</p> <p><b>File Description</b></p> <ul style="list-style-type: none"> <li>• Upload any additional information</li> <li>• Paste link for additional information</li> </ul>	<b>5</b>												
<b>3.3.2</b> <b>Q<sub>n</sub>M</b>	<p><b><i>Number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR), entrepreneurship and skills development during the last five years</i></b></p> <p>3.3.2.1: Total number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship and skills development year wise during last five years</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td><b>Year</b></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td><b>Number</b></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table> <p>Data Requirements: (As per Data Template)</p> <ul style="list-style-type: none"> <li>• Name of the workshops / seminars</li> <li>• Number of Participants</li> <li>• Date (From -to)</li> <li>• Link to the activity report on the website</li> </ul> <p><b>File Description(Upload)</b></p> <ul style="list-style-type: none"> <li>• Report of the event</li> <li>• Any additional information</li> <li>• List of workshops/seminars during last 5 years (Data Template)</li> </ul>	<b>Year</b>						<b>Number</b>						<b>5</b>
<b>Year</b>														
<b>Number</b>														

### Key Indicators - 3.4 Research Publications and Awards (30)

Metric No.		Weightage
3.4.1 <b>QnM</b>	<p><b><i>The Institution ensures implementation of its stated Code of Ethics for research through the following:</i></b></p> <ol style="list-style-type: none"> <li>1. Inclusion of research ethics in the research methodology course work</li> <li>2. Presence of Ethics committee</li> <li>3. Plagiarism check through software</li> <li>4. Research Advisory Committee</li> </ol> <p>Options:</p> <ol style="list-style-type: none"> <li>A. All of the above</li> <li>B. Any 3 of the above</li> <li>C. Any 2 of the above</li> <li>D. Any 1 of the above</li> <li>E. None of the above</li> </ol> <p><b>File Description (Upload)</b></p> <ul style="list-style-type: none"> <li>• Code of Ethics for Research document, Research document, Research Advisory Committee and ethics committee constitution and list of members on these committees, software used for Plagiarism check, link to website</li> <li>• Any additional information</li> </ul>	<b>5</b>
3.4.2 <b>QnM</b>	<p><b><i>Number of Ph.D's registered per teacher (as per the data given w.r.t recognized Ph.D guides/ supervisors provided at 3.2.3 metric) during the last five years</i></b></p> <p>3.4.2.1: How many Ph.Ds are registered within last 5 years  3.4.2.2 : Number of teachers recognized as guides during the last five years  Data Requirements for last five years: (As per Data Template)</p> <ul style="list-style-type: none"> <li>• Name of the PhD scholar</li> <li>• Name of the Department</li> <li>• Name of the guide/s</li> <li>• Year of registration of the scholar</li> </ul> <p>Formula:</p> $\frac{\text{Number of PhD registered during the last five years}}{\text{Number of Teachers as a recognised guides during the last five years}}$ <p><b>File Description(Upload)</b></p> <ul style="list-style-type: none"> <li>• URL to the research page on HEI web site</li> <li>• List of PhD scholars and their details like name of the guide , title of thesis, year of award etc (Data Template)</li> </ul>	5

<b>3.4.3</b>  <b>QnM</b>	<p><b>Number of research papers per teacher in the Journals notified on UGC website during the last five years</b></p> <p>3.4.3.1: Number of research papers in the Journals notified on UGC website during the last five years</p> <table border="1" style="width: 100%; border-collapse: collapse;"><thead><tr><th style="text-align: center;">Year</th><th style="text-align: center;"></th><th style="text-align: center;"></th><th style="text-align: center;"></th><th style="text-align: center;"></th><th style="text-align: center;"></th></tr><tr><th style="text-align: center;">Number</th><td style="text-align: center;"></td><td style="text-align: center;"></td><td style="text-align: center;"></td><td style="text-align: center;"></td><td style="text-align: center;"></td></tr></thead></table> <p>Data Requirements: (As per Data Template)</p> <ul style="list-style-type: none"><li>• Title of paper</li><li>• Name of the author/s</li><li>• Department of the teacher</li><li>• Name of journal</li><li>• Year of publication</li><li>• ISBN/ISSN number</li></ul> <p style="text-align: right;">5</p> <p>Formula:</p> <p style="text-align: center;"><math display="block">\frac{\text{Number of publications in UGC notified journals during the last five years}}{\text{Average number of full time teachers during the last five years}}</math></p> <p><b>File Description(Upload)</b></p> <ul style="list-style-type: none"><li>• Any additional information</li><li>• List of research papers by title, author, department, name and year of publication(Data Template)</li></ul>	Year						Number					
Year													
Number													

<b>3.4.4</b> <b>QnM</b>	<p><b>Number of books and chapters in edited volumes / books published per teacher during the last five years</b></p> <p>3.4.4.1: Total number of books and chapters in edited volumes / books published, and papers in national/international conference-proceedings year wise during last five years</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;">Year</th><th style="text-align: center;"></th><th style="text-align: center;"></th><th style="text-align: center;"></th><th style="text-align: center;"></th><th style="text-align: center;"></th></tr> <tr> <th style="text-align: center;">Number</th><td style="text-align: center;"></td><td style="text-align: center;"></td><td style="text-align: center;"></td><td style="text-align: center;"></td><td style="text-align: center;"></td></tr> </thead> </table> <p>Data Requirements for last five years: (As per Data Template)</p> <ul style="list-style-type: none"> <li>• Name of the teacher: Title of the paper</li> <li>• Title of the book published: Name of the author/s: Title of the proceedings of the conference</li> <li>• Name of the publisher: National / International</li> <li>• National / international : ISBN/ISSN number of the proceeding</li> <li>• Year of publication</li> </ul> <p>Formula:</p> $\frac{\text{Total number of books and chapters in edited volumes ,books published, and papers in national/international conference proceedings during last five years}}{\text{Average number of full time teachers during the last five years}}$ <p>File Description(Upload)</p> <ul style="list-style-type: none"> <li>• Any additional information</li> </ul>	Year						Number						<b>5</b>
Year														
Number														

<p><b>3.4.5</b></p> <p><b>QnM</b></p> <p><b>Bibliometrics of the publications during the last five years based on average Citation index in Scopus/ Web of Science/ PubMed</b></p> <p>3.4.5.1: Total number of Citations in Scopus in 5 years</p> <p>Total number of Citations in Web of Science in 5 years</p> <p>3.4.5.2 : Total number of Publications in Scopus in 5 years</p> <p>Total number of Publications in Web of Science in 5 years</p> <p>Data Requirements for last five years:</p> <ul style="list-style-type: none"> <li>• Title of the paper</li> <li>• Name of the author</li> <li>• Title of the journal</li> <li>• Year of publication</li> <li>• Citation Index</li> </ul> <p>Formula:</p> $\frac{0.50 \times \text{Total number of Citation in SCOPUS in five years} + 0.50 \times \text{Total number of Citation in Web of Science in five years}}{0.50 \times \text{Total number of Publication in SCOPUS in five years} + 0.50 \times \text{Total number of Publication in Web of Science in five years}}$ <p><b>File Description(Upload)</b></p> <ul style="list-style-type: none"> <li>• Any additional information</li> <li>• Bibliometrics of the publications during the last five years</li> </ul> <p><b><i>** The Data obtained from INFILIBNET will be used for the purpose of calculation of scores.</i></b></p>	<p><b>5</b></p>
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<b>3.4.6</b> <b>Q<sub>n</sub>M</b>	<p><b>Bibliometrics of the publications during the last five years based on Scopus/ Web of Science – h-index of the Institution</b></p> <p>3.4.6.1: h-index of Scopus during the last five years          h-index of Web of Science during the last five years          Data Requirements for last five years:</p> <ul style="list-style-type: none"> <li>• Title of the paper</li> <li>• Name of the author</li> <li>• Title of the journal</li> <li>• Year of publication</li> </ul> <p>Formula:</p> $\frac{\text{h - Index of Scopus} + \text{h - index of Web of Science}}{2}$ <p><b>File Description (Upload)</b></p> <ul style="list-style-type: none"> <li>• Bibliometrics of publications based on Scopus/ Web of Science - h-index of the Institution(Data Template)</li> <li>• Any additional information</li> </ul> <hr/> <p><i>** The Data obtained from INFILIBNET will be used for the purpose of</i></p>	<b>5</b>
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### Key Indicators - 3.5 Consultancy (10)

Metric No.		Weightage												
3.5.1  QnM	<p><b><i>Revenue generated from consultancy and corporate training during the last five years (INR in Lakhs)</i></b></p> <p>3.5.1.1: Total amount generated from consultancy and corporate training year wise during last five years (INR in lakhs)</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td><b>Year</b></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td><b>INR in lakhs</b></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table> <p>Data Requirement for last five years: (As per Data Template)</p> <ul style="list-style-type: none"> <li>Names of the consultants / corporate trainers</li> <li>Name of consultancy project / corporate training</li> <li>Consulting/Sponsoring agency with contact details</li> <li>Revenue generated (amount in rupees)</li> <li>Total revenue generated in rupees</li> </ul> <p><b>File Description(Upload)</b></p> <ul style="list-style-type: none"> <li>Audited statements of accounts indicating the revenue generated through consultancy and corporate training</li> <li>Any additional information</li> <li>List of consultants and revenue generated by them (Data Template)</li> </ul>	<b>Year</b>						<b>INR in lakhs</b>						<b>5</b>
<b>Year</b>														
<b>INR in lakhs</b>														
3.5.2  QnM	<p><b><i>Total amount spent on developing facilities, training teachers and staff for undertaking consultancy during the last five years</i></b></p> <p>3.5.2.1: Total amount spent on developing facilities, training teachers and staff for undertaking consultancy during the last five years</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td><b>Year</b></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td><b>INR in lakhs</b></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table> <p>Data Requirement for last five years: (As per Data Template)</p> <ul style="list-style-type: none"> <li>Facility developed and amount spent</li> <li>Training programmes for teachers for undertaking consultancy</li> <li>Training programmes for staff for supporting consultancy activities.</li> <li>Total expenditure on training teachers and staff for</li> </ul>	<b>Year</b>						<b>INR in lakhs</b>						<b>5</b>
<b>Year</b>														
<b>INR in lakhs</b>														

	<p>consultancy</p> <p><b>File Description(Upload)</b></p> <ul style="list-style-type: none"> <li>• Audited statements of accounts indicating the expenditure incurred on developing facilities and training teachers and staff for undertaking consultancy</li> <li>• List of training programmes, teachers and staff trained for undertaking consultancy</li> <li>• Any additional information</li> <li>• List of facilities and staff available for undertaking consultancy (Data Template)</li> </ul>	
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### **Key Indicators - 3.6 Extension Activities (50)**

Metric No.		Weightage												
<b>3.6.1</b> <b>Q<sub>l</sub>M</b>	<p><b><i>Extension activities are carried out in the neighbourhood community, sensitising students to social issues, for their holistic development, and impact thereof during the last five years</i></b></p> <p>Describe the impact of extension activities in sensitising students to social issues and holistic development within a maximum of 500 words</p> <p><b>File Description</b></p> <ul style="list-style-type: none"> <li>• Paste link for additional information</li> <li>• Upload Any additional information</li> </ul>	10												
<b>3.6.2</b> <b>Q<sub>n</sub>M</b>	<p><b><i>Number of awards and recognition received by the Institution, its teachers and students for extension activities from Government / Government recognised bodies during last five years</i></b></p> <p>3.6.2.1: Total number of awards and recognition received for extension activities from Government /recognised bodies year wise during last five years</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td style="padding: 2px; text-align: center;"><b>Year</b></td> <td style="padding: 2px;"></td> </tr> <tr> <td style="padding: 2px; text-align: center;"><b>Number</b></td> <td style="padding: 2px;"></td> </tr> </table> <p>Data Requirement for last five years: (As per Data Template)</p> <ul style="list-style-type: none"> <li>• Name of the activity</li> <li>• Name of the Award/ recognition</li> <li>• Name of the Awarding government/ recognized bodies</li> <li>• Year of the Award</li> </ul>	<b>Year</b>						<b>Number</b>						15
<b>Year</b>														
<b>Number</b>														

	<p><b>File Description(Upload)</b></p> <ul style="list-style-type: none"> <li>• Any additional information</li> <li>• Number of awards for extension activities in last 5 year (Data Template)</li> <li>• e-copy of the award letters.</li> </ul>													
<b>3.6.3</b> <b>QnM</b>	<p><b><i>Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc., during the last five years (including Government initiated programs such as Swachh Bharat, Aids Awareness, Gender Issue, etc. and those organised in collaboration with industry, community and NGOs)</i></b></p> <p>3.6.3.1: Number of extension and outreach programs conducted in collaboration with industry, community and Non-Government Organisations through NSS/NCC/Red cross/YRC etc., year wise during last five years</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td><b>Year</b></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td><b>Number</b></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table> <p>Data Requirement for last five years: (As per Data Template)</p> <ul style="list-style-type: none"> <li>• Name and number of the extension and outreach programs</li> <li>• Name of the collaborating agency: Non-government, industry, community with contact details</li> </ul> <p><b>File Description(Upload)</b></p> <ul style="list-style-type: none"> <li>• Reports of the event organized</li> <li>• Any additional information</li> <li>• Number of extension and outreach Programmes conducted with industry, community etc for the last five years(Data Template)</li> </ul>	<b>Year</b>						<b>Number</b>						<b>10</b>
<b>Year</b>														
<b>Number</b>														
<b>3.6.4</b> <b>QnM</b>	<p><b><i>Average percentage of students participating in extension activities listed at 3.6.3 above during the last five years</i></b></p> <p>3.6.4.1: Total number of students participating in extension activities with Government Organisations, Non-Government Organisations and Programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. year wise during last five years</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td><b>Year</b></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td><b>Number</b></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table> <p>Data Requirement for last five years: (As per Data Template)</p> <ul style="list-style-type: none"> <li>• Name of the activity</li> <li>• Name of the scheme</li> </ul>	<b>Year</b>						<b>Number</b>						<b>15</b>
<b>Year</b>														
<b>Number</b>														

	<ul style="list-style-type: none"> <li>• Year of the activity</li> </ul> <p>Formula:</p> $\text{Percentage Per Year} = \frac{\text{Total Number of students participating in such activities}}{\text{Number of students}} \times 100$ $\text{Average percentage} = \frac{\sum \text{Percentage per year}}{5}$ <p><b>File Description(Upload)</b></p> <ul style="list-style-type: none"> <li>• Reports of the event</li> <li>• Any additional information</li> <li>• Average percentage of students participating in extension activities with Govt. or NGO etc(Data Template as of 3.6.3)</li> </ul>	
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### **Key Indicator - 3.7 Collaboration (20)**

Metric No.		Weightage												
<b>3.7.1 QnM</b>	<p><b><i>Number of Collaborative activities per year for research/faculty exchange/ student exchange/ internship/ on –the-job training/ project work</i></b></p> <p>3.7.1.1: Total number of Collaborative activities per year for research/faculty exchange/ student exchange/ internship/ on –the-job training/ project work</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td style="padding: 5px; text-align: center;"><b>Year</b></td><td style="padding: 5px;"></td><td style="padding: 5px;"></td><td style="padding: 5px;"></td><td style="padding: 5px;"></td><td style="padding: 5px;"></td></tr> <tr> <td style="padding: 5px; text-align: center;"><b>Number</b></td><td style="padding: 5px;"></td><td style="padding: 5px;"></td><td style="padding: 5px;"></td><td style="padding: 5px;"></td><td style="padding: 5px;"></td></tr> </table> <p>Data Requirements for last five years: (As per Data Template)</p> <ul style="list-style-type: none"> <li>• Title of the collaborative activity</li> <li>• Name of the collaborating agency with contact details</li> <li>• Source of financial support</li> <li>• Year of collaboration</li> <li>• Duration</li> <li>• Nature of the activity</li> </ul> <p>Formula</p> $\frac{\text{Total Number of such activities during the last five years}}{5}$	<b>Year</b>						<b>Number</b>						10
<b>Year</b>														
<b>Number</b>														

	<p><b>File Description (Upload)</b></p> <ul style="list-style-type: none"><li>• Copies of collaboration</li><li>• Any additional information</li><li>• Number of Collaborative activities for research, faculty etc (Data Template)</li></ul>	
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<b>3.7.2</b> <b>Q<sub>n</sub>M</b>	<p><b>Number of functional MoUs with institutions of national, international importance, other universities, industries, corporate houses etc. during the last five years (only functional MoUs with ongoing activities to be considered)</b></p> <p>3.7.2.1: Number of functional MoUs with institutions of national, international importance, other Institutions, industries, corporate houses etc. year wise during last five years</p> <table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <tr> <td><b>Year</b></td><td></td><td></td><td></td><td></td><td></td></tr> <tr> <td><b>Number</b></td><td></td><td></td><td></td><td></td><td></td></tr> </table> <p>Data Requirements for last five years: (As per Data Template)</p> <ul style="list-style-type: none"> <li>• Organisation with which MoU is signed</li> <li>• Name of the institution/ industry/ corporate house</li> <li>• Year of signing MoU</li> <li>• Duration</li> <li>• List of the actual activities under each MoU</li> <li>• Number of students/teachers participated under MoUs</li> </ul> <p><b>File Description(Upload)</b></p> <ul style="list-style-type: none"> <li>• e-copies of the MoUs with institution/ industry/</li> <li>• Any additional information</li> <li>• Details of functional MoUs with institutions of national, international importance, other Institutions etc. during the last five years(Data Template)</li> </ul>	<b>Year</b>						<b>Number</b>						<b>10</b>
<b>Year</b>														
<b>Number</b>														

## **Criterion IV – Infrastructure and Learning Resources (100)**

### **Key Indicator - 4.1 Physical Facilities (30)**

Metric No.		Weightage
<b>4.1.1</b> <b>Q<sub>l</sub>M</b>	<p><b>The Institution has adequate infrastructure and physical facilities for teaching – learning, viz., classrooms, laboratories, computing equipment, etc.</b></p> <p>Describe the adequacy of facilities for teaching –learning as per the minimum specified requirement by statutory bodies within a maximum of 500 words</p> <p><b>File Description</b></p> <ul style="list-style-type: none"> <li>• Upload Any additional information</li> <li>• Paste link for additional information</li> </ul>	<b>6</b>

<b>4.1.2</b> <b>Q<sub>l</sub>M</b>	<p><b><i>The institution has adequate facilities for cultural activities, yoga, games (indoor, outdoor) and sports. (gymnasium, yoga centre, auditorium, etc.)</i></b></p> <p>Describe the adequacy facilities for cultural activities, yoga, games (indoor, outdoor) and sports which include specification about area/size, year of establishment and user rate within minimum of 500 characters and maximum of 500 words</p> <p><b>File Description</b></p> <ul style="list-style-type: none"> <li>• Upload any additional information</li> <li>• Geotagged pictures</li> <li>• Paste link for additional information</li> </ul>	<b>4</b>												
<b>4.1.3</b> <b>Q<sub>n</sub>M</b>	<p><b><i>Percentage of classrooms and seminar halls with ICT – enabled facilities such as smart class, LMS, etc. (Data for the latest completed academic year)</i></b></p> <p>4.1.3.1: Number of classrooms and seminar halls with ICT facilities</p> <p>Data Requirements: (As per Data Template)</p> <ul style="list-style-type: none"> <li>• Number of classrooms with LCD facilities</li> <li>• Number of classrooms with Wi-Fi/LAN facilities</li> <li>• Number of smart classrooms</li> <li>• Number of classrooms with LMS facilities</li> <li>• Number of seminar halls with ICT facilities</li> </ul> <p>Formula:</p> $\frac{\text{Number of classrooms and seminar halls with ICT facilities}}{\text{Total number of classrooms/seminar halls in the institution}} \times 100$ <p><b>File Description</b></p> <ul style="list-style-type: none"> <li>• Upload any additional information</li> </ul>	<b>10</b>												
<b>4.1.4</b> <b>Q<sub>n</sub>M</b>	<p><b><i>Average percentage of expenditure for infrastructure augmentation excluding salary during the last five years (INR in Lakhs)</i></b></p> <p>4.1.4.1: Expenditure for infrastructure augmentation, excluding salary year wise during last five years (INR in lakhs)</p> <table border="1" style="margin-left: auto; margin-right: auto; border-collapse: collapse; width: fit-content;"> <thead> <tr> <th style="text-align: center; padding: 2px;">Year</th><th style="text-align: center; padding: 2px;"></th><th style="text-align: center; padding: 2px;"></th><th style="text-align: center; padding: 2px;"></th><th style="text-align: center; padding: 2px;"></th><th style="text-align: center; padding: 2px;"></th></tr> </thead> <tbody> <tr> <td style="text-align: center; padding: 2px;">INR in lakhs</td><td style="text-align: center; padding: 2px;"></td><td style="text-align: center; padding: 2px;"></td><td style="text-align: center; padding: 2px;"></td><td style="text-align: center; padding: 2px;"></td><td style="text-align: center; padding: 2px;"></td></tr> </tbody> </table> <p>Data Requirement for last five years:</p> <ul style="list-style-type: none"> <li>• Expenditure for infrastructure augmentation</li> </ul>	Year						INR in lakhs						<b>10</b>
Year														
INR in lakhs														

	<ul style="list-style-type: none"> <li>• Budget allocated for infrastructure augmentation</li> <li>• Total expenditure excluding salary</li> <li>• Year of allocation</li> </ul> <p>Formula:</p> $\text{Percentage per year} = \frac{\text{Expenditure for infrastructure augmentation excluding salary}}{\text{Total expenditure excluding salary}} \times 100$ $\text{Average percentage} = \frac{\sum \text{Percentage per year}}{5}$ <p><b>File Description</b></p> <ul style="list-style-type: none"> <li>• Upload any additional information</li> <li>• Upload audited utilization statements</li> <li>• Upload Details of Expenditure, excluding salary during the last five years.</li> </ul>	
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### **Key Indicator - 4.2 Library as a Learning Resource (20)**

Metric No.		Weightage
4.2.1 QlM	<p><b><i>Library is automated using Integrated Library Management System (ILMS)</i></b></p> <p>Data Requirement for last five years: Provide a description of library with</p> <ul style="list-style-type: none"> <li>• Name of the ILMS software</li> <li>• Nature of automation (fully or partially)</li> <li>• Version</li> <li>• Year of automation</li> </ul> <p><b>File Description</b></p> <ul style="list-style-type: none"> <li>• Upload any additional information</li> <li>• Paste Link for additional information</li> </ul>	<b>5</b>

<b>4.2.2</b> <b>QnM</b>	<p><b>Institution has access to the following:</b></p> <ol style="list-style-type: none"> <li>1. e-journals</li> <li>2. e-ShodhSindhu</li> <li>3. Shodhganga Membership</li> <li>4. e-books</li> <li>5. Databases</li> <li>6. Remote access to e-resources</li> </ol> <p><b>Options:</b></p> <ol style="list-style-type: none"> <li>A. Any 4 or all more of the above</li> <li>B. Any 3 of the above</li> <li>C. Any 2 of the above</li> <li>D. Any 1 of the above</li> <li>E. None of the above</li> </ol> <p>Data Requirement for last five years: : (As per Data Template)</p> <ul style="list-style-type: none"> <li>• Details of memberships:</li> <li>• Details of subscription:</li> </ul> <p><b>File Description</b></p> <ul style="list-style-type: none"> <li>• Upload any additional information</li> <li>• Details of subscriptions like e-journals, e-books , e-ShodhSindhu, Shodhganga Membership etc</li> </ul>	<b>5</b>												
<b>4.2.3</b> <b>QnM</b>	<p><b>Average annual expenditure for purchase of books/ e-books and subscription to journals/e-journals during the last five years (INR in Lakhs)</b></p> <p>4.2.3.1: Annual expenditure for purchase of books / e-books and subscription to journals/e-journals year wise during last five years (INR in lakhs)</p> <table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <thead> <tr> <th style="width: 15%;">Year</th> <th style="width: 15%;"></th> </tr> </thead> <tbody> <tr> <td><b>INR in lakhs</b></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table> <p>Data Requirement for last five years: (As per Data Template)</p> <ul style="list-style-type: none"> <li>• Expenditure on the purchase of books / e-books</li> <li>• Expenditure on subscription to journals/e-journals in <math>i^{\text{th}}</math> year</li> <li>• Year of expenditure:</li> </ul> <p>Formula:</p> $\frac{1}{5} \times \sum_{i=1}^{5} \text{Exp}_i$	Year						<b>INR in lakhs</b>						<b>5</b>
Year														
<b>INR in lakhs</b>														

	<p>Where:</p> <p><b>Expd<sub>i</sub></b>= Expenditure in rupees on purchase of and subscription to journals/e-journals in i<sup>th</sup> year</p> <p><b>File Description(Upload)</b></p> <ul style="list-style-type: none"> <li>• Any additional information</li> <li>• Audited statements of accounts</li> <li>• Details of annual expenditure for purchase of and subscription to journals/e-journals during the last five years (Data Template as of 4.2.2)</li> </ul>	
<b>4.2.4 Q<sub>n</sub>M</b>	<p><b><i>Percentage per day usage of library by teachers and students (footfalls and login data for online access)</i></b></p> <p>4.2.6.1: Number of teachers and students using library per day over last one year</p> <p>Data Requirements:</p> <ul style="list-style-type: none"> <li>• Upload last page of accession register details</li> <li>• Method of computing per day usage of library</li> <li>• Number of users using library through e-access</li> <li>• Number of physical users accessing library</li> </ul> <p>Formula:</p> $\frac{\text{Number of teachers and students using library per day}}{\text{Total number of teachers and students}} \times 100$ <p><b>File Description(Upload)</b></p> <ul style="list-style-type: none"> <li>• Any additional information</li> <li>• Details of library usage by teachers and students</li> </ul>	<b>5</b>

### **Key Indicator – 4.3 IT Infrastructure (30)**

Metric No.		Weightage

<b>4.3.1</b> <b>Q<sub>i</sub>M</b>	<p><b><i>Institution has an IT policy covering wi-fi, cyber security, etc., and allocated budget for updating its IT facilities</i></b></p> <p>Describe IT facilities including Wi-Fi with date and nature of updation within a maximum of 500 words</p> <p><b>File Description</b></p> <ul style="list-style-type: none"> <li>• Upload any additional information</li> <li>• Paste link for additional information</li> </ul>	<b>8</b>
<b>4.3.2</b> <b>Q<sub>n</sub>M</b>	<p><b><i>Student - Computer ratio(Data for the latest completed academic year)</i></b></p> <p>Number of students : Number of Computers</p> <p>Data Requirements:</p> <ul style="list-style-type: none"> <li>• Number of computers in working condition</li> <li>• Total Number of students</li> </ul> <p><b>File Description</b></p> <ul style="list-style-type: none"> <li>• Upload any additional information</li> </ul>	<b>8</b>
<b>4.3.3</b> <b>Q<sub>n</sub>M</b>	<p><b><i>Bandwidth of internet connection in the Institution</i></b></p> <p>Options:</p> <div style="display: flex; align-items: center;"> <div style="flex-grow: 1;"> <p>A. <math>\geq 50</math> MBPS            B. 35 MBPS - 50 MBPS            C. 20 MBPS - 35 MBPS            D. 5 MBPS - 20 MBPS            E. <math>&lt; 5</math> MBPS</p> </div> <div style="margin-left: 20px;"> <p><b>Opt One</b></p> </div> </div> <p>Data Requirements:</p> <ul style="list-style-type: none"> <li>• Available internet bandwidth</li> </ul> <p><b>File Description</b></p> <ul style="list-style-type: none"> <li>• Upload any additional information</li> <li>• Details of available bandwidth of internet connection in the Institution</li> </ul>	<b>10</b>

<p><b>4.3.4</b></p> <p><b>QnM</b></p>	<p><b>Institution has Facilities for e-content development</b></p> <p><b>Facilities available for e-content development :</b></p> <ul style="list-style-type: none"> <li><b>1. Media centre</b></li> <li><b>2. Audio visual centre,</b></li> <li><b>3. Lecture Capturing System(LCS)</b></li> <li><b>4. Mixing equipments and softwares for editing</b></li> </ul> <p><b>Options:</b></p> <ul style="list-style-type: none"> <li><b>A. All four of the above</b></li> <li><b>B. Any three of the above</b></li> <li><b>C. Any two of the above</b></li> <li><b>D. Any one of the above</b></li> <li><b>E. None of the above</b></li> </ul> <p>Data Requirements: (As per Data Template)</p> <p><b>File Description</b></p>	<b>4</b>
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#### **Key Indicator - 4.4 Maintenance of Campus Infrastructure (20)**

<b>Metric No.</b>		<b>Weightage</b>
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<p><b>4.4.1</b> <b>QnM</b></p> <p><i>Average percentage expenditure incurred on maintenance of physical facilities and academic support facilities excluding salary component, during the last five years</i></p> <p>4.4.1.1: Expenditure incurred on maintenance of physical facilities and academic support facilities excluding salary component year wise during last five years (INR in lakhs)</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;">Year</th><th style="text-align: center;"></th><th style="text-align: center;"></th><th style="text-align: center;"></th><th style="text-align: center;"></th><th style="text-align: center;"></th></tr> </thead> <tbody> <tr> <td style="text-align: center;"><b>INR in lakhs</b></td><td style="text-align: center;"></td><td style="text-align: center;"></td><td style="text-align: center;"></td><td style="text-align: center;"></td><td style="text-align: center;"></td></tr> </tbody> </table> <p>Data Requirement for last five years:(As per Data Template)</p> <ul style="list-style-type: none"> <li>• Non salary expenditure incurred</li> <li>• Expenditure incurred on maintenance of campus infrastructure:</li> </ul> <p>Formula:</p> $\text{Percentage per year} = \frac{\text{Expenditure on maintenance of physical and academic support facilities excluding salary component}}{\text{Total expenditure excluding salary component}}$ $\text{Average percentage} = \frac{\sum \text{percentage per year}}{5}$ <p><b>File Description</b></p> <ul style="list-style-type: none"> <li>• Upload any additional information</li> <li>• Audited statements of accounts.</li> <li>• Details about assigned budget and expenditure on physical facilities and academic facilities (Data Templates)</li> </ul>	Year						<b>INR in lakhs</b>						<p><b>10</b></p>
Year													
<b>INR in lakhs</b>													

<b>4.4.2</b> <b>Q<sub>lM</sub></b>	<p><b><i>There are established systems and procedures for maintaining and utilizing physical, academic and support facilities – laboratory, library, sports complex, computers, classrooms etc.</i></b></p> <p>Describe policy details of systems and procedures for maintaining and utilizing physical, academic and support facilities <del>on the website</del> within a minimum of 500 word and maximum of 1000 words</p> <p><b>File Description</b></p> <ul style="list-style-type: none"> <li>• Upload any additional information</li> <li>• Paste link for additional information</li> </ul>	<b>10</b>
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### **Criterion V - Student Support and Progression (100)**

#### **Key Indicator - 5.1 Student Support (30)**

Metric No.		Weightage												
<b>5.1.1</b> <b>Q<sub>nM</sub></b>	<p><b><i>Average percentage of students benefited by scholarships and freeships provided by the Government during the last five years</i></b></p> <p>5.1.1.1: Number of students benefited by scholarships and freeships provided by the Government year wise during last five years</p> <table border="1" style="margin-left: auto; margin-right: auto; width: fit-content; border-collapse: collapse;"> <tr> <td style="padding: 2px;"><b>Year</b></td> <td style="padding: 2px;"></td> </tr> <tr> <td style="padding: 2px;"><b>Number</b></td> <td style="padding: 2px;"></td> </tr> </table> <p>Data Requirement for last five years:(As per Data Template)</p> <ul style="list-style-type: none"> <li>• Name of the scheme</li> <li>• Number of students benefiting</li> </ul> <p>Formula:</p> $\text{Percentage per year} = \frac{\text{Number of students benefited by scholarships and freeships by government}}{\text{Number of students}} \times 100$ $\text{Average Percentage} = \frac{\sum \text{Percentage per year}}{5}$ <p><b>File Description</b></p> <ul style="list-style-type: none"> <li>• upload self attested letter with the list of students sanctioned scholarships</li> <li>• Upload any additional information</li> <li>• Average percentage of students benefited by scholarships and freeships provided by the Government during the last five years</li> </ul>	<b>Year</b>						<b>Number</b>						<b>6</b>
<b>Year</b>														
<b>Number</b>														

	<b><i>Data Template is combined with 5.1.2</i></b>													
<b>5.1.2 QnM</b>	<p><b>Average percentage of students benefited by scholarships, freeships, etc. provided by the institution and non-government agencies during the last five years</b></p> <p><b>5.1.2.1:</b> Total number of students benefited by scholarships, freeships, etc provided by the institution and non-government agencies year wise during last five years</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td><b>Year</b></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td><b>Number</b></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table> <p>Data Requirement for last five years:(As per Data Template)</p> <ul style="list-style-type: none"> <li>• Name of the scheme with contact information</li> <li>• Number of students benefiting</li> </ul> <p>Formula:</p> $\text{Percentage per year} = \frac{\text{Total Number of students benefited by scholarships and freeships besides government}}{\text{Number of students}} \times 100$ <p><b>Average Percentage</b> = <math>\frac{\sum \text{Percentage per year}}{5}</math></p> <p>Document: Upload sanction letters</p> <p><b>File Description</b></p> <ul style="list-style-type: none"> <li>• Upload any additional information</li> <li>• Number of students benefited by scholarships and freeships besides government schemes in last 5 years</li> </ul> <p><b><i>Data Template is combined with 5.1.1</i></b></p>	<b>Year</b>						<b>Number</b>						<b>5</b>
<b>Year</b>														
<b>Number</b>														

<b>5.1.3 QnM</b>	<p><b><i>Following Capacity development and skills enhancement activities are organised for improving students capability</i></b></p> <p>1. Soft skills 2. Language and communication skills 3. Life skills (Yoga, physical fitness, health and hygiene) 4. Awareness of trends in technology</p> <p><b>Options:</b></p> <p>A. All of the above B. Any 3 of the above C. Any 2 of the above D. Any 1 of the above E. None of the above</p> <p>Data Requirements: (As per Data Template)</p> <ul style="list-style-type: none"><li>• Name of the capacity development and skills enhancement scheme</li><li>• Year of implementation</li><li>• Number of students enrolled</li><li>• Name of the agencies involved with contact details</li></ul> <p><b>File Description</b></p> <ul style="list-style-type: none"><li>• Link to Institutional website</li><li>• Any additional information</li><li>• Details of capability development and schemes(Data Template)</li></ul>	<b>8</b>
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<b>5.1.4 QnM</b>	<p><i>Average percentage of students benefited by guidance for competitive examinations and career counselling offered by the institution during the last five years</i></p> <p>5.1.4.1: Number of students benefited by guidance for competitive examinations and career counselling offered by the institution year wise during last five years</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;">Year</th><th style="text-align: center;"></th><th style="text-align: center;"></th><th style="text-align: center;"></th><th style="text-align: center;"></th><th style="text-align: center;"></th></tr> <tr> <th style="text-align: center;">Number</th><td style="text-align: center;"></td><td style="text-align: center;"></td><td style="text-align: center;"></td><td style="text-align: center;"></td><td style="text-align: center;"></td></tr> </thead> </table> <p>Data Requirement for last five years:(As per Data Template)</p> <ul style="list-style-type: none"> <li>• Name of the scheme</li> <li>• Number of students who have passed in the competitive exam</li> <li>• Number of students placed</li> </ul> <p>Formula:</p> $\text{Percentage per year} = \frac{\text{Number of students benefited by guidance for competitive examinations and career counselling offered by the institution}}{\text{Number of students}} \times 100$ $\text{Average Percentage} = \frac{\sum \text{Percentage per year}}{5}$ <p><b>File Description (Upload)</b></p> <ul style="list-style-type: none"> <li>• Any additional information</li> <li>• Number of students benefited by guidance for competitive examinations and career counselling during the last five years(Data Template)</li> </ul>	Year						Number						<b>6</b>
Year														
Number														

<p><b>5.1.5</b></p> <p><b>QnM</b></p>	<p><b>The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases</b></p> <p>1. Implementation of guidelines of statutory/regulatory bodies 2. Organisation wide awareness and undertakings on policies with zero tolerance 3. Mechanisms for submission of online/offline students' grievances 4. Timely redressal of the grievances through appropriate committees</p> <p><b>Options:</b></p> <p>A. All of the above B. Any 3 of the above C. Any 2 of the above D. Any 1 of the above E. None of the above</p> <p><b>Data Requirement:</b></p> <p>Upload the grievance redressal policy document with reference to prevention of sexual harassment committee and anti ragging committee, constitution of various committees for addressing the issues, minutes of the meetings of the committees, number of cases received and redressed.</p> <p><b>File Description (Upload)</b></p> <ul style="list-style-type: none"><li>• Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee</li><li>• Upload any additional information</li><li>• Details of student grievances including sexual harassment and ragging cases</li></ul>	<p><b>5</b></p>
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### Key Indicator - 5.2 Student Progression (30)

Metric No.		Weightage												
5.2.1 QnM	<p><b>Average percentage of placement of outgoing students during the last five years</b></p> <p>5.2.1.1: Number of outgoing students placed year wise during last five years</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td><b>Year</b></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td><b>Number</b></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table> <p>Data Requirement for last five years: (As per Data Template)</p> <ul style="list-style-type: none"> <li>• Name of the employer with contact details</li> <li>• Number of students placed</li> </ul> <p>Formula:</p> $\text{Percentage per year} = \frac{\text{Number of outgoing students placed}}{\text{Number of outgoing students}} \times 100$ $\text{Average Percentage} = \frac{\sum \text{Percentage per year}}{5}$ <p><b>File Description (Upload)</b></p> <ul style="list-style-type: none"> <li>• Self attested list of students placed</li> <li>• Upload any additional information</li> <li>• Details of student placement during the last five years(Data Template)</li> </ul>	<b>Year</b>						<b>Number</b>						10
<b>Year</b>														
<b>Number</b>														

<b>5.2.2</b> <b>Q<sub>n</sub>M</b>	<p><b>Percentage of student progression to higher education (previous graduating batch)</b></p> <p>5.2.2.1: Number of outgoing students progressing to higher education</p> <p>Data Requirements: (As per Data Template)</p> <p>Number of students proceeding from</p> <p>UG to PG:.</p> <p>PG to MPhil:</p> <p>PG to PhD:</p> <p>MPhil to PhD:</p> <p>PhD to Post doctoral:</p> <p>Formula:</p> $\frac{\text{Number of outgoing students progressing to higher education}}{\text{Total number of final year students}} \times 100$ <p><b>File Description (Upload)</b></p> <ul style="list-style-type: none"> <li>• Upload supporting data for student/alumni</li> <li>• Any additional information</li> <li>• Details of student progression to higher education (Data Template)</li> </ul>	<b>10</b>												
<b>5.2.3</b> <b>Q<sub>n</sub>M</b>	<p><b>Average percentage of students qualifying in state/ national/ international level examinations during the last five years</b></p> <p>(eg: IIT/JAM/NET/SLET/GATE/GMAT/CAT/ GRE/TOEFL/Civil Services/State government examinations etc.)</p> <p>5.2.3.1: Number of students qualifying in state/ national/ international level examinations (eg: IIT/JAM/NET/SLET/GATE/GMAT/CAT/ GRE/TOEFL/Civil Services/State government examinations) year wise during last five years</p> <table border="1" style="margin-top: 10px; width: 100%; text-align: center;"> <thead> <tr> <th>Year</th><th></th><th></th><th></th><th></th><th></th></tr> <tr> <th>Number</th><th></th><th></th><th></th><th></th><th></th></tr> </thead> </table> <p>5.2.3.2: Number of students appearing in state/ national/ international level examinations (eg: IIT/JAM/ NET/SLET/GATE/GMAT/CAT, GRE/TOEFL/Civil Services/State government examinations) year wise</p>	Year						Number						<b>10</b>
Year														
Number														

	<p>during last five years</p> <table border="1"><thead><tr><th>Year</th><th></th><th></th><th></th><th></th><th></th><th></th></tr><tr><th>Number</th><td></td><td></td><td></td><td></td><td></td><td></td></tr></thead></table> <p>Data Requirement for last five years: (As per Data Template)</p> <p>Number of students selected to</p> <ul style="list-style-type: none"><li>• IIT/JAM</li><li>• NET</li><li>• SLET</li><li>• GATE</li><li>• GMAT</li><li>• CAT</li><li>• GRE</li><li>• TOEFL</li><li>• Civil Services</li><li>• State government examinations</li></ul> <p>Formula:</p> $\text{Percentage per year} = \frac{\text{Number of students qualifying in state, national, international level exams}}{\text{Number of students appeared for the state, national, International level exams}} \times 100$ $\text{Average Percentage} = \frac{\sum \text{Percentage per year}}{5}$ <p><b>File Description(Upload)</b></p> <ul style="list-style-type: none"><li>• Upload supporting data for student/alumni</li><li>• Any additional information</li><li>• Number of students qualifying in state/ national/ international level examinations during the last five years(Data Template)</li></ul>	Year							Number							
Year																
Number																

### **Key Indicator - 5.3 Student Participation and Activities (30)**

Metric No.		Weightage												
5.3.1 Q <sub>n</sub> M	<p><i>Number of awards/medals for outstanding performance in sports/cultural activities at inter-university / state /national / international events (award for a team event should be counted as one) during the last five years</i></p> <p>5.3.1.1: Number of awards/medals for outstanding performance in sports/cultural activities at inter-university / state / national / international level (award for a team event should be counted as one) year wise during last five years</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td><b>Year</b></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td><b>Number</b></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table> <p>Data Requirement for last five years: (As per Data Template)</p> <ul style="list-style-type: none"> <li>• Name of the award/ medal</li> <li>• Inter-university / State / National/ International</li> <li>• Name of the event</li> </ul> <p><b>File Description(Upload)</b></p> <ul style="list-style-type: none"> <li>• e-copies of award letters and certificates</li> <li>• Any additional information</li> <li>• Number of awards/medals for outstanding performance in sports/ cultural activities at inter-university / state / national / international level during the last five years(Data Template)</li> </ul>	<b>Year</b>						<b>Number</b>						10
<b>Year</b>														
<b>Number</b>														
5.3.2 Q <sub>1</sub> M	<p><i>Presence of an active Student Council &amp; representation of students on academic &amp; administrative bodies/committees of the institution</i></p> <p>Describe the Student Council activity and students role in academic &amp; administrative bodies within a minimum of 500 characters and maximum of 500 words</p> <p><b>File Description</b></p> <ul style="list-style-type: none"> <li>• Paste link for Additional Information</li> <li>• Upload any additional information</li> </ul>	10												

<b>5.3.3</b> <b>Q<sub>n</sub>M</b>	<p><b>Average number of sports and cultural events / competitions organised by the institution per year</b></p> <p>5.3.3.1: Number of sports and cultural events / competitions organised by the institution year wise during last five years</p> <table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <tr> <td><b>Year</b></td><td></td><td></td><td></td><td></td><td></td></tr> <tr> <td><b>Number</b></td><td></td><td></td><td></td><td></td><td></td></tr> </table> <p>Data Requirement for last five years: (As per Data Template)</p> <ul style="list-style-type: none"> <li>• Name of the activity</li> </ul> <p>Formula:</p> $\frac{\text{Number of sports and cultural events / competitions organised by the institution during the last 5 years}}{5}$ <p><b>File Description</b></p> <ul style="list-style-type: none"> <li>• Report of the event</li> <li>• Upload any additional information</li> <li>• Number of sports and cultural events / competitions organised per year (Data Template)</li> </ul>	<b>Year</b>						<b>Number</b>						<b>10</b>
<b>Year</b>														
<b>Number</b>														

### **Key Indicator - 5.4 Alumni Engagement (10)**

Metric No.		Weightage
<b>5.4.1</b> <b>Q<sub>l</sub>M</b>	<p><b>The Alumni Association/Chapters (registered and functional) contributes significantly to the development of the institution through financial and other support services</b></p> <p>Describe contribution of alumni association to the institution within a maximum of 500 words</p> <p><b>File Description</b></p> <ul style="list-style-type: none"> <li>• Paste link for additional Information</li> <li>• Upload any additional information</li> </ul>	<b>5</b>

<b>5.4.2</b> <b>Q<sub>n</sub>M</b>	<p><b><i>Alumni financial contribution during the last five years (in INR)</i></b></p> <p><b>Options:</b></p> <ul style="list-style-type: none"> <li>A. ≥ 15 Lakhs</li> <li>B. 10Lakhs - 15 Lakhs</li> <li>C. 5 Lakhs - 10 Lakhs</li> <li>D. 2 Lakhs - 5 Lakhs</li> <li>E. &lt;2 Lakhs</li> </ul> <p>Data Requirement for last five years (year wise):</p> <ul style="list-style-type: none"> <li>• Alumni association / Name of the alumnus</li> <li>• Quantum of contribution</li> <li>• Audited Statement of account of the institution reflecting the receipts.</li> </ul> <p><b>File Description</b></p> <p style="text-align: center;">Upload any additional information</p>	<b>5</b>
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## **Criterion VI – Governance, Leadership and Management (100)**

### **Key Indicator - 6.1 Institutional Vision and Leadership (10)**

Metric No.		Weightage
<b>6.1.1</b> <b>Q<sub>l</sub>M</b>	<p><b><i>The governance of the institution is reflective of an effective leadership in tune with the vision and mission of the Institution</i></b></p> <p>Describe the vision and mission statement of the institution on the nature of governance, perspective plans and participation of the teachers in the decision making bodies of the institution within a maximum of 500 words.</p> <p><b>File Description</b></p> <ul style="list-style-type: none"> <li>• Paste link for additional Information</li> <li>• Upload any additional information</li> </ul>	<b>5</b>
<b>6.1.2</b> <b>Q<sub>l</sub>M</b>	<p><b><i>The effective leadership is reflected in various institutional practices such as decentralization and participative management</i></b></p> <p>Upload a case study showing practicing decentralisation and participative management in the institution in not more than 500 words</p>	<b>5</b>

	<p><b>File Description</b></p> <ul style="list-style-type: none"> <li>• Strategic plan and deployment documents on the website</li> <li>• Paste link for additional Information</li> <li>• Upload any additional information</li> </ul>	
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### **Key Indicator - 6.2 Strategy Development and Deployment (10)**

Metric No		Weightage
6.2.1 Q <sub>l</sub> M	<p><b><i>The institutional Strategic/ Perspective plan is effectively deployed</i></b></p> <p>Describe one activity successfully implemented based on the strategic plan within a maximum of 500 words</p> <p><b>File Description</b></p> <ul style="list-style-type: none"> <li>• Strategic Plan and deployment documents on the website</li> <li>• Paste link for additional information</li> <li>• Upload any additional information</li> </ul>	2
6.2.2 Q <sub>l</sub> M	<p><b><i>The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup appointment and service rules, procedures, etc.</i></b></p> <p>Describe the Organogram of the Institution within a maximum of 500 words</p> <p><b>File Description</b></p> <ul style="list-style-type: none"> <li>• Paste link for additional Information</li> <li>• Link to Organogram of the Institution webpage</li> <li>• Upload any additional information</li> </ul>	4
6.2.3 Q <sub>n</sub> M	<p><b><i>Implementation of e-governance in areas of operation:</i></b></p> <ol style="list-style-type: none"> <li>1. <b><i>Administration</i></b></li> <li>2. <b><i>Finance and Accounts</i></b></li> <li>3. <b><i>Student Admission and Support</i></b></li> <li>4. <b><i>Examination</i></b></li> </ol> <p>Options:</p> <ol style="list-style-type: none"> <li>A. All of the above</li> <li>B. Any three of the above</li> <li>C. Any two of the above</li> <li>D. Any one of the above</li> <li>E. None of the above</li> </ol> <p>Data Requirements: (As per Data Template)</p> <ul style="list-style-type: none"> <li>• Areas of e-governance</li> </ul>	4

	<p>Administration Finance and Accounts</p> <p>Student Admission and Support</p> <p>Examination</p> <ul style="list-style-type: none"> <li>• Name of the Vendor with contact details</li> <li>• Year of implementation</li> </ul> <p><b>File Description (Upload)</b></p> <ul style="list-style-type: none"> <li>• ERP (Enterprise Resource Planning) Document</li> <li>• Screen shots of user interfaces</li> <li>• Any additional information</li> <li>• Details of implementation of e-governance in areas of operation (Data Template)</li> </ul>	
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#### **Key Indicator - 6.3 Faculty Empowerment Strategies (30)**

<b>Metric No.</b>		<b>Weightage</b>						
<b>6.3.1 Q<sub>l</sub>M</b>	<p><b><i>The institution has effective welfare measures for teaching and non-teaching staff and avenues for career development/ progression</i></b></p> <p>Provide the list of existing welfare measures for teaching and non-teaching staff in maximum of 500 words</p> <p><b>File Description</b></p> <ul style="list-style-type: none"> <li>• Paste link for additional information</li> <li>• Upload any additional information</li> </ul>	<b>4</b>						
<b>6.3.2 Q<sub>n</sub>M</b>	<p><b><i>Average percentage of teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the last five years</i></b></p> <p>6.3.2.1: Number of teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies year wise during last five years</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td align="center"><b>Year</b></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>	<b>Year</b>						<b>8</b>
<b>Year</b>								

	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center; padding: 2px;">Number</td><td style="width: 15px;"></td><td style="width: 15px;"></td><td style="width: 15px;"></td><td style="width: 15px;"></td><td style="width: 15px;"></td><td style="width: 15px;"></td></tr> </table> <p>Data Requirement for last five years: (As per Data Template)</p> <ul style="list-style-type: none"> <li>• Name of teacher</li> <li>• Name of conference/ workshop attended for which financial support provided</li> <li>• Name of the professional body for which membership fee is provided</li> </ul> <p>Formula:</p> $\frac{\text{Number of teachers provided with financial support to attend conferences, workshops and towards membership fee of professional bodies}}{\text{Number of full time teachers}} \times 100$ $\text{Average percentage} = \frac{\sum \text{Percentage per year}}{5}$ <p><b>File Description</b></p> <ul style="list-style-type: none"> <li>• Upload any additional information</li> <li>• Details of teachers provided with financial support to attend conferences, workshops etc. during the last five years(Data Template)</li> </ul>	Number												
Number														
<b>6.3.3 QnM</b>	<p><b><i>Average number of professional development / administrative training programs organized by the Institution for teaching and non teaching staff during the last five years</i></b></p> <p>6.3.3.1: Total number of professional development / administrative training Programmes organized by the Institution for teaching and non teaching staff year wise during last five years</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center; padding: 2px;">Year</td> <td style="width: 15px;"></td> </tr> <tr> <td style="text-align: center; padding: 2px;">Number</td> <td style="width: 15px;"></td> </tr> </table> <p>Data Requirement for last five years: (As per Data Template)</p> <ul style="list-style-type: none"> <li>• Title of the professional development Programme organised for teaching staff</li> <li>• Title of the administrative training Programme organised for non-teaching staff</li> <li>• Dates (from-to)</li> </ul> <p>Formula:</p>	Year						Number						8
Year														
Number														

	<p style="text-align: center;"><b>Total Number of professional development or administrative training Programmes organized for teaching and non teaching staff during the last five years</b></p> <hr/> <p style="text-align: center;">5</p> <p><b>File Description (<i>Upload</i>)</b></p> <ul style="list-style-type: none"> <li>• Reports of the Human Resource Development Centres (UGC ASC or other relevant centres).</li> <li>• Reports of Academic Staff College or similar centers</li> <li>• Upload any additional information</li> <li>• Details of professional development / administrative training Programmes organized by the Institution for teaching and nonteaching staff (Data Template)</li> </ul>													
<b>6.3.4 QnM</b>	<p><b>Average percentage of teachers undergoing online/ face-to-face Faculty Development Programmes during the last five years</b></p> <p><b>(Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.,)</b></p> <p>6.3.4.1: Total number of teachers attending professional development Programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes year wise during last five years</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left; padding: 2px;">Year</th><th style="width: 15px; text-align: center; padding: 2px;"></th><th style="width: 15px; text-align: center; padding: 2px;"></th></tr> </thead> <tbody> <tr> <th style="text-align: left; padding: 2px;">Number</th><td style="width: 15px; text-align: center; padding: 2px;"></td><td style="width: 15px; text-align: center; padding: 2px;"></td></tr> </tbody> </table> <p>Data Requirement for last five years: (As per Data Template)</p> <ul style="list-style-type: none"> <li>• Number of teachers</li> <li>• Title of the Programme</li> <li>• Duration (from – to)</li> </ul> <p>Formula:</p> $\text{Percentage per year} = \frac{\text{Total Number of teaching staff attending such Programmes}}{\text{Number of full time teachers}} \times 100$ $\text{Average percentage} = \frac{\sum \text{Percentage per year}}{5}$	Year						Number						<b>10</b>
Year														
Number														

	<p><b>File Description</b></p> <ul style="list-style-type: none"><li>• IQAC report summary</li><li>• Reports of the Human Resource Development Centres (UGC ASC or other relevant centers).</li><li>• Upload any additional information</li><li>• Details of teachers attending professional development programs during the last five years(Data Template)</li></ul>	
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**Key Indicator – 6.4 Financial Management and Resource Mobilization (20)**

Metric No.		Weightage												
6.4.1 Q <sub>I</sub> M	<p><b><i>Institution conducts internal and external financial audits regularly</i></b></p> <p>Enumerate the various internal and external financial audits carried out during the last five years with the mechanism for settling audit objections within a maximum of 500 words</p> <p><b>File Description</b></p> <ul style="list-style-type: none"> <li>• Paste link for additional Information</li> <li>• Upload any additional information</li> </ul>	4												
6.4.2 Q <sub>n</sub> M	<p><b><i>Funds / Grants received from non-government bodies, individuals, philanthropists during the last five years (not covered in Criterion III and V) (INR in Lakhs)</i></b></p> <p>6.4.2.1: Total Grants received from non-government bodies, individuals, philanthropists year wise during last five years (INR in Lakhs)</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td><b>Year</b></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td><b>INR in Lakhs</b></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table> <p>Data Requirement for last five years: (As per Data Template)</p> <ul style="list-style-type: none"> <li>• Name of the non government funding agencies/ individuals/ philanthropists</li> <li>• Funds/ Grants received</li> </ul> <p><b>File Description (Upload)</b></p> <ul style="list-style-type: none"> <li>• Annual statements of accounts</li> <li>• Any additional information</li> <li>• Details of Funds / Grants received from non-government bodies, individuals, philanthropists during the last five years (Data Template)</li> </ul>	<b>Year</b>						<b>INR in Lakhs</b>						10
<b>Year</b>														
<b>INR in Lakhs</b>														
6.4.3 Q <sub>I</sub> M	<p><b><i>Institutional strategies for mobilisation of funds and the optimal utilisation of resources</i></b></p> <p>Describe the resource mobilisation policy and procedures of the Institution within a maximum of 500 words</p> <p><b>File Description</b></p> <ul style="list-style-type: none"> <li>• Paste link for Additional Information</li> </ul>	6												

	<ul style="list-style-type: none"> <li>• Upload any additional information</li> </ul>	
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### **Key Indicator - 6.5 Internal Quality Assurance System (30)**

<b>Metric No.</b>		<b>Weightage</b>
<b>6.5.1 Q<sub>I</sub>M</b>	<p><i>Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes visible in terms of –</i></p> <p><i>Incremental improvements made for the preceding five years with regard to quality (in case of first cycle)</i></p> <p><i>Incremental improvements made for the preceding five years with regard to quality and post accreditation quality initiatives (second and subsequent cycles)</i></p> <p>Describe two practices institutionalized as a result of IQAC initiatives within a maximum of 500 words</p> <p><b>File Description</b></p> <ul style="list-style-type: none"> <li>• Paste link for additional Information</li> <li>• Upload any additional information</li> </ul>	10
<b>6.5.2 Q<sub>I</sub>M</b>	<p><i>The institution reviews its teaching learning process, structures &amp; methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms</i></p> <p>Describe any two examples of institutional reviews and implementation of teaching learning reforms facilitated by the IQAC within a maximum of 500 words each</p> <p><b>File Description</b></p> <ul style="list-style-type: none"> <li>• Paste link for additional Information</li> <li>• Upload any additional information</li> </ul>	10
<b>6.5.3 Q<sub>n</sub>M</b>	<p><i>Quality assurance initiatives of the institution include:</i></p> <ol style="list-style-type: none"> <li>1. Regular meeting of Internal Quality Assurance Cell (IQAC); Feedback collected, analysed and used for improvements</li> <li>2. Collaborative quality initiatives with other institution(s)</li> <li>3. Participation in NIRF</li> <li>4. Any other quality audit recognized by state, national or international agencies (ISO Certification)</li> </ol> <p><b>Options:</b></p>	10

	<p>A. All of the above          B. Any 3 of the above          C. Any 2 of the above          D. Any 1 of the above          E. None of the above</p> <p>Data Requirement for last five years: (As per Data Template)</p> <p><b>Quality initiatives</b></p> <ul style="list-style-type: none"> <li>• AQARs prepared/ submitted</li> <li>• Collaborative quality initiatives with other institution(s)</li> <li>• Participation in NIRF</li> <li>• Any other quality audit recognized by state, national or international agencies (ISO Certification)</li> </ul> <p><b>File Description</b></p> <ul style="list-style-type: none"> <li>• Paste web link of Annual reports of Institution</li> <li>• Upload e-copies of the accreditations and certifications</li> <li>• Upload any additional information</li> <li>• Upload details of Quality assurance initiatives of the institution(Data Template)</li> </ul>	
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### **Criterion VII – Institutional Values and Best Practices (100)**

#### **Key Indicator - 7.1 Institutional Values and Social Responsibilities (50)**

Metric No.		Weightage
	<b>Gender Equity</b>	
7.1.1  QIM	<p><b>Measures initiated by the Institution for the promotion of gender equity during the last five years.</b></p> <p>Describe gender equity &amp; sensitization in curricular and co-curricular activities, facilities for women on campus etc., within 500 words</p> <p><b>Provide Web link to:</b></p> <ul style="list-style-type: none"> <li>• Annual gender sensitization action plan</li> <li>• Specific facilities provided for women in terms of:           <ul style="list-style-type: none"> <li>a. Safety and security</li> <li>b. Counselling</li> <li>c. Common Rooms</li> <li>d. Day care center for young children</li> <li>e. Any other relevant information</li> </ul> </li> </ul>	5

	<b>Environmental Consciousness and Sustainability</b>	
7.1.2 <b>QnM</b>	<p><b><i>The Institution has facilities for alternate sources of energy and energy conservation measures</i></b></p> <p>1. Solar energy <input type="checkbox"/></p> <p>2. Biogas plant <input type="checkbox"/></p> <p>3. Wheeling to the Grid <input type="checkbox"/></p> <p>4. Sensor-based energy conservation <input type="checkbox"/></p> <p>5. Use of LED bulbs/ power efficient equipment <input type="checkbox"/></p> <p><b>Options:</b></p> <p>A. Any 4 or All of the above</p> <p>B. Any 3 of the above</p> <p>C. Any 2 of the above</p> <p>D. Any 1 of the above</p> <p>E. None of the above</p> <p><b>Upload:</b></p> <ul style="list-style-type: none"> <li>• <b><i>Geotagged Photographs</i></b></li> <li>• <b><i>Any other relevant information</i></b></li> </ul>	<b>5</b>
7.1.3 <b>QlM</b>	<p><b><i>Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 500 words)</i></b></p> <ul style="list-style-type: none"> <li>• Solid waste management</li> <li>• Liquid waste management</li> <li>• Biomedical waste management</li> <li>• E-waste management</li> <li>• Waste recycling system</li> <li>• Hazardous chemicals and radioactive waste management</li> </ul> <p><b>Provide web link to</b></p> <ul style="list-style-type: none"> <li>• Relevant documents like agreements/MoUs with Government and other approved agencies</li> <li>• Geotagged photographs of the facilities</li> <li>• Any other relevant information</li> </ul>	<b>4</b>
7.1.4 <b>QnM</b>	<p><b><i>Water conservation facilities available in the Institution:</i></b></p> <p>1. Rain water harvesting <input type="checkbox"/></p> <p>2. Borewell /Open well recharge <input type="checkbox"/></p> <p>3. Construction of tanks and bunds <input type="checkbox"/></p> <p>4. Waste water recycling <input type="checkbox"/></p> <p>5. Maintenance of water bodies and distribution system in the campus <input type="checkbox"/></p> <p><b>Options:</b></p>	<b>4</b>

	<p>A. Any 4 or all of the above      B. Any 3 of the above      C. Any 2 of the above      D. Any 1 of the above      E. None of the above</p> <p style="text-align: center;"><b>Upload :</b></p> <ul style="list-style-type: none"> <li>• Geotagged photographs / videos of the facilities</li> <li>• Any other relevant information</li> </ul>	
<b>7.1.5</b>	<p><b><i>Green campus initiatives include (4)</i></b></p> <p>7.1.5.1. The institutional initiatives for greening the campus are as follows:</p> <p><b>QnM</b></p> <ol style="list-style-type: none"> <li>1. Restricted entry of automobiles <input type="checkbox"/></li> <li>2. Use of Bicycles/ Battery powered vehicles <input type="checkbox"/></li> <li>3. Pedestrian Friendly pathways <input type="checkbox"/></li> <li>4. Ban on use of Plastic <input type="checkbox"/></li> <li>5. Landscaping with trees and plants <input type="checkbox"/></li> </ol> <p><b>Options:</b></p> <p>A. Any 4 or All of the above      B. Any 3 of the above      C. Any 2 of the above      D. Any 1 of the above      E. None of the above</p> <p><b>Upload</b></p> <ul style="list-style-type: none"> <li>• Geotagged photos / videos of the facilities</li> <li>• Various policy documents / decisions circulated for implementation</li> <li>• Any other relevant documents</li> </ul>	<b>4</b>
<b>7.1.6</b>	<p><b><i>Quality audits on environment and energy are regularly undertaken by the institution (5)</i></b></p> <p>7.1.7.1. The institutional environment and energy initiatives are confirmed through the following</p> <p><b>QnM</b></p> <ol style="list-style-type: none"> <li>1. Green audit <input type="checkbox"/></li> <li>2. Energy audit <input type="checkbox"/></li> <li>3. Environment audit <input type="checkbox"/></li> <li>4. Clean and green campus recognitions/awards <input type="checkbox"/></li> <li>5. Beyond the campus environmental promotional activities <input type="checkbox"/></li> </ol>	<b>5</b>

	<p><b>Options:</b></p> <p>A. Any 4 or all of the above          B. Any 3 of the above          C. Any 2 of the above          D. Any 1 of the above          E. None of the above</p> <p><b>Upload:</b></p> <ul style="list-style-type: none"> <li>• Reports on environment and energy audits submitted by the auditing agency</li> <li>• Certification by the auditing agency</li> <li>• Certificates of the awards received</li> <li>• Any other relevant information</li> </ul>	
7.1.7  QnM	<p><b>The Institution has disabled-friendly, barrier free environment</b></p> <ol style="list-style-type: none"> <li>1. Built environment with ramps/lifts for easy access to classrooms.</li> <li>2. Disabled-friendly washrooms</li> <li>3. Signage including tactile path, lights, display boards and signposts</li> <li>4. Assistive technology and facilities for persons with disabilities (<i>Divyangjan</i>) accessible website, screen-reading software, mechanized equipment</li> <li>5. Provision for enquiry and information : Human assistance, reader, scribe, soft copies of reading material, screen reading</li> </ol> <p><b>Options:</b></p> <p>A. Any 4 or all of the above          B. Any 3 of the above          C. Any 2 of the above          D. Any 1 of the above          E. None of the above</p> <p><b>Upload:</b></p> <ul style="list-style-type: none"> <li>• Geotagged photographs / videos of the facilities</li> <li>• Policy documents and information brochures on the support to be provided</li> <li>• Details of the Software procured for providing the assistance</li> <li>• Any other relevant information</li> </ul>	4
	<b><i>Inclusion and Situatedness</i></b>	
7.1.8	<b><i>Describe the Institutional efforts/initiatives in providing an inclusive</i></b>	<b>5</b>

<b>Q<sub>l</sub>M</b>	<p><b><i>environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities (within 500 words).</i></b></p> <p><b>Provide Web link to:</b></p> <ul style="list-style-type: none"> <li>• Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)</li> <li>• Any other relevant information.</li> </ul>	
	<b><i>Human Values and Professional Ethics</i></b>	
<b>7.1.9</b>	<p><b><i>Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens</i></b></p> <p>Describe the various activities in the Institution for inculcating values for being responsible citizens as reflected in the Constitution of India within 500 words.</p> <p><b>Provide weblink to :</b></p> <ul style="list-style-type: none"> <li>• Details of activities that inculcate values; necessary to render students in to responsible citizens</li> <li>• Any other relevant information</li> </ul>	4
<b>Q<sub>n</sub>M</b>	<p><b><i>The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard.</i></b></p> <p>1. The Code of Conduct is displayed on the website <input type="checkbox"/></p> <p>2. There is a committee to monitor adherence to the Code of Conduct <input type="checkbox"/></p> <p>3. Institution organizes professional ethics programmes for students, teachers, administrators and other staff <input type="checkbox"/></p> <p>4. Annual awareness programmes on Code of Conduct are organized <input type="checkbox"/></p> <p><b>Options:</b></p> <p>A. All of the above</p> <p>B. Any 3 of the above</p> <p>C. Any 2 of the above</p> <p>D. Any 1 of the above</p> <p>E. None of the above</p> <p><b>Upload:</b></p> <ul style="list-style-type: none"> <li>• Code of ethics policy document</li> <li>• Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programs etc., in support of the claims.</li> </ul>	5

	<ul style="list-style-type: none"> <li>• Any other relevant information</li> </ul>	
7.1.11 <b>QlM</b>	<p><b><i>Institution celebrates / organizes national and international commemorative days, events and festivals</i></b></p> <p>Describe the efforts of the Institution in celebrating /organizing national and international commemorative days, events and festivals during the last five years within 500 words</p> <p>Provide weblink to :</p> <ul style="list-style-type: none"> <li>• Annual report of the celebrations and commemorative events for the last five years</li> <li>• Geotagged photographs of some of the events</li> <li>• Any other relevant information</li> </ul>	<b>5</b>

### **Key Indicator - 7.2 Best Practices (30)**

Metric No.		Weightage
7.2.1 <b>QlM</b>	<p><b>Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.</b></p> <p>Provide web link to:</p> <ul style="list-style-type: none"> <li>• Best practices in the Institutional web site</li> <li>• Any other relevant information</li> </ul>	<b>30</b>

#### **Note:**

#### **Format for Presentation of Best Practices**

##### **1. Title of the Practice**

This title should capture the keywords that describe the practice.

##### **2. Objectives of the Practice**

What are the objectives / intended outcomes of this “best practice” and what are the underlying principles or concepts of this practice (in about 100 words)?

##### **3. The Context**

What were the contextual features or challenging issues that needed to be addressed in designing and implementing this practice (in about 150 words)?

##### **4. The Practice**

Describe the practice and its uniqueness in the context of India higher education.  
What were the constraints / limitations, if any, faced (in about 400 words)?

#### **5. Evidence of Success**

Provide evidence of success such as performance against targets and benchmarks, review/results. What do these results indicate? Describe in about 200 words.

#### **6. Problems Encountered and Resources Required**

Please identify the problems encountered and resources required to implement the practice (in about 150 words).

#### **7. Notes (Optional)**

Please add any other information that may be relevant for adopting/ implementing the Best Practice in other Institutions (in about 150 words)

Any other information regarding Institutional Values and Best Practices which the university would like to include.

#### **Key Indicator - 7.3 Institutional Distinctiveness (20)**

Metric No.		Weightage
7.3.1  QlM	<p><b><i>Portray the performance of the Institution in one area distinctive to its priority and thrust within 1000 words</i></b></p> <p><b>Provide web link to:</b></p> <ul style="list-style-type: none"><li>• Appropriate web in the Institutional website</li><li>• Any other relevant information</li></ul>	<b>20</b>

## **Evaluative Report of the Department**

**Name of the Autonomous College.....**

**Name of the Department.....**

**Dist.....**

**State.....**

**Total Number of Departments in the institution.....**

<b>Sl. No.</b>	<b>Name of the Department</b>	<b>For Ex: English</b>	<b>Zoology</b>	<b>Bio-Technology</b>
1.	Year of Establishment			
2.	Is the Department part of a School/Faculty of the Autonomous College			
3.	Names of programmes offered			
4.	Number of teaching posts Sanctioned/Filled			
5.	Number of Research Projects: Total grants received			
6.	Inter -institutional collaborative projects and Associated grants received			
	National collaboration			
	International collaboration			
7.	Departmental projects funded by DST-FIST, UGC-SAP/CAS,DPE, DBT, ICSSR, AICTE etc., : Total grants received			
8.	Special research laboratories sponsored by / created by industry or corporate bodies			
9.	Publications:			
	Number of Papers published			
	Number of Books with ISBN			
	Number of Citation Index – range / average			
	Number of Impact Factor – range / average			
	Number of h-index			
10.	Details of patents and income generated			
11.	Areas of consultancy and income generated			
12.	Awards/Recognitions received at the National and International level by :			
	Faculty			
	Doctoral/Post doctoral fellows			
	Students			
13.	How many students have cleared Civil Services and Defense Services examinations, NET, SET (SLET), GATE and other competitive examinations			
14.	List of doctoral, post-doctoral students and research associates			
	From the host institution/university			
	From other institutions/universities			
15.	Number of Research Scholars/ Post Graduate students getting financial assistance from the University/State/ Central			

Note: *Compile data for the last five years*

## **6. Data Templates / Documents**

### **(Quantitative Metrics)**

The online formats (Templates) for submitting data with respect to Quantitative Metrics ( $Q_nM$ ) are given in consecutive pages.

#### **Kindly Note:**

For each Quantitative Metric the kinds of data to be uploaded are indicated in tabular form and/ or documents required are listed.

- Documents such as minutes of meeting, decisions, statements of accounts, award letters, letters of appointments, etc., need to be uploaded as required; wherever these are in bulk, hyperlinks to the appropriate website be given.
- There could be some variation in the metrics from the QIF; this is due to rendering it to the IT format for online submission.
- The list of documents to be uploaded is only suggestive. If the Institution has any other relevant documents to substantiate its claims, the same may also be uploaded.

## ***Data Templates/Documents - Quantitative Metrics ( $Q_nM$ )***

***Note: The list of suggestive documents for each quantitative metric is provided in Standard Operating Procedure (SOP). The HEI may go through the respective SOP's and attach the documents during SSR submission.***

***Link of SOP's <http://naac.gov.in/apply-now>***

<b>Criterion I - Curricular Aspects (150)</b>								
<b>Key Indicator -1.1 Curriculum Design and Development (50)</b>								
1.1.2 Percentage of Programmes where syllabus revision was carried out during the last five years (20) & 1.2.2 Percentage of programs in which Choice Based Credit System (CBCS)/elective course system has been implemented (20)								
Programme Code	Programme name	Year of Introduction	Status of implementation of CBCS / ECS (Yes/No)	Year of implementation of CBCS / ECS	Year of revision (if any)	If revision has been carried out in the syllabus during last 5 years, Percentage of content added or replaced	Link to the relevant document	
• Document: Minutes of relevant Academic Council/BOS meeting approving the syllabus revision								

<b>Key Indicator -1.2 Academic Flexibility (40)</b>				
1.2.1 Percentage of new courses introduced of the total number of courses across all Programmes offered during the last five years (20)				
1.1.3 Average percentage of courses having focus on employability/ entrepreneurship/ skill development offered by the institution during the last five years (10)				
Name of the Course	Course Code	Activities/Content with direct bearing on Employability/ Entrepreneurship/ Skill development	Year of introduction (during the last five years)	Link to the relevant document

**Key Indicator -1.3 Curriculum Enrichment (40)**

1.3.2 Number of value-added courses imparting transferable and life skills offered during the last five years (10) (Data Template 1.3.2 and 1.3.3 Combined)

1.3.3 Avarage Percentage of students enrolled in the (10)  
courses under 1.3.2 above

**Year -1**

Name of the value added courses (with 30 or more contact hours) offered during last five years	Course Code	Year of offering	No. of times offered during the same year	Year of discontinuation	Number of students enrolled in the year	Number of students completing the course in the year

**Year -2**

Name of the value added courses (with 30 or more contact hours) offered during last five years	Course Code	Year of offering	No. of times offered during the same year	Year of discontinuation	Number of students enrolled in the year	Number of students completing the course in the year

**Year -3**

Name of the value added courses (with 30 or more contact hours) offered during last five years	Course Code	Year of offering	No. of times offered during the same year	Year of discontinuation	Number of students enrolled in the year	Number of students completing the course in the year

<b>Year -4</b>						
Name of the value added courses (with 30 or more contact hours) offered during last five years	Course Code	Year of offering	No. of times offered during the same year	Year of discontinuation	Number of students enrolled in the year	Number of students completing the course in the year
<b>Year -5</b>						
Name of the value added courses (with 30 or more contact hours) offered during last five years	Course Code	Year of offering	No. of times offered during the same year	Year of discontinuation	Number of students enrolled in the year	Number of students completing the course in the year

**1.3.4 Percentage of students undertaking field projects/ internships / student projects (Data for the latest completed academic year) (10)**

Programme name	Program Code	Names of Students undertaking field projects/internships / student projects	Link of the relevant document

**Criterion II-Teaching-Learning and Evaluation (300)**

**Key Indicator -2.1 Student Enrolment and Profile (20)**

2.1.1 Average Enrolment percentage (Average of last five years) (10)

2.1.1.1: Number of seats available year-wise during last five years

<b>Year 1</b>			
Programme name	Programme Code	Number of seats sanctioned	Number of Students admitted

Average			
---------	--	--	--

**2.1.2 Average percentage of seats filled against reserved categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy) during the last five years ( exclusive of supernumerary seats) (10)**

Year	Number of seats earmarked for reserved category as per GOI or State Government rule						Number of students admitted from the reserved category					
	SC	ST	OBC	Divyangjan	Gen	Others	SC	ST	OBC	Divyangjan	Gen	Others

#### **Key Indicator-2.4 Teacher Profile and Quality (50)**

**2.4.1 Average percentage of full time teachers against sanctioned posts during the last five years (15) & 2.4.3 Average teaching experience of full time teachers in the same institution (Data for the latest completed academic year in number of years) (15)**

Name of the Full-time teacher	PAN	Designation	Year of appointment	Nature of appointment (Against Sanctioned post, temporary, permanent)	Name of the Department	Total years of Experience in the same institution	Is the teacher still serving the institution/If not last year of the service of Faculty to the Institution

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2.5.1 Average number of days from the date of last semester-end/ year- end examination till the declaration of results during the last five years (20)

2.5.1.1: Number of days from the date of last semester-end/ year- end examination till the declaration of results year wise during the last five years

**Year 1      Note: To be repeated to indicate 5 years separately**

Programme name	Programme Code	Semester/ year	Last date of the last semester-end/ year- end examination	Date of declaration of results of semester-end/ year- end examination

**Key Indicator-2.6 Student Performance and Learning Outcomes (Current Year data) (50)**

2.6.3 Pass percentage of students (*Data for the latest completed academic year*) (20)

Programme code	Programme name	Number of students appeared for in the final year examination	Number of students passed in the final year examination

**Key Indicator-2.7 Student Satisfaction Survey (50)**

2.7.1 Online student satisfaction survey regarding to teaching learning process.(50)  
(Online Survey to be conducted )

Name of the Student	Gender	Category	State of Domicile	Nationality (if other than Indian)	Email ID	Program name	Student Unique Enrolment ID	Mobile Number	Year of joining

**Criterion – 3 Research Innovations and Extensions (100)**

**Key Indicator: 3.1 Promotion Research and Facilities (20)**

**3.1.2 The institution provides seed money to its teachers for research (Average per year) (8), 3.1.2.1: The amount of seed money provided by institution to its teachers for research year wise during last five years (INR in lakhs)**

Name of the teacher provided with seed money	The amount of seed money INR in Lakhs	Year of receiving	Link to the policy document for Sanction of seed money / grants for research from the institution

**3.1.3 Percentage of teachers awarded national/ international fellowship for advanced studies/ research during the last five years (6)**

Name of the teacher awarded national/ international fellowship/financial support	Name of the award/fellowship	Year of Award	Awarding Agency

**Key Indicator-3.2 Resource Mobilization for Research (10)**

3.2.1 Grants received from Government and non-governmental agencies for research projects, endowments, Chairs in the institution during the last five years (INR in Lakhs) (2) & 3.2.2 Percentage of teachers having research projects during the last five years (2) 3.2.4 Average Percentage of departments having Research projects funded by government and non government agencies during the last five years (3)

Name of the Project/ Endowments/ Chairs	Name of the Principal Investigator/ Co- Investigator	Name of the Funding agency	Type (Government/ Non- Government)	Department of Principal Investigator/ Co Investigator	Year of Award	Funds provided (INR in lakhs)	Duration of the project

**Key Indicator-3.3 Innovation Ecosystem (10)**

3.3.2 Number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR), entrepreneurship and skills development during the last five years (5)

3.3.2.1: Total number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship and skills development year wise during last five years

Year	Name of the workshop/ seminar	Number of Participants	Date From – To	Link to the Activity report on the website

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**3.4.3 Number of research papers per teacher in the Journals notified on UGC website during the last five years (5)**

Title of the paper	Name of author/s	Department of the teacher	Name of journal	Year of publication	ISSN number	Link to the recognition in UGC enlistment of the Journal		
						Link to website of the Journal	Link to article/paper/abstract of the article	Is it listed in UGC Care list/Scopus/Web of Science/other, mention

**3.4.4 Number of books and chapters in edited volumes/books published per teacher during the last five years (5)**

**3.4.4.1: Total number of books and chapters in edited volumes / books published, and papers in national/international conference-proceedings year wise during last five years (5)**

Sl. No.	Name of the teacher	Title of the book/chapters published	Title of the paper	Title of the proceedings of the conference	Year of publication	ISBN/ISSN number of the proceeding	Whether at the time of publication Affiliating Institution Was same Yes/NO	Name of the publisher

**Key Indicator -3.5 Consultancy (10)**

**3.5.1 Revenue generated from consultancy and corporate training during the last five years (INR in Lakhs) (5)**

3.5.1.1: Total amount generated from consultancy and corporate training year wise during last five years (INR in lakhs) and

**3.5.2 Total amount spent on developing facilities, training teachers and staff for undertaking consultancy during the last five years (5)**

3.5.1.1: Total amount generated from consultancy and corporate training year wise during last five years (INR in lakhs)

Name of the teacher-consultants	Name of the consultancy project/ <b>corporate training programme</b>	Consulting/Sponsoring agency with contact details	Year	Revenue generated (INR in Lakhs)	Number of trainees

**3.5.2 Total amount spent on developing facilities, training teachers and staff for undertaking consultancy during the last five years**

Name of the teacher/staff	Name of the facilities developed and department	Agency seeking training with contact details	Year	Name of Consultancy	Total amount spent (INR in lakhs)

**Key Indicator -3.6 Extension Activities (50)**

**3.6.2 Number of awards and recognition received by the Institution, its teachers and students for extension activities from Government / Government recognised bodies during last five years (15)**

Name of the activity	Name of the Award/	Name of the Awarding government/ government recognised bodies	Year of award

	recognition		

3.6.3 Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc. during the last five years (including Government initiated programs such as *Swachh Bharat*, Aids Awareness, Gender Issue, etc. and those organised in collaboration with industry, community and NGOs) (10) & 3.6.4 Average percentage of students participating in extension activities listed at 3.6.3 above during the last five years(15)

Name of the activity	Organising unit/ agency/ collaborating agency	Name of the scheme	Year of the activity	Number of students participated in such activities

### **Key Indicator -3.7 Collaboration (20)**

#### **3.7.1 Number of Collaborative activities per year for research/ faculty exchange/ student exchange/ internship/ on –the-job training/ project work (10)**

3.7.1.1:Total number of Collaborative activities per year for research/ faculty exchange/ student exchange/ internship/ on –the-job training/ project work

Sl. No.	Title of the collaborative activity	Name of the collaborating agency with contact details	Name of the participant	Year of collaboration	Duration	Nature of the activity	Link of the relevant document

#### **3.7.2 Number of functional MoUs with institutions of national, international importance, other universities, industries, corporate houses etc. during the last five years (only functional MoUs with ongoing activities to be considered) (10)**

Organisation with which MoU is signed	Name of the institution/ industry/ corporate house	Year of signing MoU	Duration	List the actual activities under each MOU year-wise

**Criterion IV – Infrastructure and Learning Resources (100)**

**Key Indicator -4.1 Physical Facilities (30)**

4.1.3 Percentage of classrooms and seminar halls with ICT – enabled facilities such as smart class, LMS, etc. (Data for the latest completed academic year) (10)

Room number or Name of classrooms/Seminar Hall with LCD / wifi/LAN facilities with room numbers	Type of ICT facility	Link to geo tagged photos

4.1.4 Average percentage of expenditure for infrastructure augmentation excluding salary during the last five years (INR in Lakhs) (10) and

4.4.1 Average percentage expenditure incurred on maintenance of physical facilities and academic support facilities excluding salary component during the last five years (INR in lakhs) (10)

Year	Budget allocated for infrastructure augmentation	Expenditure for infrastructure augmentation	Total expenditure excluding Salary	Expenditure on maintenance of academic facilities (excluding salary for human resources)	Expenditure on maintenance of physical facilities (excluding salary for human resources)

**Key Indicator -4.2 Library as a Learning Resources (20)**

**4.2.2 Institution has access to the following:**

1. e-journals
2. e-ShodhSindhu
3. Shodhganga Membership
4. e-books
5. Databases
6. Remote access to e-resources

&

**4.2.3 Average annual expenditure for purchase of books/ e-books and subscription to journals/e-journals during the last five years (INR in Lakhs) (5)**

Library resources	If yes, Details of memberships/ subscriptions	Expenditure on subscription for the resources (INR in lakhs)	Total Library Expenditure	Link to the relevant document
Books				
Journals e – journals				
e-books				
e-ShodhSindhu				
Shodhganga				

Databases				
Local and / or Remote access to library resources (Specify)				

--

#### 4.3.4 Institution has Facilities for e-content development

Enumerate Facilities for e-content development such as 1. Media centre, 2. Audio-visual centre, 3. Lecture Capturing System (LCS), 4. Mixing equipments, and softwares for editing (4)

Name of the teacher	Name of the module developed	Platform on which module is developed	Date of launching e content	Link to the relevant document and facility available in the institution	List of the e-content development facility available in the institution	Provide link to videos of the media centre and recording facility

### **Criterion V - Student Support and Progression (100)**

#### **Key Indicator-5.1 Student Support (30)**

5.1.1 Average percentage of students benefited by scholarships and free ships provided by the Government during the last five years (6)

5.1.2 Average percentage of students benefited by scholarships, freeships, etc. provided by the institution and non-government agencies during the last five years (5)

Year	Name of the scheme	Number of students benefited by government scheme and amount		Number of students benefited by the institution's schemes and amount		Number of students benefited by the non-government agencies (NGOs) and amount		Link to relevant document
		Number of	Amount	Number of	Amount	Number of	Amount	

		students		students		students		NGO/agency	

**5.1.3 Following Capacity development and skills enhancement activities are organised for improving students capability (8)**

1. Soft skills, 2. Language and communication skills, 3. Life skills (Yoga, physical fitness, health and hygiene), 4. Awareness of trends in technology

Name of the capability enhancement program	Date of implementation (DD-MM-YYYY)	Number of students enrolled	Name of the agencies/consultants involved with contact details (if any)

**5.1.4 Average percentage of students benefited by guidance for competitive examinations and career counselling offered by the institution during the last five years (6)**

Year	Name of the Activity conducted by the HEI to offer guidance for competitive examinations/ career counselling offered by the institution during the last five years	Number of students placed through campus placement	Link to the relevant document
	Name of the Activity	Number of students attended / participated	

**Key Indicator -5.2 Student Progression (30)**

**5.2.1 Average percentage of placement of outgoing students during the last five years (10)**

Year	Name of student placed	Program graduated from	Name of the employer	Pay package at appointment

**5.2.2 Percentage of student progression to higher education (previous graduating batch)(10)**

Name of student enrolling into higher education	Program graduated from	Name of institution joined	Name of programme admitted to

**5.2.3 Average percentage of students qualifying in State/National/ International level examinations during the last five years (eg: IIT/JAM/NET/SLET/GATE/GMAT/CAT/ GRE/TOEFL/ IELTS/ Civil Services/State government examinations etc.) (10)**

Year	Registration number/roll number for the exam	Number of students selected/ qualifying												
		NET	IIT	SLET	GATE	GMAT	CAT	GRE	JAM	IELTS	TOEFL	Civil Services	State government examinations	Other examinations conducted by the State / Central Government Agencies (Specify)

### **Key Indicator -5.3 Student Participation and Activities (30)**

5.3.1 Number of awards/medals for outstanding performance in sports/cultural activities at inter-university / state /national / international events (award for a team event should be counted as one) during the last five years (10)

Year	Name of the award/medal	Team / Individual	inter-university / state / National/ International	Name of the event	Name of the student

5.3.3 Average number of sports and cultural events / competitions organised by the institution per year

Year	Date of event/competition (DD-MM-YYYY)	Name of the event/competition

## **Criterion VI – Governance, Leadership and Management (100)**

### **Key Indicator - 6.2 Strategy Development and Deployment (10)**

6.2.3 Implementation of e-governance in areas of operation (4)

1. Administration
2. Finance and Accounts
3. Student Admission and Support
4. Examination

**Options:**

- A. All of the above
- B. Any three of the above
- C. Any two of the above
- D. Any one of the above
- E. None of the above

Areas of e governance	Year of implementation	Link to relevant website/document
Administration		
Finance and Accounts		
Student Admission and Support		
Examination		

Documents:

- Institutional budget statements.
- ERP (Enterprise Resource Planning) Document.
- Screen shots of user interfaces.
- Annual e-governance report approved by Governing Council/ Board of Management/Syndicate.

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<b>Key Indicator - 6.3 Faculty Empowerment Strategies (30)</b>				
6.3.2 Average percentage of teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the last five years (8)				
<b>Year</b>	<b>Name of teacher</b>	<b>Name of conference/ workshop attended for which financial support provided</b>	<b>Name of the professional body for which membership fee is provided</b>	<b>Amount of support (in INR)</b>

6.3.3 Average number of professional development / administrative training programs organized by the Institution for teaching and non teaching staff during the last five years (8)		
<b>Dates (from-to) (DD-MM-YYYY)</b>	<b>Title of the professional development/ administrative training programs organised for teaching staff  (Professional development/ administrative training programs)</b>	<b>No. of participants</b>

6.3.4 Average percentage of teachers undergoing online/ face-to-face Faculty Development Programmes during the last five years (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.,) (10)		
<b>Name of teacher who attended the program</b>	<b>Title of the Program</b>	<b>Duration (from – to) (DD-MM-YYYY)</b>

<b>Key Indicator - 6.4 Financial Management and Resource Mobilization (20)</b>				
6.4.2 Funds / Grants received from non-government bodies, individuals, philanthropists during the last five years (not covered in Criterion III and V) (INR in Lakhs) (10)				
<b>Year</b>	<b>Name of the non government funding agencies/ individuals</b>	<b>Purpose of the Grant</b>	<b>Funds/ Grants received (INR in lakhs)</b>	<b>Link to Audited Statement of Accounts reflecting the receipts</b>

**Key Indicator - 6.5 Internal Quality Assurance System (30)**

**6.5.3 *Quality assurance initiatives of the institution include:* (10)**

1. Regular meeting of Internal Quality Assurance Cell (IQAC); Feedback collected, analysed and used for improvements
2. Collaborative quality initiatives with other institution(s)
3. Participation in NIRF
4. Any other quality audit recognized by state, national or international agencies (ISO Certification)

<b>Year</b>	<b>Conference s, Seminars, Workshops on quality conducted</b>	<b>Academic Administrative Audit (AAA) and initiation of follow up action</b>	<b>Participation in NIRF along with Status.</b>	<b>Any other quality audit recognized by state, national or international agencies (ISO Certification) and nature and validity period</b>	<b>Collaborative quality initiatives with other institution(s) (Provide name of the institution and activity</b>

## **Declaration by the Head of the Institution**

*I certify that the data included in this Self-Study Report (SSR) are true to the best of my knowledge.*

*This SSR is prepared by the institution after internal discussions, and no part thereof has been outsourced.*

*I am aware that the Peer Team will validate the information provided in this SSR during the peer team visit.*

**Signature of the Head of the institution with seal:**

**Place:**

**Date:**

## **Section C: Appendices**

- 1. Glossary & Notes*
- 2. Abbreviations*
- 3. Guidelines for Institutions to opt out 'Non Applicable Metrics'*
- 4. Optional Metrics for Autonomous Colleges*

## **Appendix 1: Glossary & Notes**

### **GLOSSARY**

- Academic Audit** : An exercise which serves to provide assurance that the delegated responsibilities for quality and standards of academic provision are being appropriately discharged.
- Academic Calendar** : The schedule of the institution for the academic year, giving details of all academic and administrative events.
- Academic Flexibility** : Choice offered to the students in the curriculum offering and the curriculum transactions.
- Accreditation** : Certification of quality that is valid for a fixed period, which in the case of NAAC is five years
- Advanced Learners** : Students who perform very much better than the class averages
- Assessment** : Performance evaluation of an institution or its units based on certain established criteria
- Assessors** : Trained academics or experts who represent NAAC on peer teams.
- Attainment of Course Outcomes (COs)** : COs are to be attained by all students at the end of a formal course. While the method of computation of attainment of COs is not unique, each institution has to follow a well-defined direct method of computing CO attainment based on the student performance in all assessment instruments, and indirect method of computing COs through course exit survey of students
- Benchmarks** : An example of good performance that serves as a standard for comparison of one's own performance. It is a technique in which an institution measures its performance against that of the best of others.
- Bibliometrics** : is a statistical analysis of written publications, such as books or articles
- Blended Learning** : A mixing of different learning environments such as traditional face-to-face classroom methods with modern computer-mediated activities.
- Bridge Course** : A teaching module which helps to close the gap between two levels of competence.
- Carbon Neutral** : A term used to describe fuels that neither contribute to nor reduce the amount of carbon (measured in the release of carbon dioxide) into the atmosphere.
- Catering to Student Diversity** : The strategies adopted by institution to fulfill the needs of a heterogeneous group of students.
- CEC (Under Graduate)** : Career Education Centre
- Choice Based Credit System (CBCS)** : A mode of learning in higher education which facilitates a student to have some freedom in selecting his/her own choices, across various disciplines for completing a UG / PG program. All UG and PG programs, as per UGC, have to implement CBCS
- Citation Index** : The number of times a research papers is referred to by other researchers in

<b>Co-Curricular Activities</b>	refereed journals, and is a measure of validity of its contents.
<b>Collaboration</b>	: Activities, which support the curriculum such as field trips, display of academic achievements, quiz, debate, discussion, seminars, role-play, etc
<b>Completion Rates(course/)</b>	: Formal agreement/ understanding between any two or more institutions for training, research, student/ faculty exchange or extension support.
<b>Constituencies</b>	: The ratio of the total number of learners successfully completing a course/ graduating from a programme in a given year to the total number of learners who initially enrolled on the course/programme.
<b>Counseling</b>	: All the academic, administrative and support units of the institution.
<b>Course</b>	: Assisting and mentoring students individually or collectively for academic, career, personal and financial decision-making.
<b>Course Outcomes (COs)</b>	: A course is a unit of 2 to 6 credits in a formal program. A 3-credit course will have three classroom sessions of one-hour duration during each week for the entire semester. Example: Program: BA Economics; Course: Kerala Economy; Credits: 3:0:1
<b>Course Outlines</b>	: COs are statements that describe what students should be able to do at the end of a course. They can be $6\pm 2$ for courses with 2 to 4 credits, and $8\pm 2$ for courses with 5 to 6 credits. (examples are given in the "Notes")
<b>Course Schedule</b>	: List of the course modules, similar to a table of contents in a book or the outline used for writing papers. The outline defines the scope and content of the course.
<b>Credit</b>	: Details of classes being offered, its time, location, faculty, and its unique number which students must know in order to register. The course schedule is published prior to the commencement of registration for each semester / session.
<b>Criteria</b>	: A credit system is a systematic way of describing an educational programme by attaching credits to its components. University Grants Commission defines one credit as 1 Theory period of one hour per week over a semester 1 Tutorial period of one hour per week over a semester 1 Practical period of two hour per week over a semester
<b>Cross Cutting Issues</b>	: Pre-determined standards of functioning of an institution of higher education that form the basis of assessment and accreditation as identified / defined by NAAC.
<b>Curriculum Design and Development</b>	: Cross cutting issues refer to the abilities of students to have sufficient disciplinary knowledge, to engage in public discussions on related issues; are careful consumers of scientific and technological information related to their everyday lives; are able to continue to learn outside school; and have the skills to enter careers of their choice.
<b>Cycles of Accreditation</b>	: Process of defining the contents of units of study and usually obtained through needs assessment, feedback from stakeholders and expert groups. Curriculum design and curriculum development are procedures which are closely linked to the description of learning outcomes.
	: An institution undergoing the accreditation process by NAAC for the first time is said to be in Cycle 1 and the consecutive five year periods as Cycle 2, 3 and so on.

<b>Dare Database - International Social Sciences Directory</b>	: Provides access to world wide information on social science, peace, and human rights research and training institutes, social science specialists, and social science periodicals.
<b>Demand Ratio</b>	: The ratio of the number of seats available in a program/institute to the number of valid applications
<b>Dual degree</b>	: Pursuing two different university degrees in parallel, either at the same institution or at different institutions (sometimes in different countries), completing them in less time than it would take to earn them separately.
<b>EBSCO host</b>	: Is an online reference resource with designed to cater to user needs and preferences at every level of research, with over 350 full text and secondary databases available.
<b>Eco system for Innovations</b>	: Eco system for innovation comprises of material resources (funds, equipment, facilities, etc.) and the human resources (students, faculty, staff, industry representatives, etc.) and linkages among them that make up the institutional entities to promote the development of products and systems that are likely to have significant economic value.
<b>E-learning Resources</b>	: Learning resources available on Internet
<b>e-PG Pathshala</b>	: High quality, curriculum-based, interactive content in different subjects across all disciplines of social sciences, arts, fine arts & humanities, natural & mathematical sciences, linguistics and languages developed under the initiative of MHRD, under its National Mission on Education through ICT (NMEICT) Mission. <a href="http://epgp.inflibnet.ac.in/">http://epgp.inflibnet.ac.in/</a>
<b>e-Shodhganga</b>	: Shodhganga@INFLIBNET provides a platform for research students to deposit their Ph.D. theses and make it available to the entire scholarly community in open access.
<b>e-ShodhSindhu</b>	: e-Shodh Sindhu ( <a href="https://www.inflibnet.ac.in/ess">https://www.inflibnet.ac.in/ess</a> ) provides current as well as archival access to more than 15,000 core and peer-reviewed journals and a number of bibliographic, citation and factual databases in different disciplines from a large number of publishers and aggregators to its member institutions including centrally-funded technical institutions.
<b>Elective Courses</b>	: A choice available to students to select from among a large number of subjects.
<b>Emerging Areas</b>	: New areas of study and research deemed important to pursue. These areas may have been identified by national agencies or international bodies.
<b>Enrichment Courses</b>	: Value added courses offered by institution for student empowerment. They enhance the curriculum by amplifying, supplementing and replacing such parts or features as have become ineffective or obsolete.
<b>Evaluation Process and Reforms</b>	: Assessment of learning, teaching and evaluation process and reforms to increase the efficiency and effectiveness of the system.
<b>Examination Management System</b>	: Examination management system is a well-defined document or a software application for the planning, administration, documentation, tracking, evaluation of students responses, and announcement of grades/marks obtained

<b>Experiential Learning</b>	by students in all formal learning activities in an educational program
<b>Extension Activities</b>	<ul style="list-style-type: none"> <li>: Is a process of learning through experience and is more specifically defined as “learning through reflection on doing”.</li> </ul>
<b>Faculty Development Program Feedback</b>	<ul style="list-style-type: none"> <li>: The aspect of education, which emphasizes neighbourhood services. These are often integrated with curricula as extended opportunities intended to help, serve reflect and learn. The curriculum- extension interface has educational values, especially in rural India.</li> <li>: Programs aimed at updating the knowledge and pedagogical skills of faculty.</li> </ul>
<b>Field Project</b>	<ul style="list-style-type: none"> <li>: Formative and evaluative comments given by tutors on the performance of individual learners.</li> <li>Evaluative comments made by stakeholders to the institution on the quality and effectiveness of a defined process.</li> <li>Response from students, academic peers and employers for review and design of curriculum.</li> </ul>
<b>Financial Management Flexibility</b>	<ul style="list-style-type: none"> <li>: Formal projects students need to undertake that involve conducting surveys outside the college/university premises and collection of data from designated communities or natural places</li> <li>: Budgeting and optimum utilization of financial resources.</li> </ul>
<b>Functional MoUs</b>	<ul style="list-style-type: none"> <li>: A mechanism through which students have wider choices of Programmes to choose from, as well as, multiple entry and exit points for Programmes /courses.</li> </ul>
<b>Full Time Teachers</b>	<ul style="list-style-type: none"> <li>: Memoranda of Understanding that are currently operational, signed by the Institute with national and international agencies</li> <li>: A teacher employed for at least 90 per cent of the normal or statutory number of hours of work for a full-time teacher over a complete academic year is classified as a full-time teacher.</li> </ul>
<b>Gender Audit</b>	<ul style="list-style-type: none"> <li>: A tool and a process based on a methodology to promote organizational learning at the individual, work unit and organizational levels on how to practically and effectively mainstream gender.</li> </ul>
<b>Graduate Attributes</b>	<ul style="list-style-type: none"> <li>: The disciplinary expertise or technical knowledge that has traditionally formed the core of most university courses. They are qualities that also prepare graduates as agents for social good in an unknown future.</li> </ul>
<b>Green Audit</b>	<ul style="list-style-type: none"> <li>: The process of assessing the environmental impact of an organization, process, project, product, etc</li> </ul>
<b>Grievance Redressal</b>	<ul style="list-style-type: none"> <li>: Mechanisms for receiving, processing and addressing dissatisfaction expressed, complaints and other formal requests made by learners, staff and other stakeholders on the institutional provisions promised and perceived.</li> </ul>
<b>H-index (Hirsch Index)</b>	<ul style="list-style-type: none"> <li>: An index that attempts to measure both the productivity and impact of the published work of a scientist or scholar. The index is based on the set of the scientist's most cited papers and the number of citations that they have received in other publications.</li> </ul>
<b>Human Resource</b>	<ul style="list-style-type: none"> <li>: The process of assessing the human power requirements, recruiting, monitoring</li> </ul>

<b>Management</b>	the growth and appraising them periodically and plan the staff development programs for the professional development and provide the necessary incentives and feedback.
<b>Humanities International Complete</b>	: A comprehensive database covering journals, books and reference sources in the humanities. This database provides citation information for articles, essays and reviews, as well as original creative works including poems and fiction. Photographs, painting and illustrations are also referenced
<b>ICT</b>	: Information and Communication Technology Consists of the hardware, software, networks and media for the collection, storage, processing, transmission and presentation of information (voice, data, text, images) as well as related services.
<b>Impact factor (IF)</b>	: A measure of the citations to science and social sciences journals. The impact factor for a journal is calculated based on a three-year period and can be considered to be the average number of times published papers are cited up to 2 years after publication.
<b>Inclusion, Inclusiveness</b>	: Inclusiveness in educational institutions refers to the educational experiences practiced with reference to gender, ethnicity, social class and differently abled.
<b>INFLIBNET Database</b>	: Information and Library Network Centre maintains a database on books, theses and serials
<b>Infrastructure</b>	: Physical facilities like building, play fields, hostels etc. which help run an institutional Programme.
<b>Institutional Information for Quality Assessment (IIQA)</b>	: IIQA is a requirement, which needs to be submitted online by all categories of HEIs
<b>Institutional Distinctiveness</b>	: Institutional distinctiveness is characterized by its reason for coming to existence, vision, mission, nature of stakeholders, access to resources, cultural ambience and physical location
<b>Institutional Social Responsibility (ISR)</b>	: Focuses on the institution's responsibilities to the public in terms of protection of public health, safety and the environment, the public ethical behaviour and the need to practice good citizenship.
<b>Interdisciplinary research</b>	: An integrative approach in which information from more than one discipline is used in interpreting the content of a subject, phenomenon, theory or principle.
<b>Internal Quality Assurance Cell (IQAC)</b>	: Forming Internal Quality Assurance Cell (IQAC) is to be established in every accredited institution as a post-accreditation quality sustenance measure. <a href="http://www.naac.gov.in/IQAC.asp">http://www.naac.gov.in/IQAC.asp</a>
<b>Internal Quality Assurance System (IQAS)</b>	: Self regulated responsibilities of the higher education institutions aimed at continuous improvement of quality for achieving academic and administrative excellence.
<b>Internship</b>	: A designated activity that carries some credits involving more than 25 days of working in an organization under the guidance of an identified mentor

<b>ISO Certification</b>	: ISO 9001 certification enhances customer satisfaction by meeting customer requirements. The institution is able to provide right services. ISO certification enhances functional efficiency of an organization.
<b>Leadership</b>	: Term used for setting direction and create a student- focused, learning oriented climate, clear and visible values and high expectation by ensuring the creation of strategies, system and methods for achieving excellence, stimulating innovation and building knowledge and capabilities
<b>Learning Management Systems</b>	: A learning management system (LMS) is a software application for the administration, documentation, tracking, reporting and delivery of educational courses or training Programmes. They help the instructor deliver material to the students, administer tests and other assignments, track student progress, and manage record-keeping. MOODLE is an example of open source LMS
<b>Learning Outcomes</b>	: Specific intentions of a Programme or module, written in clear terms. They describe what a student should know, understand, or be able to do at the end of that Programme or module
<b>Library as a Learning Resource</b>	: The library holdings in terms of titles of books, journals and other learning materials and technology aided learning mechanism, which enable the students to acquire information, knowledge and skills required for their study.
<b>Levels of Outcomes</b>	<ul style="list-style-type: none"> <li>: ➤ <b>Programme Outcomes:</b> POs are statements that describe what the students graduating from any of the educational Programmes should be able to do.</li> <li>➤ <b>Programme Specific Outcomes:</b> PSOs are statements that describe what the graduates of a specific educational Programme should be able to do.</li> <li>➤ <b>Course Outcomes:</b> COs are statements that describe what students should be able to do at the end of a course</li> </ul>
<b>New Technologies</b>	: Digital tools and resources (hardware and software) and their application in the field of education.
<b>NIRF</b>	: National Institutional Ranking Framework (NIRF), approved by the MHRD, outlines a methodology to rank institutions across the country. The parameters and sub-parameters associated with this mechanism are evolving from year to year. <a href="https://www.nirfindia.org/Docs/Ranking_Methodology_And_Metrics_2017.pdf">https://www.nirfindia.org/Docs/Ranking_Methodology_And_Metrics_2017.pdf</a>
<b>N-LIST</b>	: N-LIST stands for "National Library and Information services Infrastructure for Scholarly Content". <a href="http://nlist.inflibnet.ac.in/faq.php">http://nlist.inflibnet.ac.in/faq.php</a>
<b>OBE: Outcome Based Education</b>	: OBE is an educational theory that bases each part of an educational system around goals (outcomes). Each student should have achieved the goal by the end of the educational experience
<b>Open Educational Resources</b>	: Educational materials and resources offered freely and openly for anyone to use and under some licenses to re-mix, improve and redistribute.
<b>Optimum Utilization of Infrastructure</b>	: The infrastructure facilities are made available to the student for their maximum utilization. e.g. Extended hours for computer center and library,

	sharing of facilities for interdisciplinary and multidisciplinary Programmes.
<b>Organogram</b>	: Organogram is the word, a diagram that shows the structure of an organization and the relationships between the relative ranks of its part and position/ job. It is also known as Organisational Structure.
<b>Outcome</b>	: An outcome of an educational Programme is what the student should be able to do at the end of a Programme/ course/ instructional unit.
<b>Outreach Activities</b>	: Is the practice of conducting local public awareness activities through targeted community interaction
<b>Participative Learning</b>	: Participatory Learning and Action is a family of approaches, methods, attitudes, behaviours and relationships, which enable and empower people to share, analyze and enhance their knowledge of their life and conditions, and to plan, act, monitor, evaluate and reflect.
<b>Participative Management</b>	: Refers to an open form of management where employees are actively involved in the institution's decision making process.
<b>Perspective Development</b>	: Is a blue print regarding the objectives and targets of long term growth
<b>Physical Facilities</b>	: Infrastructure facilities of the institution to run the educational Programmes efficiently and the growth of the infrastructure to keep pace with the academic growth of the institution.
<b>Policy for Promotion of Research</b>	: Processes defined by the institution to facilitate the teachers to write research proposals, seek funding, conduct research, publish, and evaluate and reward the research done.
<b>Pre-qualifiers</b>	: For the Assessment and Accreditation (A&A) in revised framework the NAAC has proposed a pre-qualifier test. It is a condition for peer team visit and will be based on Institutional system generated score (SGS) in all Q <sub>n</sub> M after undergoing DVV process. As a Pre-qualifier, the institution should score at least 30% in Quantitative Metrics (Q <sub>n</sub> M) as per the final score after the DVV Process. If the HEI does not clear the Pre-qualifier stage then they will have to apply afresh by submitting the IIQA and its fees.
<b>Problem Based Learning (PBL)</b>	: Is a student-centred pedagogy in which students learn about a subject through the experience of solving an open-ended problem found in trigger material. The PBL process does not focus on problem solving with a defined solution, but it allows for the development of other desirable skills and attributes. This includes knowledge acquisition, enhanced group collaboration and communication.
<b>Programme</b>	: A range of learning experiences offered to students in a formal manner over a period of one-to-four years leading to certificates/ diplomas/ degrees. Examples: BA (Economics) BSc (Physics). All possible formal degree Programmes are identified by UGC
<b>Programme Options</b>	: A range of courses offered to students to choose at various levels leading to degrees/ diplomas/ certificates.
<b>Programme Outcomes</b>	: Programme Outcomes (POs) are what knowledge, skills and attitudes a graduate should have at the time of graduation. While no agency has formally defined the POs of General Higher Education 3-year degree Programmes in India, POs of all professional Programmes in engineering and other areas are identified at

<b>Promotion of Research and Research Support System</b>	: national level by the concerned accrediting agency. POs are not specific to a discipline.
<b>Remedial Courses</b>	: The process of promoting research culture among faculty and students by facilitating faculty and student participation in research budget allocation, research fellowship and other faculties.
<b>Research</b>	: Courses offered to academically disadvantaged students in order to help them cope with academic requirements.
<b>Research Grant</b>	: Systematic intellectual investigations aimed at discovering, interpreting and revising human knowledge.
<b>Research Output</b>	: Grant generated/ received from different agencies by the institution for conducting research projects.
<b>Resource Mobilization</b>	: Quality research outcome beneficial for the discipline, society, industry and dissemination of knowledge including theoretical and practical findings.
<b>SCOPUS</b>	: Generation of funds through internal and external sources such as donations, consultancy, self-financing courses and so on.
<b>Seed money for Research</b>	: The world's largest abstract and citation database of peer-reviewed literature and quality web sources.
<b>Situatedness</b>	: Funds provided to a teacher or a group of teachers by the institution to get the research initiated to facilitate the preparation of formal research proposal for funding.
<b>SJR (SCImago Journal Rank)</b>	: Situatedness refers to involvement within a context. It also refers to placement of learning experiences in authentic contexts or settings
<b>Slow Learners</b>	: This takes three years of publication data into account to assign relative scores to all the sources (journal articles, conference proceedings, review articles, etc.) in a citation network (Journals in SCOPUS database).
<b>SNIP (Source Normalized Impact per Person)</b>	: Students who perform very much below the class averages
<b>Stakeholder Relationship</b>	: Is the ratio of the source's average citation count per paper in a three year citation window over the "citation potential" of its subject field?
<b>Strategic Plan</b>	: Affiliation and interaction with groups or individuals who have an interest in the actions of the institutions and the ability to influence its actions, decisions, policies, practices or goals of the organization.
<b>Strategy Development</b>	: A specific, action-oriented medium or long-term plan for making progress towards a set of institutional goals.
<b>Student Centric Methods</b>	: Formulation of objectives, directives and guidelines with specific plans for institutional development.
<b>Student Profile</b>	: Methods of instruction that focus on products of learning by the students
<b>Student Progression</b>	: The student community of the institution, their strength and the diversity in terms of economic and social strata, location and other demographic aspects such as gender, age, religion, caste, rural/ urban.
	: Vertical movement of students from one level of education to the next higher level successfully or towards gainful employment.

<b>Student Support</b>	: Facilitating mechanism for access to information fee structure and refund policies and also guidance and placement cell with student welfare measures to give necessary learning support to the students.
<b>SWAYAM</b>	: SWAYAM is a Programme initiated by Government of India and designed to achieve the three cardinal principles of Education Policy viz., access, equity and quality. <a href="https://swayam.gov.in/">https://swayam.gov.in/</a>
<b>Teacher Quality</b>	: A composite term to indicate the qualification of the faculty, the adequacy meant for recruitment procedures, professional development, recognition and teachers characteristics.
<b>Twinning Programmes</b>	: An arrangement between two institutions where a provider in source country A collaborates with a provider in Country B to allow students to take course credits in Country B and/or in source Country A. Only one qualification is awarded by the provider in source Country A. Arrangements for twinning Programmes and awarding of degrees usually comply with national regulations of the provider in source Country A.
<b>Value Added Courses</b>	: Courses of varying durations which are optional, and offered outside the curriculum that add value and helping them students in getting placed.

## **NOTES**

It is considered necessary to provide some exemplars for the different levels of learning outcomes at higher education level. While no agency has defined the POs of General Higher Education three year programme in India, POs of all professional Programmes in engineering and other areas are identified at the national level by the concerned accrediting agency. Given below is set of POs of an engineering Programme identified by National Board of Accreditation (NBA). In respect of PSOs and COs, examples from science and social science disciplines are given. These are not comprehensive or exhaustive. But, they point out the manner in which these outcomes can be stated for any educational Programme/course. In case the HEI has these already stated, they may be submitted; however, if at any of these three levels outcomes are not listed, they may be developed and uploaded in Institutional website.

### **Sample for**

<b>Credits</b>	1 Theory period of one hour per week over a semester 1 Tutorial period of one hour per week over a semester 1 Practical period of two hour per week over a semester
<b>ISO Certification</b>	ISO 9001:2015 implementations help to manage the resources effectively, as you will be able to utilise all your resources to its maximum extent. Once the institution obtains ISO 9001 certificate it creates path to improve the processes continually.
<b>Programme Outcomes</b>	For Every degree Programme broad expectations should be listed by the

University. Examples are given below from NBA for an Engineering Degree Programme.

- PO1. **Engineering knowledge:** Apply the knowledge of mathematics, science, engineering fundamentals, and an engineering specialization to the solution of complex engineering problems.
- PO2. **Problem analysis:** Identify, formulate, research literature, and analyze complex engineering problems reaching substantiated conclusions using first principles of mathematics, natural sciences, and engineering sciences.
- PO3. **Design/development of solutions:** Design solutions for complex engineering problems and design system components or processes that meet the specified needs with appropriate consideration for the public health and safety, and the cultural, societal, and environmental considerations.
- PO4. **Conduct investigations of complex problems:** Use research-based knowledge and research methods including design of experiments, analysis and interpretation of data, and synthesis of the information to provide valid conclusions.
- PO5. **Modern tool usage:** Create, select, and apply appropriate techniques, resources, and modern engineering and IT tools including prediction and modeling to complex engineering activities with an understanding of the limitations.
- PO6. **The engineer and society:** Apply reasoning informed by the contextual knowledge to assess societal, health, safety, legal and cultural issues and the consequent responsibilities relevant to the professional engineering practice.
- PO7. **Environment and sustainability:** Understand the impact of the professional engineering solutions in societal and environmental contexts, and demonstrate the knowledge of, and need for sustainable development.
- PO8. **Ethics:** Apply ethical principles and commit to professional ethics

- and responsibilities and norms of the engineering practice.
- PO9. **Individual and team work:** Function effectively as an individual, and as a member or leader in diverse teams, and in multidisciplinary settings.
- PO10. **Communication:** Communicate effectively on complex engineering activities with the engineering community and with society at large, such as, being able to comprehend and write effective reports and design documentation, make effective presentations, and give and receive clear instructions.
- PO11. **Project management and finance:** Demonstrate knowledge and understanding of the engineering and management principles and apply these to one's own work, as a member and leader in a team, to manage projects and in multidisciplinary environments.
- PO12. **Life-long learning:** Recognize the need for, and have the preparation and ability to engage in independent and life-long learning in the broadest context of technological change.

**POs of General Higher Education Programmes should be identified by the University/Autonomous College offering the three year Programmes**

**Sample POs of General Higher Education Programmes:** Students of all undergraduate general degree Programmes at the time of graduation will be able to

PO1. **Critical Thinking:** Take informed actions after identifying the assumptions that frame our thinking and actions, checking out the degree to which these assumptions are accurate and valid, and looking at our ideas and decisions (intellectual, organizational, and personal) from different perspectives.

PO2. **Effective Communication:** Speak, read, write and listen clearly in person and through electronic media in English and in one Indian

language, and make meaning of the world by connecting people, ideas, books, media and technology.

- PO3. **Social Interaction:** Elicit views of others, mediate disagreements and help reach conclusions in group settings.
- PO4. **Effective Citizenship:** Demonstrate empathetic social concern and equity centred national development, and the ability to act with an informed awareness of issues and participate in civic life through volunteering.
- PO5. **Ethics:** Recognize different value systems including your own, understand the moral dimensions of your decisions, and accept responsibility for them.
- PO6. **Environment and Sustainability:** Understand the issues of environmental contexts and sustainable development.
- PO7. **Self-directed and Life-long Learning:** Acquire the ability to engage in independent and life-long learning in the broadest context socio-technological changes

**Programme Specific Outcomes**      **Sample PSOs of BSc Zoology**

- PSO1. Understand the nature and basic concepts of cell biology, Biochemistry, Taxonomy and ecology.
- PSO2. Analyse the relationships among animals, plants and microbes
- PSO3. Perform procedures as per laboratory standards in the areas of Biochemistry, Bioinformatics, Taxonomy, Economic Zoology and Ecology
- PSO4. Understand the applications of biological sciences in Apiculture, Aquaculture, Agriculture and Medicine

**Sample PSOs of BA Economics**

- PSO1: Understand the behaviour of Indian and World economy,
- PSO2: Analyse macroeconomic policies including fiscal and monetary policies of India
- PSO3:Determine economic variables including inflation, unemployment,

poverty, GDP, Balance of Payments using statistical methods

PSO4: Understand the behaviour of financial and money markets and perform cost-benefit analysis for making investment decisions

**Course Outcomes**

**Sample COs of the course “Animal Diversity – Non Chordata”**

CO1 Describe general taxonomic rules on animal classification

CO2 Classify Protista up to phylum using examples from parasitic adaptation

CO3 Classify Phylum Porifera with taxonomic keys

CO4 Describe the phylum Coelenterata and its polymorphism

CO5 Write down the life history of Fasciola and its classification

CO6 Describe Phylum Nematoda and give examples of pathogenic Nematodes

CO7 Identify the characters of Phylum Annelida with its classification

CO8 Write down the classification and characteristics of Phylum Arthropoda

CO9 Identify the given Mollusca with respect to economic importance

CO10 Write down the classification and characteristics of Phylum Echinodermata, Phylum Hemichordata and minor phylas

## **Appendix 2: Abbreviations**

A&A (A/A)	- Assessment and Accreditation
AC	- Academic Council
ACM	- Associates of Computing Machinery
AMC	- Annual Maintenance Contract
AVRC	- Audio-Visual Research Centre
AICTE	- All India Council for Technical Education
AQAR	- Annual Quality Assurance Report
BoS	- Board of Studies
BCUD	- Board of College and University Development
CAL	- Computer Aided Learning
CAS	- Center for Advanced Studies
CAT	- Common Aptitude Test
CBGS	- Choice Based Credit System
CD	- Compact Diskette
CDC	- College Development Council
CEC	- Consortium for Educational Communication
CGPA	- Cumulative Grade Point Average
Cr	- Criteria
Cr-GPA(s)	- Criterion-wise Grade Point Average(s)
COHSSIP	- Committee for Humanities and Social Science Improvement Programme
COSIP	- Committee for Science Improvement Programme
COSIST	- Committee for Strengthening of Infrastructure Improvement Programme in Science and Technology
CSA	- Centre for Social Action
CSIR	- Council of Scientific and Industrial Research
CPE	- Colleges with Potential for Excellence
DELNET	- Developing Library Network
DEP	- Distance Education Programmes
DRS	- Departmental Research Support of UGC
DSA	- Departmental Special Assistance of UGC
DST	- Department of Science and Technology
EMRC	- Educational Multimedia Research Centre
FIST	- Fund for the Improvement of Science and Technology Infrastructure
GATE	- Graduate Aptitude Test in Engineering
GATS	- General Agreement on Trade in Services
GMAT	- Graduate Management Admission Test
GRE	- Graduate Record Examination
IAS	- Indian Administrative Services
ICHR	- Indian Council of Historical Research
ICPR	- Indian Council of Philosophical Research
ICSSR	- Indian Council of Social Science Research
ICT	- Information and Communication Technology

IEEE	- Institute of Electrical and Electronic Engineers
IIQA	- Institutional Information for Quality Assessment
IQAC	- Internal Quality Assurance Cell
IQAS	- Internal Quality Assurance System
INFLIBNET	- Information and Library Network
INQAAHE	- International Network for Quality Assurance Agencies in Higher Education
INSA	- Indian National Science Academy
IPR	- Intellectual Property Rights
ISR	- Institutional Social Responsibility
IUC	- Inter University Centre
KI	- Key Indicator
KI-GP(s)	- Key Indicator-wise Grade Point(s)
MHRD	- Ministry of Human Resource and Development
MoC	- Memorandum of Contract
MoU	- Memorandum of Understanding
MIR	- Minimum Institutional Requirements
MIS	- Management Information System
NCTE	- National Council for Teacher Education
NET	- National Eligibility Test
NGO	- Non Governmental Organization
NME-ICT	- National Mission on Education through Information and Technology
NPE	- National Policy Education
NPTEL	- National Programmed Teaching Enhanced Learning
OMR	- Optical Mark Recognition
OPAC	- Online Public Access Catalogue
PTR	- Peer Team Report
QAA	- Quality Assurance Agency
SAP	- Special Assistance Programme
SET/SLET	- State Level Eligibility Test
SJR	- SCImago Journal Rank
SLQACC	- State Level Quality Assurance Co-ordination Committee
SNIP	- Source Normalized Impact per Paper
SSR	- Self-Study Report
SWOC	- Strengths, Weaknesses, Opportunities and Challenges
TEI	- Teacher Education Institution
TOEFL	- Test of English as a Foreign Language
UGC	- University Grants Commission
UNESCO	- United Nations Educational, Scientific and Cultural Organization
UNO	- United Nation Organization
UNICEF	- United Nations Children Educational Foundation
UNDP	- United Nation Development Programme
USIC	- University Science Instrumentation Centre
Wi-Fi	- Wireless Fidelity
YRC	- Youth Red Cross

Appendix 3



**NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL, BENGALURU**

**Revised Accreditation Framework**

**Guidelines for Institutions to opt out 'Non Applicable Metrics'**

NAAC is continuously considering feedback from stakeholders about Revised Accreditation Framework (RAF). While inclusion of a variety of metrics in Quality Indicator Framework (QIF), it is necessary to keep in mind the broad canvas of best practices in maintaining quality, making all of them mandatory to the institutions is not a feasible approach.

The competent authority of NAAC on the basis of recommendations of Core Working Group (CWG) in consultation with the statistical experts has approved the provision to institutes to opt out some of the metrics which may not be applicable to them for various reasons.

**Following are the rules for non applicable metrics:**

- a) Maximum weightage of metrics that can be opted out shouldn't exceed 30 weightage (up to 3%).
- b) Metrics with maximum of total 10 weightage per criteria can be opted out.
- c) Criteria 1, 2 and 7 are essential. No metrics can be opted out.
- d) Metrics identified as optional can only be opted out (list of optional metrics are enclosed).
- e) Qualitative metrics cannot be opted out.

The optional metrics across 4 criteria have been identified for Affiliated/constituent colleges (Annexure 1) and Autonomous Colleges (Annexure 2) which can only be opted out. The calculation of Cumulative Grade Point Average (CGPA) of Higher Education Institutions (HEIs) will be done excluding the 3% metrics as opted out by the HEIs. This decision is aimed at helping HEIs as they will not be assessed on metrics not applicable to them.

## Appendix 4 : Optional Metrics for Autonomous Colleges

Sl. No.	Metric No.	Metric
1.	3.2.3 QnM	<i>Percentage of teachers recognised as research guides (3)</i>
2.	3.3.2 QnM	<i>Number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR), entrepreneurship and skills development during the last five years (5)</i>
3.	3.4.2 QnM	<i>Number of Ph.D's registered per teacher (as per the data given w.r.t recognized Ph.D guides/ supervisors provided at 3.2.3 metric) during the last five years (5)</i>
4.	4.1.4 QnM	<i>Average percentage of expenditure for infrastructure augmentation excluding salary during the last five years (INR in Lakhs) (10)</i>
5.	4.4.1 QnM	<i>Average percentage expenditure incurred on maintenance of physical facilities and academic support facilities excluding salary component during the last five years (10)</i>
6.	5.2.2 QnM	<i>Percentage of student progression to higher education (previous graduating batch) (10)</i>
7.	5.2.3 QnM	<i>Average percentage of students qualifying in state/ national/ international level examinations during the last five years (eg: IIT JAM/NET/SLET/GATE/GMAT/CAT/GRE/TOEFL/Civil Services/State government examinations etc. ) (10)</i>
8.	5.4.2 QnM	<i>Alumni financial contribution during the last five years (in INR) (5)Options: F. . ≥ 15 Lakhs</i>

		G. 10Lakhs - 15 Lakhs H. 5 Lakhs - 10 Lakhs I. 2 Lakhs - 5 Lakhs <b>J. &lt;2 Lakhs</b>
9.	<b>6.2.3</b> <b>Q<sub>n</sub>M</b>	<p><b><i>Implementation of e-governance in areas of operation:</i></b></p> <p><b>5. Administration</b></p> <p><b>6. Finance and Accounts</b></p> <p><b>7. Student Admission and Support</b></p> <p><b>8. Examination</b></p> <p>Options:</p> <p>F. All of the above</p> <p>G. Any three of the above</p> <p>H. Any two of the above</p> <p>I. Any one of the above</p> <p><b>J. None of the above</b></p> <p style="text-align: center;"><b>(4)</b></p>
10.	<b>6.3.3</b> <b>Q<sub>n</sub>M</b>	<b><i>Average number of professional development / administrative training Programmes organized by the institution for teaching and non teaching staff during the last five years (8)</i></b>
11.	<b>6.4.2</b> <b>Q<sub>n</sub>M</b>	<b><i>Funds / Grants received from non-government bodies, individuals, philanthropists during the last five years (not covered in Criterion III and V) (INR in Lakhs)</i></b> <span style="float: right;"><b>(10)</b></span>

For Communication with **NAAC**

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